

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

REGULAR BOARD MEETING

NOVEMBER 20, 2025 ~ 3:00 PM

AGENDA

MISSION: The Children's Board invests in partnerships and quality programs to support the success of all children and families in Hillsborough County.

CALL TO ORDER

Attendance Verification
Quorum Verification
Invocation and Pledge of Allegiance

R. DeLaVergne
R. DeLaVergne
G. Myers

PUBLIC COMMENT

The Children's Board of Hillsborough County welcomes comments from the public. Those who wish to address the Board may do so at this time. Those to address the Board should state their full name and affiliation for the official record. In the interest of time, we ask that one person be designated to speak on behalf of a constituency and that all comments are limited to three minutes.

R. DeLaVergne

EXECUTIVE DIRECTOR DISCLOSURE

R. Bacon

ACTION ITEMS

1. **Approval;** October 23, 2025 Regular Board Meeting Minutes
2. **Approval;** Release for FY 2026 Summer Slot Grant
3. **Approval;** Release for FY 2027 Leading Grant
4. **Approval;** Match Grant – Feeding America Tampa Bay
5. **Approval;** Match Grant – ReDefiner's World Languages
6. **Approval;** PRO 2026-05 Youth Council Grant
7. **Approval;** Release for FY2026 Small Nonprofit Grant
8. **Approval;** PRO 2026-04 Next Man Up Grant

R. DeLaVergne
M. Negron
M. Negron
M. Negron
M. Negron
M. Negron
M. Negron
G. Stewart

PROVIDER PRESENTATIONS

Boys and Girls Club – One Time Summer Slots

Freddy
Williams/
Jason Jenkins/
Mandy Taylor

REPORTS/PRESENTATIONS

1. Executive Director Reports
 - A. Activities – October 24, 2025 – November 20, 2025
2. Programs Reports
 - A. 2025 Summer Grant Summary
 - B. 2025 Technical Assistance Grant Summary
3. Public Relations Report
4. Operations Report
5. Human Resources Report
 - Introduction of Daria Dixon, Procurement Manager

R. Bacon

M. Negron

D. Lewis
P. Scott
W. Perez

ADJOURNMENT

ATTACHMENTS

1. Contract Signature Logs (ASO, Programs, Vendors)
2. ASO Report
3. Good News!
4. Outreach Calendar

IMPORTANT DATES TO REMEMBER

December

No Meetings

January

Executive/Finance Committee Meeting	January 08, 2026	12:00 PM
Regular Board Meeting	January 22, 2026	3:00 PM

February

Executive/Finance Committee Meeting	February 12, 2026	12:00 PM
Regular Board Meeting	February 26, 2026	3:00 PM

March

Executive/Finance Committee Meeting	March 12, 2026	12:00 PM
Regular Board Meeting	March 26, 2026	3:00 PM

April

Executive/Finance Committee Meeting	April 09, 2026	12:00 PM
Regular Board Meeting	April 23, 2026	3:00 PM

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

BOARD MEETING

October 23, 2025 ~ 3:00 PM

MEETING MINUTES

Subject	Regular Board Meeting	Date	October 23, 2025
Facilitator	Robin DeLaVergne, Chair	Meeting Time	3:00 PM
Location	1002 East Palm Ave. Tampa, FL 33605	Actual Meeting Time	3:00 PM – 3:54 PM
		Adjourned	3:54 PM
Board Member Attendance	Robin DeLaVergne, Chair Katherine Essrig, Vice-Chair Andy Mayts, Secretary/Treasurer	Gwen Myers Van Ayres - absent Beth Pasek Ed Narain	Sarah Naumowich - absent Shake Washington Megan Proulx Dempsey - absent
Other Attendees	Rebecca Bacon, Executive Director Dave Adams, CBHC Board Attorney Kristina Austin, Recorder Paula Scott,, CBHC Staff	Maria Negron, CBHC Staff Wendy Perez, CBHC Staff Kelly Hickman, CBHC Staff - absent Daniel Monasterio, CBHC Staff	Jamie Robe, CBHC Staff Genet Stewart, CBHC Staff - absent Dexter Lewis, CBHC Staff Georgina Rivera, CBHC Staff

SUMMARY

No.	Topic	Highlights
I.	CALL TO ORDER	R. DeLaVergne called the meeting to order at 3:00 PM. R. DeLaVergne called for Board attendance verification. A. Mayts led the led the Pledge of Allegiance and the Invocation.
	PUBLIC COMMENT	R. DeLaVergne asked for Public Comment. There was no public comment.
II.	ACTION ITEMS	
	1. 6-26-25 Regular Board Meeting Minutes	R. DeLaVergne requested approval of the amended June 26, 2025 Regular Board Meeting Minutes. <i>Motion (1) by Gwen Myers to approve the amended June 26, 2025 Regular Board Meeting Minutes; second by Andy Mayts; motion carried (7-0).</i>
	2. 9-25-25 Regular Board Meeting Minutes	R. DeLaVergne requested approval of the September 25, 2025 Regular Board Meeting Minutes. <i>Motion (2) by Katherine Essrig to approve the September 25, 2025 Regular Board Meeting Minutes; second by Gwen Myers; motion carried (7-0).</i>
	3. 9-25-25 Final TRIM Meeting Minutes	R. DeLaVergne requested approval of the September 25, 2025 Final TRIM Meeting Minutes. <i>Motion (3) by Katherine Essrig to approve the September 25, 2025 Final TRIM Hearing Meeting Minutes; second by Ed Narain; motion carried (7-0).</i>
	4. Approval of Executive Director Contract Extension	D. Adams requested approval of the Executive Director Contract Extension. be deferred to the October 2025 Meeting. <i>Motion (4) by Shake Washington to approve the Executive Director Contract Extension; second by Ed Narain; motion carried (7-0).</i>

SUMMARY CONT.

