

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

BOARD EXECUTIVE FINANCE COMMITTEE/ BUDGET WORKSHOP

August 28, 2025 ~ 2:00 PM

AGENDA

MISSION: The Children's Board invests in partnerships and quality programs to support the success of all children and families in Hillsborough County.

CALL TO ORDER

Attendance Verification
Quorum Verification

R. DeLaVergne
K. Austin

PUBLIC COMMENT

The Children's Board of Hillsborough County welcomes comments from the public. Those who wish to address the Board may do so at this time. Those to address the Board should state their full name and affiliation for the official record. In the interest of time, we ask that one person be designated to speak on behalf of a constituency and that all comments are limited to three (3) minutes.

R. DeLaVergne

ACTION ITEMS

1. **Approval:** July 31, 2025 Board Executive/Finance Meeting Minutes
2. **Approval;** Final FY 2025-2026 Millage Rate and Budget

R. DeLaVergne
D. Monasterio

DISCUSSION ITEMS

1. Executive Director Update
2. Program Updates - Provider by Platforms

R. Bacon
M. Negron

ADJOURNMENT

IMPORTANT DATES TO REMEMBER

Regular Board Meeting	August 28, 2025	3:00 PM
Executive/Finance Committee Meeting	September 11, 2025	4:00 PM
Preliminary TRIM Meeting	September 11, 2025	5:01 PM
Regular Board Meeting	September 25, 2025	3:00 PM
Final TRIM Meeting	September 25, 2025	5:01 PM

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

EXECUTIVE FINANCE COMMITTEE MEETING MINUTES

July 31, 2025 – 12:00 PM

Subject	Executive/Finance Committee Meeting	Date	July 31, 2025
Facilitator	Robin DeLaVergne, Chair	Time	12:00 PM
		Actual Time	12:00 PM – 1:01 PM
Location	Children's Board 1002 East Palm Ave. Tampa, FL 33605	Call to Order	The meeting was called to order at 12:00 PM
Board/Committee Members PRESENT	Robin DeLaVergne, Chair Katherine Essrig, Vice Chair(arrived after voting) Andy Mayts Secretary/Treasurer	Board/Committee Not Present	
Other Attendees	Rebecca Bacon, E.D. Kathy Anderson, Recorder David Adams, Board Attorney	Paula Scott, CBHC Staff Maria Negron, CBHC Staff Dexter Lewis, CBHC Staff Kelly Hickman, CBHC Staff - absent	Daniel Monasterio, CBHC Staff Jamie Robe, CBHC Staff Genet Stewart, CBHC Staff Wendy Perez, CBHC Staff

		SUMMARY
No.	Topic	Highlights
I.	CALL TO ORDER	Robin DeLaVergne, Chair, called the meeting to order at 12:00 PM.
II.	ATTENDANCE VERIFICATION	R. DeLaVergne requested K. Anderson verify attendance. A quorum of the Executive Finance Committee was met with 3 members in attendance.
III.	PUBLIC COMMENT	None.
IV.	ACTION ITEM	
	1. May 8, 2025 Executive Finance Committee Meeting Minutes Motion (1)	R. DeLaVergne requested approval of the May 8, 2025 Executive Finance Committee Meeting Minutes <i>Motion by Andy Mayts to approve the May 8, 2025 Executive Finance Committee Meeting Minutes. second by R. DeLaVergne. Motion carried (2-0).</i>
	2. Audit Extension for the Tampa Museum of Art Motion (2)	D. Monasterio requested approval of the audit extension for the Tampa Museum of Art. <i>Motion by Andy Mayts to approve the audit extension for the Tampa Museum of Art. second by Robin DeLaVergne. Motion carried (2-0).</i>

SUMMARY CONT.

No.	Topic	Highlights
V.	DISCUSSION ITEMS	
	1. Executive Director Update	R. Bacon provided the following update to the Committee: Strategic Plan Workplan Update: - Public Relations has been visiting the summer camps and will bring a report to the August Board meeting. - A discussion of accreditation of childcare support has been ongoing. As an existing ELC accreditation academy is still in progress, duplication of efforts will be avoided. - Strategic Initiatives will focus on pre-assessment for accreditation and coaching through the process within its zip codes. - Discussions on a Youth Council will come to the August Board for a Youth Council release. - Vistra is reviewing the funding application process. - Feedback is being obtained on the Provider Liaison position and other support for traditional small nonprofits. - Electronic contract signatures will be incorporated into the contract process; - An updated general terms and conditions and other process improvements are being reviewed to identify potential efficiencies. Funding Specific Updates include: - CBHC may not receive BOCC Social Services funds for housing supports in the coming fiscal year. - Providers are identifying upcoming revenue losses. - After a meeting with Commissioner Myers and Feeding Tampa Bay, identified a significant funding gap for the school food pantries program. - Commissioner Myers secured BOCC approval to explore a match grant with a CBHC/ BOCC partnership to assist feeding Tampa Bay. - High Five, our swim lesson provider, is not renewing its contract as a result of changes within the organization. - Water safety opportunities will be explored to expand to a broader audience range; - As funding cuts at the federal level trickle down to the local level, funding challenges are expected and will require thoughtful consideration as we move forward; - At this time, we will balance our currently identified priorities and try to assist with the critical needs that occur in the community; - The budget is still being finalized in preparation for the August Board meeting.
	2. Programs Update	M. Negron updated the Committee on the following items: Summer Camp Opportunities: - Six Summer Services enhancement grants in process. - Added Summer Slots: Seven providers were funded to provide an additional seven hundred and thirty-two summer slots; - The seven providers are: Boys & Girls Club, Gentlemen's Quest, Tampa Housing Authority, I-Supplies, The Skills Center, Tampa Heights Junior Civic Association, and Tampa Metropolitan YMCA; - Total cost for the additional one-time summer slots was \$763,731.00; - Summer slots plus two hundred thirty-five children in summer services and four hundred and twenty-one children from summer passports is a total of one thousand three hundred and eighty- eight slots;

