

# CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

## REGULAR BOARD MEETING

### JANUARY 23, 2025 ~ 3:00 PM

## AGENDA

**MISSION:** The Children's Board invests in partnerships and quality programs to support the success of all children and families in Hillsborough County.

### CALL TO ORDER

Attendance Verification

R. DeLaVergne

Quorum Verification

R. DeLaVergne

Invocation and Pledge of Allegiance

### PUBLIC COMMENT

The Children's Board of Hillsborough County welcomes comments from the public. Those who wish to address the Board may do so at this time. Those to address the Board should state their full name and affiliation for the official record. In the interest of time, we ask that one person be designated to speak on behalf of a constituency and that all comments are limited to three (3) minutes.

R. DeLaVergne

### EXECUTIVE DIRECTOR DISCLOSURE

R. Bacon

### ACTION ITEMS

1. **Approval;** November 21, 2024 Regular Board Meeting Minutes R. DeLaVergne
2. **Approval;** Pro 2025-08 Out of School Time Leading Grant Re-Release M. Negron
3. **Approval;** Contract Amendment for Joshua Way of Hope M. Negron
4. **Approval;** Obligate Emergency Funding for Tampa Metropolitan YMCA M. Negron
5. **Approval;** Pro 2025-04 Barbershop Conversations G. Stewart
6. **Approval;** Pro 2025-06 Palm River/ Clair Mel Family Support Grant G. Stewart
7. **Approval;** New Human Resources Policy on Stipends & Incentives J. Furr

### PROVIDER PRESENTATIONS

Healthy Start/Healthy Steps Program

M. Negron  
Melissa Asencio

### REPORTS/PRESENTATIONS

1. Executive Director Reports R. Bacon
  - A. Activities – November 22, 2024 – January 23, 2025
2. Programs Reports M. Negron
  - A. FY 2023-2024 Presentation on Outcome Highlights
  - B. FY 2024 Consumer Survey
  - C. PRO 2025 Technical Assistance Grants Summary Report
3. ASO Report K. Hickman
4. Finance Report D. Monasterio
5. Human Resources Report J. Furr
  - Lisa Nugent, Program Manager

## OLD/NEW BUSINESS

## ADJOURNMENT

## ATTACHMENTS

1. Contract Signature Logs (ASO, Programs, Vendors)
2. December 2024 Financial Statements
3. Good News!
4. Outreach Calendar

## IMPORTANT DATES TO REMEMBER

### February

Executive/Finance Committee Meeting	February 13, 2025	12:00 PM
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Regular Board Meeting	February 27, 2025	3:00 PM
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### March

Executive/Finance Committee Meeting	March 13, 2025	12:00 PM
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Regular Board Meeting	March 27, 2025	3:00 PM
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### April

Executive/Finance Committee Meeting	April 10, 2025	12:00 PM
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Regular Board Meeting	April 24, 2025	3:00 PM
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### May

Executive/Finance Committee Meeting	May 08, 2025	12:00 PM
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Regular Board Meeting	May 22, 2025	3:00 PM
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### June

Executive/Finance Committee Meeting	June 12, 2025	12:00 PM
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Regular Board Meeting	June 26, 2025	3:00 PM
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# CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

## BOARD MEETING

### November 21, 2024 ~ 3:00 PM

### MEETING MINUTES

<b>Subject</b>	<b>Regular Board Meeting</b>	<b>Date</b>	<b>November 21, 2024</b>
<b>Facilitator</b>	Katherine Essrig, Vice-Chair	<b>Meeting Time</b>	3:00 PM
<b>Location</b>	1002 East Palm Ave. Tampa, FL 33605	<b>Actual Meeting Time</b>	3:04 PM – 3:46 PM
		<b>Adjourned</b>	3:46 PM
<b>Board Member Attendance</b>	Robin DeLaVergne, Chair- absent Katherine Essrig, Vice-Chair Andy Mayts, Secretary/Treasurer - absent	Megan Proulx Dempsey Gwen Myers Lynn Gray Sarah Naumowich - absent	Van Ayres Ed Narain - absent Beth Pasek
<b>Other Attendees</b>	Rebecca Bacon, Executive Director David Adams, CBHC Board Attorney Kristina Austin, Recorder Kelly Hickman, CBHC Staff - absent	Paula Scott, CBHC Staff Maria Negron, CBHC Staff James White, CBHC Staff- absent John Furr, CBHC Staff	Jamie Robe, CBHC Staff Genet Stewart, CBHC Staff Dexter Lewis, CBHC Staff Lorena Garrido, CBHC Staff

### SUMMARY

No.	Topic	Highlights
I.	<b>CALL TO ORDER</b>	K. Essrig called the meeting to order at 3:04 PM. <ul style="list-style-type: none"> <li>K. Essrig called for Board attendance verification.</li> <li>G. Myers led the Pledge of Allegiance and the Invocation.</li> </ul>
	<b>PUBLIC COMMENT</b>	K. Essrig asked for Public Comment; there was none.
II.	<b>SPECIAL PRESENTATION</b>	
	<b>FY 2024 Audit Update – Carr, Riggs &amp; Ingram (CRI)</b>	J. Brielmaier (CRI) provided a presentation reviewing the following highlights: <ul style="list-style-type: none"> <li>Engagement Team;</li> <li>Auditors' Responsibility;</li> <li>Planned Scope;</li> <li>Timing of the Audit;</li> <li>Interim Update;</li> <li>Those Charged with Governance Communication.</li> </ul>
III.	<b>ACTION ITEMS</b>	
	<b>1. 10-24-24 Regular Board Meeting Minutes</b>  <b>Motion (1)</b>	K. Essrig requested approval of the October 24, 2024 Regular Board Meeting Minutes.  <b><i>Motion by Gwen Myers to approve the October 24, 2024 Regular Board Meeting Minutes; second by Lynn Gray; Motion carried (6-0).</i></b>

## SUMMARY CONT.

No.	Topic	Highlights
III.	ACTION ITEMS CONT.	
	<p><b>2. PRO 2025 -02 Mentoring Program for Children with Varying Abilities</b></p> <p style="text-align: right;"><b>Motion (2)</b></p>	<p>M. Negron requested approval of a contract with one organization for the mentoring program for children with varying abilities.</p> <ul style="list-style-type: none"> <li>• Contract awarded to Children’s Home Inc., dba Children’s Home Network;</li> <li>• Contract term January 27, 2025 – September 30, 2025;</li> <li>• Total funding for the first year not to exceed \$271,755 with second year annualized up to \$426,875;</li> <li>• Funds to support programming in the focus areas of Children are Ready to Learn and Succeed and Family Support.</li> </ul> <p><b><i>Motion by Beth Pasek to approve the Pro 2025-02 Mentoring Program for Children with Varying Abilities; second by Megan Proulx Dempsey; Motion carried (6-0).</i></b></p>
	<p><b>3. Release of 2025 Uniting Grants</b></p> <p style="text-align: right;"><b>Motion (3)</b></p>	<p>M. Negron requested approval to release a Request for Proposals for the 2025 Uniting Grants.</p> <ul style="list-style-type: none"> <li>• Funding will address Children are Ready to Learn and Succeed and Children are Healthy and Safe focus areas;</li> <li>• Total amount of funding not to exceed \$2,500,000;</li> <li>• Anticipated contract range for the funding will run from April 7, 2025 to September 30, 2025.</li> </ul> <p><b><i>Motion by Megan Proulx Dempsey to approve a release for a Request for Proposals for the 2025 Uniting Grants; second by Gwen Myers; Motion carried (6-0).</i></b></p>
	<p><b>4. General Contractor for new Brandon Family Resource Center Buildout</b></p> <p style="text-align: right;"><b>Motion (4)</b></p>	<p>P. Scott requested approval to release a Request for Proposals for general contractor services for the new Brandon Family Resource Center buildout located at 308. W. Robertson St.</p> <p><b><i>Motion by Gwen Myers to approve a release for Request for Proposals for general contractor services for the new Brandon Family Resource Center Buildout; second by Beth Pasek; Motion carried (6-0).</i></b></p>
	<p><b>5. Release Payment for Brandon Roof Repair &amp; Replacement</b></p> <p style="text-align: right;"><b>Motion (5)</b></p>	<p>P. Scott requested approval to release payment for the Brandon Roof Repair &amp; Replacement.</p> <ul style="list-style-type: none"> <li>• Payment to be made to BluSky Restoration for emergency roof repairs and skylight installation;</li> <li>• Total payment not to exceed \$113,319;</li> <li>• Roof Replacement for the future Brandon Family Resource Center located at 308 W. Robertson St, Brandon, FL.</li> </ul> <p><b><i>Motion by Gwen Myers to approve payment for the Brandon Family Resource Center Roof Repair &amp; Replacement; second by Megan Proulx Dempsey; Motion carried (6-0).</i></b></p>

No.	Topic	Highlights
IV.	<b>PROVIDER PRESENTATIONS</b>	
	<b>St. Joseph's Supporting Motherhood and More</b>	<p>M. Negron introduced Ammara Harrison and Brandi Askin, from the St. Joseph's Supporting Motherhood and More Program.</p> <p>A. Harrison &amp; B. Askin provided the following information about the Supporting Motherhood and More Program:</p> <ul style="list-style-type: none"> <li>• The program has been around for fifteen years and Children's Board's 2018 funding allowed expansion to offer individual and group therapy free of charge to Hillsborough County residents experiencing perinatal mood disorders;</li> <li>• Approximately fifteen percent of all women will experience postpartum depression following childbirth;</li> <li>• Up to ten percent of women will experience depression or anxiety during pregnancy;</li> <li>• The mental health of a mother affects the entire family;</li> <li>• Services are provided via telephone with individualized phone calls based on the client's needs;</li> <li>• Licensed master level therapists provide virtual and in person counseling for up to sixteen sessions.</li> </ul> <p>Program outcomes were reviewed:</p> <ul style="list-style-type: none"> <li>• Ninety-six percent of fifty-two parents/caregivers exhibited fewer depression symptoms after completing the therapy program;</li> <li>• One hundred percent of seventy-seven participants in support groups maintained or improved their understanding of health &amp; safety practices;</li> <li>• Ninety-two percent of fifty-one children whose parents/caregivers participated in the therapy program demonstrated reduced risk of unintentional injury;</li> <li>• One hundred percent of fifty-one children whose parents/caregivers participated in the therapy program attended an adequate number of well-baby/ well child physician prescribed visits.</li> </ul>
V.	<b>REPORTS/PRESENTATIONS</b>	
	<b>1. Executive Director Report</b>	<p>R. Bacon reported attending (34) significant meetings between October 25, 2024–November 21, 2024.</p> <p>Highlights for the referenced time-period included:</p> <ul style="list-style-type: none"> <li>• A Thrive by Five Awards Ceremony where the Children's Board received a Gold designation Family Friendly Business Award;</li> <li>• Participation in a Hillsborough Education Funder Conversation to discuss Early Learning and identify collective impact opportunities with community partners such as Conn Foundation, Community Foundation of Tampa Bay, United Way, and Helios Foundation;</li> <li>• Participation in a Safe Sleep Taskforce;</li> <li>• A recent Provider Forum that featured a provider panel.</li> </ul>

No.	Topic	Highlights
	<p><b>1. Executive Director Report Cont.</b></p>	<p>The referenced period included many conversations regarding hurricane response resources:</p> <ul style="list-style-type: none"> <li>• M. Negron will provide an update on emergency funding;</li> <li>• With ASO funding, the Children’s Board had over 200 hurricane related requests for basic needs (food, rent, electric, baby items, and furniture)</li> <li>• Work has begun on a Child Safety Hurricane Response Event with the Children’s Network of Hillsborough for December 13<sup>th</sup> to distribute child safety items such as car seats, pack and plays, and diapers.</li> </ul> <p>R. Bacon extended an invitation to the Board members to attend the premiere of the Safe and Sound’s Atone – A Blink Film on December 9<sup>th</sup> at Tampa Theater.</p> <p>Information was provided to Board members on the Live Local Act Exemption:</p> <ul style="list-style-type: none"> <li>• It was brought to our attention by the Florida Association of Children’s Councils and Trusts (FACCT);</li> <li>• The Act was passed in 2023 as a way to support affordable housing for lower and middle income families;</li> <li>• One of the components of the Act is a property tax exemption for developers building this type of housing;</li> <li>• This may impact the Children’s Board revenue in the future;</li> <li>• A 2024 amendment allows Special Districts to opt out of the property tax exemption. This would require a two-thirds vote of the board and a resolution to be passed;</li> <li>• The Children’s Board will continue to collect information on the impact of this legislation and will review again in 2026.</li> </ul>
	<p><b>2. Programs Report</b></p>	<p>M. Negron reviewed the following Programs related information with the Board:</p> <ul style="list-style-type: none"> <li>• All provider data has been submitted and staff has begun data analysis;</li> <li>• Reimbursements requests have also been submitted and in process;</li> <li>• The outcomes and impacts will be available in January;</li> <li>• Emergency funding requests are being received and six completed the process. <ul style="list-style-type: none"> <li>○ We continue to review concepts submitted for emergency funding and appreciate the Board’s support of the expedited process;</li> <li>○ No request has yet been over \$75,000;</li> <li>○ Concepts not aligned with current goals are given information on other funding opportunities.</li> </ul> </li> </ul>
	<p><b>3. Human Resources Report</b></p>	<p>J. Furr introduced the following newest members of the Children’s Board staff:</p> <ul style="list-style-type: none"> <li>- Kat Rose, Accounts Payable Coordinator;</li> <li>- Kimberly Romeo, Digital Media Specialist.</li> </ul>
	<p><b>ADJOURNMENT</b></p>	<p>The meeting adjourned at 3:46 PM.</p>