No.	Topic	Highlights
	5. Approval of the PRO 2026-03 Mentoring Grant	M. Negron requested approval of the PRO 2026-03 Mentoring Grant. <i>Motion (5) by Andy Mayts to approve the PRO 2026-03 Mentoring Grant; second by Ed Narain; motion carried (7-0)</i>
	6. Approval to Negotiate a Real Estate Contract	P. Scott requested approval to negotiate a real estate contract. <i>Motion (6) by Ed Narain to approve the negotiation of a real estate contract; second by Shake Washington motion carried (7-0)</i>
III.	PROVIDER PRESENTATION	
	The Spring of Tampa Bay/ Family Safety from Domestic Violence Program	M. Negron introduced Mindy Murphy, Executive Director, & Rosa Contreras, Chief Programs Officer for the Spring of Tampa Bay. M. Murphy and R. Contreras provided a presentation to the Board covering the history, target population, service type, outcomes, and achievements of their Family Safety from Domestic Violence Program.
IV.	REPORTS/PRESENTATIONS	
	1. Executive Director Report	R. Bacon reported (28) significant meetings between September 26, 2025–October 23, 2025. Some of the highlights for the past month were: • Toured the United Food Bank & Services of Plant City. • Attended a Food, Education and Empowerment for Development (FEED) Program Class. The Class taught health literacy education and community resource navigation in a group setting; • Many funding releases are in process; • The posting of the Provider Liaison Position that will have a special focus on small non-profits; • The intent to release quarterly updates to the Board on Strategic Plan activities. R. Bacon provided an update to the Board on an incident referenced during the September Regular Board meeting’s Public Comment. The matter was addressed and the Children’s Board welcomes public comment. The Executive Director is always open to meet with community members.
	2. IT Report	J. Robe provided a report on the following IT- related items: • Introduced the Children’s Board IT Team; • Provided a brief overview of the multiyear effort to modernize the Children’s Board software and the recent move to allow for electronic signing of contracts for FY2026; • Touched upon the efforts made to comply with the American Disabilities Act; • Discussed the CATS system and the use of artificial intelligence to create complex formulas for testing purposes; • Described the role the CBHC IT team plays with the Family Resource Centers; • Covered cybersecurity and the modernization/ unification of Children’s Board software applications; T. Georgiev described the CATS AI formula generator and the agency’s recent move to Sharepoint.

	OLD/NEW BUSINESS	None.
	ADJOURNMENT	The meeting adjourned at 3:54 PM.

MOTIONS

Motion (1) by Gwen Myers to approve the amended June 26, 2025 Regular Board Meeting Minutes; second by Andy Mayts; motion carried (7-0).

Motion (2) by Katherine Essrig to approve the September 25, 2025 Regular Board Meeting Minutes; second by Gwen Myers; motion carried (7-0).

Motion (3) by Katherine Essrig to approve the September 25, 2025 Final TRIM Hearing Meeting Minutes; second by Ed Narain; motion carried (7-0).

Motion (4) by Shake Washington to approve the Executive Director Contract Extension; second by Ed Narain; motion carried (7-0).

Motion (5) by Andy Mayts to approve the PRO 2026-03 Mentoring Grant; second by Ed Narain; motion carried (7-0)

Motion (6) by Ed Narain to approve the negotiation of a real estate contract; second by Shake Washington motion carried (7-0)

READ AND APPROVED BY:

 ROBIN DELAVERGNE
 BOARD CHAIR

Approval of Release for Summer Slot Grants for FY 2026

Initiator: Maria Negrón, Director of Programs

Action: Approval of release for Summer Slot Grants for FY 2026

Date: Regular Board Meeting, Thursday, November 20, 2025

Recommended Actions

Recommend release in January of 2026 of a Request for Proposals for Summer Slot Grants to support children and families in the areas of Ready to Learn and Succeed and Family Support with a total allocation up to \$330,000 for time-limited, one-time funding in 2026.

Background

- Summer Slots are reimbursed at the base price of what it costs to offer a slot per child, per week.
- Slot funding can only be used when there is no other source of revenue for those slots and families are unable to pay.
- The intent is to award multiple grants where children and youth will benefit from programs that embed daily routines with learning experiences, safety education, and literacy activities.
- The success of summer camps relies on engaging parents/caregivers and collaborating with community partners.
- In the event there are FY 2026 unallocated funds from New Funding, they may be applied to support Summer Slot grants based on submission results.

Approval of Release for Leading Grants for FY 2027

Initiator: Maria Negrón, Director of Programs

Action: Approval of Release for Leading Grants for FY 2027

Date: Regular Board Meeting, Thursday, November 20, 2025

Recommended Actions

Recommend release in January of 2026 of a Request for Proposals for Leading Grants to support children and families in all four CBHC focus areas with a total allocation up to \$1,300,000 plus the current commitment of grants ending with a contract term of October 1, 2026 through September 30, 2027.

Background

- The final total funding allocation is to be determined and will be included in the release.
- The Request for Proposals released is intended to give an opportunity for:
 - o currently funded leading grants that end 9/30/2026 to reapply and
 - o new programs to apply.
- 19 currently funded leading grants may be eligible to reapply based on continued compliance with their current FY 2026 contract.
- Leading Grants that are ending received notices.

ACTION ITEM NO. 4
Approval of 2026 Match Grant

Initiator: Maria Negrón, Director of Programs

Action: Approval of 2026 Match Grant

Date: Regular Board Meeting, Thursday, November 20, 2025

Recommended Actions

Recommend approval of a Match Grant in collaboration with Board of County Commissioners to fund Hillsborough County Public School Food Pantry Program through Feeding America Tampa Bay which addresses Children are Healthy and Safe and Ready to Learn and Succeed focus areas with a total allocation up to \$536,601 and an anticipated contract term from October 1, 2025 to September 30, 2026.

Background

- Board of County Commissioners (BOCC) approved \$536,601 at their 7/30/2025 meeting and a draft agreement is in progress.
- The opportunity leverages one-time funds through a match commitment to sustain services and avoid a supply gap due to funding losses in FY 2026.
- The School District of Hillsborough County supports this request to serve the following 27 elementary, middle and high schools:
 - o Clair Mel; Dr. Carter G. Woodson; Foster; Kenly; Lamb; Potter; Sheehy; Brandon; Edison; Gibsonton; King; Robles; Sulphur Springs; Sumner; Broward; Forest Hills; Mort; Woodbridge; Burney; Dover; Greco; Jennings; McDonald; Memorial; Ruskin; Temple Terrace; and Wimauma.

ACTION ITEM NO. 5

Approval of 2026 Match Grant

Initiator: Maria Negrón, Director of Programs

Action: Approval of 2026 Match Grant

Date: Regular Board Meeting, Thursday, November 20, 2025

Recommended Actions

Recommend approval of a Match Grant in collaboration with Americorps for the Academic Achievers program through ReDefiner's World Languages, Inc. which addresses the Children are Ready to Learn and Succeed focus area with a total allocation up to \$113,962 and an anticipated contract term from October 1, 2025 to July 31, 2026.