SUMMARY CONT.

No.	Topic	Highlights
V.	DISCUSSION ITEMS CONT.	
	2. Programs Update	Summer Camp Opportunities cont: - A new idea for FY 2026 funding for summer has not been finalized; with the Board's approval, the summer release process will be streamlined. Strategic Workshop Update: - Due to the interest in expanding access to age eighteen for programming, providers with capacity, interest, and expertise were invited to open their eligibility; - Twenty-one existing programs accepted to expand their age for services to 18; their contracts will be written accordingly. Providers selected the outcomes that it counts toward without additional funding or change in service level. Funding Releases: - One active release open now but will not start until the next fiscal year; - FY 2025 activity spreadsheet displayed with a total of ten releases, seventeen awards, four emerging needs, eleven emergency grants, two match grants, two other grants and nine amendments; Procedures have been updated for monitoring with an electronic process.
	3. Operations Update	P. Scott updated the Committee on the following items: Roof Replacement Project: - Repair of the damaged roof caused by Milton has not started due to unexpected issues complicating the process. - In addition to the already identified damage in the waterproof membrane, hidden structural damage was revealed upon further analysis. This required additional insurance claims and adjustments; - Our Architects recommended installation of a metal roof, which required revised plans and permitting; - The tentative roof replacement start date is August 25, 2025. Brandon Family Resource Center Buildout: - Slopes and gated areas were adjusted to ensure it meets code; - Discussion between Hillsborough County Permitting Dept., engineers and architects have occurred on how to proceed; - Drainage issues required a percolation test to ensure the current plans meet code requirements; - Civil engineering had to re-design the area and submit to permitting for review; - The final set of civil drawings should be sent shortly to the County to begin their thirty-day window for their review/response. Riverview Area Family Resource Center: - The search continues to locate a property to allow expansion into Riverview; - While properties have come on the market, listed buildings are a higher cost than what our budget will allow; - A viable lot has been identified as a potential option; - Past buildouts have required building to suit existing structures, whereas this lot would require building from the ground up; The Committee was favorable to the potential of buying a lot and building from the ground up.

SUMMARY CONT.

No.	Topic	Highlights
V.	DISCUSSION ITEMS CONT.	
	3. Operations Update	R. Bacon covered the following topics with the Committee; • Due to the delay in the Brandon buildout, some of the allocated money for this fiscal year will be moved to the next fiscal year; • Due to Riverview growth, there isn't the necessary infrastructure and services for families in the area; • The Committee was asked for their input on how to proceed, either pull back on converting lease to own properties or pursue a property like the one in Riverview; A discussion ensued on the benefits and drawbacks to building from the ground up or renovating existing structures on purchased property, The Committee was in agreement and recommended engagement of a commercial real estate broker to provide a feasibility study of the leased properties and a review of what's currently available. The option to explore the purchase of a lot was supported by the Committee.
	ADJOURNMENT	The meeting adjourned at 1:01 PM.

APPROVALS

Motion by Andy Mayts to approve the May 8, 2025 Executive Finance Committee Meeting Minutes. second by R. DeLaVergne. Motion carried (2-0).

Motion by Andy Mayts to approve the audit extension for the Tampa Museum of Art. second by Robin DeLaVergne. Motion carried (2-0).

READ AND APPROVED BY:

Robin DeLaVergne, CBHC Board Chair and
Executive/Finance Committee Chair

Approval of Millage Rate and FY 2025-2026 Budget

Initiator: Daniel Monasterio, Director of Finance

Action: Approval of FY 2025-2026 Millage Rate and Budget

Date: Executive/Finance Committee Meeting, Thursday, August 28, 2025

Recommended Action

Provide approval of a Millage rate of .4589 and FY 2025-2026 Budget of \$101,929,369.

Background

- The attachment to this Board memo provides detail of the FY 2025–2026 revenues and expenditures along with a five-year projection of revenues and expenditures.

