Children's Board
HILLSBOROUGH COUNTY
www.ChildrensBoard.org

2025 ANNUAL REPORT

SERVING CHILDREN & FAMILIES IN HILLSBOROUGH COUNTY
FOR MORE THAN 35 YEARS



EMPOWERING FAMILIES THROUGH CHILDREN'S BOARD FUNDED PROGRAMS

1002 EAST PALM AVENUE • TAMPA, FL 33605 • (813) 229- 2884

A MESSAGE FROM OUR LEADERS

The Children's Board, established in 1988 to invest local tax dollars in programs that help children lead healthy, safe, and productive lives, remains committed to early intervention and prevention for Hillsborough's families. In 2025, we supported 167 programs and partnerships, including 12 new initiatives and several expansions, reflecting our continued response to the county's growth and evolving family needs.

We engaged in a strategic planning process informed by the Board of Directors and community input. Through this work, we updated our service priorities and advanced key initiatives to modernize operations, strengthen provider support, and enhance community engagement. Our updated priorities include expanding summer camp access, enhancing support for early learning, increasing services for teens, bolstering mental health wellness, and providing specialized assistance for children with varying abilities. Implementation of these priorities began in 2025 and continues through targeted funding opportunities in 2026.

We extend our sincere gratitude to our partner agencies for their innovative programs and their commitment to high-quality, data-driven services for families. We also thank our dedicated Board of Directors, Children's Board staff, community advocates, and more than 1,000 grant-funded program employees for their essential contributions. To the residents of Hillsborough County, thank you for your trust and ongoing support for children and families. We are proud to share the 2025 Annual Report and the impact of our collective investments. Together, we are creating pathways for family success, and fostering a safer, healthier community for all.



BOARD CHAIR
Robin Wright DeLaVergne



EXECUTIVE DIRECTOR
Rebecca Bacon

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VISION

It is our vision that Hillsborough County will be recognized as one of the top places in the nation to raise children.

MISSION STATEMENT

The Children's Board invests in partnerships and quality programs to support the success of all children and families in Hillsborough County.





Our Board Members



Robin Wright DeLavergne
Board Chair



The Honorable Katherine G. Essrig
Vice Chair



Andrew J. Mayts Jr.
Secretary/ Treasurer



Van Ayres
Hillsborough County Schools Superintendent



Megan Proulx Dempsey
Gubernatorial Appointee



Henry "Shake" Washington
Hillsborough County School Board



Gwen Myers
Hillsborough County Board of County Commissioners



Beth Pasek
Department of Children & Families



Edwin Narain
Gubernatorial Appointee



Sarah Naumowich
Gubernatorial Appointee

THIS YEAR WE...

Invested in our community
66 million in program funding

Provided support for
166,793 children & families

Strengthened our workforce
4,344 professionals served

Opened doors to thousands
24,000 conference center guests

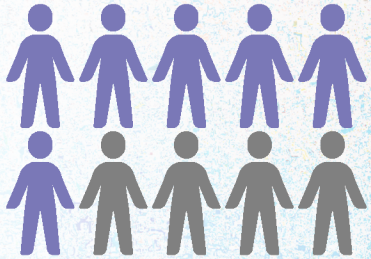
Engaged our community
52,062 adults and children shared demographic information