Background

- The primary funder for the Match Grant is Americorps.
- The opportunity leverages one-time funds through a match commitment to sustain tutoring services for elementary school age children.

Approval of Release for Small Nonprofit Grants

Initiator: Maria Negrón, Director of Programs

Action: Approval of Release for Small Nonprofit Grants

Date: Regular Board Meeting, Thursday, November 20, 2025

Recommended Actions

Recommend release in January of 2026 of a Request for Applications for 2026 Small Nonprofit grants to support children and families with a total allocation up to \$400,000.

Background

- The contract start will be determined once the release timeline is finalized and in collaboration with recommended Applicants.
- Based on Board approval of the Children's Board 2027 budget, grants awarded will have a term through 9/30/2027.
- The Request for Applications process will be modified to offer additional support.
- The Request for Applications will seek to support programs that align with one or more of the Children's Board focus areas and will be assigned to the Programs Department.
- The new Provider Liaison position will be assigned all Small Nonprofit grants awarded from this release.
- Funding is intended to award multiple grants and is a result of the 2025 Board Strategic Planning process.

Approval of PRO 2026-04 ONEhillsborough Next Man Up: Rooted in HOPE

Initiator: Genet Stewart, Director of Strategic Initiatives

Action: Approval of PRO 2026-04 ONEhillsborough Next Man Up: Rooted in HOPE

Date: Regular Board Meeting: November 20, 2025

Recommended Action

Recommend approval of a contract with Florida Education Fund, Inc., from December 19, 2025, to September 30, 2026, for a total request up to \$292,613, with an annualized amount of up to \$385,377 in Year two (2) to deliver neighborhood-based mentoring for boys up to age 18.

Background

An Invitation to Negotiate was released on September 15, 2025, seeking an organization to deliver neighborhood-based mentoring and healing opportunities grounded in the Science of HOPE framework, fostering brotherhood, resilience, leadership and stronger connections among young men and boys.

A total of four (4) proposals were received and two (2) proceeded to the Community Review Team.

On November 4, 2025, Shabel Santiago, CBHC Programs Procurement Manager, facilitated the Community Review Team meeting. Community Review Team members included: Sunny Royal-Boyd – CEO, Green Apple Consulting Firm, LLC; Dr. Adrienne Wilson – Department of Education Chair & Associate Professor, University of Tampa; and Jaida Clark – Community Liaison, Office of Community Impact, Hillsborough County. Parrysh Woodard, community member, served as the alternate reviewer.

Summary of Recommended Proposal:

Proposer/Program Name	Score	FY 2025 Request	FY 2026 Request
Florida Education Fund, Inc. FEF's Next Man Up: Rooted in Hope mentoring program supports boys ages 5–18 through community events, small groups, and one-on-one sessions led by trained male mentors. Grounded in the Science of HOPE and national best practices, the program fosters emotional growth, leadership, and connection through recreation, STEM, reflection, and culturally responsive support across the ONEhillsborough codes. Focus Area: Children are Healthy & Safe, Children are Ready to Learn & Succeed, Family Support Social Determinants of Health: Economic Stability, Education Access, Health and Healthcare Access, Neighborhoods and Built Environment, Social & Community Supports Location: 33603, 33610, 33619	94.67	\$292,613	\$385,377
Total:		\$292,613	\$385,377



BOYS & GIRLS CLUBS
OF GREATER TAMPA BAY

2025 SUMMER CAMP SLOTS

BOYS & GIRLS CLUB OF GREATER TAMPA BAY

Presented by

Freddy Williams *President & CEO*

Jason Jenkins *Chief of Staff*

Mandy Taylor *Chief Operating Officer*

SUPPORTED BY CHILDREN'S BOARD OF HILLSBOROUGH COUNTY



Children's Board
HILLSBOROUGH COUNTY
www.ChildrensBoard.org

PROGRAM OVERVIEW

Focused on youth development,
safety & enrichment.

Our sports program continues to build character, leadership, self-esteem, and discipline while creating lasting memories filled with fun, laughter, and community spirit. These Scholarships opened doors for many participants who might not have otherwise been able to join, allowing them to form unforgettable memories and lasting friendships.

AGE GROUP SERVED

Elementary Age: **257**

Middle School & High School: **165**



422

summer slot registrations
funded by the Children's Board



9

club locations where these
programs were in operation



Over 250

field trips were made possible
through scholarships

Key Partners:

Florida Aquarium

Where Love Grows Summer Cooking

Florida Aerospace

PARENT IMPACT & TESTIMONIALS

Scholarships provided **financial relief** & **peace of mind**.

Parents noted **growth in confidence**, **social skills**, & **engagement**.

"I have witnessed remarkable growth in her confidence..."

"This opportunity has meant so much to us..."

"Coach Daniela was so helpful ...we are forever grateful..."



YOUTH EXPERIENCES



STEM & DIY Projects

Slime, Lip Gloss, Solar Ovens

Cooking Classes

Hands-On Culinary Experiences

Arts & Crafts

Talent Shows, Art Exhibitions

Sports & Cheerleading

Competitions and Teamwork

Field Trips

Aviation Tours, Zoo Visits, Bounce Houses

YOUTH EXPERIENCES



Dance & MVP Awards

Reading & Arts Clubs

Gellyball & Sewing Club

Culinary Field Trips

Photography & Podcasting Clubs

Driver's Program

Safety and Responsibility Education

ATTENDANCE & REACH

Members expressed in our SMART Moves: Emotional Wellness program how their parents not having to pay summer camp fees allowed for them to be able to buy school clothes and back to school supplies. Others shared how parents were able to get caught up on regular bills and even buy medication that they couldn't afford to pay for. As the children shared their stories with one another it increased their sense of belonging amongst the group; they were able to see how much they have in common regardless of their race, gender, grade or school they attended.

250+

FIELD TRIPS

Thanks to the Children's Board Scholarships

Destinations Included:

- Florida Aquarium
- Where Love Grows Summer Cooking
- Florida Aerospace

Impact of Program Accessibility

- Field Trips offered hands-on learning, new environments, and safe experiences.
- Kids felt safer from bullying tied to financial limitations.
- Program made a meaningful difference for both youth and their families.
- A youth stated, “In the past, I pretended the program was boring, but it was actually because of money.”



