

Strategic Planning Workshop April 24, 2025



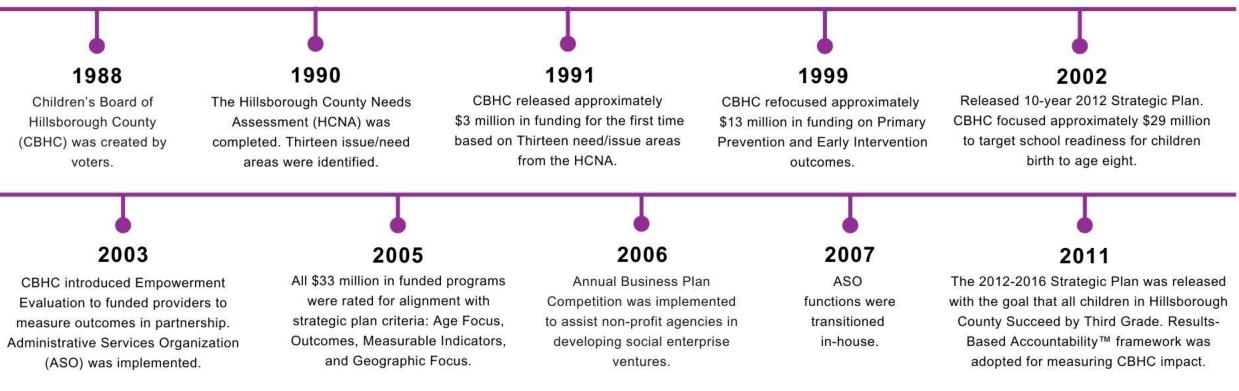


1:00 – 1:15 pm	Introductions and Objective
1:15 – 1:25 pm	Public Comment
1:25 – 1:35 pm	Strategic Plan History - Timeline Review
1:35 – 1:45 pm	CBHC Funding Data
1:45 – 2:05 pm	CBHC Outcome Data
2:05 – 2:25 pm	Community Data
2:25 – 2:35 pm	Break
2:35 – 2:50 pm	Community Responses
2:50 – 3:05 pm	2025 Legislative Update
3:05 – 3:45 pm	Strategic Planning Discussion & Dot Exercise
3:45 – 4:00 pm	Wrap Up and Next Steps

Timeline Review

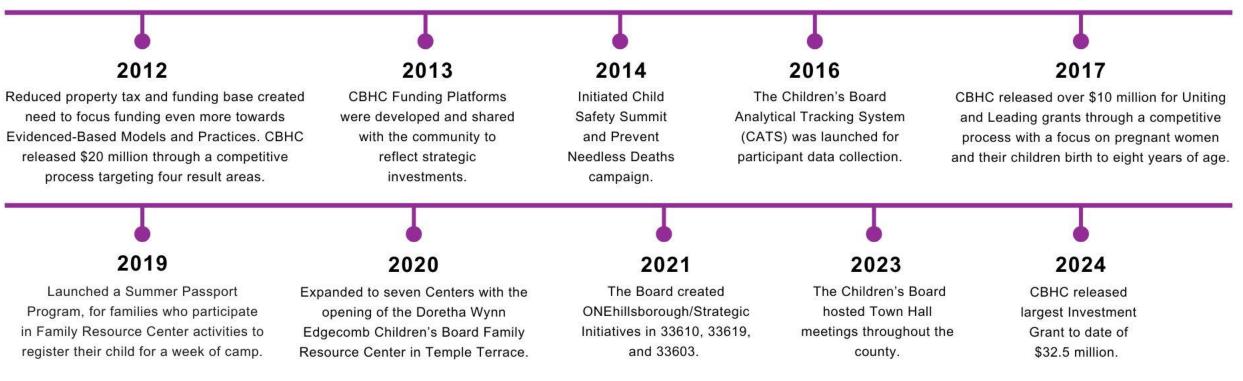


Timeline Milestones





Timeline Milestones



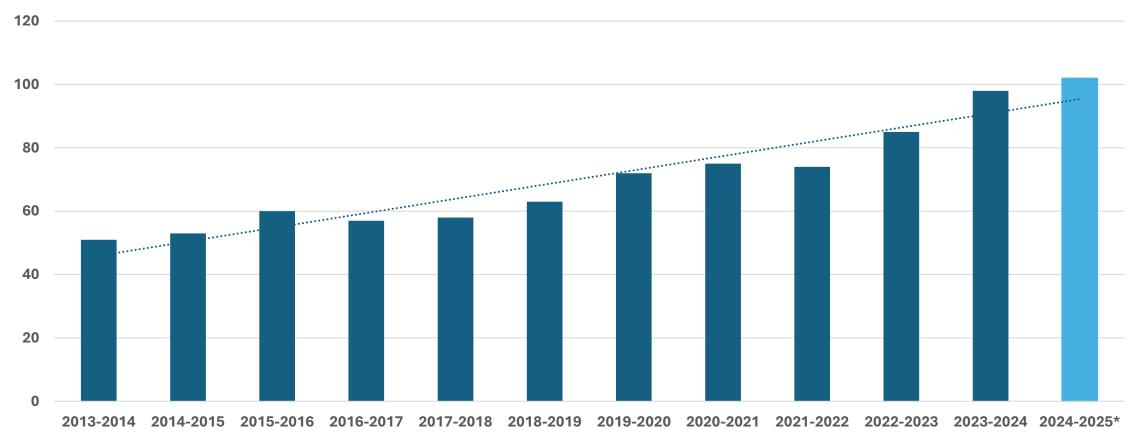
CBHC Funding Data



10 Year Program Growth

CBHC - Number of Continuation Contracts

*FY2024-2025 partial year as of 4-8-2025

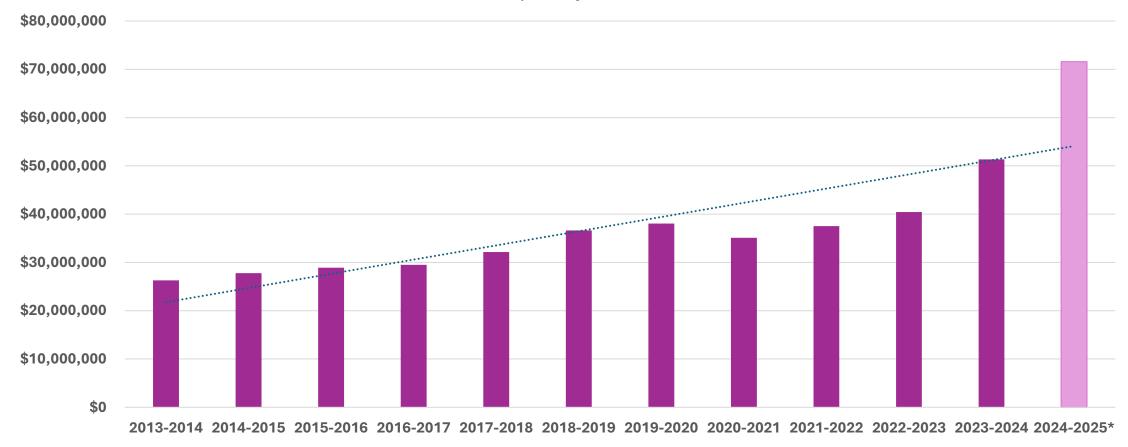




10 Year Program Growth

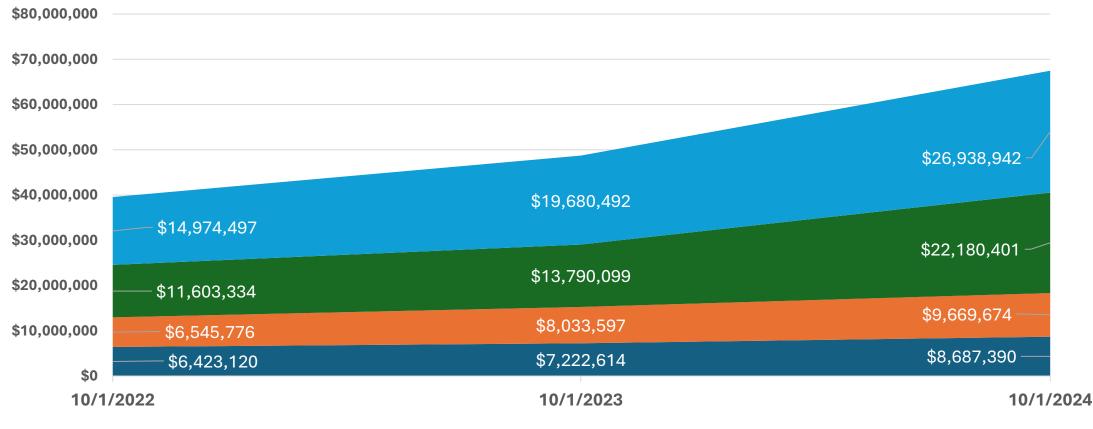
CBHC Total Program Funding (up to amount) approved by Board