Participant Demographics

Based on 56,406 Adults, Children, and Professionals

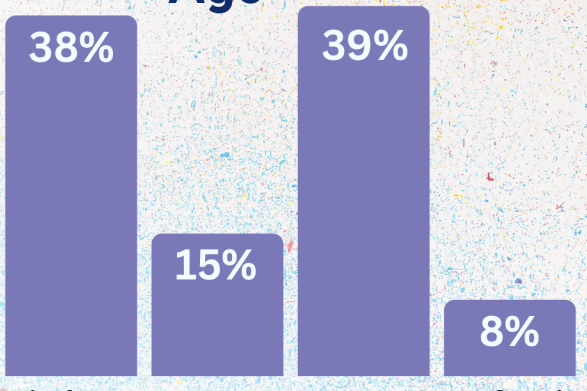


Gender



67% of participants are Female

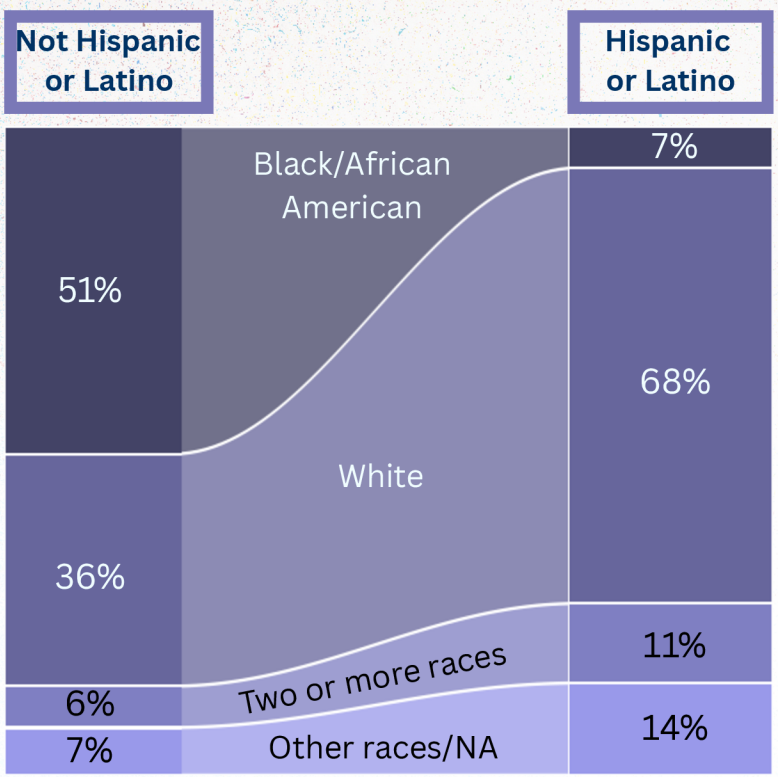
Age



Race/Ethnicity

45% of participants reported being Hispanic or Latino and 48% reported as Not Hispanic or Latino

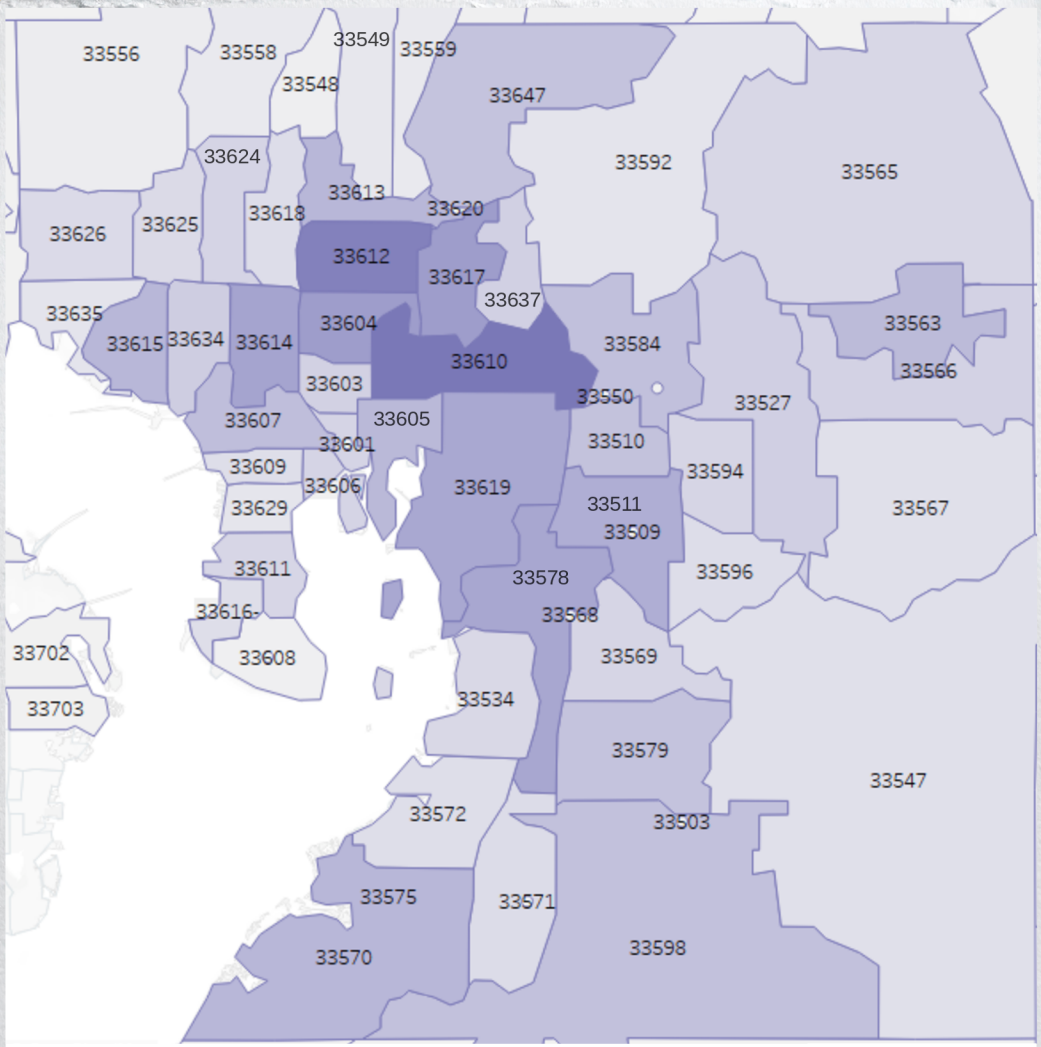
Race composition varied within each ethnicity