## MOTIONS

1.	<i>Motion by Gwen Myers to approve the October 24, 2024 Regular Board Meeting Minutes; second by Lynn Gray; Motion carried (6-0).</i>
2.	<i>Motion by Beth Pasek to approve the Pro 2025-02 Mentoring Program for Children with Varying Abilities; second by Megan Proulx Dempsey; Motion carried (6-0).</i>
3.	<i>Motion by Megan Proulx Dempsey to approve a release for a Request for Proposals for the 2025 Uniting Grants; second by Gwen Myers; Motion carried (6-0).</i>
4.	<i>Motion by Gwen Myers to approve a release for Request for Proposal for general contractor services for the new Brandon Family Resource Center Buildout; second by Beth Pasek; Motion carried (6-0).</i>
5.	<i>Motion by Gwen Myers to approve payment for the Brandon Family Resource Center Roof Repair &amp; Replacement; second by Megan Proulx Dempsey; Motion carried (6-0).</i>

READ AND APPROVED BY:

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ROBIN DELAVERGNE  
BOARD CHAIR

**Approval of PRO 2025-08 Holiday Out of School Time for Children with Varying Abilities**

**Initiator:** María Negrón, Director of Programs

**Action:** Approval of PRO 2025-08 Holiday Out of School Time for Children with Varying Abilities

**Date:** Regular Board Meeting: January 23, 2025

**Recommended Action**

Recommend approval of a contract with one organization from March 1, 2025 through September 30, 2025 for a total request up to \$100,000 which may be annualized up to \$120,000 in Year 2 to support programming in the following focus areas: Children are Ready to Learn and Succeed and Family Support

**Background**

A Request for Proposals (RFP) was re-released on October 28, 2024 to fund New or Expanded Out of School Time services through full-day camps for children with varying abilities.

A total of four proposals were received and two proceeded to the Community Review Team.

On December 18, 2024, Shabel Santiago facilitated the Community Review Team meeting. Community Review Team members included: Carlita Miller (Eckerd Connects), Ken Gaughan (Retired Social Worker), Vanessa Mishkit, (Community Member), and Lisa Bragano, (Hillsborough County Children Services).

**Summary of Leading Grant Reviewed**

<b>Summary</b>	<b>Score</b>	<b>FY 2025 Request</b>	<b>FY 2026 Request</b>
<p><b>Rooted in Play Corp.</b> <i>Rooted in Play Seasonal Camps</i></p> <p>A supportive environment for child-led play, creativity, and exploration. Running 9 AM–4 PM, the camps feature inclusive, developmentally appropriate schedules incorporating loose parts play, self-directed discovery, and reflective practices. The program ensures individualized attention and fosters autonomy for children of all abilities with a low playworker-to-child ratio. Includes 5 weeks: Spring Break 3/17-3/21 Summer: Week 1: 6/2 - 6/6 Week 2: 6/9 - 6/13 Week 3: 6/16 - 6/20 Week 4: 6/23 - 6/27 <b>Location:</b> Camps will take place at The Prep of South Tampa.</p>	91.67	\$100,000	\$120,000
<b>Total:</b>		\$100,000	\$120,000



**Approval of Contract Amendment**

**Initiator:** Maria Negrón, Director of Programs

**Action:** Approval of Contract Amendment – Joshua Way of Hope

**Date:** Regular Board Meeting, Thursday, January 23, 2025

**Recommended Actions**

Recommend the approval of a contract amendment for Joshua Way of Hope, Achievers program to increase the indirect rate for the FY 2024-2025 term only for an amended amount of \$1,374,553 to be effective October 1, 2024.

**Background**

- The change is being requested due to a recent practice to include 20% of administrative/indirect for agencies with an audit demonstrating a total budget under \$750,000.
- At the time of the award, the agency audit was under \$750,000 making it eligible for the 20%, however, it was not included in the continuation list budget.
- The program has operated since 3/4/2024 and the contract has not yet been evaluated.
- The funds are available due to a difference between the final awarded amount of contracts and the total up to amount in the 2024-2025 continuation list approved by the Board.
- As presented in the November Executive Committee, an analysis to determine if the administrative rate may need to be amended is in progress.

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**Approval to Obligate Emergency Funding for Tampa Metropolitan YMCA**

**Initiator:** Maria Negrón, Director of Programs

**Action:** Approval to Obligate Emergency Funding for Tampa Metropolitan Area YMCA

**Date:** Regular Board Meeting, Thursday, January 23, 2025

**Recommended Actions**

Approval to obligate one-time, time-limited Emergency Funding for Tampa Metropolitan YMCA to support recovery efforts due to recent hurricane impacts in an amount up to \$79,200 from January 5, 2025, through May 30, 2025.

**Background**

- In October, the Board approved the use of Emergency Funding to support families in Hillsborough County communities impacted by 2024 hurricanes.
- The Board approved staff to expedite the approval process in the following way:
  - The Executive Director reviews requests exceeding \$75,000 with the Board Chair to seek temporary approval to proceed with developing the contract and implementing the project.
  - Temporary approvals are disclosed and ratified at the next Board meeting.
- Access to Emergency Funding is an opportunity for the Children's Board to contract with Providers based on community needs related to hurricane response that align with the mission and focus areas without a competitive process.
- To date, 12 projects have been awarded, and 8 of those agencies do not have a current contract with the Children's Board.
- The YMCA project supports a Hurricane Financial Assistance rate available to further assist BASE families with children not already on financial assistance and impacted by the Hurricanes.



**Approval of PRO 2025-04 ONEhillsborough Barbershop Conversations**

**Initiator:** Genet Stewart, Director of Strategic Initiatives

**Action:** Approval of PRO 2025-04 ONEhillsborough Barbershop Conversations

**Date:** Regular Board Meeting: January 23, 2025

**Recommended Action**

Recommend approval of a contract with The EnVision Resolution Foundation, Inc. from March 3, 2025 to September 30, 2025 for a total request up to \$125,000 which may be annualized up to \$185,000 in year two (2) to provide mental health advocacy training to barbers who serve the ONEhillsborough targeted zip codes.

**Background**

An Invitation to Negotiate was released on September 6, 2024 seeking an organization to provide mental health advocacy training to barbers who serve the ONEhillsborough targeted zip codes. This organization will be trained by The Confess Project of America, a national organization that fosters mental health advocacy in marginalized and underrepresented communities.

A total of three (3) proposals were received and two (2) proceeded to the Community Review Team.

On December 2, 2024, Shabel Santiago facilitated the Community Review Team meeting. Community Review Team members included: William Betts – Community Resource Teacher, Hillsborough County Public Schools; Isaac Henderson – Division Vice President, AMENTUM; and Nina Eichorn – Contracts Manager, Hillsborough County IT Business Management Services Division.

**Summary of Recommended Proposal:**

<b>Proposer/Program Name</b>	<b>Score</b>	<b>FY 2025 Request</b>	<b>FY 2026 Request</b>
<b>The EnVision Resolution Foundation, Inc.</b> The program proposes to train barbers serving residents of ONEhillsborough zip codes, develop partnerships with community-based mental health professionals, provide mental health and other community-based resources to barber and conduct quarterly meetings with trained barbers, mental health professionals, and ONEhillsborough staff. <b>Focus Area:</b> Family Support <b>Social Determinants of Health:</b> Health and Healthcare Access <b>Location:</b> 33603, 33610, 33619	<b>94</b>	<b>\$125,000</b>	<b>\$185,000</b>
<b>Total:</b>		<b>\$125,000</b>	<b>\$185,000</b>

**Approval of PRO 2025-06 ONEhillsborough Palm River/Clair-Mel Family Support**

**Initiator:** Genet Stewart, Director of Strategic Initiatives

**Action:** Approval of PRO 2025-06 ONEhillsborough Palm River/Clair-Mel Family Support

**Date:** Regular Board Meeting: January 23, 2025

**Recommended Action**

Recommend approval of a contract with Greater Palm River Point Community Development Corporation d.b.a. Palm River Family Services from March 3, 2025 to September 30, 2025 for a total request up to \$110,000, which may be annualized up to \$190,000 in year two (2) for the implementation of family support through referral and linkage for residents in the Palm River/Clair-Mel community.

**Background**

An Invitation to Negotiate was released on September 18, 2024 seeking an organization to provide family support through referral and linkage to community resources. Families in Palm River/Clair-Mel experience higher rates of poverty, which present challenges unique to this community.

A total of two (2) proposals were received and proceeded to the Community Review Team.

On December 12, 2024, Shabel Santiago facilitated the Community Review Team meeting. Community Review Team members included: Abigail Perez – Director of Impact & Community Relations, Early Learning Coalition of Hillsborough County; Jaida Clark – Community Liaison, Hillsborough County Office of Community Impact; and Parrysh Williams – retired teacher/community member.

**Summary of Recommended Proposal:**

<b>Proposer/Program Name</b>	<b>Score</b>	<b>FY 2025 Request</b>	<b>FY 2026 Request</b>
<p><b>Palm River Family Services</b></p> <p>The program will support local families by helping them to improve their economic stability, physical health, oral health, education access, and socio-emotional/ mental well-being by providing support and educational advocacy, job fairs, educational workshops, and social service referrals for the appropriate resources.</p> <p><b>Focus Area:</b> Family Support  <b>Social Determinants of Health:</b> Economic Stability, Education Access, Health and Healthcare Access, Neighborhoods and Built Environment, Social &amp; Community Supports  <b>Location:</b> Palm River/Clair-Mel</p>	<b>89.67</b>	<b>\$110,000</b>	<b>\$190,000</b>
<b>Total:</b>		<b>\$110,000</b>	<b>\$190,000</b>

**ACTION ITEM NO. 7**  
**Approval of New HR Policy**

**Initiator:** John Furr, Director of Human Resources  
**Action:** Approval of New HR Policy  
**Date:** Regular Board Meeting, Thursday, January 23, 2025

**Recommended Action:**

Recommend approval of the attached Stipends and Incentives Policy.

**Background:**

The referenced "Policy" has been reviewed and provided for Board approval. This includes the following Policy:

Action Type	Policy	Policy/ Procedure Number
New	Stipends & Incentives	HR-39

**Attachment:**

- A. New Policy HR-39

**Policy Category:** Human Resources  
**Subject:** Stipends & Incentives  
**Effective Date:** January, 2025  
**Review Date:** Annual 24                      **Last Revision:**

**Policy: HR-39**

It is the policy of the Children's Board to provide qualified employees with paid incentives and stipends as approved by the Executive Director. Paid incentives and stipends shall be in line with ethical business practices and serve in the best interest of the Children's Board mission.



# HEALTHYSTEPS HILLSBOROUGH

Melissa Asencio, MBA  
Program Manager,  
HealthySteps & Woman & Infant Resource Specialist

**EVERY BABY DESERVES A HEALTHY START**



## ABOUT US

The Healthy Start Coalition of Hillsborough County is a private, non-profit maternal and child health organization dedicated to reducing Hillsborough County's infant mortality rate and improving the health of pregnant women.

The Healthy Start Coalition of Hillsborough County works with community organizations and individuals with a vested interest in maternal and child health to maximize community resources and offer a variety of programs to meet the needs of women, children and families.

**Our mission is to improve the health and well-being  
of pregnant women, children and families in Hillsborough County.**



# HEALTHY STEPS

- National Evidence-Based project endorsed by Zero to Three
- Funded by Children's Board in FY 2020
- Helps to identify, understand and manage parenting challenges such as feeding, behavior, sleep, development, and adapting to life with a young child
- Information, referral and care coordination to families
- At pediatric offices serving ages birth-3





# SERVICES AND OUTCOMES

- Complete Regular Scheduled Well Child Visits
- Educate on Prevention of Unintentional Injuries with Safe Baby Curriculum
- Provide Families with Community Resources
- Provide Support to Families based on identified needs
- Developmental Screenings
- Social Emotional and Behavioral Screenings
- Family Needs Assessment
- Post Partum Depression Screening
- Home Visiting Component based on identified needs

# SERVICE DELIVERY

- Collaboration with USF Health Department of Pediatrics
- Integration into pediatric clinics
- Technical support from HealthySteps National Office
- Implementation of HealthySteps Core Components
  - In November 2024, 2 sites were measured based on 8 Core Components and achieved an Overall Model Fidelity Score of 30.50 (North Riverview) and 30.67 (Complex Care) out of a total of 32 potential data points, meeting overall scores of “Exceeding Fidelity.”