Attachment

A. FY 2025-2026 Annual Budget (Attached separately)



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ANNUAL BUDGET PRESENTATION

FY 2025-2026



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	FY 24-25 Budget	FY 24-25 Estimated Actual	FY 25-26 Budget
Ad-Valorem Taxes	\$73.9	\$74.8	\$79.0
Other Revenue	\$6.6	\$7.0	\$7.5
Total Revenues	\$80.5	\$81.8	\$86.5
Program Expenditures	\$76.8	\$71.5	\$86.5
Operating Expenditures	\$8.9	\$8.3	\$9.4
Capital Expenditures	\$4.0	\$1.0	\$4.0
Mandatory Govt. Fees	\$1.9	\$1.9	\$2.0
Total Expenditures	\$91.6	\$82.7	\$101.9
Spend Down of Fund Balance	(\$11.1)	(\$0.9)	(\$15.5)

SUMMARY (MILLIONS)

AD-VALOREM TAXES

- Increase of 6.5% in tax base
- Current ad-valorem budgeted at 95%
- Millage rate of .4589
- Current ad-valorem increased by 6.8%

	FY 24-25 Budget	FY 24-25 Estimated Actual	FY 25-26 Budget
Current	\$73,425,760	\$74,160,018	\$78,440,342
Delinquent	\$20,000	\$10,000	\$20,000
Excess Fees Returned	\$475,000	\$595,000	\$625,000
Total	\$73,920,760	\$74,765,018	\$79,085,342

OTHER REVENUE

- Interest revenue budgeted at 4.25%
- ASO and Other Community Partners – funding from Hillsborough County BOCC
- Loss of funding from SDHC

	FY 24-25 Budget	FY 24-25 Estimated Actual	FY 25-26 Budget
Investment Income	\$5,579,649	\$6,126,000	\$6,715,000
Administrative Services Organization (ASO)	\$600,000	\$600,000	\$400,000
Other Community Partner Funding	\$410,000	\$235,521	\$250,000
Miscellaneous Income	\$11,000	\$43,888	\$15,200
Total	\$6,600,649	\$7,005,409	\$7,380,200

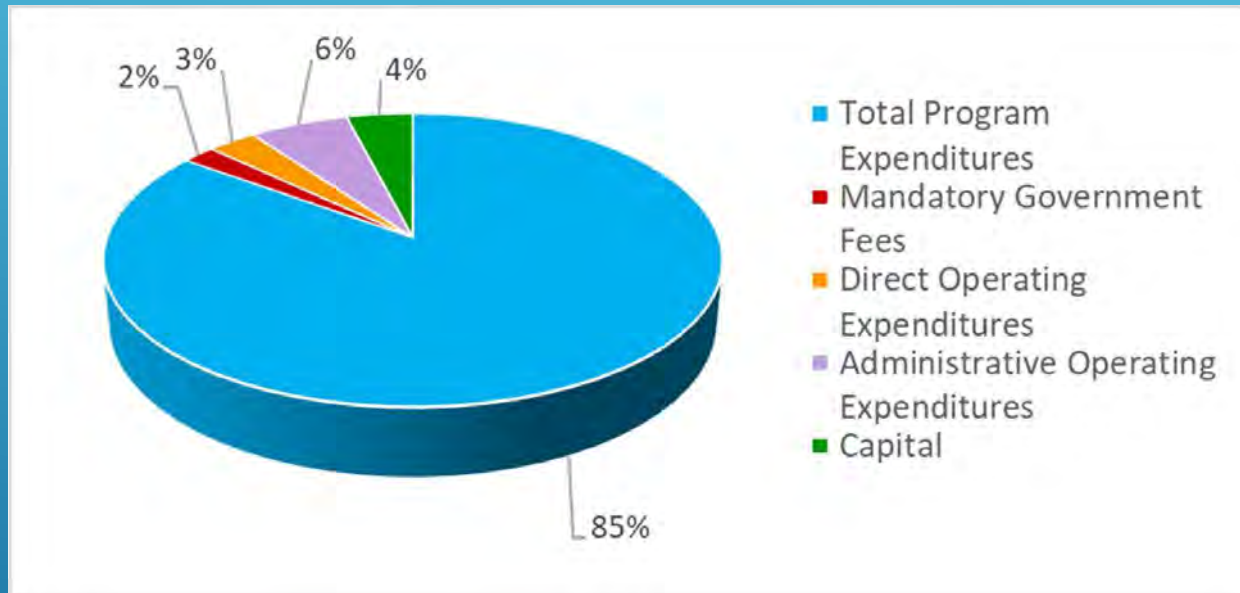


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EXPENDITURES BREAKDOWN

- Increase of 1% in total program expenditures (FY23: 80%; FY24: 81%; FY25: 84%)
- Decrease of 1% in direct operating expenditures





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PROGRAM EXPENDITURES

Increase due to:

- Year two amounts
- Program expansions
- Replacement of lost funding
- 4% increase
- 12% administrative/indirect rate
- ASO funding

	FY 24-25 Budget	FY 24-25 Estimated Actual	FY 25-26 Budget
Continuation Funding	\$70,457,801	\$65,817,474	\$81,057,379
New Program Funding (Unallocated)	\$6,380,000	\$5,692,372	\$5,404,000
Total	\$76,837,801	\$71,509,846	\$86,461,379