We have a **deep appreciation** to the **Children's Board of Hillsborough County** and their continued commitment to **youth development**.

We look forward to expanding **partnership and opportunities** in future summers!



BOYS & GIRLS CLUBS
OF GREATER TAMPA BAY



Children's Board
HILLSBOROUGH COUNTY
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Children's Board of Hillsborough County**Executive Director Report****October 24, 2025 – November 20, 2025****33 Meetings**

Lee Winter
Florida Association of Children's Councils & Trusts (FACCT) Executive Directors Meeting
Commission on the Status of Women Meeting
Safe and Sound Leadership Council Meeting
Kim Droege – Connecting with Kim Show on TBAE
Webinar – At what cost? Property tax Cuts and the Future of Essential Local Services in Florida
Jason Woody - Lion's World Vision Institute and Sandra Murman - Shumaker and Associate
Thrive by Five Family Friendly Business Awards
SPEAKING EVENT – FY 26 Provider Forum
Jennifer Whittington & Jill Levesque – Preserve Vision Florida
FACCT Policy Meeting
Kathy Smith - Chandelier Transformation Youth Mentoring
FACCT Executive Director Meeting
Anna X
Kayla Corbitt, Sabrina Dalton, and Karie Barquin – Homefront Help Florida
Steve Martaus – Early Childhood Council
Community Alliance Advisory Meeting
SPEAKING EVENT – Interview with Kim Droege - Connecting with Kim Show
Safe Sleep Community Taskforce Meeting
Hillsborough Education Funders Meeting
From Surviving to Thriving Event
Jantel Thomas – Love First Christian Center
Child Abuse Death Review (CADR) meeting
Elvin Martinez – Bay Area Youth Services, Inc.
FACCT Policy Meeting
Steve Grumm & Jenna Hudson – Bay Area Legal Services
Emma Reilly & Marina Mendoza – Children's Funding Project
FACCT Weekly Meeting
Sarah Combs – Metropolitan Ministries
Commission on the Status of Women
FPN Centering Community Voice in Grantmaking Webinar
Owen Young, and Monia Narain – Hillsborough County Public Schools
FACCT Policy Meeting

A CLOSER LOOK SUMMER 2025

EXECUTIVE SUMMARY

① Summer Services

- ✓ High-quality programming for children and youth who may not otherwise have summer opportunities in Hillsborough County.
- ✓ In partnership with the Hillsborough County Board of County Commissioners, the Children's Board awarded Summer Services grants to enhance existing programs at nonprofit organizations for youth ages 6 to 14.

A total of **\$148,967** was awarded to **six organizations** to deliver summer programming:

- Gentlemen's Quest of Tampa, Inc.
- Tampa Heights Junior Civics Association, Inc.
- Housing Authority of the City of Tampa
- Tampa Metropolitan Area YMCA, Inc.
- ReDefiners World Languages, Inc.
- The Family Enrichment Center, Inc.



A total of **240 children and youth** participated in six summer programs

- More male (56%) than female (44%) youth were served
- Most participants were between 6 and 12 years old (87%), with 39% ages 10-12.
- The majority identified as Black or African American (72%).
- Most participants were not Hispanic or Latino (73%).

Each outcome area had a target of at least 80% participant success, and results across all programs surpassed this goal.

- **93%** of participants remained **engaged** throughout summer programming.
- **96%** increased knowledge of personal and community **safety practices**.
- **95%** demonstrated growth in **science, technology, engineering, or math** skills.
- **100%** showed improvement in **positive social behaviors**.
- **100%** participated in regular **physical activity or sports**.
- **100%** engaged in **literacy-based** activities.
- **100%** increased knowledge and skills in the **arts**.
- **94%** of parents/caregivers expressed high **satisfaction** with program quality.

② Summer Passports

- ✓ One-week camp scholarships were awarded to **383 children** across Hillsborough County.
- ✓ By covering the full cost of participation, the program removed financial barriers and expanded access to high-quality summer experiences.
- ✓ Each camp provided opportunities for learning, exploration, and belonging through hands-on activities in science, arts, and cultural enrichment.
- ✓ Programs were delivered in partnership with the following organizations:



- Glazer Children's Museum
- Lightning Foundation, Inc.
- Museum of Science & Industry (MOSI)
- Straz Center for the Performing Arts
- Tampa Theatre
- Zoo Tampa at Lowry Park

98% of parents said the camp is a safe and caring place for their child to learn and have fun

"My daughter came home happy and exhausted every day from all the timing and hard work they put in to make their film (always a sign of success). She was in her element, surrounded by her people!"

3 Summer Camp Slots

- ✓ The Children's Board supported six community partners through Summer Slots funding which created **722 camp slots** for children and youth from Kindergarten through high school.
- ✓ Camps operated for five to ten weeks, offering full-day or evening schedules with activities focused on fitness, literacy, the arts, safety education, and leadership.
- ✓ Many programs also provided meals, field trips, and transportation to support engagement. Participating partners included:

- Boys and Girls Clubs of Tampa Bay, Inc.
- Tampa Heights Junior Civics Association, Inc.
- Housing Authority of the City of Tampa
- Tampa Metropolitan Area YMCA, Inc.
- I-Supplies Foundation, Inc.
- The Skills Center, Inc.

860* Children Participated in Camp through Summer Camp Slots

*Note: If a child was unable to utilize the camp slot for the program duration, funding was used for additional children.

"As a parent, I am truly grateful for the scholarship my family received through the Children's Board [...]. This opportunity has meant so much to us, not only has it given my kids a safe and positive place to go each day, but it has also allowed them to grow, make new friends, and participate in activities that build confidence and skills for the future..."



THE SUMMER ENDS BUT THE IMPACT CARRIES ON
SEE YOU NEXT SUMMER...



Pro 2026-01 Technical Assistance Grants Request for Applications – Summary Report
Prepared: November 3, 2025

August 29, 2025 – Announcement was released on CBHC website; SurveyMonkey Apply, legal advertisements, and email notifications to the CBHC Funding Opportunities mailing list.

October 7, 2025 – Thirty-one applications were received via SurveyMonkey Apply by the deadline.