FY2024-2025 partial year as of 4-8-2025





Funding by Focus Area

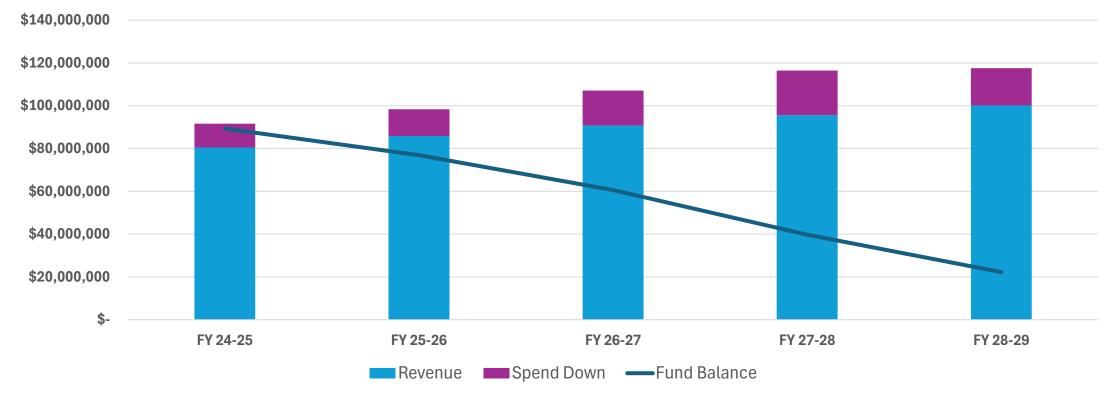


■ Developmentally on Track ■ Healthy and Safe ■ Family Support ■ Ready to Learn & Succeed



5 Year Projections

CBHC 5-Year Projections (subject to change)

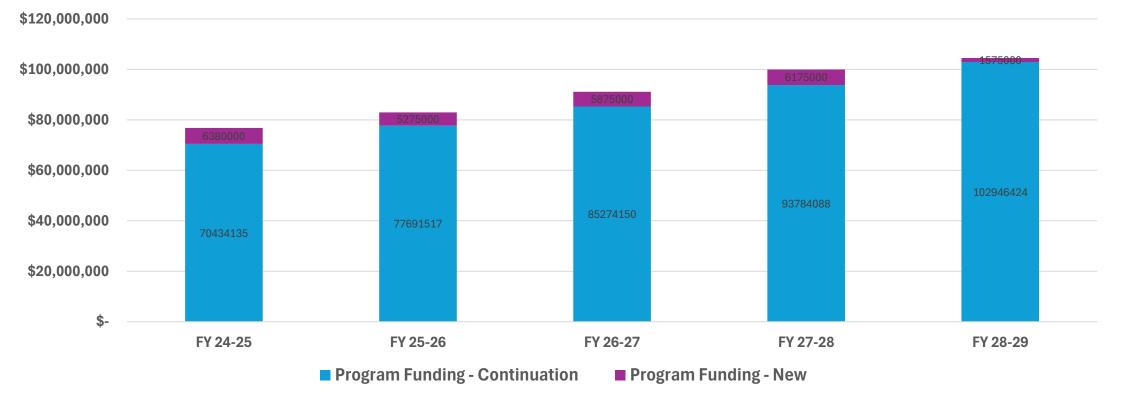




5 Year Projections

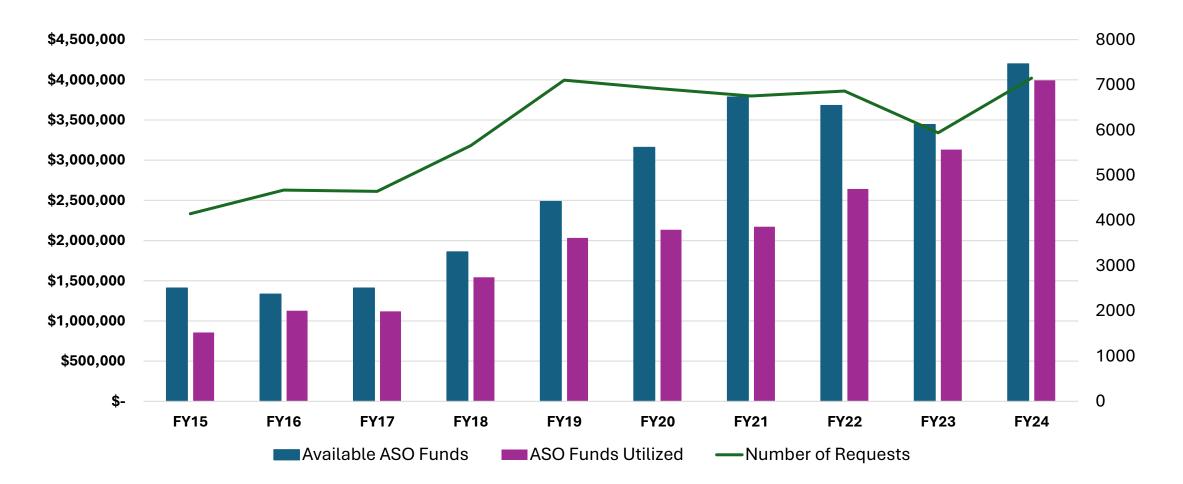
CBHC 5-Year Projections - Program Funding

(Subject to Change)





10 Year ASO Growth



CBHC Outcome Data



What Works

- 84% of 55 outcomes achieved (reference Annual Report)
- Increased participants in CATS 52,659 in FY24, an increase of 11,343 from FY23
 - 4,349 families served with ASO funds
- Family Support All 12 outcomes consistently met in 2023 and 2024 particularly in:
 - Concrete Supports
 - Social Supports
 - Community Resources
- Increased provider capacity and expansion of programs
- Increased collaboration with system partners



3-Year Trends – Turn the Curve

www.ChildrensBoard.org

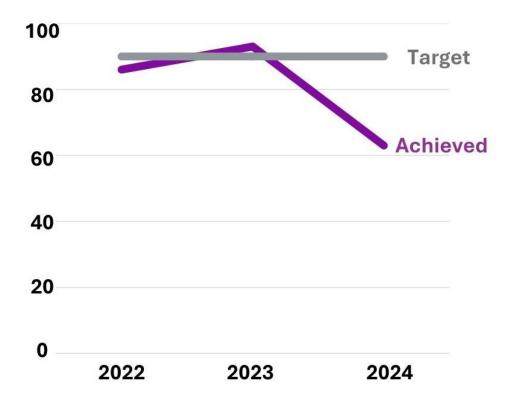
			2022		2023		2024	
Outcomes	Bench	Participants	% Met	Participants	% Met	Participants	% Met	2024
	mark	Measured		Measured		Measured		Programs
Youth with Increased School	85%	200	50 %	120	24%	96	26%	1
Connection								
Babies Born Substance Free	90%	21	86%	15	93%	8	63%	1
Children Regularly Attending	90%	161	61%	199	69 %	203	63%	3
School								
Children with Hearing	85%	90	83%	49	78%	36	64%	2
Concerns Linked								
Children with Improved	80%	480	83%	601	79%	588	66%	10
Progress Toward Academic								
Success								
Outcomes Met within 10%								
Children with Improved	80%	200	89%	82	83%	178	75%	2
Physical Fitness								
Children at Reduced Risk of	85%	3049	72 %	3098	76 %	4456	78%	11
Unintentional Injury								
Children with Vision	85%	425	70 %	680	76 %	851	78%	2
Concerns Linked								