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Pathways to Wellness (Strategic Initiatives)	\$74,000
Boys' Mentoring (Strategic Initiatives)	\$350,000
Trauma-Informed Schools (Strategic Initiatives)	\$100,000
Small Nonprofit Grants	\$400,000
Summer Services Grants	\$165,000
Summer Services Grants – County Funding	\$165,000
Mentoring (SDHC)	\$200,000
Childcare Accreditation (Strategic Initiatives)	\$300,000
Youth Council	\$100,000
Additional Priorities from Strategic Planning	\$1,200,000
Match and Leveraged Investments	\$1,225,000
Water Safety	\$150,000
Emerging Community Needs Funding	\$250,000
Spring and Summer Passports	\$200,000
Technical Assistance Grants – Capacity Building	\$225,000
Emergency Funding	\$300,000
Total	\$5,404,000

NEW PROGRAM FUNDING

SALARIES AND BENEFITS

- Increase of 8.1%
- Provider Liaison, other new positions
- Market equity adjustment of 3%
- Employee stipends
- Insurance expenditures

	FY 24-25 Budget	FY 24-25 Estimated Actual	FY 25-26 Budget
Salaries	\$4,696,587	\$4,367,826	\$4,991,463
Benefits	\$1,991,243	\$1,851,856	\$2,240,753
Total	\$6,687,829	\$6,219,682	\$7,232,216



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OPERATING EXPENDITURES

- Web-based provider proposal submission platform
- Electronic grant management application
- Community feedback
- ONEHillsborough cost of living workshop
- Family Resource Centers

	FY 24-25 Budget	FY 24-25 Estimated Actual	FY 25-26 Budget
Contracted Professional Services	\$548,745	\$581,648	\$587,895
Facility Expenditures	\$971,555	\$877,852	\$841,708
Other Operating Expenditures	\$687,663	\$614,670	\$782,364
Capital Expenditures	\$4,000,000	\$1,000,000	\$4,011,000
Mandatory Government Fees	\$1,912,015	\$1,919,478	\$2,012,807
Total	\$8,119,978	\$4,993,648	\$8,235,774



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FIVE-YEAR FUND BALANCE PROJECTIONS

Assumptions:

- Millage rate of .4589
- Increases in property tax base
- Continuation funding
- 3% increase
- Funding re-releases
- Reserves

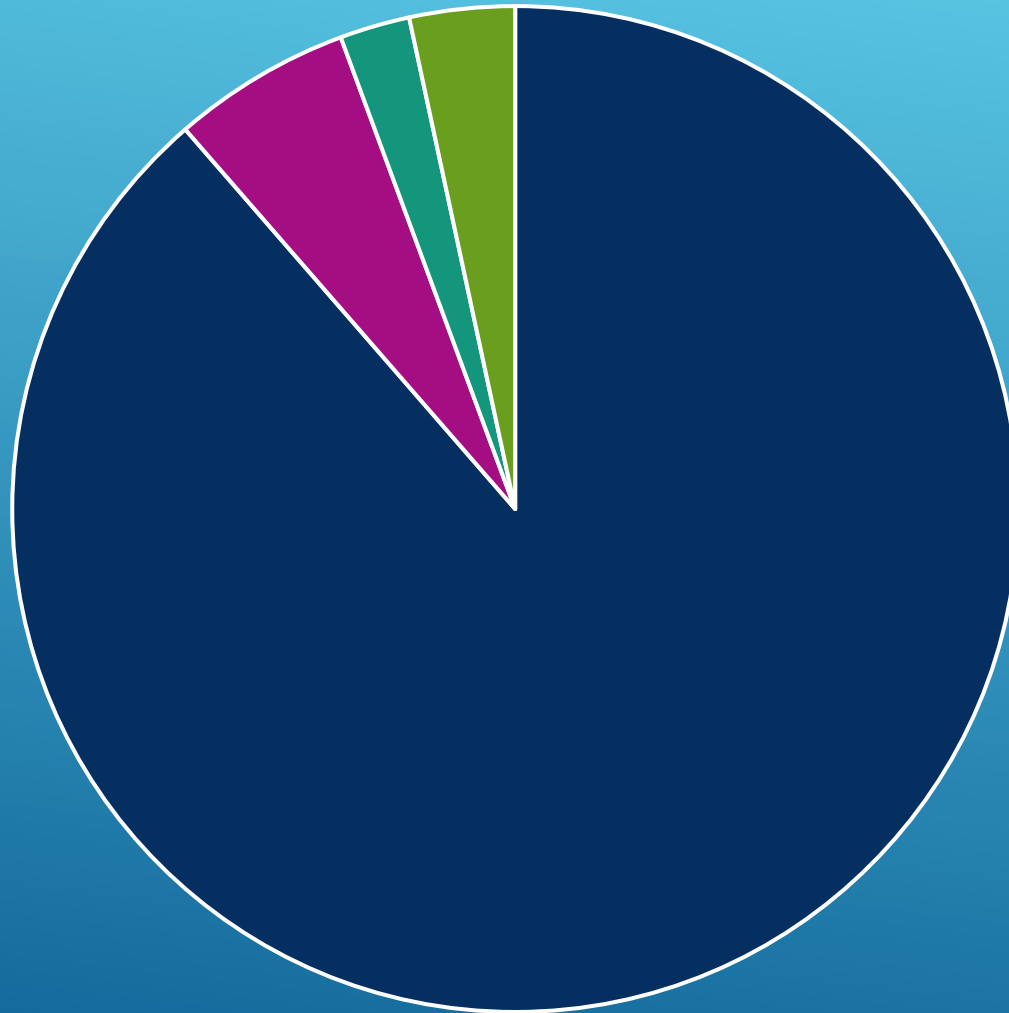
	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Total Fund Balance Beginning of Year	\$104,225,267	\$88,761,440	\$71,620,966	\$50,826,054	\$30,538,247
Total Revenues	\$86,465,542	\$89,557,475	\$93,703,444	\$98,065,250	\$102,745,343
Program Expenditures	\$86,461,379	\$90,456,470	\$97,677,414	\$100,914,986	\$105,049,686
Other Expenditures	\$15,467,990	\$16,241,479	\$16,820,942	\$17,438,071	\$18,096,300
Total Expenditures	\$101,929,369	\$106,697,949	\$114,498,356	\$118,353,057	\$123,145,986
Spend Down of Fund Balance	(\$15,463,827)	(\$17,140,474)	(\$20,794,912)	(\$20,287,807)	(\$20,400,643)
Total Fund Balance End of Year (including reserves)	\$88,761,440	\$71,620,966	\$50,826,054	\$30,538,247	\$10,137,604