FY24 Outcomes (10/1/23 – 9/30/24)	Annual Service Goal	Total Served
Children attend well- baby/well-child visits as prescribed by physician.	865	2350
Children at reduced risk of unintentional injury.	355	935
Parents/caregivers have increased knowledge of community resources.	715	876
Individuals have increased concrete supports.	715	884
Children (34 months of age or younger) will access developmental screening services for early identification of developmental concerns.	320	589
Children (older than 34 months of age) will access developmental screening services for early identification of developmental concerns before they start Kindergarten.	12	77
Parents/caregivers support their child’s healthy development.	250	604

# TESTIMONIAL

- “Primero dar las gracias por la amabilidad con que nos recibe, segundo hace su trabajo con empeño y entusiasmo, tercero esta disponible para ayudar, Hace su labor con entusiasmo y calidad humana para servir a otros.”
- “First I give thanks for the kindness that you have provided, secondly, you do your work with determination and enthusiasm, thirdly you are available to help, doing your work with enthusiasm and commitment to serve others.”

**-Mirian, mother to 9-month-old twins, Jorge and Amy Sierra shared when receiving assistance with baby items through ASO after being severely impacted by Hurricane Helene.**



# TESTIMONIAL

**“Thank you very much! God heard my prayers and put angels in my life!”**

- Mom of twins attending USF Health Complex Care Clinic

The family was affected by Hurricane Milton and lost everything due to flooding. Thanks to ASO, the mother was able to receive 2 pack n' plays and baby items to address the needs of her twin infants and provide a safe sleep environment.

# LOCATIONS

Since 2020:

- USF Pediatrics **Riverview**
- **NICU Follow Up Clinic** at USF

Since 2022:

- USF Pediatrics **HealthPark**

Since 2023:

- USF Pediatrics – **17 Davis**

New in FY24-25:

- USF Pediatrics – **17 Davis Med/Peds**

Coming in FY25-26:

- **USF Morsani College of Medicine**



**Children's Board of Hillsborough County  
Executive Director Report**

**November 22, 2024 – January 23, 2025**

**47 Meetings**

MyON & Children's Board Partnership Meeting
Florida Association of Children's Councils and Trusts (FACCT) Weekly Meeting
Marlene Spalten - Community Foundation Tampa Bay
Thrive by Five Vision Council Follow-up Meeting
Webinar: A Community Approach to Youth Mental Health
Gerri Drummond - TECO
Tosha Johnson - Children's Home Network (SEEDS)
Jenn Faber - FACCT
FACCT Weekly Meeting
Michele Watson - FACCT
Eliza McCall-Horne, Sandra Braham & Adrienne Harker- Gulf Coast Jewish Family Community Services (GCJFCS)
Stephanie Wallace & Sue Ventura - Easter Seals
Carlene Lemaster & Karen Buckenheimer- More Health
SSH FILM PREMIERE OF ATONE: A BLINK MOVIE
Angela Moore and Celeste Roberts - Skills Center Tour
Matt Mitchell - YMCA
Child Abuse Death Review (CADR)
Speaking event - Leadership Hillsborough Meet & Greet
Steve Martaus - Early Childhood Council (ECC)
FACCT Weekly Meeting
Antonio Byrd, Antoinette Triplett Hayes & Sergio Santiago - Tampa Hillsborough Homeless Initiative (THHI)
ECHO Riverview Location Tour
Bell Creek Site Visit
Thrive by Five Leadership Council Meeting & Holiday Celebration
Mort Elementary Seasons Readings
Alan Davidson - Central FL Behavioral Health Network
Dana Capps, Melissa Poole, Michael Thomas, and Sheryll Ghaisarnia - One More Child
Michele Watson - FACCT
Maureen & Brian Butler - Vistra
Dr. Fred Hicks - Early Learning Coalition of Hillsborough County
FACCT Weekly Meeting 1
FL Commission on Ethics Training 4 hour class
Safe and Sound Leadership Council
Dr. Fred Hicks - Early Learning Coalition of Hillsborough County
Hillsborough Education Funders Conversation
Lisa McGlynn
Child Abuse Death Review (CADR)
Owen Young, Brandon Austin & Monica Narain - Hillsborough County Public Schools
Dr. Fred Hicks - Early Learning Coalition of Hillsborough County
FACCT Weekly Meeting
Eleanor Saunders - ECHO
Community Alliance Monthly Meeting



**Children's Board of Hillsborough County**

**Executive Director Report**

**November 22, 2024 - January 23, 2025**

**47 Meetings**

Jim Fisher, Roger Anderson, Rahkeem Chisholm - Mancini Duffy
Hillsborough Campaign for Grade Level Reading Attendance Meeting
Children's Network Child Safety Planning Discussion
FACCT Weekly Meeting
MLK Day Parade



Children's Board  
HILLSBOROUGH COUNTY  
[www.ChildrensBoard.org](http://www.ChildrensBoard.org)

Children's Board of Hillsborough County

# Outcome Highlights

Fiscal Year  
2023-2024

January 23, 2025



# Focus Areas

## Targeted Results



The Children's Board has been strategically investing in quality program models and evidenced-based practices with the goal of achieving targeted results organized around 4 focus areas. These focus areas represent key results for the children and families residing in Hillsborough County to attain in order to thrive and realize their full potential. We partner with our funded agencies to assist program participants in accomplishing these goals.

Heathy and Safe

Developmentally on Track

Ready to Learn and Succeed

Family Support

# Collective Impact

## Aggregated Performance



Within each of the focus areas, specific outcomes and indicators for success were identified to measure progress towards achieving our focused results. Program participant data is analyzed and compared to benchmark targets annually. Performance across programs is aggregated to represent the collective impact of our strategic investments.

FY24

84% Outcomes at or above benchmark targets

47 Agencies Contributing

80 Programs Reporting Data

FY23

78% Achieved

45 Agencies

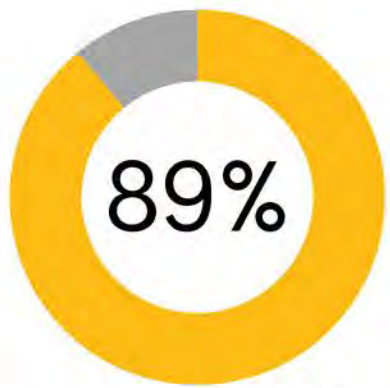
70 Programs



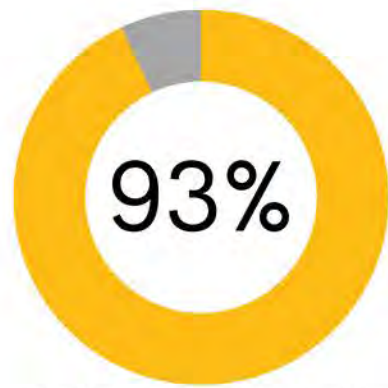
# Results



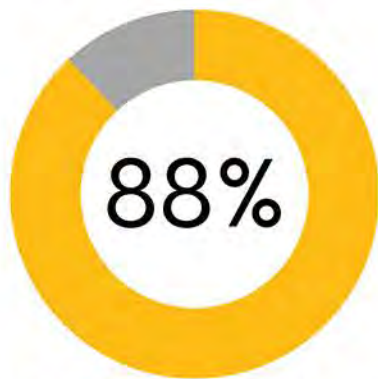
# Healthy and Safe



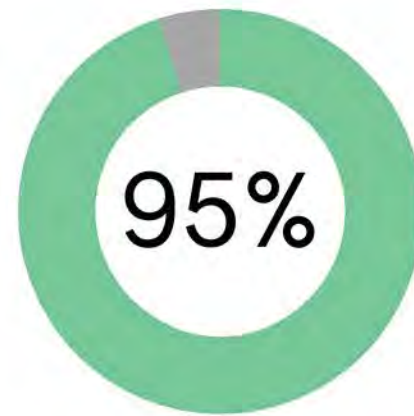
Pregnant Women Attending Prenatal Visits



Children Attending Well-Child Visits

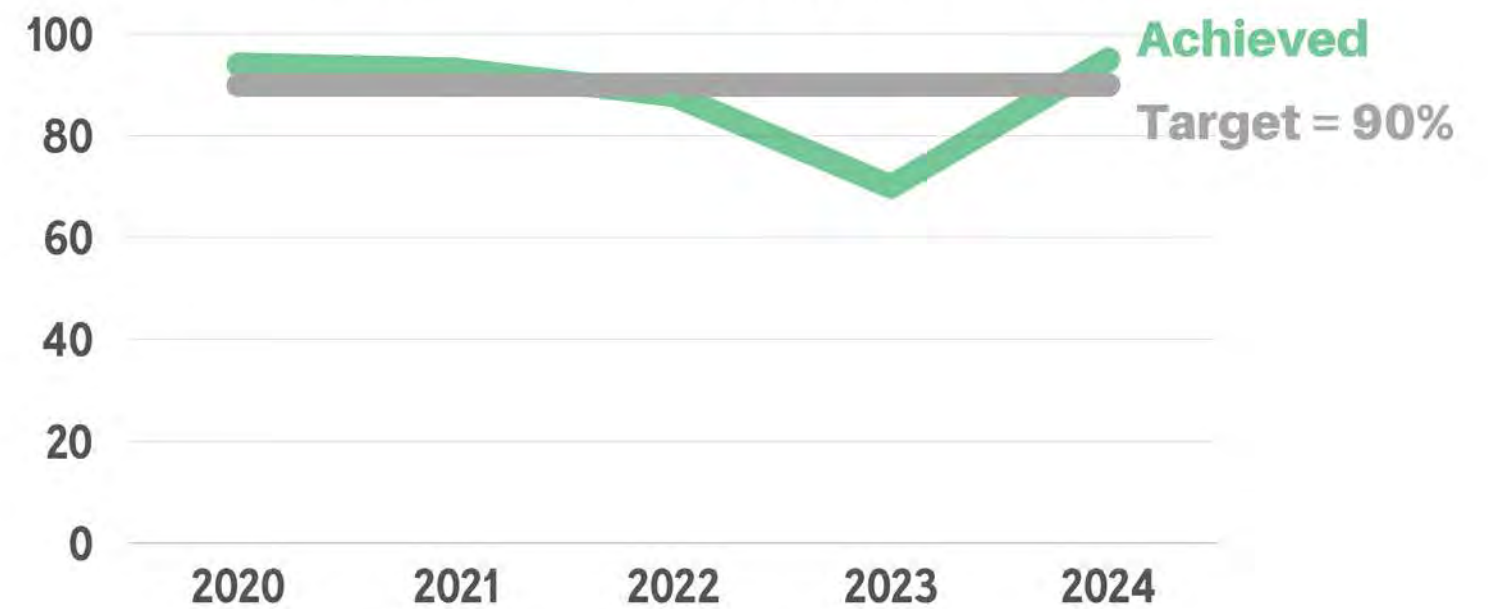


Individuals Demonstrate Health and Safety Practices

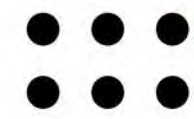


of **234 families** served by three funded programs in FY24 met the outcome indicators for Families with Safer Housing. This result exceeded the 90% benchmark target set for success which had not been achieved since FY21.

## Families with Safer Housing



# Developmentally on Track

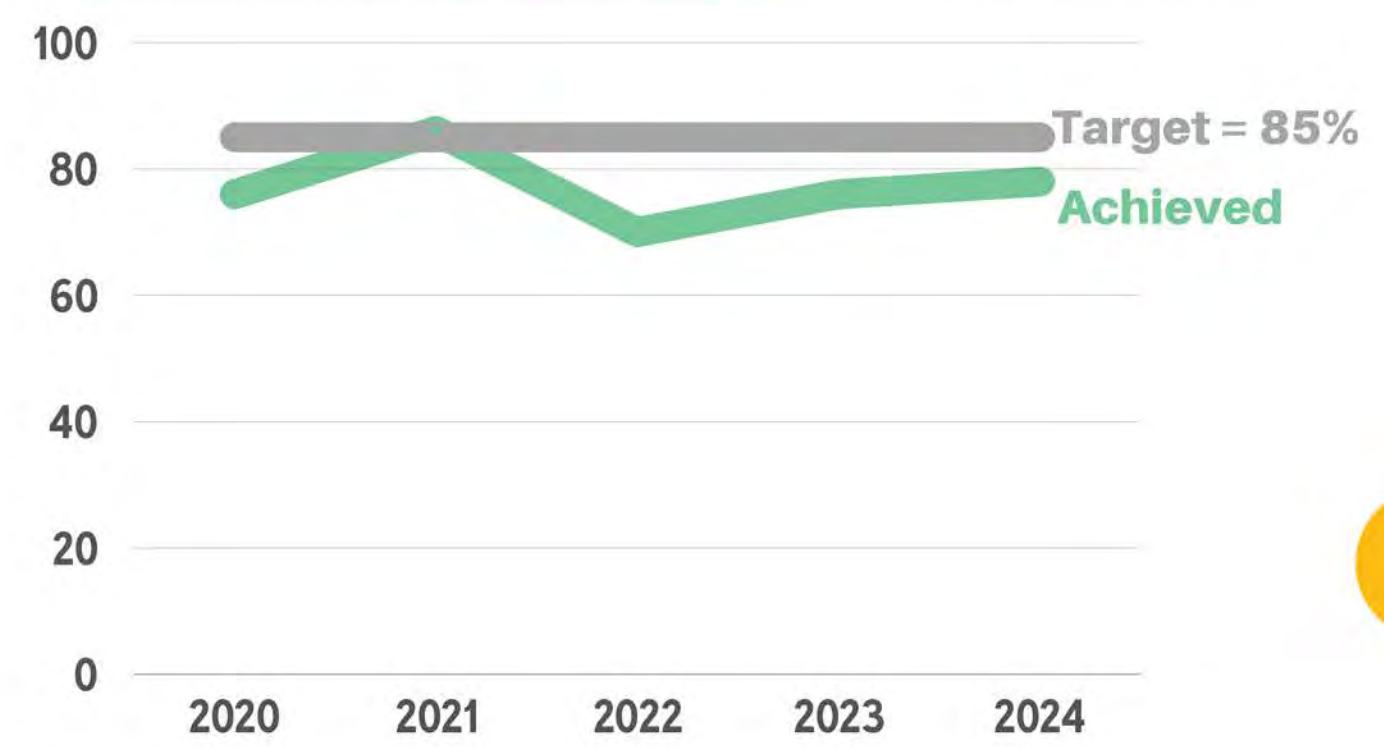


Child Development Surveillance Efforts

**4,870** ASQ-3 Screenings Conducted



Children with Vision Concerns Linked with a Medical Provider **78%**



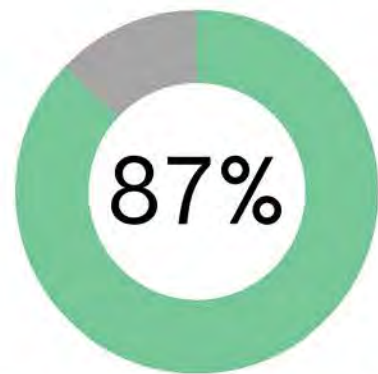
Children Linked with Hearing Concerns **64%**

