CHILDREN'S BOARD OF HILLSBOROUGH COUNTY REGULAR BOARD MEETING OCTOBER 24, 2024 ~ 3:00 PM **AGENDA**

MISSION: The Children's Board invests in partnerships and quality programs to support the success of all children and families in Hillsborough County.

CALL TO ORDER

Attendance Verification	R. DeLaVergne
Quorum Verification	R. DeLaVergne
Invocation and Pledge of Allegiance	K. Essrig

PUBLIC COMMENT

The Children's Board of Hillsborough County welcomes comments from the public. Those who wish to address the Board may do so at this time. Those to address the Board should state their full name and affiliation for the official record. In the interest of time, we ask that one person be designated to speak on behalf of a constituency and that all comments are limited to three (3) minutes.

R. DeLaVergne

R. Bacon

EXECUTIVE DIRECTOR DISCLOSURE

ACTION ITEMS

1.	Approval;	September 03, 2024 Preliminary TRIM Meeting Minutes	R. DeLaVergne
2.	Approval;	September 16, 2024 Preliminary TRIM Continuation Meeting	R. DeLaVergne
	Minutes		
3.	Approval;	September 16, 2024 Regular Board Meeting Minutes	R. DeLaVergne
4.	Approval;	September 25, 2024 Final TRIM Meeting Minutes	R. DeLaVergne
5.	Approval:	Contract Amendment for the Spring of Tampa Bay	M. Negron
6.	Approval;	Obligate Emergency Funding for Children's Board Programs or	M. Negron
		Projects	
7.	Approval:	Obligate Emergency Funding for ASO Increased Allocation	M. Negron
8.	Approval;	Re-Release of Holiday Out of School Time Grant	M. Negron
9.	Approval:	Architectural Service Order	P. Scott
PRO	OVIDER PI	RESENTATIONS	M. Negron

PROVIDER PRESENTATIONS

Non-Profit Leadership Center/ Non-Profit Capacity Building

M. Martinez

REPORTS/PRESENTATIONS

1.	Executive Director Reports	R. Bacon
	A. Activities - September 16, 2024 - October 24, 2024	
2.	Program Reports	M. Negron

A. FY 2024 Summer Services Report B. FY 2024 Summer Passports Report

- 3. Public Relations Report
- 4. ASO Report
- 5. Human Resources Report
 - Raina Mamore, Fiscal Analyst

D. Lewis K. Hickman J. Furr

OLD/NEW BUSINESS

ADJOURNMENT

ATTACHMENTS

- 1. Contract Signature Logs (ASO, Programs, Vendors)
- 2. Good News!
- 3. Outreach Calendar

IMPORTANT DATES TO REMEMBER

November

Executive/Finance Committee Meeting November 7, 2024 12:00 PM

Regular Board Meeting November 21, 2024 3:00 PM

December

NO MEETINGS

January

Executive/Finance Committee Meeting January 9, 2025 12:00 PM

Regular Board Meeting January 23, 2025 3:00 PM

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY PRELIMINARY PUBLIC HEARING (TRIM) SEPTEMBER 3, 2024 AT 5:01 P.M.

Subject	Preliminary Public Hearing (TRIM)		Date	September 3, 2024
Facilitator	Andrew Mayts, Secretary/ Treasu	rer	Meeting Time	5:20 PM to 5:21 PM
Location	Children's Board of Hillsborough County 1002 East Palm Avenue Tampa, Florida 33605		Adjourned	The meeting adjourned at 5:21 PM
Board Member Attendees	Robin DeLaVergne, Chair - absent Katherine Essrig, Vice Chair Andrew Mayts, Secretary/Treasurer Andrew Mayts, Secretary/Treasurer Beth Pasek - absent		Van Ayers Gwen Myers Lynn Gray absent	
Other Attendees	Rebecca Bacon, Executive Director David Adams, Board Attorney Kristina Austin, Recorder	Paula Scott - absent John Furr Maria Negron - absent Jamie Robe		James White Kelly Hickman-absent Genet Stewart Dexter Lewis

	SUMMARY		
No.	Topic	Highlights	
I.	CALL TO ORDER	Andrew Mayts, Secretary/ Treasurer, called the meeting to order at 5:20 PM.	
	Quorum Verification	A quorum with 7 Board members present was not established.	
	Motions	Motion made by Ed Narain to recess until a future date to continue the Preliminary TRIM meeting. Motion seconded by Megan Proulx Dempsey to recess the meeting until a future date.	
II.	ADJOURNMENT	No further business to discuss, the meeting adjourned at 5:21 PM.	
	MOTIONS		
	Motion (1)	Motion made by Ed Narain to recess until a future date to continue the Preliminary TRIM meeting. Motion seconded by Megan Proulx Dempsey to recess the meeting until a future date.	

READ AND APPROVED BY:	
Robin DeLaVergne, Chair	

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY PRELIMINARY PUBLIC HEARING (TRIM) CONTINUATION SEPTEMBER 16, 2024 AT 5:01 P.M.

Subject	Preliminary Public Hearing (TRIM) Continuation	Date	September 16, 2024
Facilitator	Robin DeLaVergne, Chair	Meeting Time	5:01 PM to 5:08 PM
Location	Children's Board of Hillsborough County 1002 East Palm Avenue Tampa, Florida 33605	Adjourned	The meeting adjourned at 5:08 PM
Board Member Attendees	Robin DeLaVergne, Chair Katherine Essrig, Vice Chair- absent Andy Mayts, Secretary/Treasurer	Ed Narain Beth Pasek - <i>absent</i> Gwen Myers Lynn Gray	Sarah Naumowich absent Van Ayers Megan Proulx Dempsey
Other Attendees	Rebecca Bacon, Executive Director Dave Adams, Board Attorney Kristina Austin, Recorder Paula Scott	Maria Negron Genet Stewart Dexter Lewis Jamie Robe	James White Kelly Hickman John Furr Daniel Monasterio

SUMMARY No. **Topic Highlights** CALL TO ORDER I Robin DeLaVergne, Chair, called the meeting to order at 5:01 PM and led the Pledge of Allegiance. Quorum A quorum was established with (7) seven Board members present. Verification II. PRESENTATION OF R. DeLaVergne requested D. Adams verbally review the resolutions. RESOLUTIONS Two resolutions are to be considered; one to adopt the millage rate and the other to adopt the budget, both by separate votes. D. Adams read Resolution Number 24/25-01; Resolution Adopting Tentative Millage Rate. D. Adams read Resolution Number 24/25-02; Resolution Adopting Tentative Budget. III. **BOARD** (1) R. DeLaVergne stated an operating millage rate of .4589 has been recommended, **DISCUSSION** which is greater than the rolled-back rate of .4387 mills by 4.6%; (2) This increase over the rolled-back rate is necessary in order to ensure Hillsborough County children (1) are healthy and safe, (2) are developmentally on track, (3) are ready to learn and succeed, and (4) have family support; (3) In order to accomplish those outcomes in FY 2024 – 2025, the recommended budget includes \$6,380,000 of new unallocated program funding: (4) Without an increase over the rolled-back millage rate, some of these new funding opportunities would not be possible, and the children of Hillsborough County would not be well served. IV. PUBLIC COMMENT R. DeLaVergne opened the floor for Public Comment. No one offered Public Comment.

	SUMMARY			
No.	Topic	Highlights		
V.	BOARD VOTE	D. Adams advised that the Motion (A) on the agenda is in order.		
	Motion A (Millage Rate)	A. IT IS MOVED THAT THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN, ADOPT A TENTATIVE MILLAGE RATE OF .4589 WHICH IS GREATER THAN THE ROLLED-BACK RATE OF .4387 MILLS BY 4.6% AND ADOPT THE ATTACHED MILLAGE RATE RESOLUTION NUMBER 24/25-01.		
	Motion B (Budget)	D. Adams advised that the Motion (B) on the Agenda is in order. B. IT IS MOVED THAT THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN ADOPT A TENTATIVE BUDGET OF \$91,645,608 AND ADOPT THE ATTACHED BUDGET RESOLUTION NUMBER 24/25-02.		
	Motion A	Motion by Andy Mayts that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a tentative millage rate of .4589 which is greater than the rolled-back rate of .4387 mills by 4.6% and adopt the attached millage rate resolution number 24/25-01; second by Gwen Myers. No discussion; motion carried (7-0).		
	Motion B	Motion by Lynn Gray that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children adopt a tentative budget of \$91,645,608 and adopt the attached budget resolution number 24/25-02; second by Gwen Myers. No discussion; motion carried by unanimous vote (7-0).		
VI.	ADJOURNMENT	No further business to discuss, the meeting adjourned at 5:08 PM.		
		MOTIONS		
A.	Motion by Andy Mayts that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a tentative millage rate of .4589 which is greater than the rolled-back rate of .4387 mills by 4.6% and adopt the attached millage rate resolution number 24/25-01; second by Gwen Myers. No discussion; motion carried (7-0).			
B.	Motion by Lynn Gray that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children adopt a tentative budget of \$91,645,608 and adopt the attached budget resolution number 24/25-02; second by Gwen Myers. No discussion; motion carried by unanimous vote (7-0).			