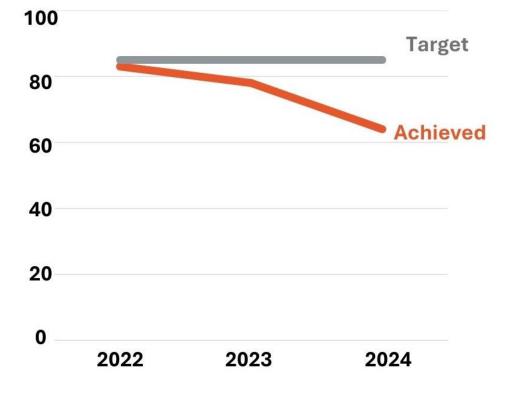


3-Year Outcome Trends

Healthy and Safe Babies Born Substance Free

Developmentally on Track Hearing Concerns Linked

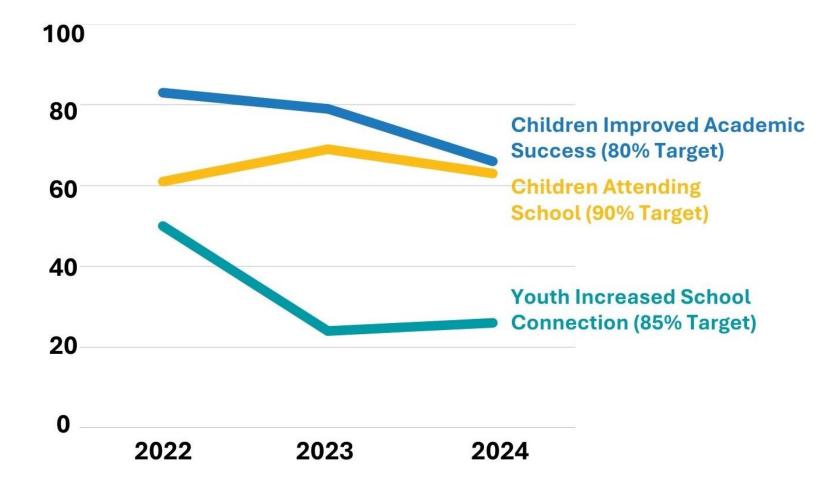






3-Year Outcome Trends

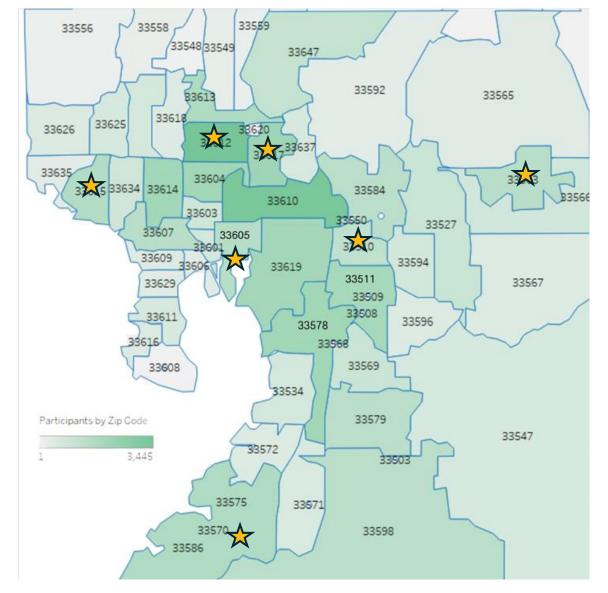
Ready to Learn and Succeed





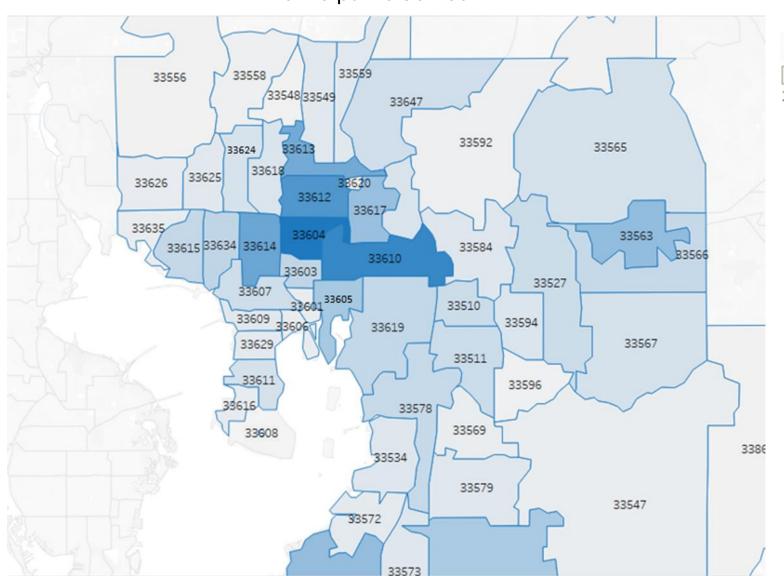
Participant Map 2024

- Map based on 52,659 children and their families
- 87 zip codes in Hillsborough County
- Most frequently reported zip codes
 - 33612
 - 33610
 - 33617
 - 33604
 - 33578
- ☆7 Children's Board Family Resource Center locations





Neighborhood Specific Programs



Participants Served in FY24

Number of Records in Zip Code 1 648

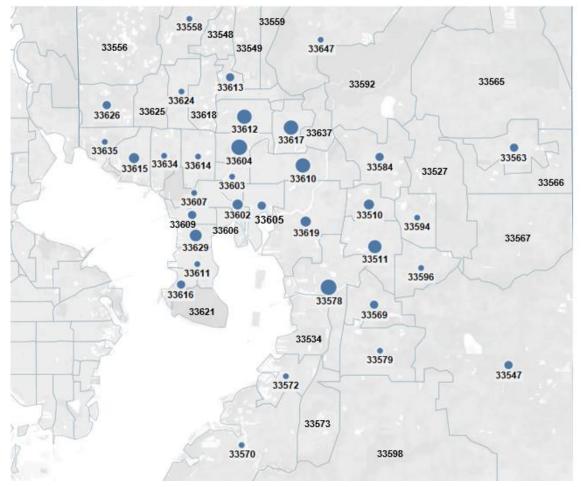
Map based on 27 programs serving 5,900 participants in 60 zip codes



Services in Early Education Centers

www.ChildrensBoard.org

Hillsborough County School Readiness Zip Codes with CBHC Funded Services



309 Hillsborough County Child Care Centers

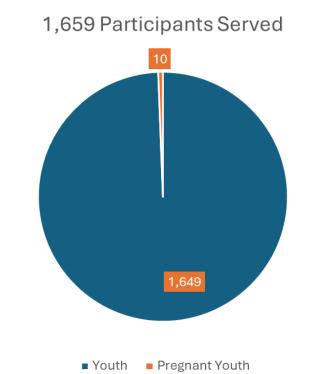
- All receive School Readiness (some provide VPK)
- 93 receive CBHC funded program services
- 14 received services from two or more Providers
- Three CBHC Providers serve children, parents/caregivers and center staff with training, coaching, early intervention, assessments, referrals, and technical assistance.
 - Early Childhood Council
 - Hillsborough Community College Foundation
 - University of South Florida
- Almost 200 centers without CBHC funded services in 16 County neighborhoods, 9 Tampa neighborhoods, Temple Terrace and Plant City
- Removed Centers at YMCA, Boys and Girls Clubs, Schools and RCMA

Adapted from Early Learning Coalition of Hillsborough County data 2024



Middle School Report 6th, 7th, & 8th Grade

- 55 zip codes served
- No significant demographic differences
- Areas least served:
 - Apollo Beach
 - East of Riverview
 - Town N Country
 - Brandon (33510)
 - Lutz
 - South Tampa





Middle School Report

www.ChildrensBoard.org

Healthy and Safe



9 Funded programs contributed to results

680 participants measured

*Outcomes with less than 10 participants are not shown to maintain confidentiality.

There were six outcomes under the Children are Healthy and Safe focus area with performance results for the 6th - 8th grade participants. **Four of these outcomes exceeded** the expected performance benchmark targets (**starred results**). There were two additional outcomes in this focus area measured for the teen parents (routine prenatal care and reduced symptoms of depression but results are not shown.



Developmentally on Track

Vision Concerns Linked



*Outcomes with less than 10 participants are not shown to maintain confidentiality.

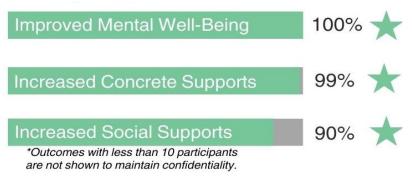
Middle School participants were measured on three Developmentally on Track focus area outcomes. A total of 61 participants were measured and 89% of them were **successfully linked to a medical provider** when vision concerns were identified at vision screenings. These results **exceeded the 85% benchmark**. Results for Hearing Concerns Linked to a Medical Provider and Parents Demonstrating Behavior Consistent with Age-Appropriate Development, are not shown.



Middle School Report

www.ChildrensBoard.org

Family Support



Middle school participants contributed to six Family Support outcomes. Results shown represent 284 participants measured in 13 funded programs. All three outcomes shown exceeded the benchmark targets. Results for three parent/caregiver outcomes - Fewer symptoms of depression, Increased knowledge of community resources and Positive parent/child interactions are not shown.

Ready to Learn and Succeed

Grade Promotion or Graduation	100% ★
Improved Skills	100% ★
Increased Educational Aspirations	98% ★
Improved Positive Social Behaviors	94% ★
Demonstrate Motivation to Learn	88% ★
Demonstrate Positive Relationships	84%
Improved Self-Esteem	69%
Academic Progress	64%
Increased School Engagement	23%

19 Funded programs contributed to results

There were 9 outcomes in the Ready to Learn and Succeed focus area that 1.295 middle school participants were measured on. Five of these outcomes had participant results that exceeded the benchmark targets.