October 27 and October 30, 2025 – The Community Review teams consisted of Juli Day (Hillsborough County), Sheila Zendegui (Community Member), Brandi Sanchez (Community Foundation Tampa Bay), Bryan Flores (The Grow Group), Ryan Lewandowski (United Way); Hope Tackett (ReachUp), and Carlita Miller (Eckerd). They reviewed and scored 19 applications. Funding recommendations for 17 projects as follows:

Agency	Amount Requested	Average Score (up to 50)
Just Initiative, Inc.	\$10,000	50.00
ECHO of Brandon, Inc.	\$10,000	49.67
Rooted in Play Corp, Inc.	\$8,500	48.00
Enhance Your Chance Title 1 CDC, Inc.	\$7,150	47.33
Love INC of Metro Tampa	\$9,685	44.67
Positive Spin, Inc.	\$9,049	44.67
Cultural Arts Theater, Inc.	\$10,000	44.33
Elevate Tampa Bay, Inc.	\$10,000	44.00
Blue Star Families Inc.	\$9,990	42.33
Nonprofit Leadership Center	\$10,000	42.33
The EnVision Resolution Foundation, Inc.	\$10,000	42.00
Preserve Vision Florida, Inc.	\$10,000	41.67
Learn Tampa Bay d/b/a Achieve Plant City	\$10,000	41.00
Tampa Heights Jr Civic Association, Inc.	\$9,000	40.67
G3 Life Applications, Inc.	\$9,998	40.67
Community Stepping Stones, Inc.	\$6,420	39.67
Greater Palm River Point CDC	\$7,148	34.67
Total up to Recommended Amount:	156,940	

Not Recommended after Community Review Team: Learn and Serve Tampa Inc. GED Solutions Inc.		
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- Contracts will be effective **January 12, 2026 to July 12, 2026.**
- Nine organizations are currently receiving program funding from the CBHC.

Prepared by *Shabel Santiago*, Programs Procurement Manager

Respectfully Submitted by *Maria Negron*, Director of Programs

Contract Signature Log
ASO ONLY
FY 2026

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Latoya Desamour	ASO	Tutor	10/15/2025 - ongoing	Varies	No	Rebecca Bacon	10/17/2025
Housing Authority of City of Tampa	MOU	MOU for Allocation of ASO Funds	10/20/25 - 9/30/26	5,000	No	Rebecca Bacon	10/21/2025
Kimberly Jefferson	ASO	Family therapy	10/22/2025 - ongoing	Varies	No	Rebecca Bacon	10/22/2025
Melissa F. Davis	ASO	Tutor	10/28/25 - ongoing	Varies	No	Rebecca Bacon	10/28/2025
Jessica Fortner	ASO	Tutor	10/30/25 - ongoing	Varies	No	Rebecca Bacon	10/30/2025

Contract Signature Log
Programs ONLY
FY 2026

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
FAMILY ENRICHMENT CENTER, INC., THE	Standard	Autism is Real	10/01/2025 - 09/30/2026	\$1,350,492.00	Yes	Rebecca Bacon	10/15/2025
HEALTHY START COALITION OF HILLSBOROUGH COUNTY, INC.	Standard	HealthySteps Hillsborough	10/01/2025 - 09/30/2026	\$2,183,627.00	Yes	Rebecca Bacon	10/15/2025
ONE MORE CHILD, INC.	Standard	One More Child - Family Support	10/01/2025 - 09/30/2026	\$160,108.00	Yes	Rebecca Bacon	10/15/2025
FLORIDA EDUCATION FUND, INC. -	Standard	FEF CodeMasters - Countywide	10/01/2025 - 09/30/2026	\$174,494.00	Yes	Rebecca Bacon	10/16/2025
METROPOLITAN MINISTRIES, INC.	Standard	Pathways to Hope	10/01/2025 - 09/30/2026	\$1,248,216.00	Yes	Rebecca Bacon	10/16/2025
REDEFINERS WORLD LANGUAGES, INC.	Standard	Multilingual Citizens Program	10/01/2025 - 09/30/2026	\$1,301,869.00	Yes	Rebecca Bacon	10/16/2025
JOSHUA WAY OF HOPE, INC.	Standard	Achievers	10/01/2025 - 09/30/2026	\$1,429,535.00	Yes	Rebecca Bacon	10/21/2025
JOSHUA WAY OF HOPE, INC.	Standard	Life Skills 360 Training Institute	10/01/2025 - 09/30/2026	\$172,631.00	Yes	Rebecca Bacon	10/21/2025
JOSHUA WAY OF HOPE, INC.	Standard	Building a Stronger Me	10/01/2025 - 09/30/2027	\$197,194.00	Yes	Rebecca Bacon	10/21/2025
TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC. (YMCA)	Standard	Operation Strong Families	10/01/2025 - 09/30/2026	\$144,936.00	Yes	Rebecca Bacon	10/21/2025
UNITED FOOD BANK & SERVICES OF PLANT CITY, INC.	Standard	Food, Education, and Empowerment for Development (F.E.E.D.)	10/01/2025 - 09/30/2026	\$231,990.00	Yes	Rebecca Bacon	10/21/2025
LUTHERAN SERVICES FLORIDA, INC.	Standard	Children's Board Family Resource Centers	10/01/2025 - 09/30/2026	\$3,542,754.00	Yes	Rebecca Bacon	10/22/2025
NONPROFIT LEADERSHIP CENTER OF TAMPA BAY, INC.	Standard	Capacity Building	10/01/2025 - 09/30/2026	\$186,861.00	Yes	Rebecca Bacon	10/22/2025
PRESERVE VISION FLORIDA, INC.	Standard	Children's Vision Health and Safety	10/01/2025 - 09/30/2026	\$896,074.00	Yes	Rebecca Bacon	10/22/2025
TAMPA MUSEUM OF ART, INC.	Standard	Children's Board Free Family Days	10/01/2025 - 09/30/2026	\$60,946.00	Yes	Rebecca Bacon	10/22/2025