READ AND APPROVED BY:		
Robin DeLaVergne, Chair		

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY BOARD MEETING September 16, 2024 ~ 4:00 PM MEETING MINUTES

Subject	Regular Board Meeting	Date	September 16, 2024
Facilitator	Robin DeLaVergne, Chair	Meeting Time	4:00 PM
Location 1002 East Palm Ave.		Actual Meeting Time	4:04 PM - 4:53 PM
Location	Tampa, FL 33605	Adjourned	4:53 PM
Board Member Attendance	Robin DeLaVergne, Chair Katherine Essrig, Vice-Chair - absent Andy Mayts, Secretary/Treasurer	Megan Proulx Dempsey Gwen Myers Lynn Gray - arrived after Action Item 1 Sarah Naumowich - absent	Van Ayres Ed Narain Beth Pasek - absent
Other Attendees	Rebecca Bacon, Executive Director David Adams, CBHC Board Attorney Kristina Austin, Recorder Kelly Hickman, CBHC Staff	Paula Scott, CBHC Staff Maria Negron, CBHC Staff James White, CBHC Staff John Furr, CBHC Staff	Jamie Robe, CBHC Staff Genet Stewart, CBHC Staff Dexter Lewis, CBHC Staff
SUMMARY			

No.	Topic	Highlights
I.	CALL TO ORDER	R. DeLaVergne called the meeting to order at 4:04 PM.
		R. DeLaVergne called for Board attendance verification. M. Branche Democratical the Blader of Allerian according to the August State of
		M. Proulx Dempsey led the Pledge of Allegiance and the Invocation.
	PUBLIC COMMENT	R. DeLaVergne asked for Public Comment; there was none.
II.	ACTION ITEMS	
11.		
	1. 8-22-2024 Regular Board Meeting Minutes	R. DeLaVergne requested approval of the August 22, 2024 Regular Board Meeting Minutes.
	Motion (1)	Motion by Gwen Myers to approve the August 22, 2024 Board Meeting Minutes; second by Megan Proulx Dempsey; motion carried (6-0).
	2. South County Family	P. Scott requested approval of the South County Family Resource Center (FRC)
	Resource Center Lease	Lease Extension.
	Extension	Lease extension for one term of three years to November 2027
	Motion (2)	Motion by Gwen Myers to approve the extension of the South County Family Resource Center Lease; second by Lynn Gray. Motion carried (7-0).
	3. Approval of the FY 2025	P. Scott requested approval of the Family Resource Center Leases for FY 2025.
	Family Resource Center Leases	• The leases cover October 1, 2024 – September 30, 2025
	Leases	The Family Resource Centers and associated rental amounts are listed below:
		North Tampa Family Resource Center - estimated rent \$95,616.00 plus
		Common Area Maintenance costs as determined by owner;
		South County Family Resource Center - estimated rent \$87,600.00 plus
		Common Area Maintenance costs as determined by owner.
		 Brandon Family Resource Center - estimated rent \$76,200.00 plus Common Area Maintenance costs as determined by owner.
	1	

SUMMARY			
No. Topic	Highlights		
3. Approval of the FY 2025 Family Resource Center Leases cont.	Motion by Ed Narain to approve the Family Resource Center Leases for FY		
Motion (
4. Executive Director Contra	D. Adams requested approval to extend the Executive Director Contract.		
Motion (Motion by Gwen Myers to approve the Executive Director Contract; second by Megan Proulx Dempsey. Motion carried (7-0).		
III. PROVIDER PRESENTATIONS			
Tampa Kiwanis Club/ Storywalk Initiative	M. Negron introduced Amanda Malinowski from the Tampa Kiwanis Club speaking on their Storywalk Initiative		
	 A. Malinowski provided the following information about the Storywalk Project: The project began in Al Lopez Park in July 2022; The Children's Board funded an expansion of the project into 4 new parks in FY 2023-FY2024; The goals of the project were to get children reading and walking; The stories in the parks change monthly; Books are selected by a committee of community partners dedicated to improving literacy; The books are purchased, deconstructed, and laminated onto posters; Volunteers change out the stories and translate them into Spanish; QR Codes are used to measure usage and collect feedback; To encourage user feedback, free books incentivize participation. The 4 parks participating in Storywalks and their opening dates are below: Carrollwood Village Park – April 2024; Seffner Comm"UNITY" Park & Gardens – May 2024; Ruskin Park and Recreation Center – July 2024; Rowlett Park – August 2024. Goals for the project are listed below: Create 4 Storywalk locations; Provide literacy resources to 120 parents/ caregivers through ribbon cutting events; Provide 7 community members with the opportunity to provide feedback; Provide 800 families/caregivers literacy opportunities with access to a Storywalk in 4 parks in Hillsborough County. 		

September 16, 2024. Highlights for the referenced time-period include: • A speaking engagement at the Home Instruction for Parents of Preschool Youth (HIPPY) Graduation; • Meetings with eleven Children's Board funded agencies; • Attended the Safe Baby Advisory Group meeting and shared an article from the Journal of Public Health with the Board members; • Attended the Department of Children and Families Summit. R. Bacon expressed her wish to meet with more Children's Board providers to set their programs in action. In addition, staff are being encouraged to participate in outreach events. September is Safe Baby Month and October brings us to Safe Sleep Month. The Children's Board will be participating in two events to promote Safe Sleep Awareness: • An interview with ABC Action News • Speaking at the CBHC sponsored Safe Sleep Roundtable on October 15, 2024. 2. Programs Report M. Negron provided the following Programs updates: • Staff are working hard to finish up FY 2024 grant monitoring sessions; • FY 2025 contracts are being prepared for the upcoming season; • There have been five active releases for new funding and we are under restricted communication due to those releases. 3. Information & Technology Report • Introduced the Board with the following IT updates: • Introduced the Children's Board Information and Technology (CBIT) Tean • Provided an update on major milestones accomplished; • Reviewed the CBIT goals;		SUMMARY						
1. Executive Director Report R. Bacon reported attending (30) significant meetings between August 23, 2024-September 16, 2024. Highlights for the referenced time-period include: • A speaking engagement at the Home Instruction for Parents of Preschool Youth (IIIPPY) Graduation; • Meetings with eleven Children's Board funded agencies; • Attended the Safe Baby Advisory Group meeting and shared an article from the Journal of Public Health with the Board members; • Attended the Department of Children and Families Summit. R. Bacon expressed her wish to meet with more Children's Board providers to setheir programs in action. In addition, staff are being encouraged to participate in outreach events. September is Safe Baby Month and October brings us to Safe Sleep Month. The Children's Board will be participating in two events to promote Safe Sleep Awareness: • An interview with ARC Action News • Speaking at the CBHC sponsored Safe Sleep Roundtable on October 15, 2024. 2. Programs Report M. Negron provided the following Programs updates: • Staff are working hard to finish up FY 2024 grant monitoring sessions; • FY 2025 contracts are being prepared for the upcoming season; • There have been five active releases for new funding and we are under restricted communication due to those releases. J. Robe provided the Board with the following IT updates: • Introduced the Children's Board Information and Technology (CBIT) Tean Provided an update on major milestones accomplished; • Reviewed the CBIT goals; • Outlined how CBIT works with each of the departments to help the missio of the Children's Board. Old & New Business G. Myers reminded attendees of the importance of voting on November 5, 2024. She expressed her support on two important items on the ballot: 1. The renewal of the Community Investment Tax. 2. A tax to provide a raise to teachers in Hillsborough County.	No.	Topic	Highlights					
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ADJOURNMENT The meeting adjourned at 4:53 PM.		Old & New Business	She expressed her support on two important items on the ballot: 1. The renewal of the Community Investment Tax.					
		ADJOURNMENT	The meeting adjourned at 4:53 PM.					

	MOTIONS
1.	Motion by Gwen Myers to approve the August 22, 2024 Board Meeting Minutes; second by Megan Proulx Dempsey; motion carried (6-0).
2.	Motion by Gwen Myers to approve the extension of the South County Family Resource Center Lease; second by Lynn Gray. Motion carried (7-0).
3.	Motion by Ed Narain to approve the Family Resource Center Leases for FY 2025; second by Andy Mayts. Motion carried (7-0).
4.	Motion by Gwen Myers to approve the Executive Director Contract; second by Megan Proulx Dempsey. Motion carried (7-0).

READ AND APPROVED BY:	
ROBIN DELAVERGNE	_
BOARD CHAIR	

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY FINAL PUBLIC HEARING (TRIM) SEPTEMBER 25, 2024 AT 5:01 P.M.

Subject	Final Public Hearing (TRIM)	Date	September 25, 2024	
Facilitator	Robin DeLaVergne, Chair	Meeting Time	5:04 PM to 5:17 PM	
Location	Children's Board of Hillsborough County 1002 East Palm Avenue Tampa, Florida 33605	Adjourned	The meeting recessed from 5:08 PM to 5:14 PM. The meeting adjourned at 5:17 PM	
Board Member Attendees	Robin DeLaVergne, Chair Katherine Essrig, Vice Chair Andy Mayts, Secretary/Treasurer	Ed Narain Beth Pasek Gwen Myers Lynn Gray	Sarah Naumowich absent Van Ayers – absent Megan Proulx Dempsey - absent	
Other Attendees	Rebecca Bacon, Executive Director Zach Glaser, Sitting in for the Board Attorney Kristina Austin, Recorder Paula Scott	Maria Negron Genet Stewart Dexter Lewis Jamie Robe	James White Kelly Hickman- absent John Furr - absent Daniel Monasterio	

		SUMMARY			
No.	Topic	Highlights			
I	CALL TO ORDER	Robin DeLaVergne, Chair, called the meeting to order at 5:04 PM and led the Pledge of Allegiance.			
	Quorum Verification	A quorum was established with (7) seven Board members present. A recess was held to allow for the arrival of Commissioner G. Myers. Voting commenced upon her arrival.			
II.	PRESENTATION OF RESOLUTIONS	R. DeLaVergne requested Z. Glaser to verbally review the resolutions. Two resolutions are to be considered; one to adopt the millage rate and the other to adopt the budget, both by separate votes. Z. Glaser read Resolution Number 24/25-03; Resolution Adopting Final Millage Rate. Z. Glaser read Resolution Number 24/25-04; Resolution Adopting Final Budget.			
III.	BOARD DISCUSSION	 R. DeLaVergne stated an operating millage rate of .4589 has been recommended, which is greater than the rolled-back rate of .4387 mills by 4.6%; This increase over the rolled-back rate is necessary in order to ensure Hillsborough County children (1) are healthy and safe, (2) are developmentally on track, (3) are ready to learn and succeed, and (4) have family support; In order to accomplish those outcomes in FY 2024 – 2025, the recommended budget includes \$6,380,000 of new unallocated program funding; Without an increase over the rolled-back millage rate, some of these new funding opportunities would not be possible, and the children of Hillsborough County would not be well served. 			
IV.	PUBLIC COMMENT	R. DeLaVergne opened the floor for Public Comment. No one offered Public Comment.			