1,295 participants measured



Community Data



Healthy Births Adapted from Thrive by Five presentation



Healthy Births



	Healthy Births					
Year	Hillsborough	Pinellas	Weighted Avg	Florida		
2018	90.0%	90.5%	90.1%	89.8%		
2019	90.1%	90.1%	90.1%	89.4%		
2020	90.2%	90.4%	90.3%	89.5%		
2021	89.2%	89.6%	89.3%	89.1%		
2022	90.4%	90.2%	90.3%	89.5%		
2023	89.8%	90.5%	90.0%	89.3%		

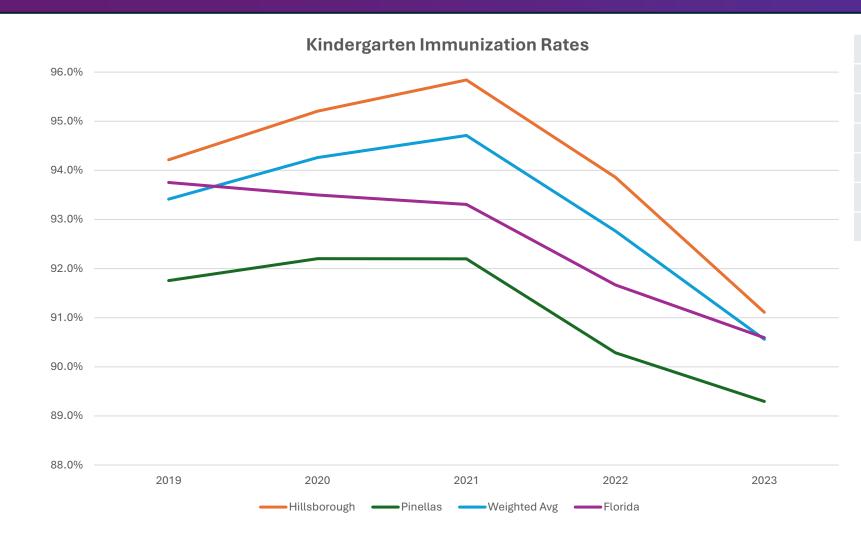
Healthy Births: Number of births that were not pre-term (< 37 complete weeks gestation) as a percentage of live births

Source:

flhealthcharts.gov/Charts/LoadPage .aspx?l=rdPage.aspx?rdReport=Birt h.DataViewer&cid=0473

Immunization Rates





Immunization Rates Chart Data						
Year	Hillsborough	Pinellas	Weighted Avg	Florida		
2019	94.2%	91.8%	93.4%	93.8%		
2020	95.2%	92.2%	94.3%	93.5%		
2021	95.8%	92.2%	94.7%	93.3%		
2022	93.9%	90.3%	92.8%	91.7%		
2023	91.1%	89.3%	90.6%	90.6%		

Kindergarten Immunization Rates:

number of children immunized or exempted from immunization as a percentage of all children enrolled in Kindergarten. Exemptions can include official religious exemption, medical exemption, or modified vaccination schedule

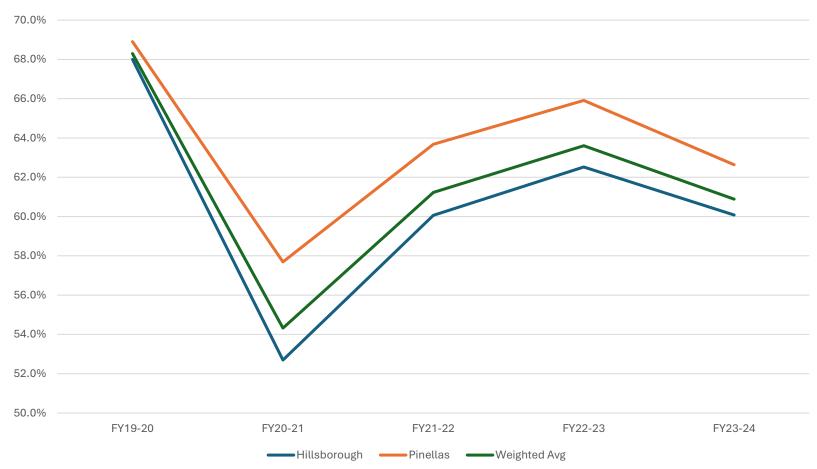
Source:

flhealthcharts.gov/Charts/LoadPage.asp x?l=rdPage.aspx?rdReport=NonVitalIndN oGrp.Dataviewer&cid=0075

Voluntary Pre-Kindergarten (VPK) Enrollment



VPK Enrollment



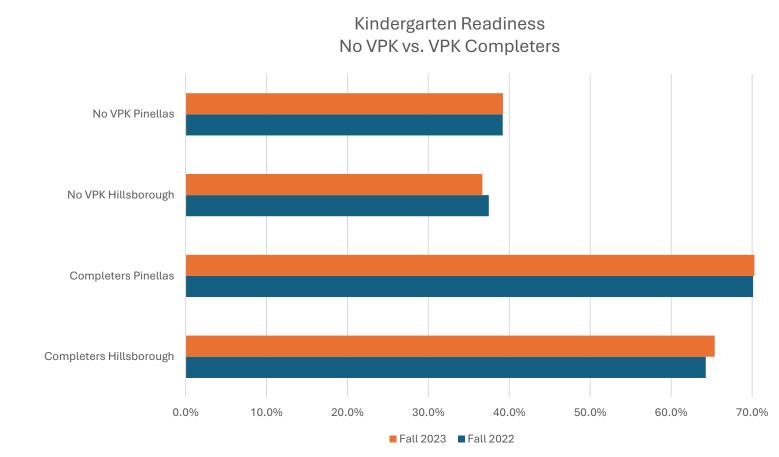
VPK Enrollment Chart Data					
Year	Weighted Avg				
FY19-20	68.0%	68.9%	68.3%		
FY20-21	52.7%	57.7%	54.3%		
FY21-22	60.1%	63.7%	61.2%		
FY22-23	62.5%	65.9%	63.6%		
FY23-24	60.1%	62.6%	60.9%		

VPK Enrollment: number of children participating in VPK programs (unduplicated enrollments) as a percentage of the estimated four-year-old population

Source: Early Learning Coalitions of Hillsborough and Pinellas Counties for enrollment and EDR (Office of Economic and Demographic Research) for estimated population https://edr.state.fl.us/Content/confe rences/vpk/index.cfm

Kindergarten Readiness: No VPK vs. VPK Completers





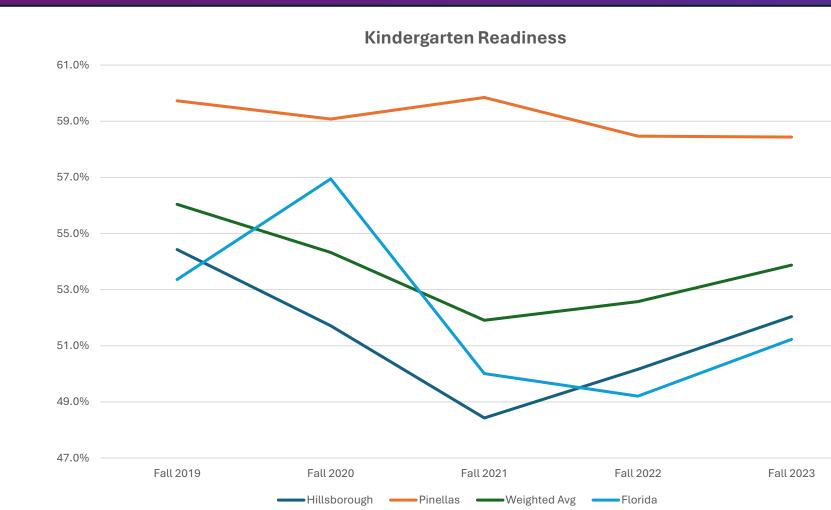
Kindergarten Readiness: VPK Completers vs. No VPK					
	Completers Hillsborough	Completers Pinellas	No VPK Hillsborough	No VPK Pinellas	
Fall 2022	64.3%	70.1%	37.5%	39.2%	
Fall 2023	65.4%	70.3%	36.7%	39.2%	

Kindergarten Readiness: the percentage of children who completed VPK (attended 70% or more of VPK program hours) and are "ready" at Kindergarten entry (Scoring 690+ on FAST Star Early Literacy Assessment) vs. the percentage of children who did not attend VPK or are unmatched to a VPK record

Source: Florida Dept. of Education https://www.fldoe.org/accountability/assess ments/k-12-student-assessment/best/kready.stml