East Tampa
North Tampa
Temple Terrace

Participant Map



Number of records in zip code: 1 — 3,814

Most frequently reported zip codes

Map based on **52,659** children and family members residing in **87** zip codes in Hillsborough County.

- **33610**
- **33612**
- **33617**
- **33604**
- **33614**
- **33578**

Funding Impact





The impact is evident, and we are grateful to every funded program for advancing their agency's mission and building the capacity needed to meet service goals effectively. As an agency, we focused this past year on provider engagement, community relations, and process modernization, all of which strengthened our scope of work. Sustaining critical services and supporting key initiatives gives families the ability to choose the services that best meet their needs and support their well-being. More specifically, we remain committed to providing summer camp experiences where children can develop new skills and families can rely on safe, high-quality care. In 2026, opportunities will be expanded to include programming for teens, further strengthening community partnerships and enhancing services for the entire family.

Focus Areas

- Healthy and Safe
- Developmentally on Track
- Ready to Learn and Succeed
- Family Support

Within each focus area, we track specific outcomes and indicators. Program data are reviewed annually, compared to benchmarks, and combined across all funded programs to show our overall impact.

2023-2024

- 84% Achieved Benchmark
- 47 Agencies Contributing
- 80 Programs Reporting Data

2024-2025

- 78% Outcomes at or above benchmark targets
- 51 Agencies Contributing
- 92 Programs Reporting Data







CHILDREN ARE Healthy & Safe

PRIMARY GOALS:

- Improve overall community health
- Supporting prenatal care and postpartum support
- Caring for children as they grow

RESULTS:

★★★★★★★★
★★★★☆☆☆☆

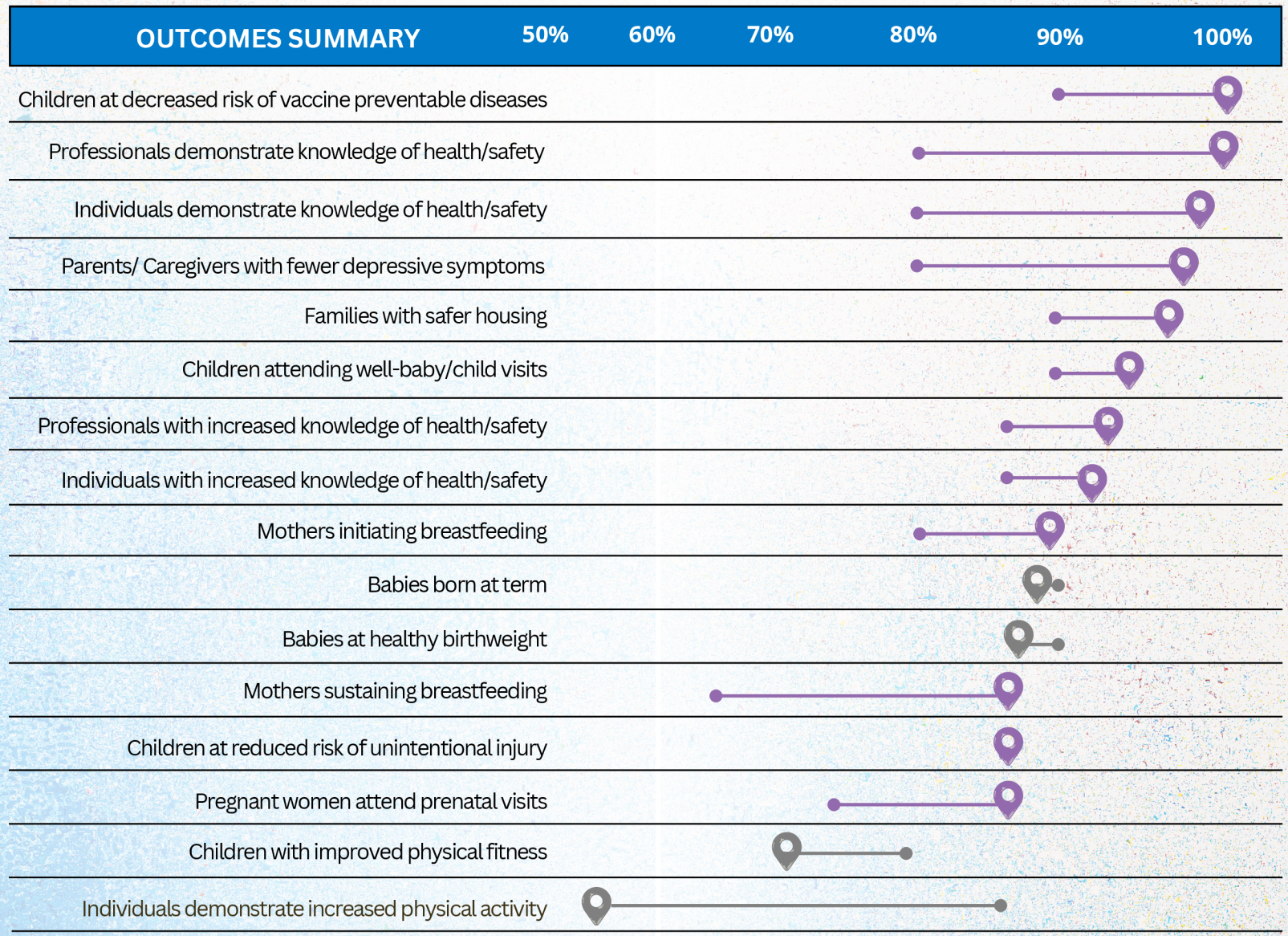
12 out of **16** outcomes achieved or outperformed expectations based on the performance of **20,517** program participants evaluated.