		SUMMARY				
No.	Topic	Highlights				
V.	BOARD VOTE	Z. Glaser advised that the Motion (A) on the agenda is in order.				
	Motion A (Millage Rate)	A. IT IS MOVED THAT THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN, ADOPT A FINAL MILLAGE RATE OF .4589 WHICH IS GREATER THAN THE ROLLED-BACK RATE OF .4387 MILLS BY 4.6% AND ADOPT THE ATTACHED MILLAGE RATE RESOLUTION NUMBER 24/25-03.				
		Z. Glaser advised that the Motion (B) on the Agenda is in order.				
	Motion B (Budget)	B. IT IS MOVED THAT THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN ADOPT A FINAL BUDGET OF \$91,645,608 AND ADOPT THE ATTACHED BUDGET RESOLUTION NUMBER 24/25-04.				
	Motion A	Motion A Motion by Ed Narain that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a final millage rate of .4589 which is greater than the rolled-back rate of .4387 mills by 4.6% and adopt the attached millage rate resolution number 24/25-03; second by Andy Mayts. No discussion; motion carried (6-0) with an Abstention by Katherine Essrig.				
	Motion B	Motion by Andy Mayts that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children adopt a final budget of \$91,645,608 and adopt the attached budget resolution number 24/25-04; second by Katherine Essrig. No discussion; motion carried by unanimous vote (7-0).				
VI.	ADJOURNMENT	No further business to discuss, the meeting adjourned at 5:17 PM.				
	MOTIONS					
A.	Motion by Ed Narain that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a final millage rate of .4589 which is greater than the rolled-back rate of .4387 mills by 4.6% and adopt the attached millage rate resolution number 24/25-03; second by Andy Mayts. No discussion; motion carried (6-0) with an Abstention by Katherine Essrig.					
B.	Motion by Andy Mayts that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children adopt a final budget of \$91,645,608 and adopt the attached budget resolution number 24/25-04; second by Katherine Essrig. No discussion; motion carried by unanimous vote (7-0).					

READ AND APPROVED BY:			
Robin DeLaVergne, Chair			





Approval of Contract Amendment

Initiator: Maria Negrón, Director of Programs

Action: Approval of Contract Amendment

Date: Regular Board Meeting, Thursday, October 24, 2024

Recommended Actions

Recommend the approval of a contract amendment for The Spring of Tampa Bay/Family Safety from Domestic Violence program to fund two salaries and fringe benefits for an annualized up to amount of \$88,000 for a total FY 2024-2025 amended amount of \$472,348 to be effective October 1, 2024.

- The program has operated successfully since October of 2017 and the contract is currently in good standing.
- The program has included funding from Victims of Crime Act (VOCA) in this contract since its inception.
- The Provider notified the Children's Board that two positions included in the program amount of the contract would be eliminated based on a Notice of Availability from VOCA which takes effect for the October 1, 2024 September 30, 2025 grant cycle.
- The funds will be reallocated from "New Funding" as previously approved by the Board for Uniting Grants. The new amount available for a Uniting Grants release is \$3,912,000.





Approval to Obligate Emergency Funding for Programs or Projects

Initiator: Maria Negrón, Director of Programs

Action: Approval to Obligate Emergency Funding for Children's Board Programs or

Projects

Date: Regular Board Meeting, Thursday, October 24, 2024

Recommended Actions

Approval to obligate one-time, time-limited Emergency Funding for Programs or Projects to receive requests for community recovery efforts due to recent hurricane impacts in an amount up to \$1,000,000 from October 25, 2024, through September 30, 2025.

- Many communities, businesses, schools and families in Hillsborough County have been impacted by the recent hurricanes.
- The Children's Board has been in communication with community stakeholders, funded agencies and ASO programs through direct calls and meetings, by emailing trusted resources and information, and updates to our website/social media outlets.
- Access to Emergency Funding is an opportunity for the Children's Board to contract with Providers based on community needs that align with the mission and focus areas without a competitive process.
- The Children's Board has a procedure in place to utilize a "Universal Funding Recommendation Form" in which we gather information and process it internally for approval.
- Program or project end dates may vary but will not extend beyond the end of the fiscal year.
- The funds will be reallocated from "New Funding" as previously approved by the Board for Uniting Grants. The new amount available for a Uniting Grants release is \$2,912,000.





Approval to Obligate Emergency Funding to increase ASO Allocation

Initiator: Maria Negrón, Director of Programs

Action: Approval to Obligate Emergency Funding to increase Children's Board ASO

Allocation

Date: Regular Board Meeting, Thursday, October 24, 2024

Recommended Actions

Approval to obligate \$500,000 in one-time Emergency Funding to increase Children's Board ASO FY 2025 allocation from \$3,600,000 to \$4,100,000 from October 25, 2024, through September 30, 2025.

- Many communities, businesses, schools and families in Hillsborough County have been impacted by the recent hurricanes.
- Last fiscal year, a year with no natural disasters, 96% of Children's Board ASO funds were budgeted. Hurricane related requests are already being submitted and tracked.
- Increasing the availability of ASO funds will allow the Children's Board to efficiently respond to immediate family needs through more than 60 partner case management programs.
- Two adjustments in eligibility are being made to expand access related to age focus:
 - o Eligibility for ASO funds allocated to School Social Work with Hillsborough County Public Schools will be broadened to include families with high school students (through age 18), to provide housing related supports and basic needs items.
 - o Eligibility for non-CBHC funded programs accessing ASO funds through the Request for Applications (RFA) will be broadened to include families with high school students (through age 18), to provide housing related supports and basic needs items.
- The funds will be reallocated from "New Funding" as previously approved by the Board for Uniting Grants. The new amount available for a Uniting Grants release is \$2,412,000.





Approval of Re-Release for 2025 Holiday Out of School Time Grants

Initiator: Maria Negrón, Director of Programs

Action: Approval of Re-Release for 2025 Holiday Out of School Time Grants

Date: Regular Board Meeting, Thursday, October 24, 2024

Recommended Actions

Recommend re-release in October 2024 of a Request for Proposals for Leading Grants in anticipation of funding **two new** Holiday Out of School Time camps to support children with varying abilities in the Ready to Learn and Succeed and Family Support focus areas for a total allocation up to \$200,000 with an anticipated contract term of March 1, 2025 to August 8, 2025.

- The RFP previously received two submissions; however, they were deemed incomplete and CBHC would like to re-release and provide more detail on the target population and increase diversified marketing strategies.
- There is an opportunity for our community to increase capacity in providing camps to children with varying abilities.
- The statement of purpose remains the same: to provide full-day camp opportunities for children with varying abilities for one week in spring, and at least four weeks in summer for FY 2025. In year two, additional weeks may be funded.
- Release was inspired by a focus group held this past year with families of children who
 participated in Fall and Winter Camps for children with varying abilities and they
 expressed interest in year-round out of school time supports.





Approval of Architectural Service Order

Initiator: Paula Scott, Director of Operations

Action: Authorization for the Executive Director to execute a Service Order for up to

\$149,250.00 for Design Styles Architecture to provide all construction phase services necessary to complete the build out of the future Brandon Family Resource Center, located at 308 W. Robertson St., Brandon, FL 33511.

Date: Regular Board Meeting Thursday, October 24, 2024

Recommended Action

 Requesting Board authorization for Executive Director to execute a Service Order for architectural services for the future Brandon Family Resource Center.

Background - Update

- On July 18, 2023, the Children's Board Executive Director executed a five-year continuing contract with Design Styles Architecture to provide architectural services, as requested, and approved, by the Children's Board.
- The Master Agreement allows for Service Orders to be submitted to the Children's Board, as needed, for single or concurrent architectural services.
- Design Styles Architecture has submitted a Service Order to the Children's Board to
 provide construction documents, interior design, procurement phase services,
 construction phase services, project closeout services, Mechanical/Electrical/Plumbing
 (MEP) construction document services, civil engineering services to include permit
 drawings, utility work, and transportation consultation.
- The total up-to amount for the proposed Service Order is \$149,250.00.

Attachment:

10.17.24 Service Order



DESIGN STYLES ARCHITECTURE

Service Order

Date of Service Order October 17, 2024

Project Details, hereinafter referred to as "Project"

Project Title	CBHC - Brandon - CD's & CA
Project Number	24048
Project Location	308 W Robertson Street; Brandon, Florida 33511
Service Order Number	002

Contracting Entity, hereinafter referred to as "Owner"

Children's Board of Hillsborough County 1002 East Palm Avenue Tampa, Florida 33605

Owner Contact:

Paula Scott Director of Operations 813-204-1729 ScottPS@childrensboard.org

Architect Entity, hereinafter referred to as "Architect" or "Interior Designer" for convenience herein but for all purposes shall denote only the entity below

Design Styles Architecture Inc. 1708 East Columbus Drive Tampa, Florida 33605 813-241-6700

Accounting Department Keira McNeal keiram@emaildsa.com 813-241-6700 x 239

Project Description

The Owner and Architect agree as follows:

The Owner requests the Architect complete construction documents and construction phase services for the property located in Brandon.



Scope of Services

Construction Document Services

Upon receiving Approval from the Owner, the Architect shall begin the development of the Construction Documents.

The Construction Documents shall illustrate and describe the further development of the approved documents and shall consist of technical drawings and performance criteria of materials, systems, and other requirements needed to obtain a building permit. This includes the Architect providing design requirements of governmental authorities having jurisdiction over the Project into the Construction Documents.

The Architect shall answer questions from the building department that may occur during a permitting process. Questions presented by the building department and answered by the Architect are considered a basic service; the Owner will not be charged additional fees to answer these questions, unless for some reason the building department requires a change to the plans that alters the general scope of services previously designed for. Any revisions to the drawings requested by a local jurisdiction having authority that require additional sheets shall be considered an additional service and the Architect has the right to bill the Owner for those revisions on an hourly basis based on the billing rates documented in this contract.

Should the Owner request additional details on the drawings for construction, the Architect can provide those details as an Additional Service to the Owner.

Based on the Project requirements agreed upon with the Owner, the Architect shall prepare and present, for the Owner's approval, two Milestone deliverables to include the following:

Construction Document - Milestone #1(75% Construction Document Set)

The Architect shall provide a 75% complete set of Construction Documents to the Owner, which can be used as an Owner Review Set.

Construction Document Milestone #2 (100% Construction Document Set)

Upon Approval of Milestone #1, the Architect will deliver Milestone #2, This set of Construction Documents can be submitted to the local building department to apply for a building permit.

The Architect will provide the Construction Documents to the Owner and Owner's General Contractor electronically. Architect can provide Construction Documents in paper form as a reimbursable expense upon request.

The Owner and Owner's General Contractor are responsible for coordinating the project details during construction.

Prior to moving on to the next Scope of Service the Architect shall request and obtain written approval from the Owner.