Kindergarten Readiness





Kindergarten Readiness Chart Data						
Year	Hillsborough	Pinellas	Weighted Avg	Florida		
Fall 2019	54.4%	59.7%	56.0%	53.4%		
Fall 2020	51.7%	59.1%	54.3%	56.9%		
Fall 2021	48.4%	59.8%	51.9%	50.0%		
Fall 2022	50.2%	58.5%	52.6%	49.2%		
Fall 2023	52.0%	58.4%	53.9%	51.2%		

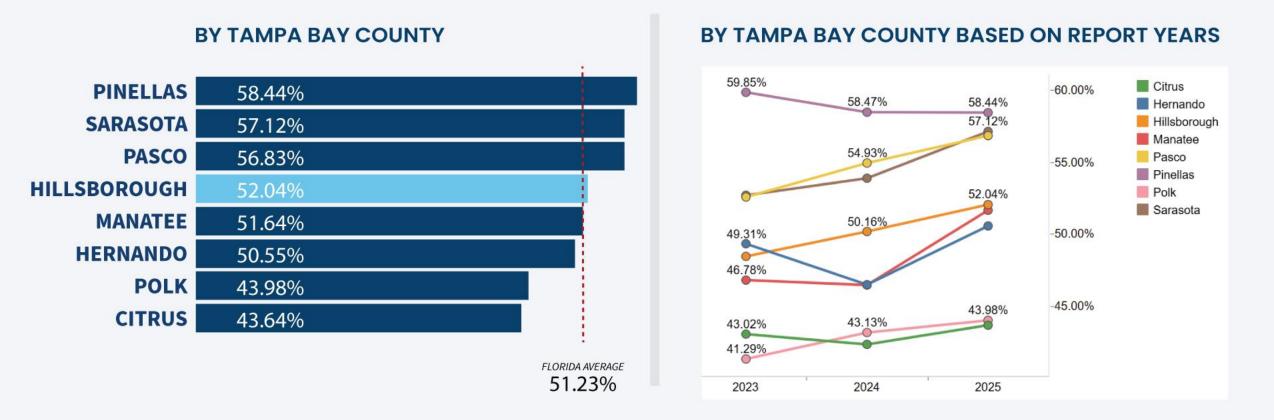
Kindergarten Readiness: Number of children "ready" at Kindergarten entry (Scoring 690+ on FAST Star Early Literacy Assessment) as a percentage of number of "test takers" (children who took the Kindergarten Readiness Assessment)

Source:

https://www.flhealthcharts.gov/ChartsDashb oards/rdPage.aspx?rdReport=NonVitalIndRat eOnly.Dataviewer&cid=0557

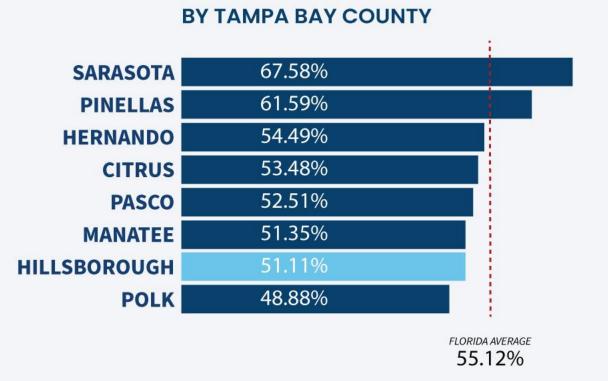
2025 REGIONAL COMPETITIVENESS REPORT

KINDERGARTEN READINESS

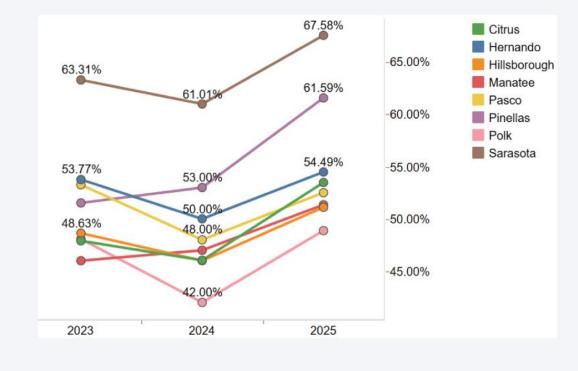


Source: Florida Department of Education, Florida Assessment of Student Thinking (FAST) Star Early Literacy (Fall 2023)

2025 REGIONAL COMPETITIVENESS REPORT THIRD GRADE READING

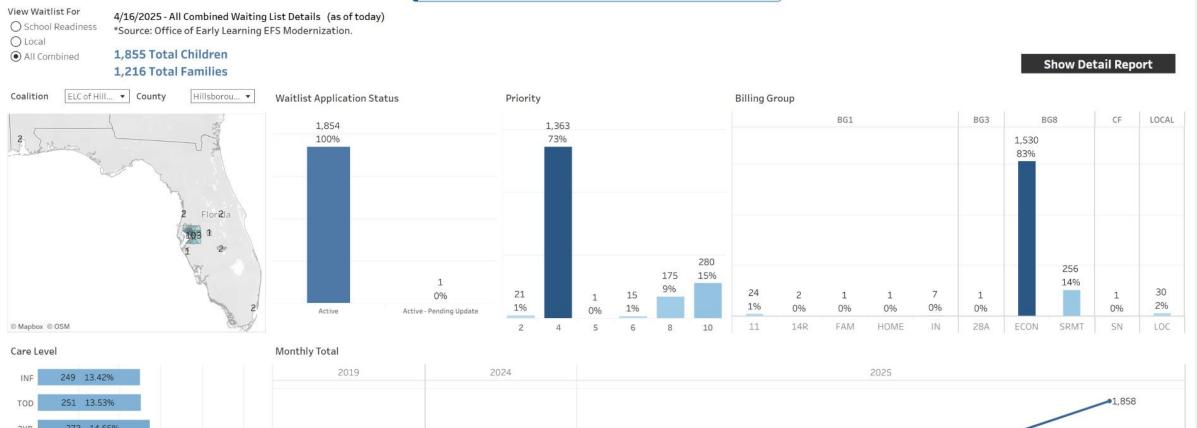


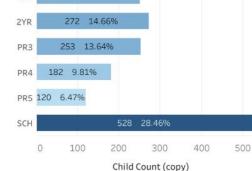
BY TAMPA BAY COUNTY BASED ON REPORT YEARS

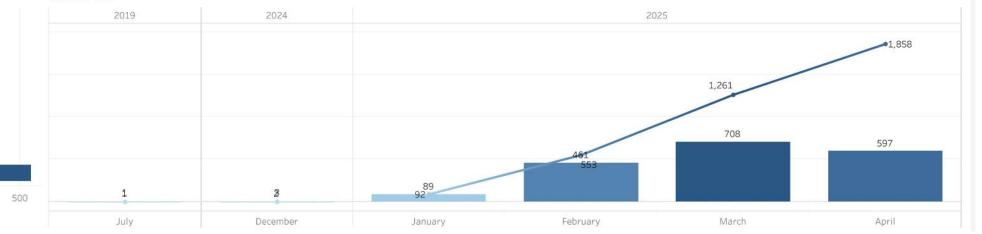


Source: Florida Department of Education, Know Your Data Advanced Reports Portal, (2023-2024 Academic Year)

School Readiness Wait List – ELCHC







Student Attendance



Students Absent 21 or More Days and Absent 10% or More in 2023-2024

Name	Total Enrollment	# Students Absent 21 or More Days	% of Students Absent 21 or More Days	# of Students Enrolled 10 or More Days	# of Students Absent 10% or More	% of Students Absent 10% or More
Florida	3,153,549	626,564	19.9%	3,110,902	976,305	31.4%
Hillsborough	259,942	50,698	19.5%	256,220	80,108	31.3%

613,072 households in Tampa Bay face financial hardships

Financial Instability Rate: ALICE + Poverty

TAMPA BAY	45.81%
United States	42.00%
Seattle ★	30.81%

OUR RANKING

17th in 2025 vs 19th in 2024

Source: United Way, United for ALICE, 2022



HILLSBOROUGH COUNTY CHILDREN'S EXERCISE, NUTRITION & WEIGHT



23.6% Or 293 survey respondents with children in the home

In the past 12 months, I worried about whether our food would run out before we got money to buy more. Responded "Often true" or "Sometimes true"



21.7% Or 272 survey respondents with children in the home

In the past 12 months, the food that we bought just did not last, and we did not have money to get more. Responded "Often true" or "Sometimes true"



14.0% Or 174 survey respondents with children in the home

In the last 12 months, did you or anyone living in your home ever get emergency food from a church, a food pantry, or a food bank, or eat in a soup kitchen? Responded "Yes"



59.7% of middle school students are at a healthy weight



69.3% of high school students are at a healthy weight

82.7% of teens in Hillsborough County are without sufficient physical activity, 2022