Improved Social-Emotional Competence **92%**

Parents Support Healthy Development **93%**

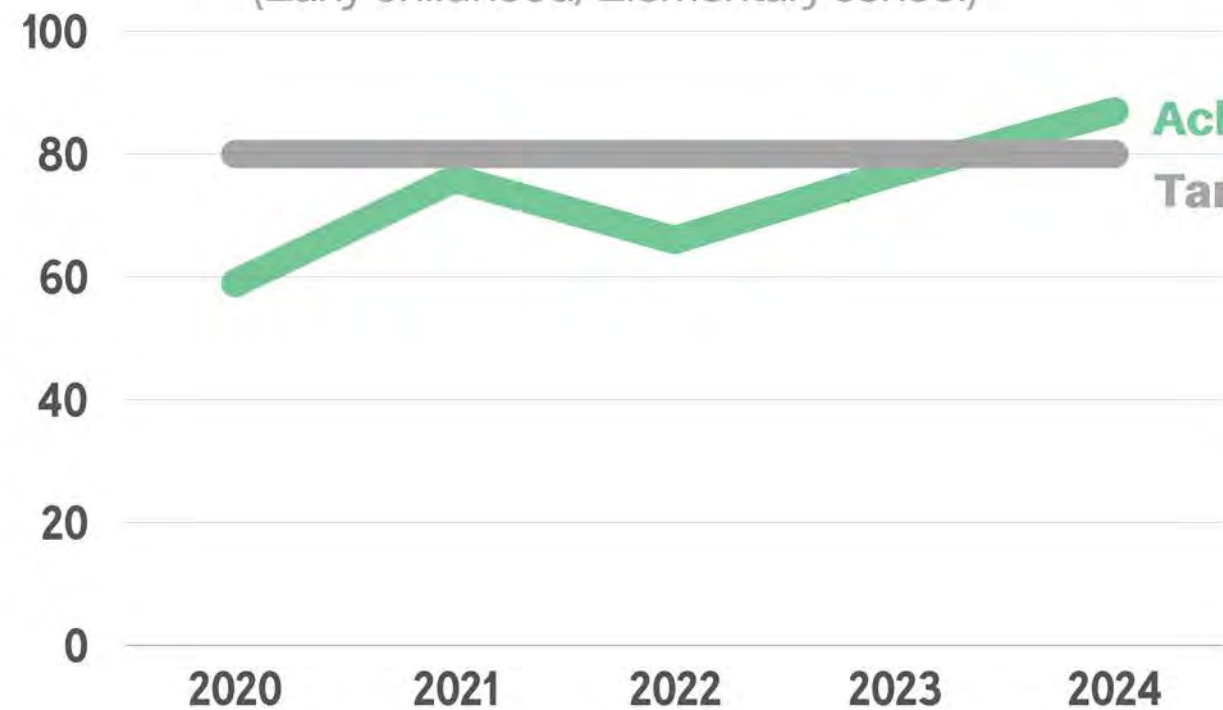
In FY24, two programs provided vision screenings to more than **8,000** children with **851 children** showing vision concerns. 78% of these children were successfully linked with a medical provider. Performance fell below the 85% target as occurred the past 2 years.

# Ready to Learn and Succeed



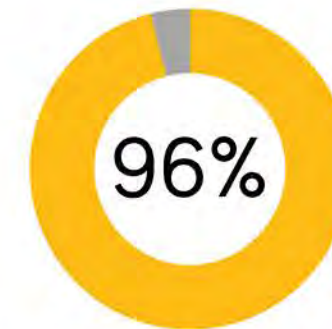
## Reading at Home 4 Days/Week

(Early childhood/Elementary school)



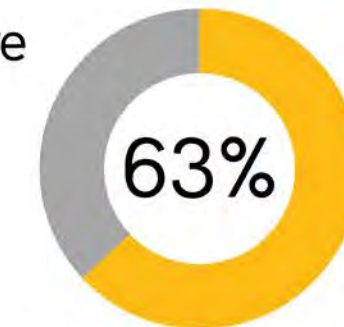
**Achieved**  
Target = 80%

The rising trend in achievement for Children Reading (or being read to) at Home 4 Days/Week continued in FY24 with 87% of **965 children** in 7 programs meeting the outcome. This performance level exceeded the benchmark target for the first time in 4 years.



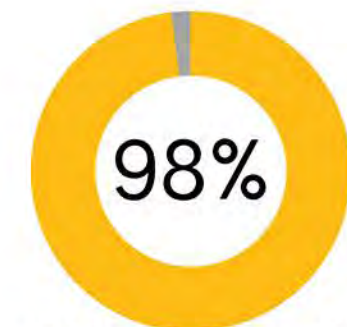
## Children Maintain an Inclusive Early Childhood Placement

(Early childhood)



## Children Regularly Attend School

(Elementary school)



## Children/Youth with Improved Skills

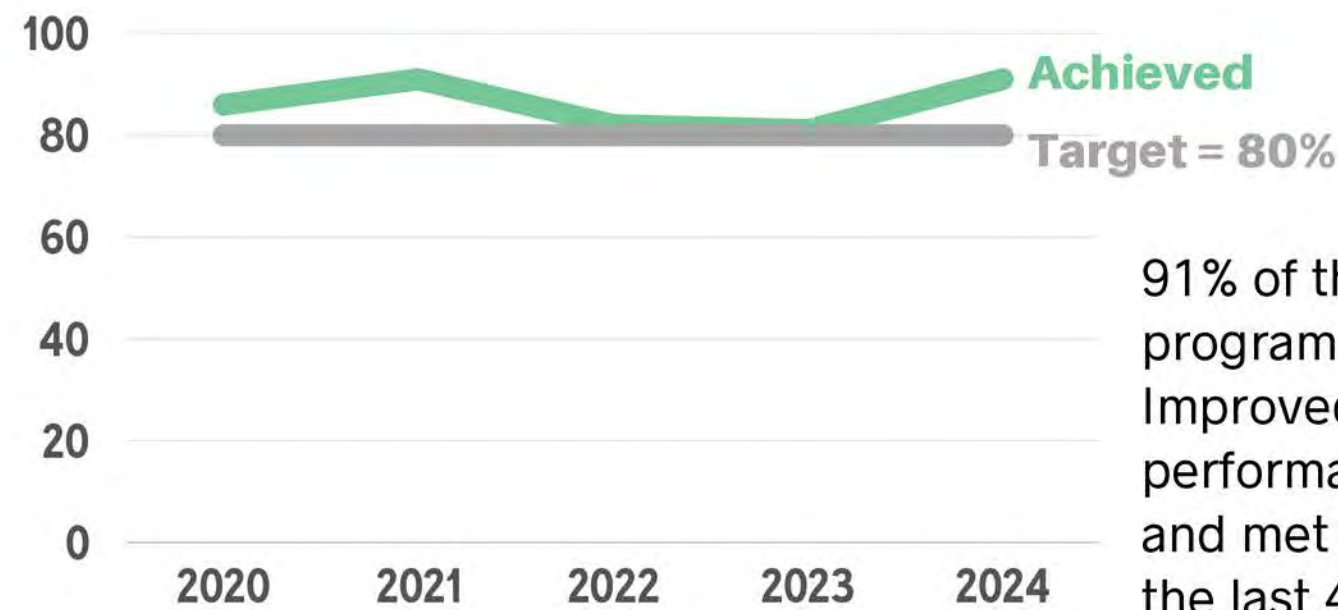
(Elementary/Middle school)



# Family Support



Individuals with Improved Mental Well-Being **91%**



91% of the **390 individuals** served by 3 funded programs in FY24, collectively met the outcome for Improved Mental Well-being. Historically, performance on this outcome has remained stable and met or exceeded the targeted benchmark in the last 4 years.

Parents Reporting Reduced Stress **91%**

Increased Parenting Skills **97%**

Increased Concrete Supports **99%**



# Our Impact

## Service Reach

Most funded programs report data on their program participants served through our Children’s Board Analytical Tracking System (CATS). In FY24, a total of **52,918** adults, children and professional participants served were reported in CATS. The aggregate service reach for all funded programs and the Children’s Board conference center guests was **163,068** individuals.

FY24

**163,068**

Total Participants Served

**48,910**

Adults and Children

**4,008**

Professionals

FY23

**138,732**  
Total Served

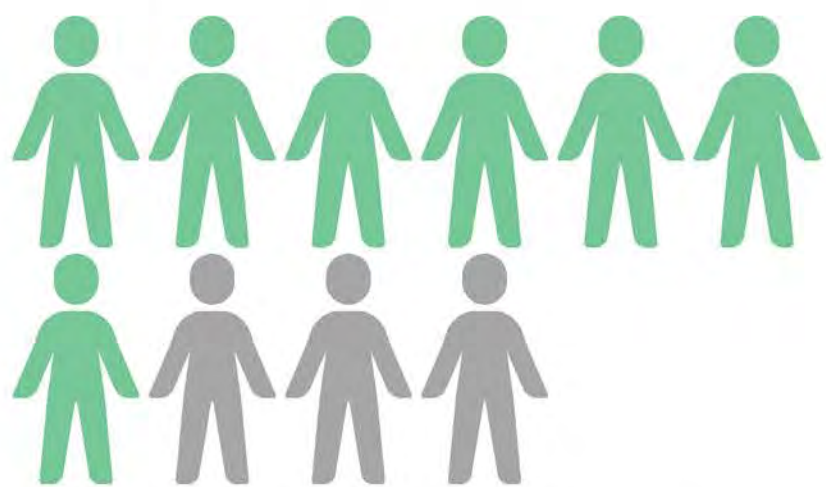
**41,575**  
Adults/Children

**4,345**  
Professionals

# PARTICIPANT DEMOGRAPHICS

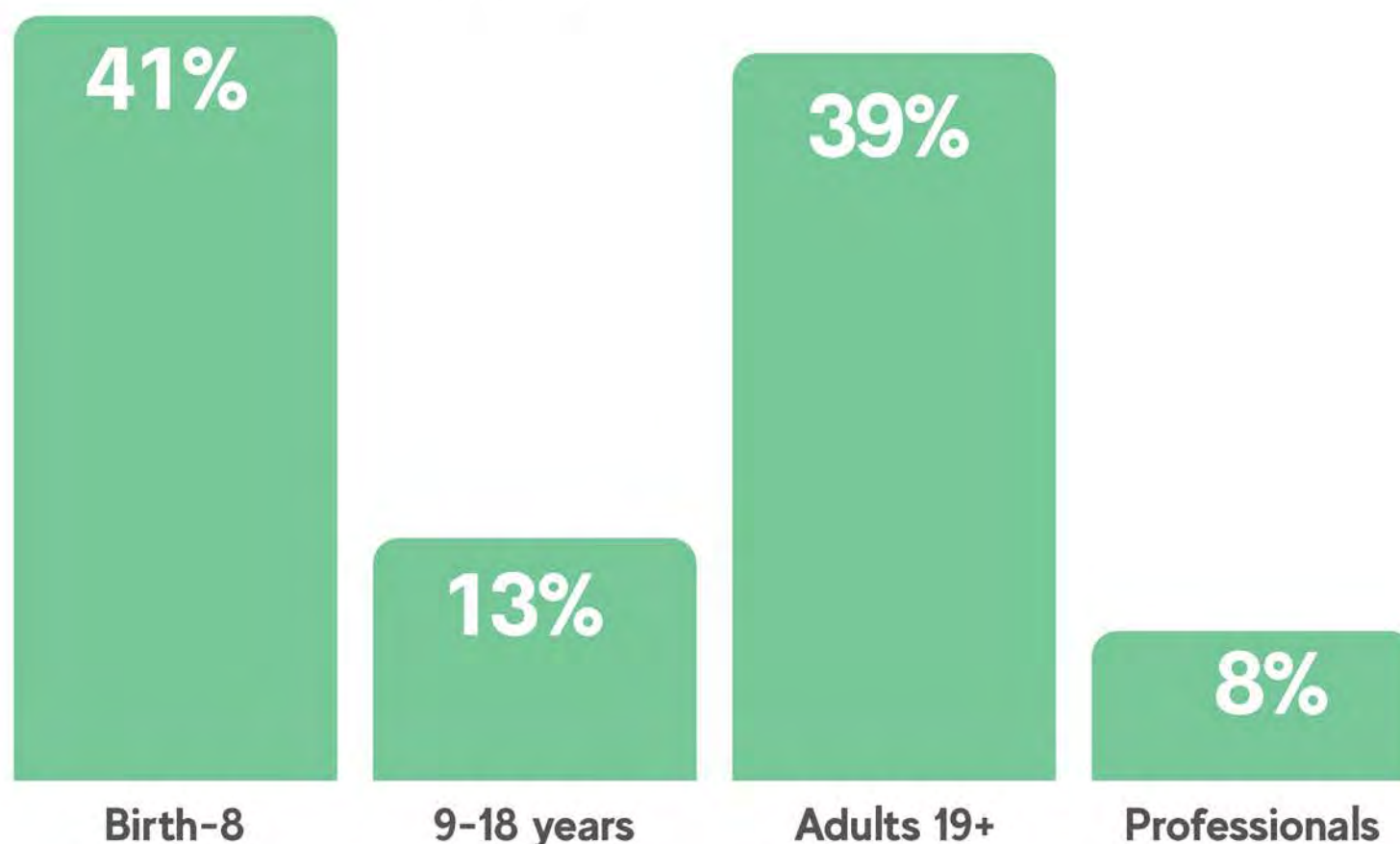
Based on 52,918 Adults, Children and Professionals