Deliverables:

- Meetings (Up to <2> Meetings)
- Presentations to the Owner will be completed as <2-Dimensional> Line Work
- Construction Document Milestone #1 (75% Construction Document Set)
 - Updated Floor Plans
 - o Updated Roof Plan
 - o Building Sections
 - o Wall Sections
 - o Updated Exterior Elevations
 - Updated Reflected Ceiling Plans
 - o Key Details required to obtain a building permit
 - o Consultant Drawings if included in the contract
- Construction Document Milestone #2 (100% Construction Document Set)
 - Updated Floor Plans
 - o Updated Roof Plan



- Updated Building Sections
- Updated Wall Sections
- Updated Building and Plan Details
- o Door and Window Schedule
- o Updated Exterior Elevations
- Updated Reflected Ceiling Plans
- o Key Details required to obtain a building permit
- Consultant Drawings if included in the contract

Interior Design - Mood Board Development

The Architect shall provide a visual collage that combines images, materials, colors, and textures to convey the style or concept of a design project. It serves as a creative tool for inspiration and a communication aid to ensure clients and designers share a common vision. Elements like photographs, fabric swatches, and color palettes are curated and arranged on the board to encapsulate the desired mood or theme effectively. All changes after the initial presentation are billed to the Owner on an hourly basis.

Deliverables

- Interior Design Programming Meeting
- Mood Board Presentation Meeting
- Mood Board Document presented as a .PDF File

Interior Design - Architectural Detail Development

The Architect will provide additional design and construction details on the drawings that will better inform the Owner's contractor when building those interior elements.

Deliverables

Construction Documents for Interior elements indicated on the Owner Approved Floor Plan in a 2D black and white format; those items may include:

- Ceiling Details
- Millwork Elevation Design
- Cabinet Elevation Design
- •
- Specialty Walls
- Finished Floor Plans

Interior Design - Finish Selections

During this phase of design, the Architect will choose the physical materials and final surfaces that will be used in the building. This process involves deciding on the materials and finishes documented in the summary table below, as well as designing how those items will be applied to achieve the desired aesthetic and functional qualities.

Interior Design Selection Summary (Basic Services)							
Included	Excluded		Included	Excluded			
X		Interior Wall Tile	Х		Ceiling Elements		
Х		Interior Flooring	X		Ceiling Details		
Х		Interior Wall Colors	X		Interior Doors & Hardware (Not Modeled)		
Х		Countertops	X		Plumbing Fixtures		
Х		Cabinet - Kitchen	X	Appliances			
Х		Cabinet - Utility Room	X		Bathroom Toilet Paper Holders		
Х		Cabinet - Bathrooms	X		Bathroom Towel Bar		
Х	X Built-In Cabinetry X Bathroom Mirrors		Bathroom Mirrors				
Х		Cabinet Hardware	X		Tile Grout Colors		
Х		Millwork		Χ	Pool Deck (Pavers or Others)		
				Χ	Pool Finishes		
	Interior Design Selection Summary (Advanced Services)						
	X	Interior Furniture		X	Exterior Furniture		
	X	Cabinet - Pantry		Х	Window Coverings		



Χ	Decorative Lighting	X	Artwork
Χ	Specialty Walls	X	Décor Pieces
Χ	Lighting Controls Coordination w/ vendor	X	Textiles
Χ	Outdoor Kitchen Finishes	X	A/C Grills
Χ	Outdoor Kitchen appliances	X	Outdoor Kitchen plumbing fixtures

Deliverables

- Interior Design Preliminary Finish Selection Document, delivered as a .PDF File
 - o Up to (2) options shall be presented per selected material.
 - o All Changes are billed to the Owner on an hourly basis.
- Interior Design Preliminary Presentation Meeting (x1)
- Interior Design Final Finish Selection Document, delivered as a .PDF File
 - o Interior Design Final Presentation Meeting (x1)
 - o All Changes are billed to the Owner on an hourly basis.

Procurement Phase Services

General

If needed, Architect will assist Owner in establishing a list of prospective contractors. Following Owner approval of the Construction Documents, Architect will:

- Assist Owner in obtaining either competitive bids or negotiated proposals.
- Review and confirm responsiveness of bids or proposals.
- Recommend bid or proposal to Owner for the award of the contract.

Competitive Bidding

Bidding Documents shall consist of bidding requirements and proposed Contract Documents.

- DSA will assist Owner in bidding the Project by:
 - o Facilitating the distribution of Bidding Documents to prospective bidders.
 - o Organizing and conducting a pre-bid conference for prospective bidders.
 - Preparing responses to questions from prospective bidders and providing clarifications and interpretations of the Bidding Documents to the prospective bidders in the form of an addenda.
 - Organizing and conducting the opening of the bids, and subsequently documenting and distributing bidding results, as directed by Owner.

Substitutions

If the Proposal Documents permit substitutions, upon Owner's written authorization, DSA will, as an Additional Service, consider requests for substitutions and prepare and distribute addenda identifying approved substitutions to all prospective contractors.

Procurement Phase Deliverables

Procurement Phase Deliverables are part of a process that include the following

Meetings

- o (1) Pre-Bid Meeting
 - Architect will assist Owner in introducing and briefly describing the project to prospective bidders.
- o (1) Bid Opening Meeting
 - Architect will meet with Owner to open bids submitted and develop Bid Comparison Document.
- o (1) Bid Review Meeting
 - Architect will meet with Owner to evaluate the bids submitted and make a recommendation as to which the bidder should be awarded the contract for construction of the project.

Bid Period Documentation

- Architect will review Bidders" Requests for Information (RFI's) and provide written responses to be distributed to all bidders.
 - o Architect will issue Bid Addenda as required during the bid period.



- If a response to an RFI from a Bidder requires a change to the Construction Documents, an Addendum will be issued by DSA for distribution to all bidders.
- o Bid Comparison Document

Architect will provide a form to Owner which compares the bid proposals from all bidders, with the bids broken down into separate line items as indicated on the Bid Form. Construction Phase Services – General Administrative Services

The Owner agrees to sign a contract with the General Contractor based on an AIA Standard Form Agreement. Should the Owner decide to utilize another form of a contract with the General Contractor the Architect is entitled to Additional Services

The Owner agrees to only hire qualified General Contractors who have experience and expertise in projects similar to this Project.

Architect will provide Construction Phase Services and administration of the Contract between the Owner and the General Contractor as indicated below. Construction Phase Services is based on the Owner signing a contract with the General Contractor based on a standard AIA Document Between Owner and General Contractor.

The Owner agrees that the General Contractor will utilize a software-based project management system (i.e. Procore) to expedite the electronic shop drawing distribution process. Prior to any submissions the selected General Contractor will be requested to develop a draft submittal schedule outlining each submission date, and review duration. The General Contractor and the Architect will review and agree to the submittal schedule based on the construction duration, procurement needs, and the Architect's staffing. This process will ensure all submittals are returned in a timely manner to meet the agreed upon dates.

Deliverables:

- Consultant Services Not included, unless documented in Consultant Scope of Services.
- The Architect will work with The Owners General Contractor to perform a One-Time Review of Submittals.

Architect will review and approve, or take other appropriate action upon, the General Contractor's submittals for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. Reviews will be done once per submittal topic. Architect shall review the submittals within **Ten (10) Business Days** of the receipt of the submittal.

Should the Owner or Owner's Contractor request additional drawings beyond what was required to obtain a building permit the Owner agrees to compensate the Architect on an hourly basis, such work shall be considered an additional services to this agreement.

• The Architect will work with the Owners General Contractor to answer RFI's.

Architect will review and respond to requests for information about the Contract Documents. Architect's response to such requests shall be made in writing within **Five (5) Business Days**. If appropriate, Architect will prepare and issue supplemental Drawings and Specifications in response to the requests for information.

- The Architect will work with the Owners General Contractor to issue ASI's.
 - Architect will document minor revisions in the Work that are consistent with the intent of the Contract
 Documents and do not involve an adjustment in the Contract Sum or an extension of the Contract Time.

Construction Phase Services – Observation of Contractor Work

The Owner agrees to sign a contract with the General Contractor based on a AIA Standard Form Agreement. Should the Owner decide to utilize another form of a contract with the General Contractor the Architect is entitled to Additional Services. Architect will visit the site at intervals appropriate to the stage of construction, or as otherwise required to become generally familiar with the progress and quality of the portion of the Work completed, and to determine, in general, if the Work observed is being performed in a manner indicating that the Work, when fully completed, will be in accordance with the Contract Documents.

Deliverables:



- Architect to provide up to <16> site visits.
- Architect to attend <1> Pre-Construction Meeting
- Architect to provide photographic evidence of progress.
- Architect's Findings (Submitted as Meeting Notes)
- Consultant Site Visits Not included, unless documented in Consultant Scope of Services.

Construction Phase Services – (OAC Meetings) - Owner Architect Construction Meetings

Architect will attend meetings outlined in the deliverables below. The Architect's role in these meetings to meant to be in an advisory role. Architect will discuss ongoing construction milestones and be available to discuss any questionable issues or conditions.

Should OAC Meetings occur on the project site, they must occur at the same time as one of our provided site visits. Additional charges may apply should those site visits exceed the number included in the contract.

Deliverables:

- Architect to attend up to <16> Meetings.
- Architect's Findings (Submitted as Meeting Notes)
- Consultant attendance Not included, unless documented in Consultant Scope of Services.

Design Schedule

Construction Documents 5 - 7 Weeks
Procurement 6 - 12 Weeks
Construction 8 Months

Project Closeout Services

The Architect shall conduct a punch list site visit and prepare a punch list of items to be completed and corrected at the time of substantial completion.

The Architect will verify that the construction of the project is Substantially Complete, and if required, issue a Certificate of Substantial Completion.

The Owner's General Contractor shall submit As-Built Drawing Markups to the Architect.

The Architect will not develop a Record Drawing based on the Owner's General Contractor's drawing Markups. A Record drawing can be provided to the Owner but would be considered an Additional Service and entitle the Architect to additional compensation.

Deliverables:

- Architect to provide up to <1> site visit.
- Punch List
- Owner to provide Architect As-Built Drawing Markups



Compensation

The fee was developed based on the project description listed above, Any revisions to that description could result in an adjustment to the compensation listed herein.