Healthy & Safe

Table shows performance achieved compared to target for all outcomes in this focus area.

Outcomes met above targets are shown with a purple PIN: Target — Performance

Outcomes below targets are shown with a gray PIN: Performance — Target



CHILDREN ARE Developmentally on Track

PRIMARY GOALS:

- Early identification through developmental screening
- Referral and linkages to early Intervention services

RESULTS:

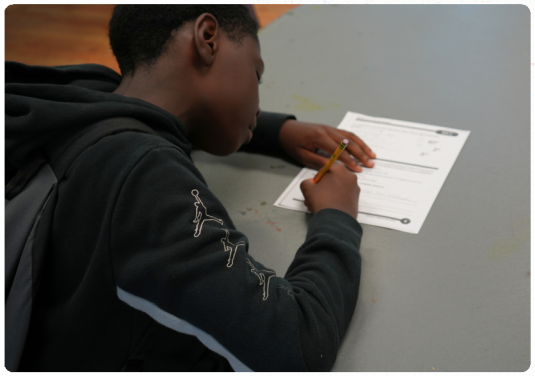
★★★★★☆☆

5 out of **7** outcomes achieved or outperformed expectations based on the performance of **9,874** program participants evaluated.









Developmentally on Track

Table shows performance achieved compared to target for all outcomes in this focus area.

Outcomes met above targets are shown with a green PIN: Target — Performance

Outcomes below targets are shown with a gray PIN: Performance — Target

OUTCOMES SUMMARY	60%	70%	80%	90%	100%
Children >34 months access developmental screenings					
Parents/Caregivers demonstrate behavior consistent with age-appropriate development					
Children <34 months access developmental screenings					
Parents/Caregivers support their child's healthy development					
Children with improved social-emotional competence					
Children linked with vision assessments					
Children linked with hearing assessments					

CHILDREN ARE Ready to Learn & Succeed







PRIMARY GOALS:

- Support children who are getting ready to enter Kindergarten
- Providing resources throughout the school years

RESULTS:

★★★★★
★★★★★
★★★★★
☆☆☆☆☆

15 out of **20** outcomes achieved or outperformed expectations based on the performance of **16,908** program participants evaluated.

Ready to Learn & Succeed

EARLY CHILDHOOD EDUCATION

Table shows performance achieved compared to target for all outcomes in this focus area.