## Gender



67% of participants are **Female**

## Age



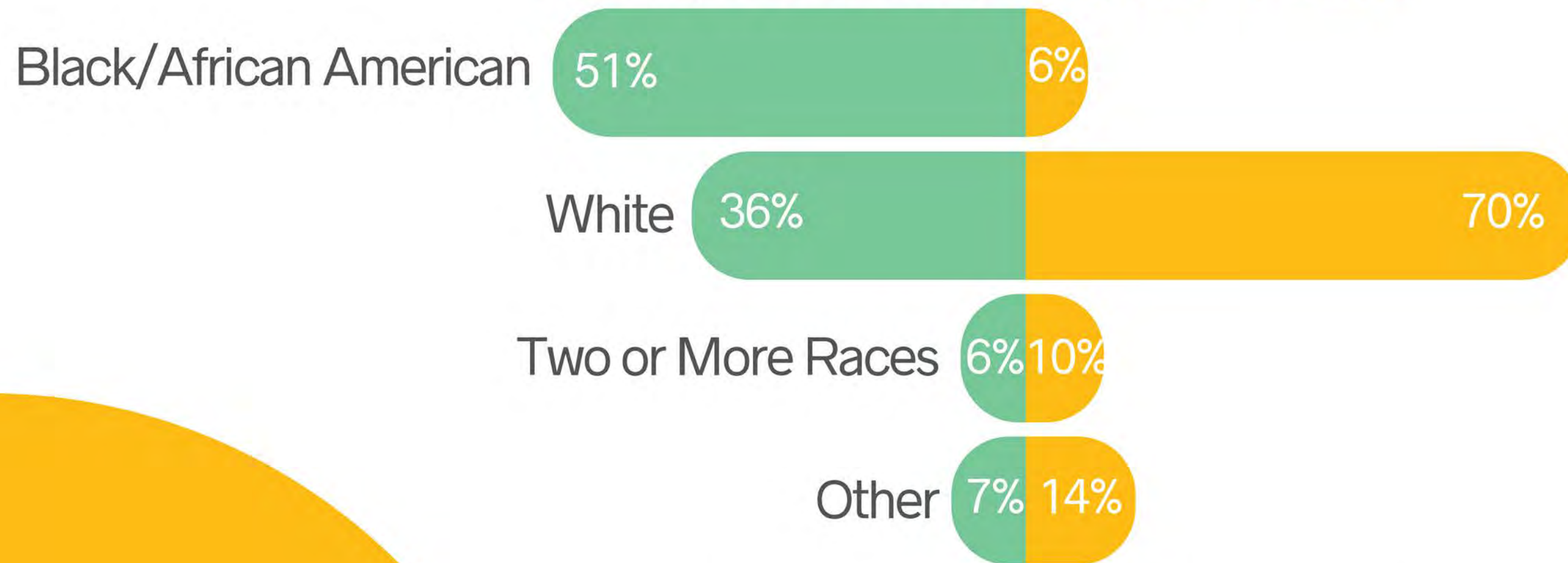
39% of participants are Adults as children are served within the family



# PARTICIPANT DEMOGRAPHICS

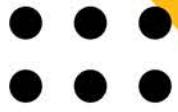
## Race/Ethnicity

Not Hispanic or Latino Hispanic or Latino



Both ethnicity percentages were reported at 46% but race composition varied within each ethnicity

# Participant Map



Map based on 52,659 children and their family members residing in 87 zip codes in Hillsborough County.

33612

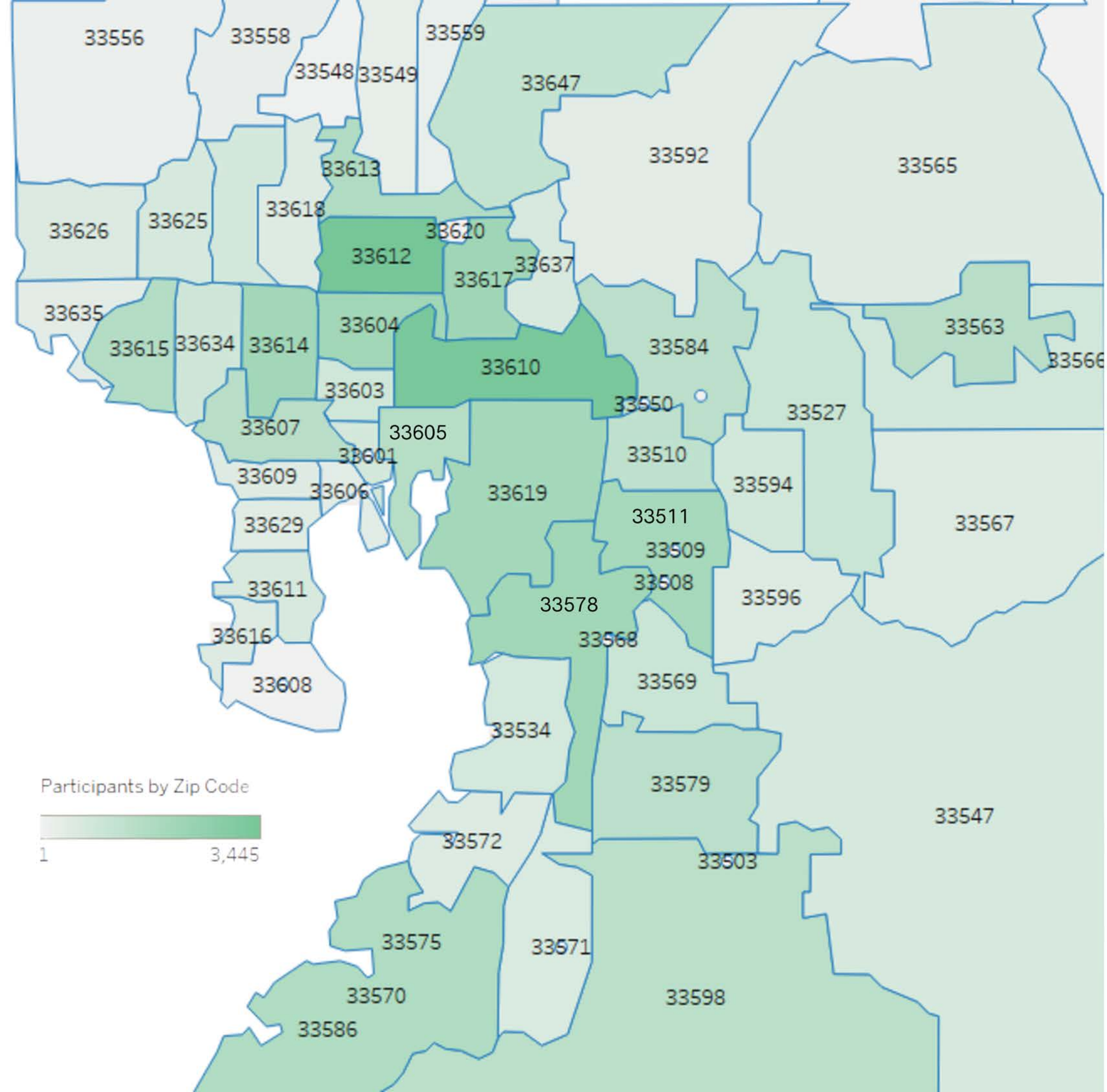
33610

33617

33604

33578

Most frequently reported zip codes



Participants by Zip Code  
1 3,445

THANK YOU



December 2024

2024

# CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

## CONSUMER FEEDBACK SURVEY



Children's Board  
HILLSBOROUGH COUNTY  
[www.ChildrensBoard.org](http://www.ChildrensBoard.org)

The Children's Board consumer survey collects feedback from participants involved in funded programs. Nine programs took part in this survey process. Each program was requested to distribute the survey to a randomly selected group of participants recorded in the Children's Board Analytical Tracking System (CATS), who had received and completed services by the end of Fiscal Year 2024.



92% of consumers reported the program met their needs extremely well or very well.

### Top Ways Programs Met Participants Needs



Provided Support



Assisted with Concrete Needs



Shared Information

*"The staff helped me understand my daughters early step results and made me feel at ease with the next steps."*

-Champions for Children Baby Bungalow Program participant

## Satisfaction with Quality of Program Services

The outstanding quality of program services provided to participants was the most prevalent finding and played a significant role in achieving an overall satisfaction rating of 93%. Survey respondents evaluated various aspects of the programming quality, which also received high ratings, as demonstrated below.

### Ease of accessing services

90%

*"This program helped me keep a job! I had no other support for extended care at the time."*

### Respectfulness of Staff/Volunteers

93%

*"El programa es muy bueno en la manera que esta implementado." Translation: The program is very good by the way it is being implemented.*

### Timely Responses to Questions

95%

*"The volunteers are always keeping me in the loop on how my daughter is doing in the program. Very respectful and always cheerful"*



### Visibility and Awareness of Children's Board Funding

Percent of consumers reporting awareness that the program was funded by the Children's Board, a 3% increase from the 2022 survey!

**"The children's board helped my family move into our home and get back on our feet. Their staff is amazing and always willing to help. This foundation is 100% for children's better interest".**

-Hillsborough Education Foundation Inc. - Tech Connect participant





**Summary Report**  
**Pro 2025-07 Technical Assistance Grants Request for Applications (Capacity Building Grant)**  
**Prepared: January 9, 2025**

**September 25, 2024** – Announcement of Technical Assistance Grants was released with posting on CBHC website; email notifications to the CBHC Funding Opportunities mailing list; and legal advertisements.

**November 15, 2024** – Fourteen applications were received via SurveyMonkey Apply by the deadline.

**December 17, 2024** – The Community Review team consisted of Ryan Lewandowski (United Way); Rosie Ortiz (16 Point Consulting), and Lisa Nugent (Children’s Board). They reviewed and scored eleven applications.

Funding recommendations for nine projects as follows:

Agency	Amount Requested	Average Score (up to 50)
Joshua Way of Hope, Inc.	\$10,000	46.67
Parents & Children Advance Together Literacy Ministries, Inc.	\$7,341	46.00
Girls Empowered Mentally for Success, Inc.	\$7,428	45.33
Frameworks of Tampa Bay, Inc	\$10,000	44.67
ReDefiners World Languages, Inc.	\$10,000	43.67
Wheels of Succes Inc.	\$10,000	42.00
We Gonna Learn Today, Inc.	\$10,000	42.00
Positive Family Partners, Inc.	\$5,367	34.67
Where Love Grows Inc.	\$5,697	33.67
<b>TOTAL RECOMMENDED FOR FUNDING: (9)</b>	<b>\$75,833</b>	
Not Recommended after Community Review Team: United Food Bank and Services of Plant City, Inc. Love Inc of Metro Tampa, Inc.		

Based on proposals and funding approved by the Board, staff recommends one-time grant awards to **nine** organizations totaling up to **\$75,833**. Contracts will be effective **March 1, 2025 to August 31, 2025**.

Four organizations are currently receiving program funding from the CBHC.