Fee Breakdown	
Architecture	
Construction Documents	\$49,000.00
Interior Design	\$6,000.00
Excludes furniture selection	
Procurement Phase Services	\$7,500.00
Construction Phase Services Fee shall not exceed \$45,000.00 without first obtaining approval from the Owner. Our estimated fee assumes 16 OAC Meetings, and 16 Site Visits which will occur at the same time, the fee also assumes roughly 300 hours of time to spend over the assumed 8 months of construction. Should the hours exceed those estimates or should the construction timeline be longer the Architect will work with the Owner on any potential future billings.	Billed Hourly
Project Closeout Services	\$3,000.00
Structural Engineering	
Construction Documents	\$4,750.00
Construction Phase or Additional Services	Billed Hourly
MEP Engineering	
Construction Document Services	\$8,000.00
Construction Phase or Additional Services	Billed Hourly
Civil Engineering	
Permit Drawings	\$15,000.00
Utility Work (if required)	\$6,500.00
Transportation Consultant (if required)	\$3,500.00
Construction Phase Services If no utility Connections up to \$3,000.00 If new water or sewer connection up to \$10,000.00	Varies
Reimbursable Expense Budget Reimbursable Expense Budget Listed is an estimate, Architect will not bill the Owner more than that amount without written approval.	\$1,000.00



The Owner shall pay the Architect \$0.00 (Zero Dollars) (the "Initial Payment") upon execution of this Agreement and the Initial Payment is the minimum payment under this Agreement. The Initial Payment is required to be paid prior to the Architect starting the project or adding the project to the teams production schedule. The Initial Payment shall be considered fully earned by Architect for its promise to perform services and will be applied to what is owed by the Owner. The Architect shall not refund this initial payment to the Owner for any reason.

The Owner shall compensate the Architect as documented below for services as described in this Agreement as well as for any reimbursable expenses incurred on behalf of the Owner to perform the services of the Project. The Owner shall remit payment for services monthly in proportion to services reflected in the Architect's invoice. Payments are due and payable to the Architect within (30) thirty days of receipt of the Architect's invoice. Any payments not received by the Architect within (30) thirty days shall bear interest at a rate of 1.5% Monthly.

The Owner shall not withhold amounts from the Architect's compensation to impose a penalty or liquidated damages on the Architect, or to offset sums requested by or paid to contractors for the cost of changes in the Work unless the Architect agrees or has been found liable for the amounts in a binding dispute resolution proceeding.

Reimbursable expenses shall be invoiced separately to the Owner in addition to the fee for services. Except as expressly provided in this Agreement, reimbursable expenses will be invoiced at 1.10 times the actual expenditure to cover administrative costs incurred by the Architect. These costs include but are not limited to:

- Fees paid for securing approvals of authorities having jurisdiction over the Project.
- Payments of invoices charged to the Architect for incidental materials and furnishings for the Project.
- Reproductions and plotting of documents (both in-house and those sent out to a reproduction company).
- Postage and handling of documents.
- Travel expenses, Including mileage.
- Expense of additional insurance coverage or limits, including professional liability insurance, requested by the Owner more than is normally carried by the Architect and the Architect's consultants.

The Owner can elect to contract with the Architect or the consulting engineers for services not included in the Scope of Services to be performed by the Architect as an additional service (the "Additional Services"). The Additional Services shall be invoiced on an hourly basis. The Architect shall provide the Owner with a written description of the Additional Services along with an estimate of fee to perform and complete the work. The Architect shall proceed with the Additional Services only upon receipt of written approval of the scope of such Additional Services and associated fee from the Owner which shall act as authorization to proceed. Additional Services will be billed to The Owner according to the hourly rates listed below, please note that these rates may be adjusted by the Architect on an Annual basis. The Architect agrees to send a communication to the Owner at the time the rates change.

Employee Type	Hourly Rate	Employee Type	Hourly Rate
CEO	\$250.00	COO	\$230.00
Director of Architecture	\$230.00	Director of Accounting & HR	\$230.00
Department Manager	\$175.00	Director of Business Development & Visualization	\$230.00
Sr. Project Architect	\$170.00	Sr. Project Manager	\$170.00
Project Manager	\$140.00	Quality Control Manager	\$150.00
Sr. Interior Design Associate	\$140.00	Project Architect	\$140.00
Assistant Project Architect	\$115.00	Assistant Project Manager	\$115.00
Design Associate III	\$100.00	Systems/Building Manager	\$115.00
Design Associate II	\$90.00	Interior Design Associate III	\$100.00
Design Associate I	\$80.00	Interior Design Associate II	\$90.00
Architectural Intern	\$70.00	Interior Design Associate I	\$80.00
Administrative Assistant	\$70.00	Marketing Coordinator	\$110.00

Printing Fees		
Black & White: (Per Sheet)	Color: (Per Sheet)	
8.5 x 11 - \$ 0.20	8.5 x 11 - \$0.50	
11 x 17 - \$ 0.25	11 x 17 - \$0.75	
12 x 18 - \$1.00	Larger Sizes outsourced	
17 x 22 - \$1.10		
15 x 21 - \$1.25		
18 x 24 - \$1.50		
24 x 36 - \$2.00		
30 x 42 - \$2.50		

Consulting engineering additional services hourly fees can be provided upon request by the Owner.

Standard Terms and Conditions shall remain the same as is documented in the "Master Agreement Between Owner and Architect provided under multiple Service Orders" dates 07/19/2023.



Signature Page

Thank you for giving us the opportunity to work with you. We are committed to providing the highest quality work with the best possible customer service. If you have any questions, please contact our office.

The signature below will represent your acceptance of this Agreement, including but not limited to the Project Description, the Scope of Services, Compensation, and the Standard Terms and Conditions of this Agreement, and shall be deemed your authorization to proceed with the work outlined in this Agreement.

[Owner]	Jason Dickens Chief Operating Officer Design Styles Architecture	
[Date]	[Date]	



Nonprofit Capacity Building through CBHC/NLC Partnership October 24, 2024

Presented by Meriel Martínez, Director of Programs & Inclusion



Who we are

- Founded in 1996 by the Children's Board of Hillsborough County, Conn Memorial Foundation & United Way Suncoast
- Capacity-Building Partner to Nonprofit Sector
- 5-County Service Area: Hillsborough, Hernando, Pinellas, Pasco, Polk



Your mission is our mission





Knowledge gained and shared fosters leadership

- Leadership and management
- Board governance
- Fund development
- Grant writing
- Financial management
- Communications and marketing
- And more ...



2023 Impact Report

Our Intended Impact

Everything we do at NLC is designed to develop skilled and confident leaders advancing effective and sustainable nonprofits committed to a culture of learning and reflective of the communities they serve.

Participation increases knowledge

98% of nonprofit professional say their knowledge increased immediately after an NLC training class.

9 in 10 nonprofit professionals say they've applied concepts learned at NLC events to achieve a desired outcome.

Participation increases confidence

93% of participants say they feel more confident in their leadership skills immediately after an NLC training class.



Participation increases job effectiveness 9 in 10 nonprofit professionals agree their participation in NLC events has helped them be more effective in their jobs.



Q3 2024 Outcomes

Reporting Outcome #1

GOAL: At least 350 unduplicated individuals have access to the NLC's trainings for professional development and capacity building.

ACTUAL: 348 individuals (99% of goal) accessed NLC's trainings by the end of the 3rd quarter.

Reporting Outcome #2

GOAL: At least 85% of a minimum of 115 individuals have increased knowledge and skills.

ACTUAL: 97% reported increased knowledge and skills.

2023 NLC Impact Report

Participation contributes to nonprofit effectiveness

7 in 10 C-suite leaders agree that participating in

- NLC events has helped their organization
- be more effective.

"Through the various trainings, our staff has become more involved in our organization. From finance to revenue diversification, the training courses have provided additional tools to assist staff in their day-to-day activities and sparked interest in promoting change for the betterment of our operations."

- Nonprofit CEO

2023 NLC Impact Report



Nonprofit professionals rate their overall experience at our classroom events as 4.8 out of 5 — and our trainers as 4.9 out of 5.



"The tools we're taking home with us are amazing resources to be able to look back on."

"Having real situations that other nonprofits leaders are facing and discussing them together was invaluable."

- Nonprofit Professionals, Classroom Training Participants

Looking Ahead

- Strengthening partnership with CBHC
- Responding to the learning and development needs of nonprofit professionals
- Leading by example



Thank you!



Meriel Martínez | mmartinez@nlctb.org

Children's Board of Hillsborough County **Executive Director Report** September 17, 2024 - October 24, 2024

44 Meetings

Community Alliance Advisory Committee	
Dawning Family Services "New Dawn, A New Day" Inaugural Breakfast	
Stephen Martaus – Early Childhood Council	
Audrey Ziegler – Hillsborough County Social Services	
Thrive by Five Vision Council Breakfast	
Florida Association of Children's Councils and Trusts (FACCT) Weekly Meeting	
Ivan Viamontes – Hillsborough County Public Schools	
Glazer Museum Birthday Bash	
Kinship Grandparent Breakfast	
Commission on the Status of Women (COSW)	
Michele Watson - Florida Association of Children's Councils and Trusts (FACCT)	
HIPPY Videotaping	
Emergency Activation Group – Hurricane Helene meeting	
Safe and Sound Leadership Council	
Marni Fuente – Quality Early Education System (QEES)	
Dr. Dianna Inman & Dr. Melanie Stearns – University of South Florida	
Bobbi Davis	
ELCHC Service Delivery Committee	
Tyheshia Scott – Lutheran Family Services	
Florida Association of Children's Councils and Trusts (FACCT) Weekly Meeting	
Marni Fuente – HCC Quality Early Education System (QEES)	
Emergency Activation Group – Hurricane Milton meeting	
Operations Brief – Hurricane Milton	
Emergency Activation Group – Hurricane Milton/ Post Helene meeting 10/7/24 – 10/14/24	
Florida Association of Children's Councils and Trusts (FACCT) Weekly Meeting	
Tyheshia Scott – Lutheran Family Services	
Dr. Fred Hicks – Early Learning Coalition of Hillsborough County	
Myrna Hogue – Hillsborough County School District	
Owen Young and Monica Narain - Hillsborough County Public Schools Meeting	
Florida Association of Children's Councils and Trusts (FACCT) Weekly Meeting	
Gene Earley, Hillsborough County Healthcare Services	
Rebuilding Together Tampa Bay Hurricane Relief Event	
Dr. Fred Hicks – Early Learning Coalition of Hillsborough County	
Sunshine Buskirk - Senator Jay Collins Office	
Commission on the Status of Women (COSW) October meeting	
Marisa Mowat – Healthy Start Coalition	
COSW Yea Awards Presentation at Hillsborough County BOCC meeting	
Florida Philanthropic Network: Funder Hurricane Helene & Milton Followup Meeting	

2024







SUMMER SERVICES

Summer Services grants present a distinctive opportunity for non-profit organizations to secure funding aimed at improving their summer programs. For the past nine years, the Children's Board has worked with the Hillsborough County Board of County Commissioners to offer these grants specifically for summer programs catering to youth aged 6-14. In 2024, Summer Services grants supported six non-profits to receive funding that enhanced the quality of their programs across six key focus areas:



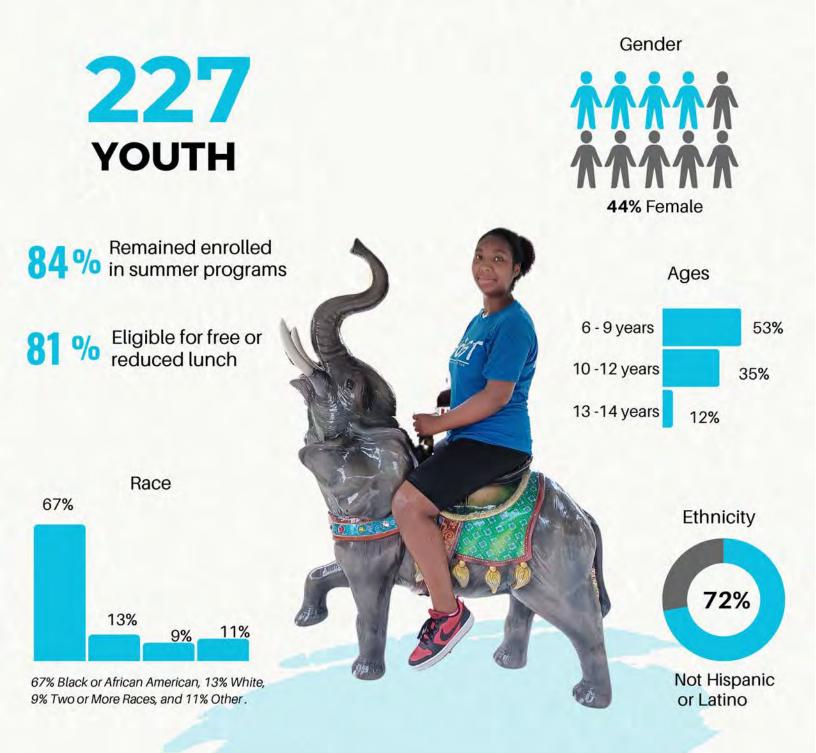


Funds in the amount of \$147,667 were awarded to the following agencies:

After School All Stars Tampa Bay - \$20,000
Housing Authority of the City of Tampa - \$27,704
ReDefiners World Languages - \$30,000
Tampa Heights Junior Civics Association - \$19,963
Tampa Metropolitan Area YMCA - \$20,000
The Family Enrichment Center - \$30,000

DEMOGRAPHICS

A total of 227 youth from Hillsborough County benefited from the six programs funded by Summer Services Grants. An analysis of the participants' ages indicated that more than half were between 6 and 9 years old, with 9 years being the median age. Furthermore, program engagement statistics revealed that 84% of all participating youth remained enrolled throughout the entire duration of the services provided.

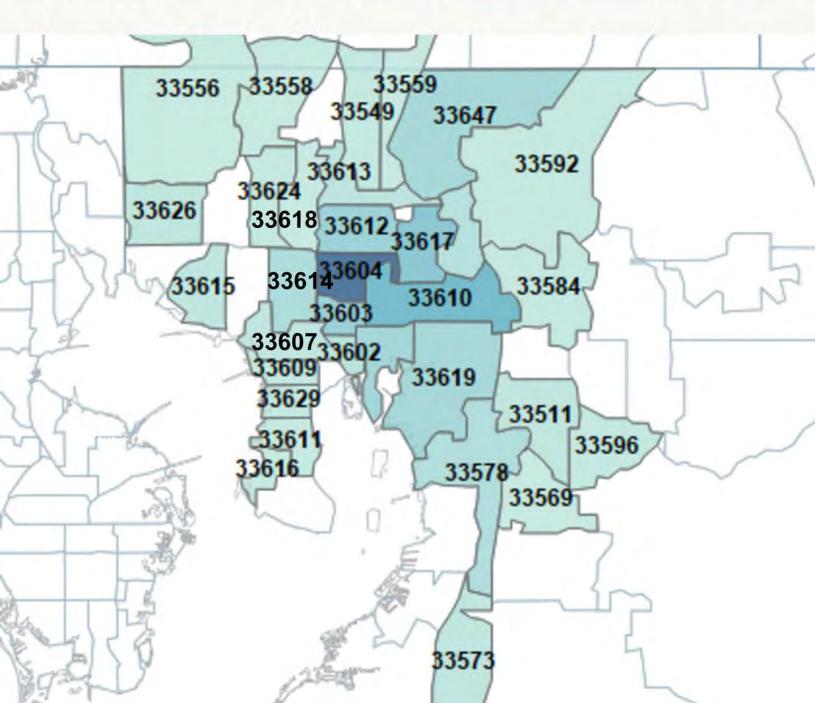


MAP

Participant zip code information was collected and reported for all youth attending the summer programs.

The map illustrates that program participants resided in 32 Hillsborough County zip codes, with the greatest concentration of participants living in East Tampa, Temple Terrace, and Central Tampa (33603. 33604, 33605, 33610, 33612 and 33617).







ARTS

The Summer Services grants offer a chance for a truly enriching artistic experience. This summer, youth were presented with numerous opportunities to participate in both performance and visual arts activities. They explored various forms of visual arts, engaging in projects such as arts and crafts, as well as mosaics, cartooning, among others. The youth took also dance and bucket drum lessons, which allowed them to learn proper techniques. As a result, 100% of the participants reported an increase in their knowledge of the arts.





- Water Colors
- 3D Sculpture
- · Mural Design
- · Crayon Stained Glass
- Field trips to the Tampa Museum of Art





CHARACTER DEVELOPMENT

Character-building activities play a crucial role in instilling values that encourage ethical behavior and responsibility among the youth. This summer, the programs offered a range of opportunities for youth to engage in meaningful discussions focused on effective communication, building healthy relationships, and enhancing self-esteem and confidence. By the end of the summer, 91% of youth showed an increased understanding of positive social skills as a result of these enriching experiences!

- Character discussions
- Foreign language and culture
- Beautification and city planning projects
- Career exploration
- Team building exercises
- Field trips to US Federal Courthouse and the Columbia Restaurant





FITNESS

The Summer Services grants encourage a vibrant and active lifestyle by providing engaging and physically challenging daily activities! A total of 191 youth took part in fitness activities, which included team sports, competitions, and nutrition classes. Throughout the summer, they discovered the significance of healthy eating and created healthy-food preparation instruction to apply what they learned in their daily routines



- · Group fitness classes
- Conditioning and agility exercises
- Soccer Training
- Football Training
- Teamwork drills
- Group nutrition
- · Food preparation classes







LITERACY



The summer programs aimed to strengthen literacy skills, equipping youth for the upcoming school year. Each program provided access to both digital and physical books, enhancing opportunities tailored to each child's individual interests.



1,572Books read



355Journaling hours

- · Creative writing classes
- · Reading and writing challenges
- Read alouds with Bess the Book Bus
- Plays
- Poetry
- Journaling





SAFETY

As a component of the Summer Services program, a range of safety activities is offered to youth participants to improve their understanding of safety practices. This year, the program included a blend of water and fire safety lessons and activities, which featured instruction on using swim safety gear like life jackets and the importance of swimming with a buddy.

The goal of water safety education is to elevate the youth's awareness of safe practices in and around water. This year's program resulted in 84% of participants enhancing their knowledge of safety measures.







- · Fire safety classes
- · Water safety education
- Swimming lessons
- Field trip to the Tampa Fire Fighters Museum







This year, the Summer Services programs offered more 100 hours of STEM-related activities. Young participants learned to code robots, bringing them to life. The hands-on experiments were particularly popular, with youth engaging in a range of activities, from constructing volcanoes and solar systems to performing egg or water balloon drops. They applied the skills acquired throughout the summer to enhance their experience in these interactive experiments.

Summary of STEM Activities

- Gardening
- Robotics
- Coding
- Experimental labs
- · Science classes and labs
- · Computer coding and programming
- Field trips to Florida Aquarium, Zoo Tampa, Glazer Children's Museum, Busch Gardens and MOSI



SUMMARY

The Summer Services grants enabled over 200 young people living in Hillsborough County to participate in high-quality summer programs. This improved programming opened doors to a variety of new activities, such as Art, STEM, Character Development, Fitness, Literacy, and Safety. The positive outcomes from these grants reinforce our dedication to further enriching the lives of all children and families in Hillsborough County.



2024 Summer Passports





Summer Passports

The Children's Board Summer Passport program provides youth in Hillsborough County, aged 6 to 14, with one-time scholarships for summer camps. These scholarships enable children to participate in high-quality programming in Hillsborough County without placing a financial strain on their families. This summer, 387 participants enjoyed one or two weeks of camps at a variety of exciting venues, such as Tampa Theatre, the Straz Center for the Performing Arts, Zoo Tampa, Glazer Children's Museum, the Museum of Science and Industry (MOSI), and the Lightning Foundation. The following report highlights the unique and exhilarating experiences these children had this summer, all made possible by this fantastic initiative!



Numbers at a Glance

387

Youth participated in summer camps at 6 locations.

96%

of 162 parents surveyed agreed the camps were a safe place to learn and have fun!



01



Tampa Theatre

The Tampa Theatre summer camp provided a fantastic opportunity for young aspiring filmmakers to explore the realms of movie production, animation, and film. This year, eight campers collaborated to create, produce, and star in their own films! Participants learned a variety of filming techniques, special effects, and stop-motion animations. Their hard work and commitment were rewarded with a copy of their film debut.

"Our family LOVES the Tampa Theatre and it was exciting to be able to explore and spend the days using it as a backdrop for a film."



02





The Straz Center

The Straz Center for the Performing Arts offered cutting-edge training in dance, theater, and music to 38 young participants. This summer, the youth took part in a range of camps where they learned to play musical instruments like the violin and drums. Additionally, they had the chance to participate in singing and music lessons to further develop their talents and skills in musical theater.

TRAINING CENTER

The Lightning Foundation

This year's camp at the Lightning Made
Training Center was incredibly successful,
with 83 participants in the summer passport
program engaging in a range of athletic
activities. The youth had a fantastic time
learning ball hockey, ice-skating, and honing
their skills in various team sports like kickball
and soccer. Afternoons were packed with
board games, puzzles, and sports-themed
video games, ensuring that everyone enjoyed
an active and fun-filled summer.



"Excellent camp, very grateful for everything!"