Outcomes met above targets are shown with a pink PIN: Target — Performance
Outcomes below targets are shown with a gray PIN: Performance — Target

OUTCOMES SUMMARY	60%	70%	80%	90%	100%
Early education programs with progress towards or achieving/maintaining high quality					
Parents/ Caregivers with increased knowledge to support their child's social-emotional development					
Children with inclusive early care placement					
Early childhood educators with improved early literacy skills					
Early Childhood Educators demonstrate developmentally appropriate practices					
Early Childhood Educators with knowledge of developmentally appropriate practices					
Children ready for Kindergarten					
Children with improved school readiness skills					

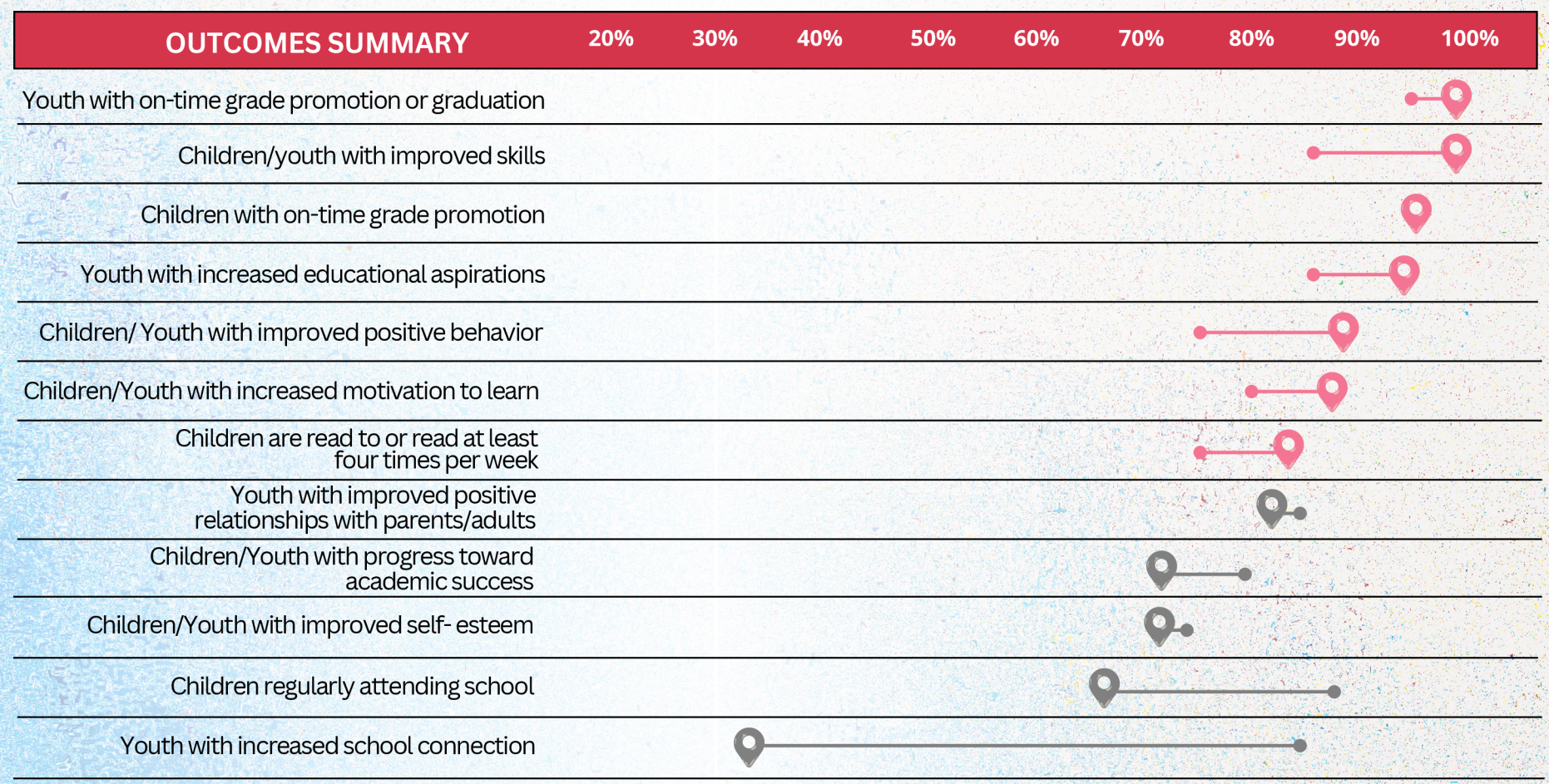
Ready to Learn & Succeed

ALL SCHOOL AGES

Table shows performance achieved compared to target for all outcomes in this focus area.