Contract Signature Log
Programs ONLY
FY 2026

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
BAY AREA YOUTH SERVICES, INC.	Standard	Elevate Beyond Barriers	10/01/2025 - 09/30/2026	\$475,747.00	Yes	Rebecca Bacon	10/23/2025
CHILDREN'S MUSEUM OF TAMPA, INC., D/B/A GLAZER CHILDREN'S MUSEUM	Standard	Learn & Play Tampa Bay	10/01/2025 - 09/30/2026	\$394,772.00	Yes	Rebecca Bacon	10/23/2025
POSITIVE SPIN, INC.	Standard	Empowering a Community with Hope (EACH One)	10/01/2025 - 09/30/2026	\$1,278,634.00	Yes	Rebecca Bacon	10/23/2025
BAY AREA LEGAL SERVICES, INC.	Standard	Lawyers Helping Kids	10/01/2025 - 09/30/2026	\$828,151.00	Yes	Rebecca Bacon	10/24/2025
GIRL SCOUTS OF WEST CENTRAL FLORIDA, INC.	Standard	Girl Scout Troop Program	10/01/2025 - 09/30/2026	\$184,615.00	Yes	Rebecca Bacon	10/24/2025
HILLSBOROUGH COMMUNITY COLLEGE FOUNDATION, INC.	Standard	Quality Early Education System	10/01/2025 - 09/30/2026	\$3,624,095.00	Yes	Rebecca Bacon	10/24/2025
ROOTED IN PLAY CORP	Standard	Popup Adventure Playground Project	10/01/2025 - 09/30/2026	\$86,196.00	Yes	Rebecca Bacon	10/24/2025
ROOTED IN PLAY CORP	Standard	Every Child Plays	10/01/2025 - 09/30/2026	\$143,631.00	Yes	Rebecca Bacon	10/24/2025
FAMILY HEALTHCARE FOUNDATION, INC.	Standard	Connecting Kids to Care	10/01/2025 - 09/30/2026	\$876,316.00	Yes	Rebecca Bacon	10/27/2025
HISPANIC SERVICES COUNCIL, INC.	Standard	La RED de Padres Activos/The Network of Active Parents	10/01/2025 - 09/30/2026	\$2,156,669.00	Yes	Rebecca Bacon	10/27/2025
JUST INITIATIVE, INC.	Standard	Woven Empowerment (WE Program)	10/01/2025 - 09/30/2026	\$287,716.00	Yes	Rebecca Bacon	10/27/2025
CHILDREN'S HOME, INC., THE D/B/A CHILDREN'S HOME NETWORK	Standard	Guiding Stars Mentoring Program	10/01/2025 - 09/30/2026	\$441,732.00	Yes	Rebecca Bacon	10/29/2025
EASTER SEALS FLORIDA, INC.	Standard	The Incredible Years	10/01/2025 - 09/30/2026	\$796,299.00	Yes	Rebecca Bacon	10/29/2025
EASTER SEALS FLORIDA, INC.	Standard	Early Learning and Intervention Program	10/01/2025 - 09/30/2026	\$752,924.00	Yes	Rebecca Bacon	10/29/2025
HOUSING AUTHORITY OF THE CITY OF TAMPA	Standard	Youth Success	10/01/2025 - 09/30/2026	\$375,513.00	Yes	Rebecca Bacon	10/29/2025

Contract Signature Log
Programs ONLY
FY 2026

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
HOUSING AUTHORITY OF THE CITY OF TAMPA	Standard	Building Hope	10/01/2025 - 09/30/2026	\$1,353,560.00	Yes	Rebecca Bacon	10/29/2025
HOUSING AUTHORITY OF THE CITY OF TAMPA	Standard	Building Family Financial Skills	10/01/2025 - 09/30/2026	\$111,365.00	Yes	Rebecca Bacon	10/29/2025
POSITIVE FAMILY PARTNERS, INC.	Standard	Learning Connections	10/01/2025 - 09/30/2026	\$108,869.00	Yes	Rebecca Bacon	10/29/2025
REACHUP, INC.	Standard	GROWTH with Doulas and Dads (Giving Resource Opportunities with Trust and Hope)	10/01/2025 - 09/30/2026	\$2,083,685.00	Yes	Rebecca Bacon	10/29/2025
HILLSBOROUGH COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF HILLSBOROUGH COUNTY, INC.	Standard	School Readiness Funding	10/01/2025 - 09/30/2026	\$1,351,000.00	Yes	Rebecca Bacon	10/30/2025
MUSEUM OF SCIENCE AND INDUSTRY, INC.	Standard	MOSI in Motion at Children's Board Family Resource Center in Plant City	10/01/2025 - 09/30/2026	\$167,708.00	Yes	Rebecca Bacon	10/30/2025
BOYS & GIRLS CLUBS OF TAMPA BAY, INC.	Standard	Afterzone Initiative at Giunta Middle School	10/01/2025 - 09/30/2026	\$346,674.00	Yes	Rebecca Bacon	10/31/2025
BOYS & GIRLS CLUBS OF TAMPA BAY, INC.	Standard	Brandon Art Masters! (BAM!)	10/01/2025 - 09/30/2026	\$101,195.00	Yes	Rebecca Bacon	10/31/2025
BOYS & GIRLS CLUBS OF TAMPA BAY, INC.	Standard	Afterzone Elementary School Initiative	10/01/2025 - 09/30/2026	\$860,058.00	Yes	Rebecca Bacon	10/31/2025
BOYS & GIRLS CLUBS OF TAMPA BAY, INC.	Standard	Afterzone Middle School Initiative	10/01/2025 - 09/30/2026	\$1,643,461.00	Yes	Rebecca Bacon	10/31/2025
HOUSING AUTHORITY OF THE CITY OF TAMPA	Standard	Village Link Up	10/01/2025 - 09/30/2026	\$466,488.00	Yes	Rebecca Bacon	11/3/2025
LEARN TAMPA BAY, INC. D/B/A ACHIEVE PLANT CITY	Standard	Learning Is Fun Together (LIFT)	10/01/2025 - 09/30/2026	\$511,815.00	Yes	Rebecca Bacon	11/3/2025
UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES, A PUBLIC BODY CORPORATE	Standard	Program-Wide Positive Behavior Support	10/01/2025 - 09/30/2026	\$1,066,536.00	Yes	Rebecca Bacon	11/3/2025