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Budgeted Total Fund Balance of \$88.8 million (End FY 2025-2026)



Assigned Committed (Operating)
Committed (Building & Capital) Unassigned

RESERVES

- **Assigned (\$78.6 million)** – Represents the planned spend-down of the fund balance in future years, which is necessary to support **current commitments to multi-year grants**
- **Committed-Operating (\$5.1 million)** – Represents a portion of budgeted total expenditures for the year, which would be necessary to access in the unforeseen event of a decline in revenues
- **Committed-Building & Capital (\$2 million)** – Represents funds set aside for future investments in real property, as well as for the maintenance of current Children's Board-owned properties
- **Unassigned (\$3.0 million)** – Represents the funds available for any purpose (not restricted, assigned, or committed)

Children's Board of Hillsborough County Providers by Platforms FY 2025-2026 DRAFT 8/12/2025					
Investment - More than 1,000,000 Uniting 300,000 - 999,999 Leading 10,000 - 299,999 TA Under 10,000.					
(Level 1) INVESTMENT GRANTS A contract awarded to an organization that demonstrates working relationships with community-based agencies that impact a large system of care with universal access for children and their families in one or more strategic focus areas.					
Investment					
Neighborhoods/ Schools / Zip Codes	Contract Amount	Healthy & Safe	Developing On Track	Ready to Learn	Family Support
Boys & Girls Clubs Of Tampa Bay, Inc. / <i>Afterzone Middle School Initiative</i> Beth Shields, Marshall, Tomlin, Mann, Jennings, Orange Grove and Madison	1,643,461	○		●	
Housing Authority of the City of Tampa / <i>Building Hope</i> Encore, Belmont Heights, West River communities and their surrounding ZIP codes 33602, 33605, 33607	1,353,560		○	○	●
Metropolitan Ministries, Inc. / <i>Pathways to Hope</i> Hillsborough County Public Schools: Lewis, Robinson, Forest Hills, Oak Park, Greco, Jennings, Mango, Pinecrest, Dover, Turkey Creek.	1,248,216	○		○	●
Positive Spin, Inc. / <i>Empowering a Community with Hope (EACH One)</i> Zip Codes: 33604, 33605, 33607, 33612, 33613, 33617, 33619, 33578, 33534, 33510, and 33511	1,278,634		○	○	●
Investment					
County Wide	Contract Amount	Healthy & Safe	Developing On Track	Ready to Learn	Family Support
Champions for Children, Inc. / <i>Parents as Teachers</i>	2,253,744	○	●	○	○
Children's Home, Inc., The d/b/a Children's Home Network / <i>Caregiver Support Services</i>	2,196,765			○	●
Children's Home, Inc., The d/b/a Children's Home Network / <i>Reaching and Inspiring Students Everywhere (RAISE)</i>	1,460,252			●	○
Children's Home, Inc., The d/b/a Children's Home Network / <i>Supporting and Empowering Educational and Developmental Services (SEEDS)</i>	3,458,603			●	○
Early Childhood Council of Hillsborough County, Inc. / <i>Community Developmental Screening</i>	1,114,489		●		
Family Enrichment Center, Inc., The / <i>Autism is Real</i>	1,350,492		●	○	○
Florida State University / <i>Successful Start</i>	1,021,367			●	
Healthy Start Coalition of Hillsborough County, Inc. / <i>Healthy Families Hillsborough</i>	2,831,918	●	○		○
Healthy Start Coalition of Hillsborough County, Inc. / <i>HealthySteps Hillsborough</i>	2,190,051	●	○		○
Healthy Start Coalition of Hillsborough County, Inc. / <i>Safe Baby Plus</i>	1,852,674	●	○		○
Hillsborough Community College Foundation, Inc. / <i>Quality Early Education System</i>	3,624,095			●	
Hispanic Services Council, Inc. / <i>La RED de Padres Activos / The Network of Active Parents</i>	2,156,669			○	●
Joshua Way of Hope, Inc. / <i>Achievers</i>	1,429,535			●	○
Lutheran Services Florida, Inc. / <i>Children's Board Family Resource Centers</i>	3,542,754			○	●