Outcomes met above targets are shown with a pink PIN: Target — Performance

Outcomes below targets are shown with a gray PIN: Performance — Target



Family Support

PRIMARY GOAL:

- To assist families in attaining services that increase formal and informal supports to improve their overall stability and security

RESULTS:

★★★★
★★★★
★★★☆

11 out of **12** outcomes achieved or outperformed expectations based on the performance of **41,387** program participants evaluated.









Family Support

Table shows performance achieved compared to target for all outcomes in this focus area.

Outcomes met above targets are shown with a blue PIN: Target — Performance

Outcomes below targets are shown with a gray PIN: Performance — Target

OUTCOMES SUMMARY	70%	80%	90%	100%
Parents/Caregivers with no verified reports of maltreatment				
Parents/Caregivers with increased parenting skills				
Individuals with increased concrete supports				
Parents/Caregivers with increased knowledge of resources				
Individuals with increased social supports				
Parents/Caregivers involved in child's development/education				
Parents/Caregivers with increased literacy skills				
Individuals with improved mental well-being				
Parents/Caregivers with reduced stress				
Families with improved family well-being				
Parents/Caregivers demonstrate progress toward educational success				
Parents/Caregivers with skills to achieve economic mobility				

The Impact of Community Events

MORE THAN **19,000** **FAMILY GUIDES** WERE RECEIVED BY FAMILIES & PARTNERS





OUTREACH

81 EVENTS ATTENDED

13,000+ FAMILIES REACHED













SIGNATURE EVENTS

6 HOSTED/PARTNERED EVENTS

22,550+ THE TOTAL NUMBER OF ATTENDED INDIVIDUALS













2025 Financial Statement

86%
invested in Programs



OPERATING REVENUES

Ad Valorem Taxes	$74,893,755
Investment Income	$6,247,401
Administrative Services Organization	$598,385
Other Community Partner Funding	$234, 483
Miscellaneous Income	$50,428

TOTAL REVENUES:

$82,024,452

EXPENDITURES

Program	$66,532,360
Salaries	$4,538,002
Employee Benefits	$1,891,892
Contracted professional services	$349,372
Facility Expenditures	$313,550
Resource Center Facility Expenditures	$237,274
Professional Development	$84,256
Other Operating	$584,036
Capital Outlay	$474,991
Local Government fees	$1,884,249
Debt Service- Principal	$266,908
Debt Service- Interest	$11,729

TOTAL EXPENDITURES:

$77,168,619

Community Investments

The Administrative Services Organization (ASO), a dedicated source of flexible funds, was created in 2003 to support family-directed care. The ASO promotes a wraparound approach in which families and their case managers develop family support plans that identify their strengths, needs, and goals. Families prioritize the most critical services and select qualified community providers to help them meet their goals. ASO funds are used to purchase these services when no other funding or resources are available to meet these needs.

ASO was here to help in one of the most vulnerable times of our lives." – ASO Family

86%

of ASO families reported they received the services they needed the most.

Most frequently needed services from ASO:

- Tutoring
- Rental Assistance
- Electric
- Baby Items
- Public Transportation

OUR YEAR IN NUMBERS: ASO HIGHLIGHTS

- Flexible Funds Available* $4,900,000
- 66 unduplicated case management and family support programs
- 4,915 families enrolled in ASO
- Over 400 participating case managers
- 85 different services available to meet individual needs

**Includes funding from Hillsborough County BOCC ($100,000 Domestic Violence, $500,000 Social Services)*

LIST OF 167 FUNDED PROGRAMS & PARTNERSHIPS

After-School All Stars Corporation
- After School at Pepin Academy Tampa

ALK of Florida Inc. d/b/a The Resource Empowerment Center, Inc.
- Coaching Dreams into Success
- Villages Children and Families Engaging (CAFÉ)

Bay Area Legal Services, Inc.
- Housing Stability Program
- Lawyers Helping Kids

Bay Area Youth Services, Inc.
- Elevate Beyond Barriers

Better Together Strengthening Families, Inc.
- Better Together Hurricane Relief

Big Brothers Big Sisters of Tampa Bay, Inc.
- 1-to-1 Mentoring (Elementary)
- 1-to-1 Mentoring (Middle)

Born to Care, Inc.
- 2025 Summer Meal Program
- Recovery Care

Boys & Girls Clubs of Tampa Bay, Inc.
- After-Zone Elementary School Initiative
- After-Zone Initiative at Giunta Middle School
- After-Zone Middle School Initiative
- Brandon Art Masters! (BAM!)