04

Glazer Children's Museum

Glazer Children's Museum

This summer, the Glazer Children's Museum provided one-of-a-kind camp experiences to 41 youth. Every week, the camp featured imaginative themes that incorporated STEM, literacy, art, and history lessons to ensure that children were learning and had fun all summer long. The program also included three neuro-diversity affirming weeks that provided specialized programming for children with other learning differences.

"This was my sons favorite camp and he said he wanted to go to Glazer every single day"



05



Museum of Science & Industry

MOSI summer camps provide an excellent opportunity for scientific inquiry and exploration. Emphasizing science, technology, and engineering, these camps feature a variety of hands-on experiments, simulations, and inventions. All 110 campers engaged in weekly activities that included computer coding, 3D printing, slime creation, and numerous other thrilling science-related experiences.

06



Zoo Tampa

This year, ZooTampa offered camp experiences to 107 passport participants. Campers had the chance to discover the wonders of ZooTampa while gaining knowledge about animals, conservation efforts, and potential careers within the Zoo. With hands-on animal interactions, exclusive behind-the-scenes tours, engaging discussions with zookeepers, and fun games and activities, campers enjoyed memorable adventures throughout the summer.



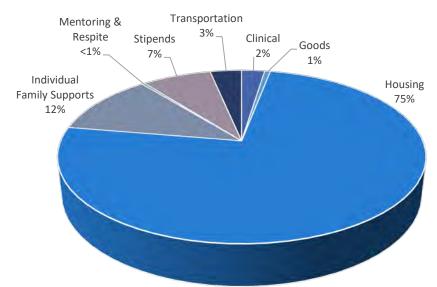


Children's Board ASO - Fiscal Year 2024 Update as of 10-15-2024

	Funds Available	Funding Reserves	Allocated to Programs	Budgeted	Program Reserves	Expenses Paid	Percent Budgeted
Children's Board	\$3,600,000	\$400	\$3,599,600	\$3,454,998	\$144,602	\$3,347,381	96%
BOCC DV	\$100,000	\$0	\$100,000	\$97,046	\$2,954	\$96,286	97%
BOCC Social Services	\$500,000	\$224	\$499,776	\$499,776	\$0	\$499,776	100%
	\$4,200,000	\$624	\$4,199,376	\$4,051,819	\$147,557	\$3,943,443	

Top Ten Services	Top Ten Services - All Funding Sources								
Service	# of Budgets	Funds Budgeted							
Tutor	1,198	\$377,813							
Electric	1,054	\$438,385							
Rental Assistance	966	\$1,384,183							
Baby Items	743	\$150,618							
Public Transportation	474	\$30,200							
Emergency Shelter	415	\$300,424							
Furniture	244	\$204,176							
Security Deposit	230	\$415,487							
Clothing Stipend	192	\$53,107							
Food Stipend	191	\$49,985							

Top Ten Services - Ch	nildren's Board Fur	nds Only
Service	# of Budgets	Funds Budgeted
Tutor	1,198	\$377,813
Electric	1,029	\$429,393
Rental Assistance	751	\$1,057,945
Baby Items	742	\$150,558
Emergency Shelter	415	\$300,424
Public Transportation	402	\$25,436
Furniture	243	\$203,700
Clothing Stipend	190	\$52,959
Food Stipend	190	\$49,935
Individual Therapy	166	\$77,388



Funds Budgeted by Category - All Funds

	FY24	FY23
Programs	60	53
Case Managers	343	298
Providers Utilized	781	699
Providers Added	373	378
Families	4,052	3,295
Budgets	7,163	5,940
Payments	8,448	7,194

Entity/Agency	Contract	Brief Description	Contract	Contract	Board	Signed By	Date Signed
	Type		Period	Amount	Approved		
Rose Marie Coman	ASO Provider	Translation	9/3/24 -	Varies	No	Rebecca Bacon	9/3/2024
			ongoing				
Love INC of Metro Tampa	MOU	MOU for allocation of	9/12/2024-	\$10,000.00	No	Rebecca Bacon	9/13/2024
		ASO funds	9/30/2024				
Love INC of Metro Tampa	Agreement	Business Associate	8/27/2024-	Varies	No	Rebecca Bacon	9/13/2024
		Agreement	9/30/2024				

Contract Signature Log Programs ONLY FY 2024

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Healthy Start Coalition of	Investment	Safe Baby Plus Amendment #2	10/1/2023-9/30/2024	\$1,423,396.00	Yes	Rebecca Bacon	8/26/2024
Hillsborough County							
Museum of Science and	Leading - Emerging	Children's Board Free Family	08/01/2024 - 09/01/2024	\$43,538.00	N/A	Rebecca Bacon	9/19/2024
Industry	Need	Day at MOSI					

Contract Signature Log Vendors ONLY FY 2024

	Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Tho	ught Cloud Inc.	Vendor	Sharepoint Data Migration	8/26/24 - 10/4/2024	\$4,950.00	No	Paula Scott	9/6/2024

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
The Spring of Tampa Bay, Inc.	MOU	MOU for allocation of ASO funds (BOCC DV)	10/1/2024- 9/30/2025	Varies	No	Rebecca Bacon	9/23/2024
The Spring of Tampa Bay, Inc.	MOU	MOU for allocation of	10/1/2024- 9/30/2025	Varies	No	Rebecca Bacon	9/23/2024
University of South Florida Bay Area Early Steps	MOU	MOU for allocation of	10/1/2024- 9/30/2025	Varies	No	Rebecca Bacon	9/23/2024
Hillsborough County Public Schools School Social Work Services	~	~	10/1/2024- 9/30/2025	Varies	No	Rebecca Bacon	9/23/2024
Hillsborough County Public Schools School Social Work Services	_	Agreement for allocation of ASO funds (BOCC Social Services Funds)	10/1/2024- 9/30/2025	Varies	No	Rebecca Bacon	9/23/2024
Dawning Family Services	MOU	MOU for allocation of ASO funds (BOCC Social Services Funds)	10/1/2024- 9/30/2025	Varies	No	Rebecca Bacon	9/23/2024
Positive Spin, Inc.	MOU	MOU for allocation of ASO funds (BOCC Social Services Funds)	10/1/2024- 9/30/2025	Varies	No	Rebecca Bacon	9/23/2024
Metropolitan Ministries	MOU	MOU for allocation of ASO funds (BOCC Social Services Funds)	10/1/2024- 9/30/2025	Varies	No	Rebecca Bacon	9/23/2024
The Children's Home Inc. dba Children's Home Network	MOU	MOU for allocation of ASO funds (BOCC Social Services Funds)	10/1/2024- 9/30/2025	Varies	No	Rebecca Bacon	9/23/2024

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
The Family Enrichment	мои	MOU for allocation of	10/1/2024-	Varies	No	Rebecca Bacon	9/23/2024
Center		ASO funds (BOCC Social	9/30/2025				
		Services Funds)					
Hispanic Services Council	MOU	MOU for allocation of	10/1/2024-	Varies	No	Rebecca Bacon	9/23/2024
		ASO funds (BOCC Social	9/30/2025				
		Services Funds)					
University Area CDC	MOU	MOU for allocation of	10/1/2024-	Varies	No	Rebecca Bacon	9/23/2024
		ASO funds (BOCC Social	9/30/2025				
		Services Funds)					
Just Initiative	MOU	MOU for allocation of	10/1/2024-	Varies	No	Rebecca Bacon	9/23/2024
		ASO funds (BOCC Social	9/30/2025				
		Services Funds)					
Sin-Cera, Inc.	MOU	MOU for allocation of	10/1/2024-	\$40,000.00	No	Rebecca Bacon	9/23/2024
		ASO funds	9/30/2025				
Sin-Cera, Inc.	MOU	MOU for allocation of	10/1/2024-	Varies	No	Rebecca Bacon	9/23/2024
		ASO funds (BOCC Social	9/30/2025				
		Services Funds)					
ECHO of Brandon	MOU	MOU for allocation of	10/1/2024-	\$40,000.00	No	Rebecca Bacon	9/23/2024
		ASO funds	9/30/2025				
Champions for Children	MOU	MOU for allocation of	10/1/2024-	Varies	No	Rebecca Bacon	9/24/2024
		ASO funds (BOCC Social	9/30/2025				
		Services Funds)					
Manifestations Worldwide	MOU	MOU for allocation of	10/1/2024-	\$25,000.00	No	Rebecca Bacon	9/25/2024
		ASO funds	9/30/2025				
New Life Village	MOU	MOU for allocation of	10/1/2024-	\$20,000.00	No	Rebecca Bacon	9/25/2024
		ASO funds	9/30/2025				
Pace Center for Girls	MOU	MOU for allocation of	10/1/2024-	\$10,000.00	No	Rebecca Bacon	9/25/2024
		ASO funds	9/30/2025				

Entity/Agency	Contract	Brief Description	Contract	Contract	Board	Signed By	Date Signed
	Type		Period	Amount	Approved		
Hope for Her	MOU	MOU for allocation of	10/1/2024-	\$20,000.00	No	Rebecca Bacon	9/25/2024
		ASO funds	9/30/2025				
REACHUP, Inc.	MOU	MOU for allocation of	10/1/2024-	\$40,000.00	No	Rebecca Bacon	10/1/2024
		ASO funds	9/30/2025				
Champions for Children	MOU	MOU for allocation of	10/1/2024-	\$5,000.00	No	Rebecca Bacon	10/14/2024
		ASO funds	9/30/2025				
Family Promise of	MOU	MOU for allocation of	10/4/2024-	\$25,000.00	No	Rebecca Bacon	10/14/2024
Hillsborough County, Inc.		ASO funds	9/30/2025				
Mary & Martha House	MOU	MOU for allocation of	10/7/2024-	\$35,000.00	No	Rebecca Bacon	10/14/2024
		ASO funds	9/30/2025				
Family Promise of	MOU	MOU for allocation of	10/1/2024-	Varies	No	Rebecca Bacon	10/15/2024
Hillsborough County, Inc.		ASO funds (BOCC Social	9/30/2025				
		Services Funds)					