Metropolitan Ministries, Inc. / First Hug	2,076,803		○	○	●
REACHUP, Inc. / GROWTH with Doulas and Dads (Giving Resource Opportunities with Trust and Hope)	2,083,685	●			○
ReDefiners World Languages, Inc. / Multilingual Citizens Program	1,308,732			○	●
Skills Center, Inc., The / Middle School Youth Opportunity (YO)	1,024,487			●	○
St. Joseph's Hospital, Inc. d/b/a St. Joseph's Children's Hospital / Mobile Health and Safety Education	1,381,269	○	●		
University Of South Florida Board Of Trustees, A Public Body Corporate / Hillsborough HIPPI Parent Involvement Project	2,695,324		○	●	○
University of South Florida Board of Trustees, A Public Body Corporate / Program-Wide Positive Behavior Support	1,066,536			●	
Investment					
County Wide MATCH Grants	Contract Amount	Healthy & Safe	Developing On Track	Ready to Learn	Family Support
Hillsborough County School Readiness Coalition, Inc. d/b/a Early Learning Coalition Of Hillsborough County, Inc. / School Readiness Funding	1,075,000			●	○
Hillsborough County School Readiness Coalition, Inc. d/b/a Early Learning Coalition Of Hillsborough County, Inc. / School Readiness Funding Q4 Contract				●	○
Total Investment Grants (Programs)	48,719,115				
(Level 2) UNITING GRANTS A contract awarded to an organization that primarily demonstrates a neighborhood focus and a collaborative approach to service delivery that supports one or more strategic focus areas.					
Uniting					
Neighborhoods / Schools / Zip Codes	Contract Amount	Healthy & Safe	Developing On Track	Ready to Learn	Family Support
Boys & Girls Clubs Of Tampa Bay, Inc. / Afterzone Elementary School Initiative Desoto Elementary; Mort Elementary, and Morgan Woods Elementary Schools	860,058	○		●	○
Champions for Children, Inc. / Layla's House Sulphur Springs	536,576		●		○
Children's Home, Inc., The d/b/a Children's Home Network / Kinship Hillsborough Zip Codes: 33527, 33547, 33548, 33549, 33556, 33558, 33559, 33563, 33565, 33566, 33567, 33573, 33579, 33584, 33592, 33594, 33596, 33598, 33607, 33609, 33611, 33612, 33613, 33614, 33615, 33616, 33618, 33621, 33624, 33625, 33626, 33629, 33634, and 33635.	698,377		○		●
Crisis Center of Tampa Bay, Inc., The / Successful Families South County, East County	765,954				●
Family Enrichment Center, Inc., The / Kinship Care ZIP Codes: 33510, 33511, 33534, 33569, 33570, 33572, 33578, 33602, 33603, 33604, 33605, 33606, 33610, 33617, 33619, 33620, 33637, and 33647.	421,658		○	○	●
Gulf Coast Jewish Family and Community Services, Inc. d/b/a Gulf Coast JFCS / Good Afternoon Friends and Amigos Neighborhood: Reddick and Robinson Elementary Schools (South and Plant City)	494,451			●	○

Housing Authority of the City of Tampa / <i>Village Link Up</i> Robles Park Village, C. Blythe Andrews apartments, Seminole Park, Moses White apartments, Belmont Heights Estates, Gardens at South Bay, and Arbors at Padgett Estates	466,488				●
Housing Authority of the City of Tampa / <i>Youth Success</i> THA properties-C. Blythe Andrews, Seminole Park, Moses White Estates, Arbors at Padgett Estates, Oaks at Riverview	375,513			●	
Learn Tampa Bay, Inc. d/b/a Achieve Plant City / <i>Learning Is Fun Together (LIFT)</i> Plant City	511,815		○	●	○
Parents and Children Advance Together (PCAT) Literacy Ministries, Inc. / <i>South County Literacy Initiative</i> Ruskin Elementary School	645,676			●	
Seniors In Service of Tampa Bay, Inc. / <i>Foster Grandparent Program with Readers in Motion</i> Oak Grove, Mendenhall, B. T. Washington Elementary Schools, Sheehy, & Robles	708,067			●	
Tampa Metropolitan Area Young Men's Christian Association, Inc. (YMCA) / <i>Sulphur Springs YMCA Out of School Time Program</i> Sulphur Springs	506,358	○		●	
University Area Community Development Corporation, Inc. / <i>Get Moving! Mind, Body, Soul</i> Zip Codes: 33548, 33549, 33558, 33559, 33612, 33613, 33617, 33618, 33637, 33559, 33624	350,183	●			
University Area Community Development Corporation, Inc. / <i>STEPS for the University Area</i> Zip Codes: 33612, 33613	512,364				●
Uniting					
County Wide	Contract Amount	Healthy & Safe	Developing On Track	Ready to Learn	Family Support
ALK of Florida, Inc. d/b/a Resource Empowerment Centre / <i>Villages CAFÉ (Children and Families Engaging)</i>	836,543			●	○
Bay Area Legal Services, Inc. / <i>Lawyers Helping Kids</i>	828,151				●
Bay Area Youth Services, Inc. / <i>Elevate Beyond Barriers</i>	501,926			●	
Big Brothers Big Sisters of Tampa Bay, Inc. / <i>1-to-1 Mentoring (Elementary)</i>	315,026			●	
Big Brothers Big Sisters of Tampa Bay, Inc. / <i>1-to-1 Mentoring (Middle)</i>	315,026			●	
Champions for Children, Inc. / <i>Baby Bungalow</i>	318,873	○	●		
Champions for Children, Inc. / <i>Family Focus</i>	562,015	○	●		
Children's Home, Inc., The d/b/a Children's Home Network / <i>Guiding Stars Mentoring Program</i>	441,732			●	○
Children's Museum Of Tampa, Inc., d/b/a Glazer Children's Museum / <i>Learn & Play Tampa Bay</i>	394,772		○	●	○
Dawning Family Services, Inc. / <i>A Path to Prevention</i>	500,480	○			●
Dawning Family Services, Inc. / <i>Housing for Success</i>	356,199				●
Early Childhood Council of Hillsborough County, Inc. / <i>Inclusion Support Services</i>	666,376			●	○
Easter Seals Florida, Inc. / <i>Early Learning and Intervention Program</i>	755,390		●		○