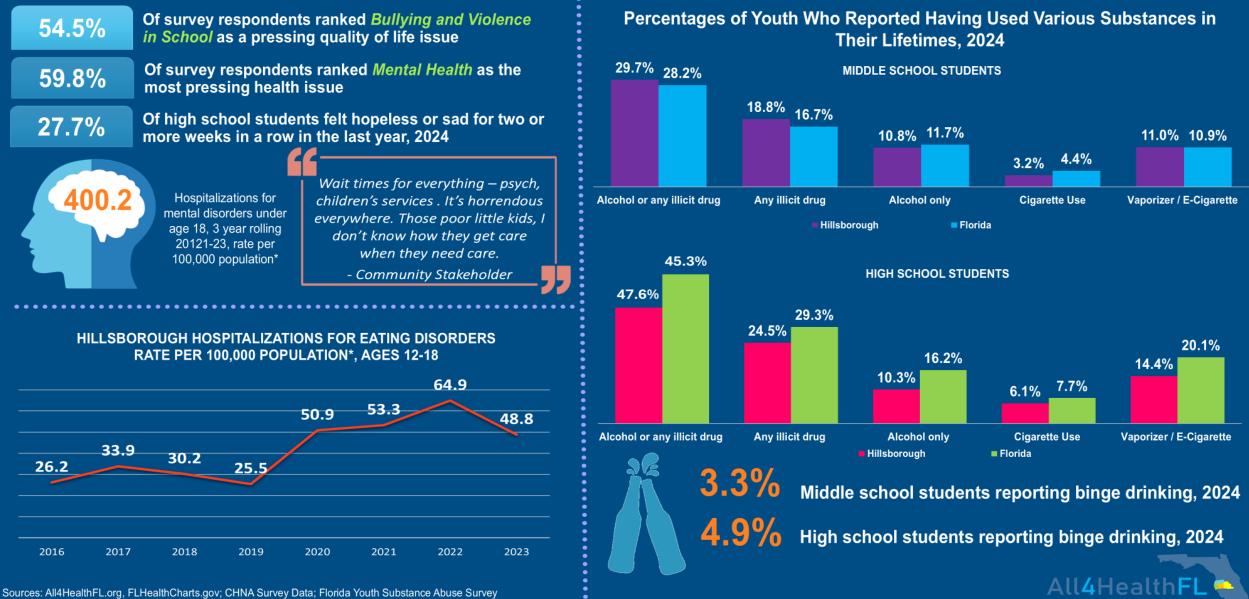
17.7% of children in Hillsborough County are food insecure, 2022

48.2% of households with children are receiving SNAP, 2018-2022



HILLSBOROUGH COUNTY CHILDREN'S BEHAVIORAL HEALTH

(Mental Health and Substance Misuse)

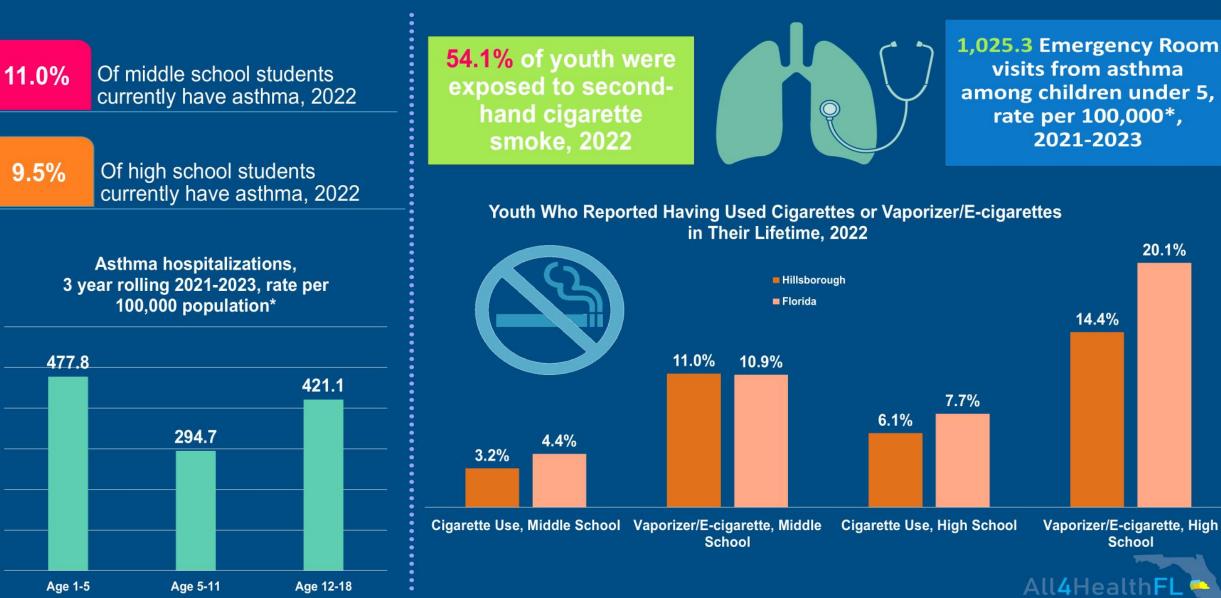


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Four Counties. One Visior

*Simply described, rate is the number of individuals hospitalized per 100,000 members of the community; Hospitalization numbers do not include visits to the Emergency Department

HILLSBOROUGH COUNTY CHILDREN'S RESPIRATORY DISEASES



*Simply described, rate is the number of individuals hospitalized for asthma per 100,000 members of the community Sources: FLHealthCharts.gov; Florida Youth Substance Abuse Survey

PEDIATRIC HOSPITAL DATA

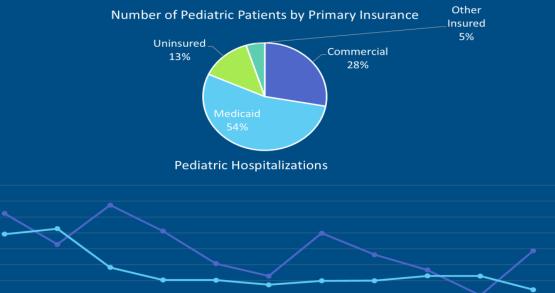
9,500

9,000 8,50<u>0</u>

8,000

7,500 7,000

6,500

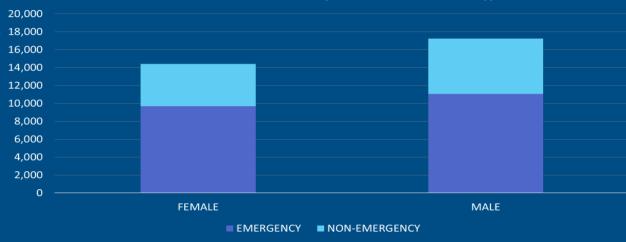


6,000 5,500 5,000 2022 Q2 2022 Q3 2022 Q4 2023 Q1 2023 Q2 2023 Q3 2023 Q4 2024 Q1 2024 Q2 2024 Q3 2024 Q4

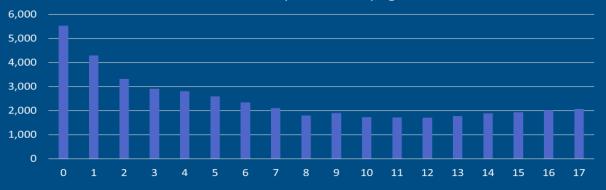
----EMERGENCY ----NON-EMERGENCY



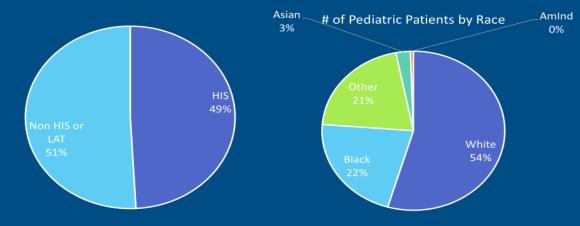




Pediatric Hospitalizations by Age



of Pediatric Patients by Ethnicity



Number of Pediatric Patients by Gender and Encounter Type

District Wide Responses

Figure 3: Summary of Winter 2025 Survey Results

	Student, 4-5 n=23,675	Student, 6-8 n=31,764	Student, 9-12 n=40,729	District Staff n=974	Leadership Staff n=261	School Staff n=10,905	Family n=20,577
Anti- Harassment*		61%	59%	86%	88%	89%	67%
Belonging/ Sense of Belonging	57%	38%	35%	71%	70%	67%	
District/School Climate	54%	28%	31%	61%	50%	65%	<mark>6</mark> 6%
District/School Leadership				71%	69%	69%	
Emotion Regulation	42%	38%	43%				
Family Engagement							19%
Growth Mindset	44%	38%	35%				
Resources						47%	
School Safety	72%	53%	59%				71%
Social Awareness	52%	41%	44%				
1.4 Teacher Collaboration					79%	76%	
2.1 Instruction					89%	69%	
2.3 Instructional Practices					92%	77%	

Figure 3 displays the percent favorable scores for each survey topic. The most favorable topic for each group is highlighted in green; the least favorable in red.