Contract Signature Log
Programs ONLY
FY 2026

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
INSTRUMENTS 4 LIFE, INC.	Standard	Music Outreach Program	10/01/2025 - 09/30/2027	\$149,568.00	Yes	Rebecca Bacon	11/4/2025
FLORIDA STATE UNIVERSITY	Standard	Successful Start	10/01/2025 - 09/30/2026	\$1,021,367.00	Yes	Rebecca Bacon	11/7/2025
ST. JOSEPH'S HOSPITAL, INC. D/B/A ST. JOSEPH'S WOMEN'S HOSPITAL	Standard	Mobile Health & Safety	10/01/2025 - 09/30/2026	\$1,381,269.00	Yes	Rebecca Bacon	11/7/2025
ST. JOSEPH'S HOSPITAL, INC. D/B/A ST. JOSEPH'S WOMEN'S HOSPITAL	Standard	Community Maternity Clinic	10/01/2025 - 09/30/2026	\$924,247.00	Yes	Rebecca Bacon	11/7/2025
CORPORATION TO DEVELOP COMMUNITIES OF TAMPA, INC. - CDC OF TAMPA	Standard	Wealth Builders	10/01/2025 - 09/30/2026	\$703,484.00	Yes	Rebecca Bacon	11/10/2025

Contract Signature Log
Vendors ONLY
FY 2026

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Construction Services, Inc.	Vendor	General Contracting for Buildout of Robertson Propoerty	10/1/25 - 9/30/25	\$2,898,453.73	Yes	Rebecca Bacon	10/31/2025
Carr, Riggs, & Ingram, LLC	Vendor	Audit Services for FY2025	10/1/25 - 9/30/26	\$36,825.00	No	Rebecca Bacon	11/4/2025
Feeding Tampa Bay	Vendor	Surviving to Thriving Event	10/20/25 - 11/7/25	\$2,207.25	No	Rebecca Bacon	11/12/2025

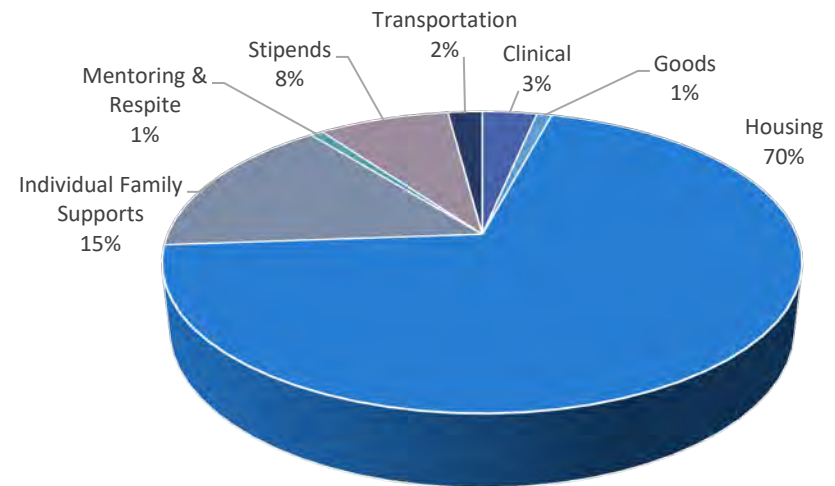
Children's Board ASO - Fiscal Year 2026 Update as of 11-10-2025

11-10-25 is day number 41 (of 365) of FY26 (11%)

	Funds Available	Funding Reserves	Allocated to Programs	Budgeted	Program Reserves	Expenses Paid	Percent Budgeted
Children's Board	\$4,100,000	\$1,124,000	\$2,976,000	\$642,125	\$2,333,875	\$432,223	16%
BOCC DV	\$100,000	\$0	\$100,000	\$3,912	\$96,088	\$1,983	4%
	\$4,200,000	\$1,124,000	\$3,076,000	\$646,037	\$2,429,963	\$434,207	

Top Ten Services - All Funding Sources		
Service	# of Budgets	Funds Budgeted
Tutor	239	\$85,766
Electric	160	\$66,313
Rental Assistance	121	\$174,239
Emergency Shelter	106	\$76,958
Public Transportation	90	\$6,208
Baby Items	79	\$20,740
Clothing Stipend	38	\$13,803
Food Stipend	38	\$11,389
Security Deposit	32	\$71,880
Rental Assistance - First Month	27	\$33,527

	FY26 YTD	FY25 Prelim
Programs	63	67
Case Managers	399	395
Providers Utilized	239	912
Providers Added	29	470
Families	828	4,502
Budgets	1,183	7,925
Payments	813	9,002



Funds Budgeted by Category - All Funds

GOOD NEWS

REGULAR BOARD MEETING

NOVEMBER 2025

from our funded partners



Children's Board
HILLSBOROUGH COUNTY

www.ChildrensBoard.org

More Health Inc.

HEALTHY AND SAFE KIDS PROGRAM



Program Highlight: ***A success story around Safe Sleep or*** ***Connecting families to resources.***

With the generous support of the Children’s Board of Hillsborough County, MORE HEALTH was able to educate approximately 900 preschool children and their parents/caregivers during our 2024-2025 Healthy and Safe Kids Program. With their support, we were able to teach children how they can stay safe and avoid accidental poisonings. Why the

urgency to teach preschool children how to avoid accidental poisonings? Poison Control Centers around the country receive calls every 30 seconds from concerned parents and caregivers about a child getting into a poison. MORE HEALTH believes that our poison prevention lessons will help educate children, parents, and caregivers, and in turn, reduce the number of children accidentally ingesting poison.



In our Healthy and Safe Kids Program, Donté the Dinosaur helps children learn that stopping and asking first can help them avoid ingesting something that will make them sick. Through hands-on learning and interactive experiences, they discover that there are things that look alike – such as medicines that can look like candy, or cleaning products that can resemble juice or a fruity drink. Practicing the hand movements and the words “Stop Ask First” helps them remember to ask first before eating or drinking anything.

Every participating family receives valuable health and safety information that is included in the Parent Education Guide. In this guide, they learn how to ensure that their homes are poison proof, as well as other valuable information about proper dental health and nutrition.

MORE HEALTH is thankful that with the Children’s Board of Hillsborough County, we can continue to educate these eager preschool children and their families how to be healthy, safe, and strong.

Champions for Children

G R E A T W E G R O W

Success Story: ***Anonymous testimonial***

“I'd like to first say how much of a difference Great We Grow has made in my life and the life of my family in so many areas. We first came to know of your group while looking for diapers for my then two-year-old and subsequently learning of so many other benefits that were provided.