Brandon Sports and Aquatic Center, Inc. d/b/a High 5, Inc.
- Water Warriors

Champions for Children, Inc.
- Baby Bungalow
- Family Focus
- Great We Grow
- Layla's House
- Parents as Teachers

Children's Home, Inc., The d/b/a Children's Home Network
- Caregiver Support Services
- GUIDING STARS Mentoring Program
- Kinship Hillsborough
- Reaching and Inspiring Students Everywhere (RAISE)
- Supporting and Empowering Educational and Developmental Services (SEEDS)

Children's Museum of Tampa, Inc., d/b/a Glazer Children's Museum
- Children's Board Free Tuesday
- Learn & Play Tampa Bay

Children's Network of Hillsborough
- Hurricane Relief Child Safety Event

Community Foundation of Tampa Bay, Inc.
- Hillsborough Education Funders
- Thrive by Five

Corporation to Develop Communities of Tampa, Inc.
- CDC of Tampa Wealth Builders

Crisis Center of Tampa Bay, Inc., The
- Post Hurricanes Trauma Therapy
- Successful Families

Dawning Family Services, Inc.
- A Path to Prevention
- Housing for Success

Early Childhood Council of Hillsborough County, Inc.
- Community Developmental Screening
- Inclusion Support Services

Easter Seals Florida, Inc.
- Early Learning and Intervention Program
- The Incredible Years

Envision Resolution Foundation, Inc., The
- Barbershop Conversations Mental Health Training

Family Enrichment Center, Inc., The
- Autism is Real
- Kinship Care
- Motivated Minds

Family Healthcare Foundation, Inc.
- Connecting Kids to CARE

Florida Education Fund, Inc.
- CodeMasters (Countywide)
- CodeMasters (Strategic Initiatives)

Florida State University
- Successful Start

Gentleman's Quest of Tampa
- Project Hope

Girl Scouts of West Central Florida, Inc.
- Girl Scout Troop Program

Greater Palm River Point Community Development Corporation
- Palm River Family Services

Gulf Coast Jewish Family and Community Services, Inc., d/b/a/ Gulf Coast JFCS
- Good Afternoon Friends and Amigos
- Padres de Crianza
- Teen Parent Engagement Program

Healthy Start Coalition of Hillsborough County, Inc.
- Healthy Families Hillsborough
- HealthySteps Hillsborough
- Safe Baby Plus

Hillsborough Community College Foundation
- Quality Early Education System

Hillsborough County School Readiness Coalition, Inc. d/b/a Early Learning Coalition of Hillsborough County, Inc.
- 2025 Summer Boost
- Quality Performance and Gold Seal Incentives
- School Readiness Funding

Hillsborough Education Foundation, Inc.
- Tech Connect

Hispanic Services Council, Inc.
- La RED de Padres Activos / The Network of Active Parents

Housing Authority of the City of Tampa
- Building Family Financial Skills
- Building Hope
- Village Link Up
- Youth Success

I-Supplies Foundation, Inc.
- Keeping Families Warm

Instruments 4 Life, Inc
- Music Outreach Program

Joshua Way of Hope
- Achievers
- Building a Stronger Me
- Life Skills 360 Training Institute

Just Initiative, Inc.
- Woven Empowerment (WE Program)

Learn Tampa Bay, Inc. d/b/a Achieve Plant City
- Learning Is Fun Together (LIFT)

Lutheran Services Florida, Inc.
- Children's Board Family Resource Centers

Metropolitan Ministries, Inc.
- Children's Recreation, Education, Arts & Therapeutic Experience (C.R.E.A.T.E.)
- Homeless Family Early Intervention Program (First Hug)
- Pathways to Hope

More Health, Inc.
- Healthy and Safe Kids

Museum of Science and Industry, Inc.
- MOSI in Motion at Children's Board Family Resource Center in Plant City

New Life Warehouse, Inc.
- Hurricane Help: Beds for Families

LIST OF 167 FUNDED PROGRAMS & PARTNERSHIPS

Nonprofit Leadership Center of Tampa Bay, Inc.
- Capacity Building

Oasis Network of New Tampa, Inc. d/b/a Oasis Opportunities
- Student Disaster Recovery Assistance

One More Child, Inc.
- One More Child - Family Support

Parents and Children Advance Together (PCAT) Literacy Ministries, Inc.
- South County Literacy Initiative
- Sulphur Springs Literacy Initiative

Positive Family Partners, Inc.
- Learning Connections

Positive Spin, Inc.
- EACH One Disaster Recovery
- Empowering a Community with Hope (EACH One)

Preserve Vision Florida, Inc.
- Children's Vision Health and Safety

REACHUP, Inc.
- GROWTH with Doulas and Dads (Giving Resource Opportunities with Trust and Hope)