HCPS **Children's** Board

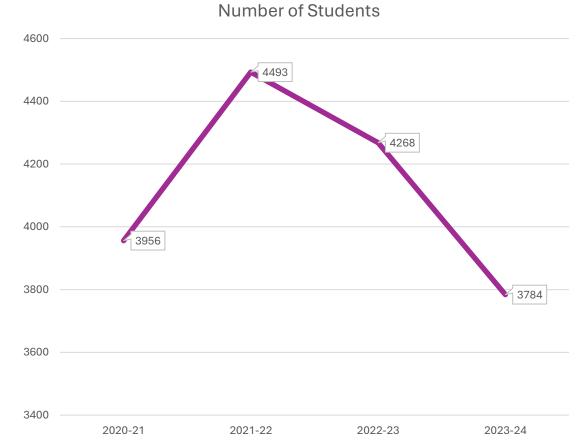


How can we align our work?

- Support programs that foster peer relationships & belonging
- Partner with schools to boost family engagement (especially middle schools)
- Collaborate on student wellness initiatives
- Help us amplify student voice, especially for underserved groups

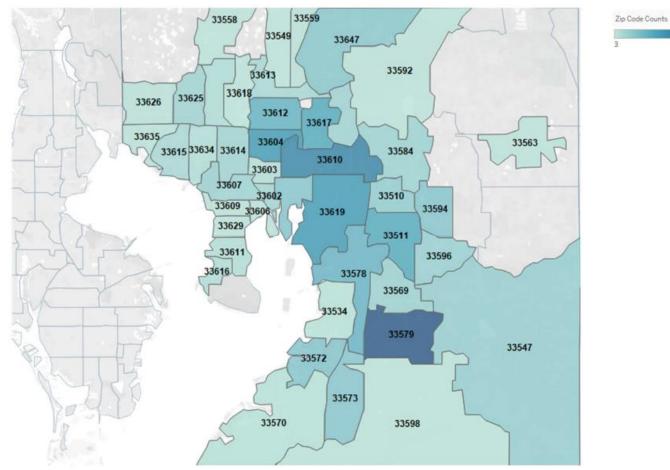
Student Homelessness

- Data reported by Hillsborough County Public Schools, Homeless Education Liaison
- Based on McKinney-Vento definition of homelessness



Tampa Housing Authority Families Served – December 2024

1,324



Map prepared by Children's Board of Hillsborough County. The map is based on 10,186 households in 44 zip codes in Hillsborough County.

Data Source: Tampa Bay Housing Authority

Community Responses





2023 Town Hall

Top Identified Needs

Identified Needs	Continuation Programs	Expanded Programs	New Funding
Parent/Caregiver Parenting Support	34	0	1
Access to Concrete Housing Supports	8	4	0
Family Well-Being (Mental Health)	4	2	1
Educational/After School Resources	15	5	2
Family Language Support	0	1	0
Family Food Support	0	0	1

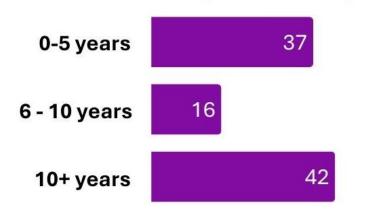


2025 Provider Survey

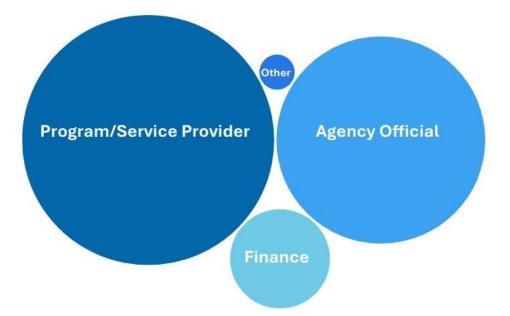




More surveys were completed by Agencies receiving Children's Board funding for **10 or more years**



More surveys were completed by **Program/Service Providers** than any other position type



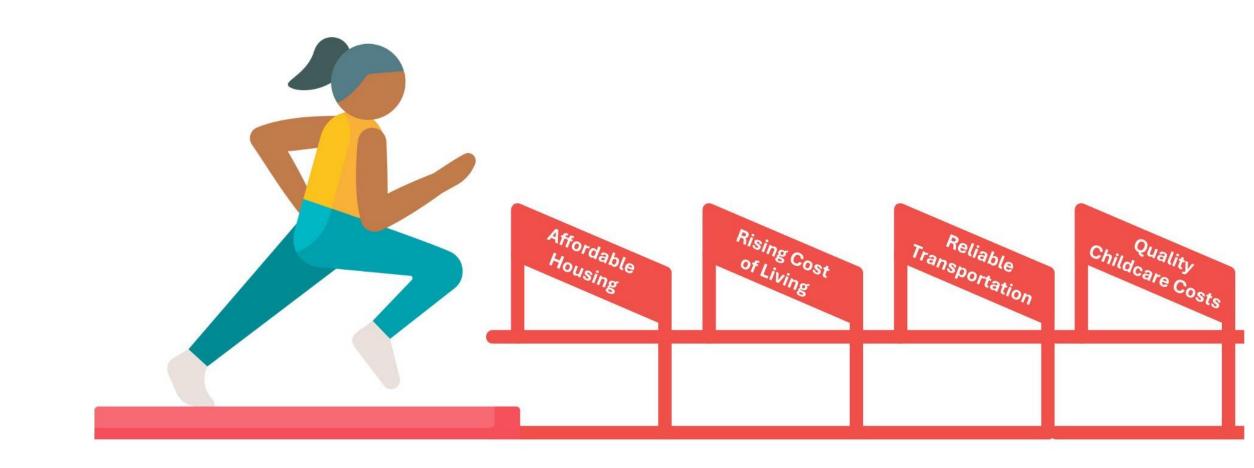
Survey respondents reported their organization serves more than one target population with 70 surveys indicating Families being reported the most.



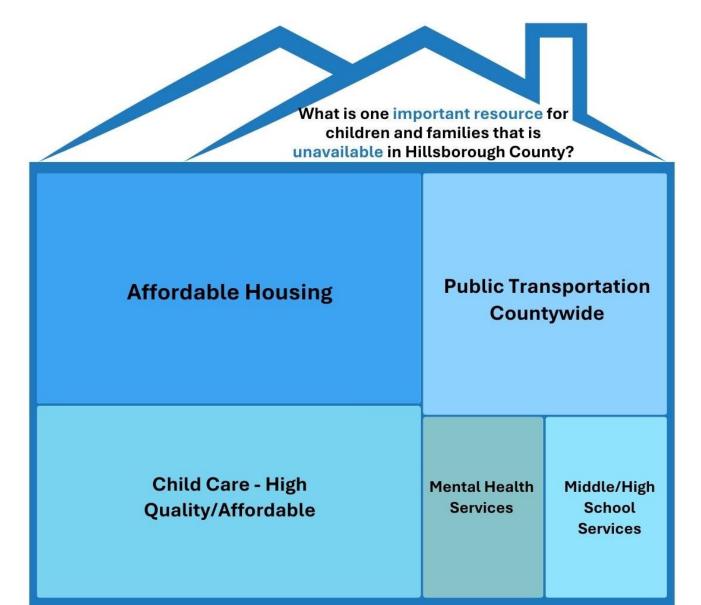
Survey Results: Barriers/Challenges

What are the most significant barriers or challenges families are currently facing?

77% of survey respondents provided one or more challenges



Survey Results: Unavailable Resources



51% of survey respondents provided one or more responses. Size of boxes in Treemap chart correspond to frequency of reported response.

www.ChildrensBe

Children's Board



Books & Mobile

Programs

Survey Results: Kindergarten Readiness

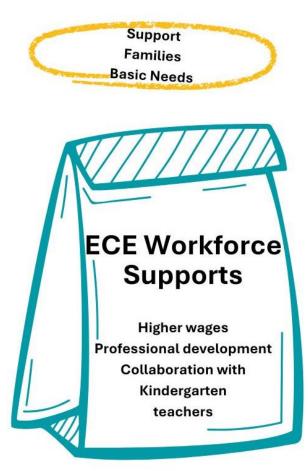
What strategies could be used to improve the Kindergarten Readiness rate (reported at 52%) in Hillsborough County?