The weekly meetings helped me understand the different stages that children go through which helped me understand the "chaos". It helped me realize how to successfully navigate all sorts of scenarios. You even taught me that it was "ok" to let even the smallest child use an open cup. Who knew?

The weekly visits were something that my little looked forward to and would proudly announce to everyone how it was “her and mommy’s time”. She was more than ready for VPK, even when I wasn't. She excelled at the top of her class and received multiple awards during the year but still looked forward to going back to "her playgroup" once summer break came.

The local resources around the county along with the holiday celebrations were also something that our family of five were able to occasionally participate in. We thank Great We Grow for so many reasons, some mentioned and some not. We are not planning to expand our family anymore, but if we did, we would certainly be back. Thank you all for the time and care that is put into what you do. It warmed my heart to see you embrace my children as your own and see her face light up each time she saw you all.

You all are the best!
From T.”

Healthy Start Coalition of Hillsborough County

SAFE BABY PLUS

Impact Story:

Share a family success story from the past year

Our Woman and Infant Resource Specialists (WIRS) work with families at WIC to provide an array of services in pregnancy and the postpartum period. Participants receive Safe Baby education to protect their babies from leading preventable causes of infant death. Unfortunately, these tragedies occur when a baby suffocates in a co-sleeping or bedsharing situation with parents or other caregivers. Other causes of suffocation can occur when a baby is placed in an incorrect position (such as on the baby's tummy) or in an unsafe sleep environment, such as in a crib or pack 'N play with pillows, toys and blankets. These dangerous practices are discussed with families prenatally and at their newborn visits to prevent suffocation and to keep their babies safe and healthy.



This dad was so kind to share his personal story with his specialist Adriana Maldonado on how he plans to keep his baby safe during sleep.

“I just wanted to say that I really appreciate how you helped me understand the risk of having my baby sleep with me. Sometimes I can be stubborn, and I love it when he sleeps with me, but you helped me understand that there are too many risks to it and now he's a happy baby in his crib.”

For more information, please visit www.healthsafebaby.org.

Champions for Children

B A B Y B U N G A L O W

Fall Activity Highlight

Community gatherings and connections

Each year, Baby Bungalow hosts a Fall Festival offering indoor and outdoor play opportunities for children and families to explore fall themes. This year's event took place on October 24th. Children under the age of 5 and their accompanying adults explored a variety of activities that intrigued their senses and fostered curiosity. With many materials available, children were free to make choices, play with the materials that interested them, and master their developing skills.

Providing open-ended materials allowed children the chance to freely explore, using their own motivation and questions to guide their play. Some filled and dumped corn in the sensory bin, others sorted natural materials into categories of similar objects, and some chose to hammer and scoop carving pumpkins. Leaves could be thrown or counted, and props could be worn while mugging for the camera.

Child-directed experiences are central to Baby Bungalow's programming which uses the philosophy of developmentally appropriate practice. We embrace and model being good observers of children in order to understand their interests and what motivates them. Using this information to create an environment that supports these observations helps set the stage for children to construct knowledge and answer questions that they are exploring. And the participating adults can marvel at the many skills their children already have and continue to develop through play, in a positive, shared experience.



Children's Home Network

CAREGIVER SUPPORT SERVICES

Fall Activity Highlight:

The importance of this community event is to bring thankfulness during a time when some of our families experience increased grief during the holidays. We want to provide our families with friendship, community, and inspiration. During this event, our families will focus on prioritizing their health and wellbeing. They will be amongst families with a common experience to foster memories and family engagement. This year we will also be able to provide items to help relieve the economic and social challenges our families might be facing.



BayCare Kids Wellness and Safety Center

Success Story: ***Featuring a community event for Teen Girls***

BayCare Kids had the opportunity to participate in The International Day of The Girl Child (IDOTGC) event. This event was the culmination of a wonderful partnership with Metropolitan Ministries and the Tampa Alumnae Chapter of Delta Sigma Theta Sorority Incorporated, and their International Awareness and Involvement Committee, to build a foundation of the education and empowerment of our Tampa Community Girls. Supporting their central mission to create positive development and achievement for female children and adults.



BayCare Kids Wellness and Safety center provided a Healthy Relationships Presentation to 20 girls, aged 10-18, that were in attendance. The presentation was dynamic and engaging that focused on the building blocks of what creates a healthy relationship among friends, family, and the adults in their lives. We also explored safety within these relationship dynamics and enjoyed discussions, videos, and activities centered on how to identify and seek out safe adults for support and deeper learning. Additional discussion topics included internet safety, hygiene and self-care, how to set boundaries, and tips on how to say “no” to peer pressure and risky behaviors. The group also shared personal stories and insights, while furthermore appreciating great conversations on how to engage and enrich hard conversations and build trust with peers and adults.

Healthy Families Hillsborough

HEALTHY FAMILIES HOME VISITING PROGRAM

Share a family success story from the past year

When Mariam joined the Healthy Families Home Visiting Program, an initiative of the Healthy Start Coalition in 2023, she was navigating one of the most difficult chapters of her life.

With the compassionate support of her Home Visitor, Mariam was linked to a Behavioral Health Navigator who connected mom to mental health services.

Mariam's determination only grew stronger. With guidance from her Home Visitor, Sara, she began working and enrolled in English classes through The Children's Board to improve her communication skills. She built friendships and a support network through her church and community events, finding encouragement and belonging.

Today, Mariam is the proud owner of her own home — a dream that once felt out of reach. Her two school-age sons are thriving, both earning honor roll recognition, and her youngest daughter is enjoying her days in Pre-K. Mariam now gives back to her community, offering support and hope to other families who are walking paths similar to the one she once traveled.

Mariam's story is a testament to the power of resilience, community, and compassionate support. She reminds us that with the right resources and unwavering determination, transformation is not only possible — it's beautiful. We are honored to celebrate Mariam's journey and proud to have walked alongside her.



Outreach Calendar of Events

The Children's Board will have a presence at the following community events. Contact Timothy Bennett, Community Relations Manager, at bennettta@childrensboard.org for more information about a particular event.

December

- 12.06.25 **Early Learning Coalition – Day of Play at Jackson Springs Park**
Jackson Springs Community Center
8620 Jackson Springs Road, Tampa
10:00 am-12:00 pm
- 12.13.25 **Children's Board Free Family Day**
Tampa Museum of Art
120 West Gasparilla Plaza, Tampa
11:00 am-4:00 pm