Easter Seals Florida, Inc. / <i>The Incredible Years</i>	796,299		○	●	○
Family Enrichment Center, Inc., The / <i>Motivated Minds</i>	630,492			●	○
Family Healthcare Foundation, Inc. / <i>Connecting Kids to CARE</i>	876,316	○			●
Gulf Coast Jewish Family and Community Services, Inc. d/b/a Gulf Coast JFCS / <i>Padres de Crianza</i>	331,754				●
Gulf Coast Jewish Family and Community Services, Inc. d/b/a Gulf Coast JFCS / <i>Teen Parent Engagement Program</i>	319,904	○	●	○	
Hillsborough Education Foundation, Inc. / <i>Tech Connect</i>	607,130			○	●
Metropolitan Ministries, Inc. / <i>Children's Recreation, Education, Arts & Therapeutic Experience (C.R.E.A.T.E.)</i>	754,861			●	
Preserve Vision Florida, Inc. / <i>Children's Vision Health and Safety</i>	896,074	○	●		○
Spring of Tampa Bay, Inc., The / <i>Family Safety from Domestic Violence</i>	477,660				●
St. Joseph's Hospital, Inc. d/b/a St. Joseph's Women's Hospital / <i>Community Maternity Clinic</i>	924,247	●			○
University of South Florida Board of Trustees, A Public Body Corporate / <i>Developing our Children's Skills Programs (HOT DOCS & DOCS K-5)</i>	467,992			○	●
Total Uniting Grants (Programs)	21,728,776				
(Level 3) LEADING GRANTS A contract awarded to organizations with programs that are primarily neighborhood and / or faith-based demonstrating innovative service delivery models in one strategic focus area to meet a focused community need or target underserved populations.					
Leading					
Countywide Match	Contract Amount	Healthy & Safe	Developing On Track	Ready to Learn	Family Support
After-School All-Stars Corporation / <i>After School at Pepin Academy Tampa</i>	74,400			●	
Tampa Hillsborough Homeless Initiative, Inc. / <i>UNITY Information Network</i>	50,000				●
Leading					
Emerging Needs	Contract Amount	Healthy & Safe	Developing On Track	Ready to Learn	Family Support
Leading					
Neighborhoods / Schools / Zip Codes	Contract Amount	Healthy & Safe	Developing On Track	Ready to Learn	Family Support
Boys & Girls Clubs Of Tampa Bay, Inc. / <i>Brandon Art Masters! (BAM!)</i> Bill Carey Brandon Boys & Girls Club	101,195			●	
Champions for Children, Inc. / <i>Great We Grow Town N' Country</i>	234,604	●		○	
Florida Education Fund, Inc. / <i>CodeMasters - (County Wide)</i> Zip Codes: 33602, 33604, 33607, 33612, 33617	174,494			●	
Girl Scouts of West Central Florida, Inc., / <i>Girl Scout Troop Program</i> Zip Codes: 33603, 33604, 33610, 33619	184,615			●	
Joshua Way of Hope, Inc. / <i>Life Skills 360 Training Institute</i> City of Tampa and Plant City	172,631			●	
Just Initiative, Inc. / <i>Woven Empowerment (WE Program)</i> Zip codes: 33602; 33603; 33604;33605;33606;33607;33609; 33610; 33612;33614 and 33617	287,716			○	●