ReDefiners World Languages, Inc.
- Academic Achievers
- Global Explorers Program
- Multilingual Citizens Program

Rooted in Play Corp
- Every Child Plays
- Popup Adventure Playground Project

School District of Hillsborough County
- Renaissance myON Reader

Seniors in Service of Tampa Bay, Inc.
- Foster Grandparent Program with Readers in Motion

Skills Center, Inc., The
- Middle School Youth Opportunity (YO)

Spring of Tampa Bay, Inc., The
- Family Safety from Domestic Violence

St. Joseph's Hospital, Inc. d/b/a St. Joseph's Children's Hospital
- Mobile Health and Safety Education

St Joseph's Hospital d/b/a St Joseph's Women's Hospital
- Community Maternity Clinic
- Supporting Motherhood and More

Tampa Heights Junior Civic Association, Inc.
- Garden and Art Wellness Program

Tampa Hillsborough Homeless Initiative, Inc.
- UNITY Information Network

Tampa Kiwanis Foundation, Inc.
- StoryWalk

Tampa Metropolitan YMCA, Inc.
- BASE Hurricane Assistance
- Operation Strong Families
- Sulphur Springs YMCA Out of School Time Program

Tampa Museum of Art, Inc.
- Children's Board Free Family Days

United Food Bank & Services of Plant City, Inc.
- Food, Education, and Empowerment for Development (F.E.E.D.)

University Area Community Development Corporation, Inc.
- Get Moving! Mind, Body, Soul
- Get Moving! Water Safety
- STEPS for the University Area

University of South Florida Board of Trustees
- Developing our Children's Skills Programs (HOT DOCS & DOCS K-5)
- Hillsborough HIPPY Parent Involvement Project
- Program-Wide Positive Behavior Support
- Trauma Informed Schools - Tiered Interventions

Spring and/or Summer Passports

- Children's Museum of Tampa, Inc., The d/b/a Glazer Children's Museum
- Lightning Foundation, Inc.
- Museum of Science and Industry (MOSI), Inc.
- Straz Center for the Performing Arts
- Tampa Theatre
- Zoo Tampa at Lowry Park

Summer Services Enhancement Grants/Summer Camp Slots

Boys & Girls Clubs of Tampa Bay, Inc.
- 2025 Summer Camp Slots

Family Enrichment Center, Inc., The
- 2025 Summer STEAM-sational

Gentlemen's Quest of Tampa
- 2025 Youth Wellness Camp

Housing Authority of the City of Tampa
- 2025 Summer Camp Slots
- 2025 Summer at the Oaks

I-Supplies Foundation, Inc.
- 2025 Summer Camp Slots

ReDefiners World Languages, Inc.
- 2025 Summer Spanish Language and Technology Camp

Skills Center, Inc., The
- 2025 Summer Camp Slots

Tampa Heights Junior Civic Association, Inc.
- 2025 Summer Camp Slots
- 2025 Summer on Lamar

Tampa Metropolitan Area YMCA, Inc.
- 2025 Summer Camp Slots
- 2025 Teen Summer Experience

Technical Assistance Grants

- Frameworks of Tampa Bay, Inc.
- Girls Empowered Mentally for Success, Inc. (GEMS)
- Joshua Way of Hope
- Parents and Children Advance Together (PCAT) Literacy Ministries, Inc.
- Positive Family Partners, Inc.
- ReDefiners World Languages, Inc.
- We Gonna Learn Today
- Wheels of Success, Inc.

Administrative Services Organization (ASO) Recipients

- Bay Area Legal Services, Inc.
- Catholic Charities, Diocese of St. Petersburg, Inc.
- Champions for Children, Inc.
- Crisis Center of Tampa Bay, Inc., The - Success 4 Kids and Families (2 programs)
- E.C.H.O. of Brandon, Inc.
- Family Promise of Greater Brandon, Inc.
- Hope for Her
- Housing Authority of the City of Tampa
- Just Initiative, Inc.
- Love INC of Metro Tampa
- Manifestations Worldwide, Inc.
- Mary & Martha House, Inc.
- Metropolitan Ministries, Inc.
- New Life Village
- Pace Center for Girls, Inc.
- REACHUP, Inc.
- Hillsborough County Public Schools - School Social Work
- Sin-Cera, Inc.
- Spring of Tampa Bay, Inc., The
- Sylvia Thomas Center for Adoptive and Foster Families, The
- University Area Community Development Corporation, Inc.
- University of South Florida - Bay Area Early Steps



Children's Board
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