Prepared by *Shabel Santiago*, Programs Procurement Manager

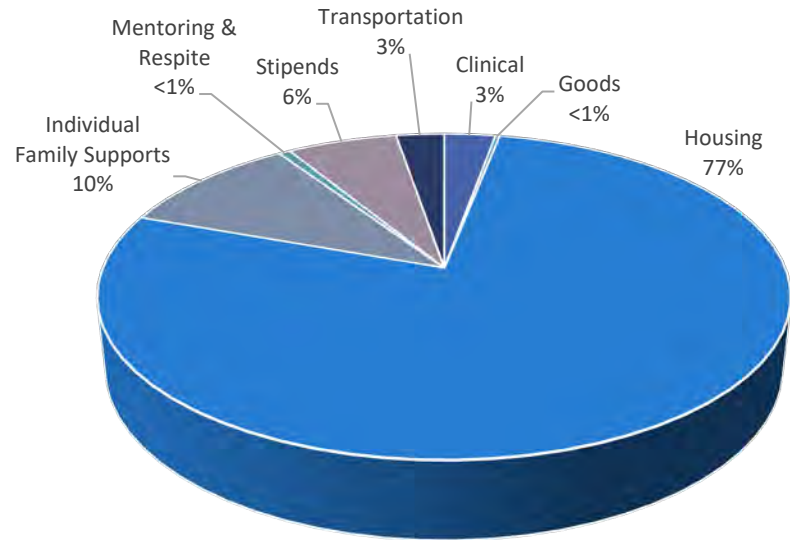
Respectfully Submitted by *Maria Negron*, Director of Programs

## Children's Board ASO - Fiscal Year 2025 Update as of 1-12-2025

	Funds Available	Funding Reserves	Allocated to Programs	Budgeted	Program Reserves	Expenses Paid	Percent Budgeted
<b>Children's Board</b>	\$4,100,000	\$1,420,850	\$2,679,150	\$1,199,851	\$1,479,299	\$1,029,795	29%
<b>BOCC DV</b>	\$100,000	\$0	\$100,000	\$27,357	\$72,643	\$24,557	27%
<b>BOCC Social Services</b>	\$300,000	\$25,000	\$275,000	\$164,703	\$110,297	\$154,436	55%
	<b>\$4,500,000</b>	<b>\$1,445,850</b>	<b>\$3,054,150</b>	<b>\$1,391,911</b>	<b>\$1,662,239</b>	<b>\$1,208,788</b>	

Top Ten Services - All Funding Sources		
Service	# of Budgets	Funds Budgeted
Tutor	360	\$114,765
Electric	333	\$135,437
Rental Assistance	326	\$526,353
Baby Items	166	\$38,267
Emergency Shelter	148	\$123,426
Public Transportation	143	\$9,068
Food Stipend	87	\$24,453
Security Deposit	75	\$157,456
Water	61	\$23,584
Clothing Stipend	60	\$18,254

Top Ten Services - Children's Board Funds Only		
Service	# of Budgets	Funds Budgeted
Tutor	360	\$114,765
Electric	331	\$134,597
Rental Assistance	270	\$443,140
Baby Items	164	\$38,144
Emergency Shelter	148	\$123,426
Public Transportation	101	\$6,435
Food Stipend	87	\$24,453
Water	61	\$23,584
Clothing Stipend	59	\$18,156
Furniture	57	\$32,623



Funds Budgeted by Category - All Funds

	FY25 YTD	FY24 Total
<b>Programs</b>	59	60
<b>Case Managers</b>	349	335
<b>Providers Utilized</b>	388	771
<b>Providers Added</b>	98	373
<b>Families</b>	1,415	4,029
<b>Budgets</b>	2,171	7,150
<b>Payments</b>	2,009	8,662

1-12-25 is day number 104 (of 365) of FY25 (29%).

**Contract Signature Log**  
**ASO ONLY**  
**FY 2025**

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Jene Bell Johnson	ASO Provider	Tutoring	12/11/24 - ongoing	Varies	No	Rebecca Bacon	12/11/2024
Champions for Children (Fathers Resource and Networking Community (FRANC)	MOU	MOU for allocation of ASO funds	12/12/2024-9/30/2025	\$5,000.00	No	Rebecca Bacon	12/16/2024
Amany Saleh	ASO Provider	Tutoring	12/13/24 - ongoing	Varies	No	Rebecca Bacon	12/13/2024
Dorothy B Edwards	ASO Provider	Tutoring	12/13/24 - ongoing	Varies	No	Rebecca Bacon	12/13/2024
Aixa E. Fretts Mulero	ASO Provider	Therapy	12/19/24 - ongoing	Varies	No	Rebecca Bacon	12/19/2024
Aixa E. Fretts Mulero	ASO Provider	Business Associate Agreement	12/19/24 - ongoing	Varies	No	Rebecca Bacon	12/20/2024
DeQuan Wilson	ASO Provider	Tutoring	12/20/24 - ongoing	Varies	No	Rebecca Bacon	12/20/2024
Crisis Center of Tampa Bay, Inc.	MOU	MOU for allocation of ASO funds	1/1/2025-9/30/2025	\$10,000.00	No	Paula Scott for Rebecca Bacon	1/2/2025
The Real Estate Foundation	ASO Provider	Housing Specialist	1/2/25 - ongoing	Varies	No	Paula Scott for Rebecca Bacon	1/2/2025

**Contract Signature Log  
Programs ONLY  
FY 2025**

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
HOUSING AUTHORITY OF THE CITY OF TAMPA	Leading	Building Family Financial Skills	10/01/2024 - 09/30/2025	\$99,999.00	YES	REBECCA BACON	11/14/2024
HOUSING AUTHORITY OF THE CITY OF TAMPA	Investment	Building Hope	10/01/2024 - 09/30/2025	\$1,215,970.00	YES	REBECCA BACON	11/14/2024
HOUSING AUTHORITY OF THE CITY OF TAMPA	Uniting	Village Link Up	10/01/2024 - 09/30/2025	\$439,987.00	YES	REBECCA BACON	11/14/2024
HOUSING AUTHORITY OF THE CITY OF TAMPA	Uniting	Youth Success	10/01/2024 - 09/30/2025	\$354,621.00	YES	REBECCA BACON	11/14/2024
GULF COAST JEWISH FAMILY AND COMMUNITY SERVICES, INC. D/B/A GULF COAST JFCS	Uniting	Good Afternoon Friends and Amigos	10/01/2024 - 09/30/2025	\$466,943.00	YES	REBECCA BACON	11/14/2024
JOSHUA WAY OF HOPE, INC.	Leading	Building a Stronger Me	10/01/2024 - 09/30/2025	\$109,642.00	YES	REBECCA BACON	11/14/2024
BOYS & GIRLS CLUB OF TAMPA BAY, INC.	Uniting	AfterZone Initiative at Guinta Middle	10/01/2024 - 09/30/2025	\$238,993.00	YES	REBECCA BACON	11/15/2024
SENIORS IN SERVICE OF TAMPA BAY, INC.	Uniting	Foster Grandparent Program with Readers in Motion	10/01/2024 - 09/30/2025	\$338,676.00	YES	REBECCA BACON	11/15/2024
JOSHUA WAY OF HOPE, INC.	Leading	Life Skills 360 Training Institute	10/01/2024 - 09/30/2025	\$152,158.00	YES	REBECCA BACON	11/15/2024
GENTLEMEN'S QUEST	Emergency Award	EF-Project Hope	11/11/2024 - 11/25/2024	\$5,170.00	Executive Director	REBECCA BACON	11/18/2024
JUST INITIATIVE, INC.	Uniting	Woven Empowerment (WE Program)	10/01/2024 - 09/30/2025	\$253,596.00	YES	REBECCA BACON	11/19/2024
ALK OF FLORIDA, INC. D.B.A. THE RESOURCE EMPOWERMENT CENTRE, INC.	Uniting	Villages Children and Families Engaging (CAFÉ)	10/01/2024 - 09/30/2025	\$465,811.00	YES	REBECCA BACON	11/19/2024
ALK OF FLORIDA, INC. D.B.A. THE RESOURCE EMPOWERMENT CENTRE, INC.	Uniting	Coaching Dreams into Success	10/01/2024 - 09/30/2025	\$338,558.00	YES	REBECCA BACON	11/19/2024
EARLY CHILDHOOD COUNCIL OF HILLSBOROUGH COUNTY, INC.	Uniting	Inclusion Support Services	10/01/2024 - 09/30/2025	\$629,305.00	YES	REBECCA BACON	11/20/2024
TAMPA MUSEUM OF ART, INC.	Leading	Children's Board Free Family Days	10/01/2024 - 09/30/2025	\$57,555.00	YES	REBECCA BACON	11/20/2024
METROPOLITAN MINISTRIES, INC.	Investment	First Hug	10/01/2024 - 09/30/2025	\$1,767,483.00	YES	REBECCA BACON	11/20/2024

**Contract Signature Log  
Programs ONLY  
FY 2025**

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
LEARN TAMPA BAY, INC. D/B/A ACHIEVE PLANT CITY	Uniting	Learning is Fun Together (LIFT)	10/01/2024 - 09/30/2025	\$492,130.00	YES	REBECCA BACON	11/21/2024
TAMPA KIWANIS FOUNDATION, INC.	Leading	Storywalk	10/01/2024 - 09/30/2025	\$47,965.00	YES	REBECCA BACON	11/21/2024
GULF COAST JEWISH FAMILY AND COMMUNITY SERVICES, INC. D/B/A GULF COAST JFCS	Uniting	Teen Parent Engagement Program	10/01/2024 - 09/30/2025	\$302,107.00	YES	REBECCA BACON	11/21/2024
CORPORATION TO DEVELOP COMMUNITIES OF TAMPA	Uniting	Wealth Builders	10/1/2024- 9/30/2025	\$400,000.00	YES	REBECCA BACON	11/21/2024
POSITIVE FAMILY PARTNERS, INC.	Leading	Learning Connections	10/01/2024 - 09/30/2025	\$96,958.00	YES	PAULA SCOTT	11/25/2024
FLORIDA BAPTIST HOMES, INC. DBA ONE MORE CHILD	Leading	One More Child - Family Support	10/01/2024 - 09/30/2025	\$151,200.00	YES	PAULA SCOTT	11/25/2024
EASTER SEALS FLORIDA, INC.	Investment	The Incredible Years	10/01/2024 - 09/30/2025	\$879,585.00	YES	PAULA SCOTT	11/25/2024
JOSHUA WAY OF HOPE, INC.	Investment	Achievers	10/01/2024 - 09/30/2025	\$1,260,000.00	YES	PAULA SCOTT	11/26/2024
EASTER SEALS FLORIDA, INC.	Uniting	Early Learning and Intervention Program	10/01/2024 - 09/30/2025	\$712,231.00	YES	PAULA SCOTT	11/26/2024
THE SPRING OF TAMPA BAY, INC.	Uniting	Family Safety From Domestic Violence	10/01/2024 - 09/30/2025	\$374,025.00	YES	PAULA SCOTT	11/26/2024
TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.	Leading	Operation Strong Families	10/01/2024 - 09/30/2025	\$164,145.00	YES	PAULA SCOTT	11/27/2024
ST. JOSEPH'S HOSPITAL, INC. D/B/A ST. JOSEPH'S WOMEN'S HOSPITAL	Investment	Community Maternity Clinic	10/01/2024 - 09/30/2025	\$872,829.00	YES	REBECCA BACON	12/2/2024
PRESERVE VISION FLORIDA, INC.	Uniting	Children's Vision Health & Safety	10/01/2024 - 09/30/2025	\$706,223.00	YES	REBECCA BACON	12/2/2024
REACHUP, INC.	Investment	GROWTH with Doulas and Dads (Giving Resource Opportunities with Trust and Hope	10/01/2024 - 09/30/2025	\$1,456,242.00	YES	REBECCA BACON	12/2/2024
LUTHERAN SERVICES FLORIDA, INC.	Investment	Children's Board Family Resource Center	10/01/2024 - 09/30/2025	\$3,296,557.00	YES	REBECCA BACON	12/2/2024
ROOTED IN PLAY CORP	Leading	Popup Adventure Playground Project	10/01/2024 - 09/30/2025	\$55,595.00	YES	REBECCA BACON	12/3/2024