55% of survey respondents provided one or more strategies





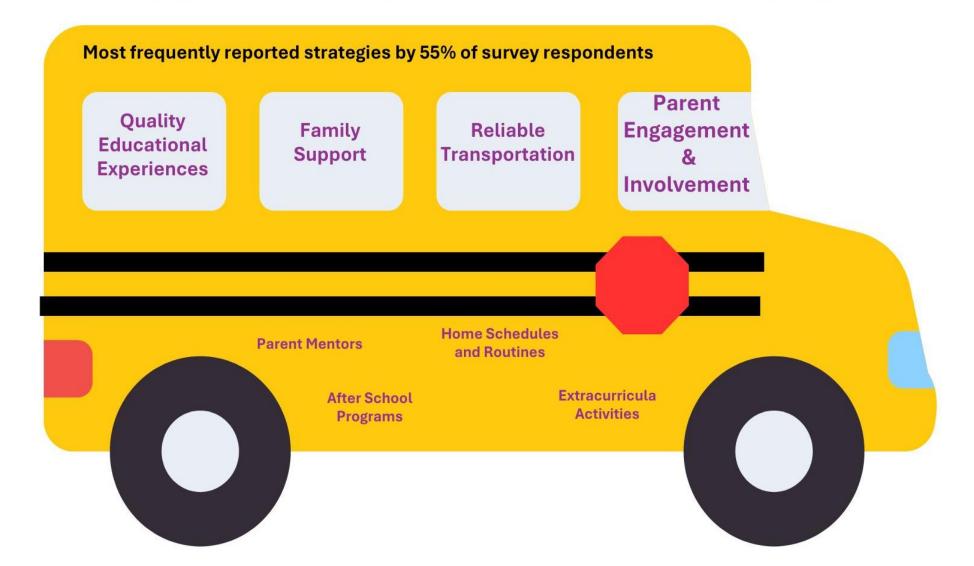
Importance of early learning Increased parent engagement Parent literacy programs Parenting skills





Survey Results: Chronic Absenteeism

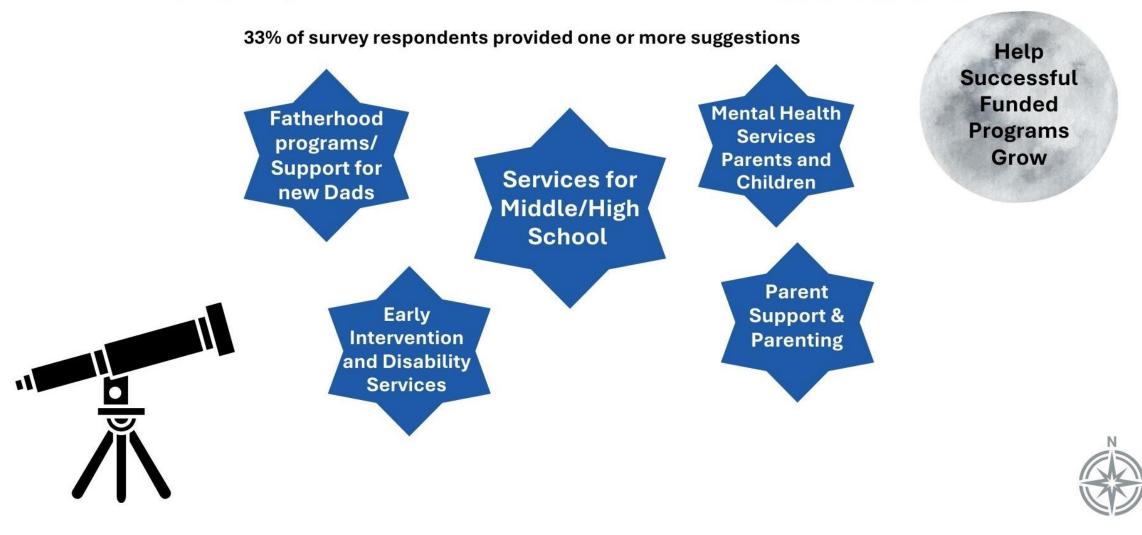
What is needed to improve attendance at school? (2023-24 Hillsborough chronic absenteeism rate was 31%)





Survey Results: Future Investments

Is there anything else you think the Children's Board should consider for future investments?



2025 Legislative Update



Capitol Connection

2025 LEGISLATIVE SESSION: WEEK 6



Welcome to Capitol Connection week 6. April 12th marked the Day 41 rule which states no bill maybe retained for the purpose of reconsideration in committee or subcommittee after the 40th day of the regular legislative session.

On Monday, April 7th the House Health & Human Services Committee met to discuss HB 47 Child Care and Early Learning Providers by Representative Fiona McFarland, (R-Sarasota) which passed its final committee stop favorably.

On Tuesday, April 8th the House Education & Employment Committee took up HB 591 Children with Developmental Disabilities by Representative Randy Maggard, (R-Zephyrhills) passing its fourth and final committee stop. The House Judiciary Committee heard HB 511 Specific Medical Diagnoses in Child Protective Investigations by Representative Robin Bartleman, (D-Weston) marking passage out of its second committee. The Senate Committee on Rules took up SB 508 Family Empowerment Scholarship Program by Senator Shevrin "Shev" Jones, (D- Miami Gardens) passing its third and final committee. The Senate Committee on Fiscal Policy heard SB1618 Education by Senator Alexis Calatayud, (R- Miami) passing its last committee stop before moving to the Senate floor. Finally, the House Budget Committee took up HB 1405 Juvenile Justice by Representative Berny Jacques, (R- Clearwater) passing its third out of fourth committee.

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2025 Regular Legislative Session

The difference between the House and Senate proposals is \$4.4 billion, the largest difference between the chambers over the past 10 fiscal years. Consequently, policymakers will have to negotiate significant differences as they continue to agree upon a final budget. The proposals also differ from the governor's <u>\$115.6</u> billion recommended budget for FY 2025-2026, with the Florida House advancing a <u>\$113 billion plan</u> and the Senate proceeding with a <u>\$117.4 billion proposal</u>.

Areas of negotiation include different approaches to tax cuts:

- The <u>Florida Senate</u> proposes to permanently eliminate the sales tax on clothing and shoes under \$75 and cuts vehicle tag fees for one year, continues one-time sales tax holidays for hurricane and disaster preparedness, back-to-school items, tool and trade work supplies, and recreational summer items. It also creates a new sales tax holiday for hunting season. The bill lays the foundation for a constitutional amendment to reduce or eliminate property taxes for voter consideration during the 2026 general election by requiring a study by the Florida Office of Economic and Demographic to research the elimination of property taxes.
- The <u>Florida House</u> has proposed to permanently reduce Florida's sales tax, cutting the rate from 6% to 5.25% and delivering nearly \$5 billion in annual savings.
- Florida Governor Ron Desantis announced a proposal to deliver immediate property tax relief to Florida homeowners: a rebate averaging \$1,000 for each homesteaded property in the state. The rebates, to be issued in December 2025, would cover state-mandated school property taxes ensuring full school district funding while easing the burden on Florida families.

2025 Regular Legislative Session Con't.

A total of 39 bills filed related to Ad Valorem taxes this legislative session. Including bills limiting calculation of rollback, limiting caps on growth, increasing ad-valorem minimum from \$25,000 to \$75,000/\$100,000, excluding agricultural, actual value due to increased home hardening, and carve outs for special populations.

Bills that are moving with significant impact:

- HB 1339 Assessment of Property Used for Residential Purposes by Overdorf- Prohibits the consideration of value increases due to these specified wind resistance improvements when assessing the value of residential property for taxation purposes.
- SB 318 Ad Valorem Taxation by Truenow/ HB 1215 by Alvarez- Exempts tangible personal property habitually located on agricultural land from ad valorem taxation when used for agricultural or agritourism activities.
- HB 1257 Property Tax Benefits for Certain Residential Properties Subject to a Long-term Lease by Busatta/ SB 1510 Homestead Property Exemptions and Assessment Limitation by Avila – Separates person from property and allows an individual who holds a lease of 6 months or longer to qualify for a homestead exemption up to \$50,000. Total anticipated cost impact if passed by voters will have a recurring impact on local government revenues of -\$1.572 Billion.

Budget Concerns that could affect Local Programs

Early Learning/ Early Learning Coalitions- Senate has an overall \$60 million reduction to the program while the House has a reduction of \$120 million.

Healthy Start Coalitions- The House has \$3.5 million increase while the Senate remains level funded.



Strategic Planning Dot Exercise

Directions

Around the room you will find chart paper outlining key community services/ initiatives that may currently be funded or that you have identified as an area for exploration.

In front of you are 15 dots. These dots may be used to prioritize services or initiatives that you feel are important to you. You may use more than one dot for each priority, or you may use all of your dots on one priority.

Once complete we will tally the dots and continue with a discussion on identified priorities.

Next Steps

- Determine areas for staff research and reporting.
- Develop a written summary of priorities.
- Continue to focus on service priorities/initiatives throughout the year.



Thank you!

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No.