More Health, Inc. / <i>Healthy and Safe Kids</i> Zip Codes: 33602, 33604, 33605, 33610, 33612, 33617, 33619	148,824	●			
Museum of Science and Industry, Inc. / <i>MOSI in Motion at Children's Board Family Resource Center in Plant City</i> CBFRC Plant City	167,708			○	●
One More Child, Inc. / <i>One More Child - Family Support</i> Zip Codes: 33604, 33610, 33614, 33578, 33511	160,108				●
Parents and Children Advance Together (PCAT) Literacy Ministries, Inc. / <i>Sulphur Springs Literacy Initiative</i> Sulphur Springs PreK-8 Community School	175,475			●	
Positive Family Partners, Inc. / <i>Learning Connections</i> Zip Codes: 33612, 33617, 33604, 33605, 33610	108,869			●	
ReDefiners World Languages, Inc. / <i>2026 Summer Spanish Language and Technology</i> ZIP CODES: 33610, 33612, 33613, and 33617	33,356			●	○
Rooted In Play Corp / <i>Pop Up Adventure Playground Project</i> Zip codes: 33602, 33604, 33607, 33611, 33614	86,196			●	
Tampa Heights Junior Civic Association, Inc. / <i>Garden and Art Wellness Program</i> <i>Tampa Heights and Highland Pines</i>	128,278			●	○
Tampa Metropolitan Area Young Men's Christian Association, Inc. (YMCA) / <i>Operation Strong Families</i> North Brandon YMCA serving Seffner, Spurlino YMCA serving Riverview, and South Tampa YMCA.	144,936			○	●
United Food Bank & Services of Plant City, Inc. / <i>Food, Education, and Empowerment for Development (F.E.E.D.)</i> 33510, 33511, 33527, 33547, 33563, 33564, 33565, 33566, 33567, 33584, 33587, 33592, 33594, and 33596	237,036				●
University Area Community Development Corporation, Inc. / <i>Get Moving! Water Safety</i>	31,799	●			
Leading					
County Wide	Contract Amount	Healthy & Safe	Developing On Track	Ready to Learn	Family Support
Bay Area Legal Services, Inc. / <i>Housing Stability Program</i>	86,068	○			●
Family Enrichment Center, Inc., The / <i>2026 Summer STEAM-Sational</i>	36,004			●	○
Gentlemen's Quest of Tampa, Inc. / <i>2026 Youth Wellness Camp</i>	23,063			●	○
Housing Authority of the City of Tampa / <i>2026 Summer at the Oaks</i>	31,869			●	○
Housing Authority of the City of Tampa / <i>Building Family Financial Skills</i>	111,365				●
Nonprofit Leadership Center Of Tampa Bay, Inc. / <i>Capacity Building</i>	186,861	○	○	○	○
Rooted In Play Corp / <i>Every Child Plays</i>	143,631	○		●	
School District of Hillsborough County / <i>Renaissance Learning, Inc. myON Reader</i>	100,000			●	
St. Joseph's Hospital, Inc. d/b/a St. Joseph's Women's Hospital / <i>Supporting Motherhood and More</i>	214,621	●			
Tampa Heights Junior Civic Association, Inc. / <i>2026 THJCA Summer on Lamar</i>	22,195			●	○

Tampa Kiwanis Foundation, Inc. / <i>Storywalk</i>	49,884			●	
Tampa Metropolitan Area Young Men's Christian Association, Inc. (YMCA) / <i>2026 Teen Summer Experience</i>	22,229			●	○
Tampa Museum of Art, Inc. / <i>Children's Board Free Family Days</i>	60,946			●	○
Total Leading Grants (Programs)	3,790,976				
TOTAL GRANTS PROGRAMS	74,238,867				
Strategic Initiatives (ONEHillsborough)	Contract Amount	Healthy & Safe	Developing On Track	Ready to Learn	Family Support
Uniting					
Boys & Girls Clubs Of Tampa Bay, Inc. / <i>Afterzone Initiative at Giunta Middle</i>	346,674	○		●	
Corporation to Develop Communities of Tampa, Inc. / <i>CDC of Tampa Wealth Builders</i>	703,484				●
ReDefiners World Languages, Inc. / <i>Global Explorers Program Strategic Initiative 33603, 33610, 33619</i>	332,034			●	
Total Uniting Grants (Strategic Initiatives)	1,382,192				
Leading					
Envision Resolution Foundation, Inc., The / <i>Barbershop Conversations Mental Health Training</i>	190,000				●
Florida Education Fund, Inc. / <i>CodeMasters - (Strategic Initiative) Zip Codes: 33603, 33610, 33619</i>	205,159			●	
Greater Palm River Point Community Development Corporation d/b/a Palm River Family Services / <i>Palm River Family Services Strategic Initiative 33619</i>	194,400				●
Instruments 4 Life, Inc. / <i>Music Outreach Program Strategic Initiative 33603, 33610, 33619</i>	149,568			●	
Joshua Way of Hope, Inc. / <i>Building a Stronger Me Strategic Initiative 33603, 33610, 33619</i>	197,194			●	
Total Leading Grants (Strategic Initiatives)	936,321				
Total Strategic Initiative Grants	2,318,513				

Total ALL Grants 76,557,380

● Primary focus area

○ Secondary/Tertiary focus area(s)

*Lead Agent with Subcontractors(s)

TA Capacity Building (#TBD)

One-time Funding