**Contract Signature Log  
Programs ONLY  
FY 2025**

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
HILLSBOROUGH COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF HILLSBOROUGH COUNTY, INC.	Investment	School Readiness Funding	10/01/2024 - 09/30/2025	\$1,075,000.00	YES	REBECCA BACON	12/3/2024
FLORIDA EDUCATION FUND, INC.	Leading	CodeMasters (Countywide)	10/01/2024 - 09/30/2025	\$164,787.00	YES	REBECCA BACON	12/5/2024
GULF COAST JEWISH FAMILY AND COMMUNITY SERVICES, INC. D/B/A GULF COAST JFCS	Uniting	Padres de Crianza	10/01/2024 - 09/30/2025	\$356,347.00	YES	REBECCA BACON	12/9/2024
PARENTS AND CHILDREN ADVANCE TOGETHER (PCAT) LITERACY MINISTRIES, INC.	Uniting	South County Literacy Initiative	10/01/2024 - 09/30/2025	\$569,105.00	YES	REBECCA BACON	12/9/2024
PARENTS AND CHILDREN ADVANCE TOGETHER (PCAT) LITERACY MINISTRIES, INC.	Leading	Sulphur Springs Literacy Initiative	10/01/2024 - 09/30/2025	\$154,666.00	YES	REBECCA BACON	12/9/2024
BOYS & GIRLS CLUB OF TAMPA BAY, INC.	Leading	Brandon Art Masters! (BAM!)	10/01/2024 - 09/30/2025	\$95,566.00	YES	REBECCA BACON	12/9/2024
BOYS & GIRLS CLUB OF TAMPA BAY, INC.	Investment	Afterzone Elementary School Initiative	10/01/2024 - 09/30/2025	\$812,211.00	YES	REBECCA BACON	12/9/2024
BOYS & GIRLS CLUB OF TAMPA BAY, INC.	Uniting	Afterzone Middle School Initiative	10/01/2024 - 09/30/2025	\$588,000.00	YES	REBECCA BACON	12/9/2024
TAMPA HEIGHTS JUNIOR CIVIC ASSOCIATION, INC.	Leading	Garden and Art Wellness Program	10/01/2024 - 09/30/2025	\$123,344.00	YES	REBECCA BACON	12/10/2024
BRANDON SPORTS AND AQUATIC CENTER, INC. D/B/A HIGH 5, INC.	Leading	Water Warriors	10/01/2024 - 09/30/2025	\$75,977.00	YES	REBECCA BACON	12/11/2024
UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES, A PUBLIC BODY CORPORATE	Investment	Hillsborough HIPPIY Parent Involvement Project	10/01/2024 - 09/30/2025	\$1,823,437.00	YES	REBECCA BACON	12/11/2024
UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES, A PUBLIC BODY CORPORATE	Uniting	Developing our Children's Skills Programs (HOT DOCS & DOCS K-5)	10/01/2024 - 09/30/2025	\$441,957.00	YES	REBECCA BACON	12/11/2024
UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES, A PUBLIC BODY CORPORATE	Investment	Program-Wide Positive Behavior Support	10/01/2024 - 09/30/2025	\$988,581.00	YES	REBECCA BACON	12/11/2024
POSITIVE SPIN, INC.	Emergency Award	EF- EACH One Disaster Recovery	12/09/2024 - 09/30/2025	\$63,965.00	Executive Director	REBECCA BACON	12/16/2024

**Contract Signature Log  
Programs ONLY  
FY 2025**

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES, A PUBLIC BODY CORPORATE	Investment	Trauma-Informed Schools: Tiered Intervention	10/01/2024- 09/30/2025	\$1,103,906.00	YES	REBECCA BACON	12/18/2024
FLORIDA STATE UNIVERSITY	Investment	Successful Start	10/01/2024 - 09/30/2025	\$964,546.00	YES	PAULA SCOTT	12/26/2024
ST. JOSEPH'S HOSPITAL, INC. D/B/A ST. JOSEPH'S WOMEN'S HOSPITAL	Uniting	Supporting Motherhood and More	10/01/2024- 09/30/2025	\$202,659.00	YES	PAULA SCOTT	1/2/2025
CRISIS CENTER OF TAMPA BAY, INC.	Leading	EF -Post Hurricanes Trauma Therapy	12/09/2024 09/30/2025	\$13,200.00	Executive Director	PAULA SCOTT	1/2/2025
FLORIDA BAPTIST HOMES, INC. DBA ONE MORE CHILD	Leading	One More Child - Family Support AMENDMENT - Zip Codes	10/01/2024 - 09/30/2025	N/A	N/A	PAULA SCOTT	1/3/2025
BORN TO CARE, INC.	Leading	EF - Recovery Care	12/04/2024 - 01/31/2025	\$14,300.00	Executive Director	REBECCA BACON	1/9/2025
FAMILY HEALTHCARE FOUNDATION, INC.	Uniting	Connecting Kids to Care AMENDMENT- Audit Special Condition	10/01/2024 - 09/30/2025	N/A	N/A	REBECCA BACON	1/9/2025
HILLSBOROUGH COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF HILLSBOROUGH COUNTY, INC.	Investment	School Readiness Funding - AMENDMENT- Audit Special Condition	10/01/2024 - 09/30/2025	N/A	N/A	REBECCA BACON	1/14/2025
ST. JOSEPH'S HOSPITAL, INC. D/B/A ST. JOSEPH'S WOMEN'S HOSPITAL	Investment	Community Maternity Clinic - AMENDMENT- Audit Special Condition	10/01/2024 - 09/30/2025	N/A	N/A	REBECCA BACON	1/14/2025
ST. JOSEPH'S HOSPITAL, INC. D/B/A ST. JOSEPH'S CHILDREN'S HOSPITAL	Investment	Mobile Health and Safety Education - AMENDMENT- Audit Special Condition	10/01/2024 - 09/30/2025	N/A	N/A	REBECCA BACON	1/14/2025

**Contract Signature Log**  
**Vendors ONLY**  
**FY 2025**

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
UserWay	Vendor	Userway Platform for staff	11/1/24 - 10/31/25	\$18,010.00	No	Rebecca Bacon	11/13/2024
UserWay	Vendor	PDF Remediation Services	11/1/24 - 10/31/25	\$25,000.00	No	Rebecca Bacon	11/13/2024
LevaCloud	Vendor	Microsoft Tools Support	10/1/24 - 9/30/25	\$45,850.00	No	Rebecca Bacon	11/21/2024
Net@Work	Vendor	Cloud Hosting	10/1/24 - 9/30/25	\$27,000.00	No	Rebecca Bacon	11/22/2024
Abile, Inc.	Vendor	MIP Maintenance	11/30/24 - 11/29/25	\$7,378.05	No	Rebecca Bacon	12/6/2024
Blusky Restoration	Vendor	Emergency Roof Repairs and resurfacing of roof for W. Robertson Brandon FRC	12/11/24 - Completion	\$74,300.61	Yes	Rebecca Bacon	12/11/2024
Quadient, Inc.	Vendor	Postage Machine	11/26/2024	\$3,101.82	No	Rebecca Bacon	12/13/2024
Valerin Group, Inc.	Vendor	Contract Amendment - Increase	1/7/25 - 9/30/25	\$10,605.00	No	Rebecca Bacon	1/9/2025





Fiscal Year 2024 - 2025

Monthly Financial Report

**December 2024**

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Number

2. Fiscal Year 2024-2025 Budget
3. Financial Statement Category Definitions
4. Statement of Revenues and Expenditures
5. Revenue Variance Analysis
6. Expenditure Variance Analysis
7. Investments Statement
8. Five Year Projections

## Fiscal Year 2024-2025 Budget

### FY 2024-2025

### Original Budget

#### Revenues

Ad-Valorem Taxes	73,920,760
Investment Income	5,579,649
Administrative Services Organization Funding	600,000
Other Community Partner Funding	410,000
Miscellaneous Income	11,000

#### Total Revenues

**80,521,409**

#### Expenditures

##### Program Expenditures:

Program Funding (Continuation Grants)	70,457,801
New Program Funding (unallocated)	6,380,000

##### Total Program Expenditures:

76,837,801

##### Operating

Employee Salaries and Benefits	6,687,829
Contracted Professional Services	548,745
CBHC FRC Occupancy Expenditures	534,486
Facility Expenditures	437,069
Other Operating	687,663

##### Total Operating

8,895,792

##### Capital Expenditures

4,000,000

##### Mandatory Government Fees

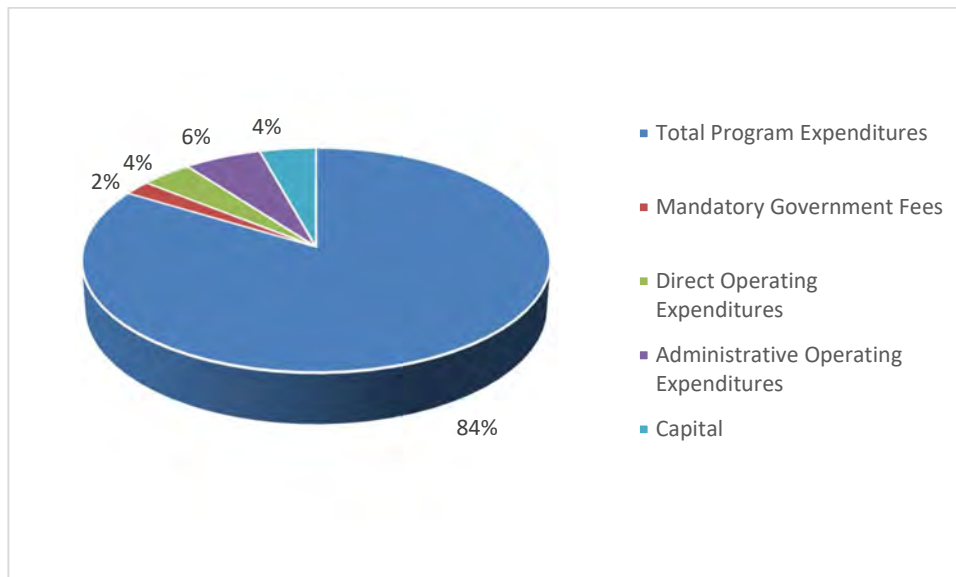
1,912,015

#### Total Expenditures

**91,645,608**

#### Net Spend Down of Fund Balance

**(11,124,199)**



## ***Financial Statement Category Definitions***

- **Revenue**

- **Ad-Valorem Taxes** includes current and delinquent ad-valorem tax revenue and excess fees returned to the Children's Board originally paid to the County based on the tax revenue.
- **Investment Income** includes revenue from various interest-bearing accounts.
- **Administrative Services Organization (ASO)** funding represents contributions from other funders specifically designated for use by providers in the community, managed by the Children's Board ASO staff. These dollars are also included in the program expenditure line. An example is the Hillsborough County Board of County Commissioners (BOCC).
- **Other Community Partner funding** represents funds contributed from community partners that are added to our provider contract amounts and included in the program funding line, for example, the School District of Hillsborough County and Hillsborough County BOCC.
- **Miscellaneous Income** consists of match revenue from the insurance company, cash back from the credit card, and any other miscellaneous revenue received during the year.

- **Expenditures**

- **Program Funding (Continuation Grants)** represents provider contracts funded by Children's Board, property tax revenue and funds contributed from our community partners. This amount also includes the dollars managed through the ASO to provide support to participants of case management programs.
- **New Program Funding (unallocated)** includes dollars budgeted for new program contracts and one-time funding that will be released and awarded by a competitive or application process.
- **Employee Salaries and Benefits** include wages paid to all non-contractor employees. Benefits represent costs provided for salaried and hourly wage employees including Federal Insurance Contributions Act (FICA), life and health insurance, short-term and long-term disability insurance, unemployment, and retirement benefits.
- **Contracted Professional Services** represents amounts budgeted for contracted information technology services, legal, media buys, auditing, and other professional services.
- **Facility Expenditures** represents necessary costs to operate the Children's Board offices, conference center, and seven (7) CBHC Family Resource Centers (CB FRC) occupancy expenditures, including utilities, information technology, maintenance, and repairs.
- **Other Operating** contains staff training, conference and meeting travel, postage, insurance, promotional activities, printing, supplies, advertising for Truth In Millage (TRIM), budget ads and other public notices, memberships, and subscriptions. Also included are support activities with provider agencies and community organizations for training and events.
- **Capital Expenditures** include the budget for building expenditures.
- **Mandatory Government Fees** include Tax Collector's fee, Property Appraiser's fee as well as the City Storm Water fee.

## Statement of Revenues and Expenditures

**December-2024**

	FY 2024- 2025 YTD Budget	FY 2024- 2025 YTD Actual	FY 2024- 2025 Variance \$	FY 2024- 2025 Variance %
<b>Revenues</b>				
Ad-Valorem Taxes	62,093,438	39,047,890	(23,045,548)	-37%
Investment Income	1,394,912	1,371,934	(22,978)	-2%
Administrative Services Organization Funding	150,000	162,218	12,218	8%
Other Community Partner Funding	0	0	0	0%
Miscellaneous Income	2,750	2,741	(9)	0%
<b>Total Revenues</b>	<b>63,641,101</b>	<b>40,584,783</b>	<b>(23,056,318)</b>	<b>-36%</b>
<b>Expenditures</b>				
Program Expenditures:				
Program Funding (Including Unallocated)	9,988,914	6,430,759	3,558,155	36%
Total Program Expenditures:	9,988,914	6,430,759	3,558,155	36%
Operating Expenditures				
Employee Salaries and Benefits	1,671,957	1,572,800	99,157	6%
Contracted Professional Services	137,186	70,189	66,997	49%
CBHC FRC Occupancy Expenditures	133,622	112,751	20,871	16%
Facility Expenditures	109,267	77,516	31,751	29%
Other Operating	281,942	251,842	30,100	11%
Total Operating	2,333,974	2,085,098	248,876	11%
Capital Expenditures	720,000	0	720,000	100%
Mandatory Government Fees	1,281,050	878,400	402,650	31%
<b>Total Expenditures</b>	<b>14,323,938</b>	<b>9,394,257</b>	<b>4,929,681</b>	
<b>Net Cash Flow</b>	<b>49,317,162</b>	<b>31,190,526</b>	<b>(18,126,636)</b>	

## Revenue Variance Analysis

December-2024

	FY 2024- 2025 YTD Budget	FY 2024- 2025 YTD Actual	FY 2024- 2025 Variance \$	FY 2024- 2025 Variance %
<b>Revenues</b>				
Ad-Valorem Taxes	62,093,438	39,047,890	(23,045,548)	-37%
Investment Income	1,394,912	1,371,934	(22,978)	-2%
Administrative Services Organization Funding	150,000	162,218	12,218	8%
Other Community Partner Funding	0	0	0	0%
Miscellaneous Income	2,750	2,741	(9)	0%
<b>Total Revenues</b>	<b>63,641,101</b>	<b>40,584,783</b>	<b>(23,056,318)</b>	<b>-36%</b>

- **Ad-Valorem Taxes**
  - This line is under budget as 47% of tax revenues have yet to be received but will be in the coming months.
- **Investment Income**
  - The interest received year-to-date is in line with what was budgeted.
- **Administrative Services Organization**
  - ASO Funding revenue is only slightly over budget.
- **Other Community Partner Funding**
  - Funding in this line will be received later in the year.
- **Miscellaneous Income**
  - Funding received year-to-date is in line with what was budgeted.

## Expenditure Variance Analysis

### Statement of Expenditures

December-2024	FY 2024- 2025 YTD Budget	FY 2024- 2025 YTD Actual	FY 2024- 2025 Variance \$	FY 2024- 2025 Variance %
<b>Expenditures</b>				
Program Expenditures:				
Program Funding (Including Unallocated)	9,988,914	6,430,759	3,558,155	36%
Total Program Expenditures:	9,988,914	6,430,759	3,558,155	36%
Operating				
Employee Salaries and Benefits	1,671,957	1,572,800	99,157	6%
Contracted Professional Services	137,186	70,189	66,997	49%
CBHC FRC Occupancy Expenditures	133,622	112,751	20,871	16%
Facility Expenditures	109,267	77,516	31,751	29%
Other Operating	281,942	251,842	30,100	11%
Total Operating	2,333,974	2,085,098	248,876	11%
Capital Expenditures	720,000	0	720,000	100%
Mandatory Government Fees	1,281,050	878,400	402,650	31%
<b>Total Expenditures</b>	<b>14,323,938</b>	<b>9,394,257</b>	<b>4,929,681</b>	

- **Program Expenditures**
  - Continuation grants are under budget because of some providers being behind on billing CBHC due to the timing of executing their FY25 contracts.
- **Employee Salaries and Benefits**
  - This line is slightly under budget due to some positions being vacant at various points during the first quarter.
- **Contracted Professional Services**
  - This line item is under budget due to the architectural services that will be obtained regarding the planned build out of the property purchased for an additional CBHC Family Resource Center in Brandon; the build out is expected to begin in the coming months.
- **CBHC FRC Occupancy Expenditures**
  - This line item is under budget due to the timing of spending, primarily in building repairs/maintenance.
- **Facility Expenditures**
  - This line item is under budget due to the timing of spending. Building repairs/maintenance, electric service, and water/sewer utility service are under budget but are expected to return to budgeted levels during the spring and summer months in subsequent quarters.
- **Other Operating**
  - This line item is only slightly under budget.
- **Capital Expenditures**
  - This line item is under budget due to the aforementioned planned build out of the property purchased, as well as the planned purchase of property for a CBHC Family Resource Center.
- **Mandatory Government Fees**
  - This line item is under budget due to the timing of paying the property appraiser's fees.

Children's Board Of Hillsborough County  
Investments Statement  
**December-2024**

<u>Investment Instrument</u>	<u>Financial Institution</u>	<u>Balance</u>	<u>Maturity</u>	<u>Yield</u>
Checking	Wells Fargo Government Advantage	4,184,090	1 day	1.08%
LGIP	Florida State Board of Administration	<u>133,872,497</u>	N/A	4.70%
		<b><u>138,056,587</u></b>		

**CHILDREN'S BOARD OF HILLSBOROUGH COUNTY  
PROJECTIONS**

**FY 2023 - 2024 to FY 2028 - 2029**

**Millage Rate .4589**



	<b>FY 2023 - 2024 Budget</b>	<b>FY 2023 - 2024 Estimated Actual</b>	<b>FY 2024 - 2025 Budget</b>	<b>FY 2025 - 2026 Budget</b>	<b>FY 2026 - 2027 Budget</b>	<b>FY 2027 - 2028 Budget</b>	<b>FY 2028 - 2029 Budget</b>
<b>MILLAGE RATE</b>	<b>0.4589</b>	<b>0.4589</b>	<b>0.4589</b>	<b>0.4589</b>	<b>0.4589</b>	<b>0.4589</b>	<b>0.4589</b>
<u>Projected Tax Revenue</u> (millage rate @ .4589 w/ 6.9% inc. in tax base in FY 2025, 7.9% inc. in FY 2026, 6.8% inc. in FY 2027, 6.5% inc. in FY 2028, 5.8% inc. in FY 2029)	69,295,183	69,945,000	73,920,760	79,721,395	85,108,790	90,608,686	95,835,281
Investment Income	2,220,000	6,505,000	5,579,649	5,059,346	4,557,354	3,891,046	3,176,020
Administrative Services Organization and Other Community Partner	1,010,000	833,500	1,010,000	1,010,000	1,010,000	1,010,000	1,010,000
Miscellaneous Income	11,000	11,600	11,000	11,000	11,000	11,000	11,000
<b>Total Revenue Available</b>	<b>72,536,183</b>	<b>77,295,100</b>	<b>80,521,409</b>	<b>85,801,741</b>	<b>90,687,144</b>	<b>95,520,732</b>	<b>100,032,301</b>
<u>Operating Expenditures</u>	8,061,655	8,137,962	8,895,792	9,098,146	9,494,321	9,923,442	10,328,159
Mandatory Government Fees	1,988,523	1,790,888	1,912,015	2,276,952	2,430,493	2,587,240	2,736,198
Building and Capital Reserve Expenditures	4,000,000	1,862,303	4,000,000	4,000,000	4,000,000	4,000,000	-
<u>Program Funding (Continuation Grants)</u>	51,321,375	48,392,840	70,457,801	77,691,517	85,274,150	93,784,088	102,946,424
<u>New Program Funding (Unallocated)</u>	9,560,000	4,408,187	6,380,000	5,275,000	5,875,000	6,175,000	1,575,000
<b>Total Expenditures</b>	<b>74,931,553</b>	<b>64,592,180</b>	<b>91,645,608</b>	<b>98,341,615</b>	<b>107,073,964</b>	<b>116,469,770</b>	<b>117,585,781</b>
<b>Net Income (Spend Down)</b>	<b>(2,395,370)</b>	<b>12,702,920</b>	<b>(11,124,199)</b>	<b>(12,539,874)</b>	<b>(16,386,820)</b>	<b>(20,949,038)</b>	<b>(17,553,480)</b>
<b>Fund Balance</b>							
Total Fund Balance Beginning of Year	80,329,108	87,728,634	100,431,554	89,307,355	76,767,481	60,380,661	39,431,623
Net Income (Spend Down of Fund Balance)	(2,395,370)	12,702,920	(11,124,199)	(12,539,874)	(16,386,820)	(20,949,038)	(17,553,480)
<b>Total Fund Balance End of Year after Spend Down</b>	<b>77,933,738</b>	<b>100,431,554</b>	<b>89,307,355</b>	<b>76,767,481</b>	<b>60,380,661</b>	<b>39,431,623</b>	<b>21,878,143</b>
Less Non-Spendable Fund Balance Reserve	(19,732)	(19,732)	(19,732)	(19,732)	(19,732)	(19,732)	(19,732)
Less Committed Fund Balance Reserve (Operating Reserve)	(3,754,071)	(3,754,071)	(4,591,445)	(4,926,915)	(5,364,406)	(5,835,135)	(5,891,048)
Less Committed Fund Balance Reserve (Building & Capital Reserve)	(1,281,627)	(1,281,627)	(1,575,327)	(1,575,327)	(1,575,327)	(1,575,327)	(1,575,327)
Less Assigned Fund Balance Reserve	(56,645,154)	(76,852,096)	(67,429,212)	(54,889,338)	(38,502,518)	(17,553,480)	
<b>Unassigned Fund Balance</b>	<b>16,233,154</b>	<b>18,524,028</b>	<b>15,691,639</b>	<b>15,356,169</b>	<b>14,918,678</b>	<b>14,447,949</b>	<b>14,392,036</b>

**Definitions:**

**Non-Spendable Fund Balance Reserve** includes pre-paid expenditures.

**Committed Fund Balance Reserve** includes the building/capital reserve and operational reserve of 5.01% of the budgeted expenditures for the year.

**Assigned Fund Balance Reserve** consists of the future commitments included in the future projections that spend down from the fund balance.

**Unassigned Fund Balance** represents the difference between the total fund balance and all reserves above.



# Good News

*from our funded partners*

**Regular Board Meeting  
January 1 2025**



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**Children's Board**  
HILLSBOROUGH COUNTY

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[www.ChildrensBoard.org](http://www.ChildrensBoard.org)

# University Area Community Development Corporation (UACDC)

## Get Moving! Mind, Body, & Soul



The J/J family started the Get Moving program in November 2023. Joshua and Jeremiah started in karate. Journi soon followed in January when she turned seven. They found other interests and participated in cooking, swim and art. The Harvest Hope playground and splash pad was an added bonus to allow, Rikema to keep her two youngest busy while their siblings were participating. They have been a wonderful family to get to know. When asked for feedback on our programs, Rikema was more than happy to share the positive impact the Get Moving program has had on her family. See below.

The UACDC has been nothing but amazing and extremely helpful for our family. They have almost every program you can think of and it's all for free. That plays a huge role in my family of seven, trying to provide, while also keeping the kids busy at no cost. My three older children were in art, cooking, taekwondo, & swimming and that's not even a quarter of what they offer. I, 1,000% recommend them to any family that's looking for activities for the kids. Thank you so much UACDC. (Rikema, mother of five).



Children's Board  
HILLSBOROUGH COUNTY

[www.ChildrensBoard.org](http://www.ChildrensBoard.org)

# Healthy Start Coalition of Hillsborough County

## HealthySteps Hillsborough

HealthySteps Hillsborough is a nationally recognized early childhood program that partners with USF Health Department of Pediatrics. HealthySteps meets with families during well child visits to share information on developmental milestones, positive parenting, community resources and to provide support to families who want the best possible future for their children.

HealthySteps Specialist met with the mother at her daughter's 12 month well visit. As the HealthySteps Specialist provided Safe Baby education, the mother shared that her daughter's Pack n' Play has broken. The mother explained that she was between jobs and was preparing to start a new job training program. She did not have the financial means to buy a crib at that time.

Due to safety concerns, the HealthySteps Specialist discussed utilizing ASO as a payer of last resort and the mother agreed. As a result, the HealthySteps Specialist was able to provide a convertible crib with the ASO funds. As the mother is trying to get back on her feet, she was very grateful for the assistance. She stated, "Thank you very much. I really appreciate it! This will help us out!"



Children's Board  
HILLSBOROUGH COUNTY

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# Seniors in Service of Tampa Bay

## Foster Grandparent Program with Readers in Motion

August has been a re-energizing month for our Readers in Motion Education Advocates! We kicked off the school year with a series of energetic and heartwarming Open House events at all of our Readers in Motion schools. The excitement was real at Oak Grove Elementary, where students and their families eagerly gathered to meet their teachers and, for many, to reunite with their beloved “Classroom Grandma”! It was truly heartwarming to witness the joy on the students' faces as they ran up to their Education Advocates from



previous years, showering them with warm hugs and beaming smiles. These moments of connection melted the hearts of our dedicated Education Advocate volunteers, reminding us all of the deep impact they have on these young lives.

Parents shared touching stories about how their children would come home every day last year, full of enthusiasm, talking endlessly about their “Grandma” at school. It’s clear that our program has become an integral part of the school community, creating lasting memories and bonds.

This year, we’re thrilled to welcome new students and even siblings into the program, expanding our Readers in Motion family. We are especially excited to announce that Booker T. Washington has joined our roster of schools! Although they are new to Readers in Motion, they are no strangers to “Classroom Grandmas” – they’ve already made our Education Advocates feel right at home. The warm welcome was beautifully highlighted by the display of our Education Advocate volunteers' names in the Kindergarten hallway—a gesture that speaks volumes about the school’s commitment to fostering these special relationships.

As we look forward to the rest of the school year, we’re filled with gratitude for the continued support of our school communities, Children’s Board, and the opportunity to touch even more lives.



## Outreach Calendar of Events

The Children's Board will have a presence at the following community events. Contact Timothy Bennett, Community Relations Manager, at [bennetta@childrensboard.org](mailto:bennetta@childrensboard.org) for more information about a particular event.

### February

- 02.01.25     **Children's Board Free Family Day**  
Tampa Museum of Art  
120 West Gasparilla Plaza, Tampa  
10:00 am-4:00 pm
  
- 02.04.25     **Children's Board Free Tuesday**  
Glazer's Children Museum  
110 West Gasparilla Plaza, Tampa  
9:00 am-5:00 pm
  
- 02.07.25     **Keeping Our Kids Safe**  
Barksdale Center  
1801 North Lincoln, Tampa  
5:00 pm-9:00 pm
  
- 02.17.25     **USF Anthropology Day**  
Marshall Student Center  
4103 USF Cedar Circle, Tampa  
9:00 am-1:00 pm
  
- 02.28.25     **Securing Their Future**  
Barksdale Center  
1801 North Lincoln, Tampa  
5:00 pm-9:00 pm

### March

- 03.01.25     **Early Learning Coalition – Day of Play!**  
Gardenville Recreation Center  
6219 Symmes Road, Gibsonton  
9:00 am-1:00 pm