Contract Signature Log Programs ONLY FY 2025

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
HILLSBOROUGH COMMUNITY COLLEGE FOUNDATION, INC.	Investment	Quality Early Education System	10/01/2024 - 09/30/2025	\$2,939,480.00	YES	REBECCA BACON	10/1/2024
CHILDREN'S HOME, INC., THE DBA CHILDREN'S HOME NETWORK	Investment	Reaching and Inspiring Students Everywhere (RAISE)	10/01/2024 - 09/30/2025	\$1,379,010.00	YES	REBECCA BACON	10/1/2024
BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC.	Uniting	1-to-1 Mentoring (Elementary)	10/01/2024 - 09/30/2025	\$297,500.00	YES	REBECCA BACON	10/1/2024
BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC.	Uniting	1-to-1 Mentoring (Middle)	10/01/2024 - 09/30/2025	\$297,500.00	YES	REBECCA BACON	10/1/2024
BAY AREA LEGAL SERVICES, INC.	Uniting	Lawyers Helping Kids	10/01/2024 - 09/30/2025	\$782,079.00	YES	REBECCA BACON	10/1/2024
DAWNING FAMILY SERVICES, INC.	Uniting	Housing for Success	10/01/2024 - 09/30/2025	\$336,381.00	YES	REBECCA BACON	10/1/2024
DAWNING FAMILY SERVICES, INC.	Uniting	A Path to Prevention	10/01/2024 - 09/30/2025	\$472,534.00	YES	REBECCA BACON	10/1/2024
FAMILY ENRICHMENT CENTER, INC., THE	Uniting	Kinship Care	10/01/2024 - 09/30/2025	\$398,195.00	YES	REBECCA BACON	10/1/2024
TAMPA HILLSBOROUGH HOMELESS NITIATIVE, INC.	Leading	UNITY Information Network	10/01/2024 - 09/30/2025	\$50,000.00	YES	REBECCA BACON	10/1/2024
POSITIVE SPIN, INC.	Investment	Empowering a Community with Hope (EACH One)	10/01/2024 - 09/30/2025	\$1,150,000.00	YES	REBECCA BACON	10/1/2024
BAY AREA LEGAL SERVICES, INC.	Leading	Housing Stability Program	10/01/2024 - 09/30/2025	\$81,279.00	YES	REBECCA BACON	10/14/2024
HILLSBOROUGH EDUCATION FOUNDATION, INC.	Uniting	Tech Connect	10/01/2024 - 09/30/2025	\$573,310.00	YES	REBECCA BACON	10/14/2024
CHILDREN'S MUSEUM OF TAMPA, INC., D/B/A GLAZER CHILDREN'S MUSEUM	Leading	Children's Board Free Tuesday	10/01/2024 - 09/30/2025	\$77,675.00	YES	REBECCA BACON	10/14/2024
CHILDREN'S MUSEUM OF TAMPA, INC., D/B/A GLAZER CHILDREN'S MUSEUM	Uniting	Learn & Play Tampa Bay	10/01/2024 - 09/30/2025	\$372,809.00	YES	REBECCA BACON	10/14/2024
HEALTHY START COALITION OF HILLSBOROUGH COUNTY, INC.	Investment	Healthy Families Hillsborough	10/01/2024 - 09/30/2025	\$2,409,132.00	YES	REBECCA BACON	10/16/2024

Contract Signature Log Vendors ONLY FY 2025

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Gulf Coast Air Conditioning	Vendor	Preventative maintenance for all	10/1/24 - 9/30/25	\$14,496.74	No	Rebecca Bacon	9/20/2024
& Refrigeration, Inc.		owned and leased properties					
All Alarm Services of Central	Vendor	Fire Alarm & Bruglar Monitoring for	10/1/24 - 9/30/25	\$2,808.00	No	Rebecca Bacon	9/20/2024
Florida, LLC		the PCFRC, TTFRC, new Brandon FRC					
Artic & Refrigeration, LLC	Vendor	Emergency Repair & mini-split replacement for IT server room	10/1/24 - 9/30/25	\$7,364.83	No	Rebecca Bacon	9/20/2024
All Alarm Services of Central	Vendor	Fire Alarm and Burgular Alarm	10/1/24 - 9/30/25	\$1,584.00	No	Rebecca Bacon	9/23/2024
Florida, LLC		Monitoring for CBHC HQ					
Trimen Lawn and Landscape	Vendor	Annual Landscape Maintenance Services for CBHC HQ	10/1/24 - 9/30/25	\$21,540.00	No	Rebecca Bacon	9/25/2024
S& C Janitorial , Inc.	Vendor	Janitorial Services Contract	10/1/24 - 9/30/25	\$60,093.30	No	Rebecca Bacon	9/25/2024
McCall Service, Inc	Vendor	FRC Pest Control for (7) centers	10/1/24 - 9/30/25	\$5,460.00	No	Rebecca Bacon	9/28/2024
Tampa Bay Parenting	Vendor	CBHC Ad Agreement	10/1/24 - 9/30/25	\$25,220.00	No	Rebecca Bacon	10/2/2024
Magazine							
83 Degrees	Vendor	Media Contract	10/1/24 - 9/30/25	\$25,000.00	No	Rebecca Bacon	10/2/2024
PRIA Insurance Advisors	Vendor	Insurance Coverage	10/1/24 - 9/30/25	\$145,153.26	No	Rebecca Bacon	10/15/2024

Good News

from our funded partners

Regular Board Meeting
October | 2024



Preserve Vision Florida

Children's Vision Health and Safety Services



Preserve Vision Florida (PVF) is known for its vision screenings using SPOT photo refractors and OPTEC machines. These digital screening devices, like the SPOT, allow us to check for nearsightedness, farsightedness, amblyopia (lazy eye), astigmatism, and even eye misalignment.

In addition to these screenings, PVF also tests for color deficiency, commonly known as color blindness. This condition affects the ability to distinguish between shades of colors, often identified with red-green color blindness. It can particularly impact children in classrooms that use whiteboards and color markers. A child's inability to see red or green can hinder their ability to follow classroom instructions or accurately sort colored items in preschool activities.

Approximately 1 in 12 males and 1 in 200 females are affected by color blindness.

PVF uses the Ishihara method to provide a simple and effective screening. This involves showing the child a series of colored, dotted plates with either a number or a path. As the plates progress, the child's responses help the screener identify patterns. A child who cannot see the number or gives a different answer from the standard may have color deficiencies and would then be referred to their pediatrician.

Tests like these allow us to diversify our screenings and identify a broader range of vision conditions. This is crucial for detecting issues that may otherwise go unnoticed but can still impact a child's learning and development. Color blindness tests help us better understand a child's visual abilities and ensure they receive appropriate care.

For more information about our vision services, visit www.pvfla.org.

Housing Authority of City of Tampa

Building Hope

Testimonial

Kiana is a devoted mother to her nine-year-old son, Michael, who serves as one of her greatest motivations. She constantly strives for more, both for herself and for Michael, encouraging his growth and seeking out new educational resources to help him succeed. Her dedication has paid off, as Michael showed significant improvement in his grades over the past school year.

Over the last 10 years, Kiana has faced many challenges, including the loss of her mother while she was pregnant with Michael. Despite these hardships, she has found the strength and courage to move forward. Kiana refuses to let any situation limit her, firmly believing that anything is possible.

On January 25, 2024, Kiana enrolled in the Building Hope Program. Just last year, she graduated from Spa Therapy School with A's and B's. Although she is already a practicing esthetician, Kiana is committed to continually expanding her knowledge and improving the services she offers. In May, she reached out to her Building Hope case manager for assistance with the cost of her Massage License Exam. Through ASO funding, the exam was fully paid for, and Kiana was deeply grateful for this support.

During the following month, Kiana dedicated herself to studying, even missing one of Building Hope's workshops, where she is a regular attendee. Her hard work paid off when she passed her exam! Now, Kiana is saving money to cover the remaining costs associated with becoming a licensed massage therapist, and she is already meeting with managers as she searches for a job in the field.

Kiana has a deep passion for her community and is grateful for the support Building Hope has provided for her and her family. She recognizes that, within her community, self-care is often seen as unattainable. As both an esthetician and a soon-to-be massage therapist, she finds immense joy in contributing to people's self-confidence through her services.

Kiana proudly states, "None of this would be possible without God, who has been by my side." Kiana Newman truly deserves recognition for being such a hardworking, intelligent, and talented woman.

Seniors in Service of Tampa Bay

Foster Grandparent Program with Readers in Motion



August has been a re-energizing month for our Readers in Motion Education Advocates! We kicked off the school year with a series of energetic and heartwarming Open House events at all of our Readers in Motion schools. The excitement was real at Oak Grove Elementary, where students and their families eagerly gathered to meet their teachers and, for many, to reunite with their beloved "Classroom Grandma"! It was truly heartwarming to witness the joy on the students' faces as they ran up to their Education Advocates from previous years, showering

them with warm hugs and beaming smiles. These moments of connection melted the hearts of our dedicated Education Advocate volunteers, reminding us all of the deep impact they have on these young lives.

Parents shared touching stories about how their children would come home every day last year, full of enthusiasm, talking endlessly about their "Grandma" at school. It's clear that our program has become an integral part of the school community, creating lasting memories and bonds.

This year, we're thrilled to welcome new students and even siblings into the program, expanding our Readers in Motion family. We are especially excited to announce that Booker T. Washington has joined our roster of schools! Although they are new to Readers in Motion, they are no strangers to "Classroom Grandmas" – they've already made our Education Advocates feel right at home. The warm welcome was beautifully highlighted by the display of our Education Advocate volunteers' names in the Kindergarten hallway—a

gesture that speaks volumes about the school's commitment to fostering these special relationships.

As we look forward to the rest of the school year, we're filled with gratitude for the continued support of our school communities, Children's Board, and the opportunity to touch even more lives.



Boys & Girls Club of Tampa Bay

Brandon Art Masters! (BAM)

Bill Carey Brandon Boys & Girls Club Director, NaTasha McKeller, hosts an exhibition showcasing members' artwork every semester. During these exhibitions, members learn the fundamentals of art and various techniques from their Art Instructor, Mr. Quran McGill. To build on the skills taught at the club, this summer, members went on field trips to engage in creative activities such as painting pottery and splatter painting.

Each showcase has a theme, and this summer's theme was candy. Members created vibrant, colorful drawings of realistic or abstract candy, such as Nerds, Starbursts, and Lifesavers, demonstrating their skills in using color and creating playful, animated art. In addition to the artwork, every showcase features live performances, including dancing, singing, or stand-up comedy. This summer's showcase focused on dance and music.

Deputy Jones played a crucial role in the success of this event, helping younger members overcome stage fright and confidently perform their solos. We are grateful for our partnership with the Hillsborough County Sheriff's Office, which allows our members to interact with and build positive relationships with law enforcement.

Families attending the showcases are always excited to see how members express themselves through art, discovering and developing new talents along the way. For example, one senior member, now heading to college, plans to join her school's dance team and continue her journey in art, music, and dance.



Big Brother Big Sister of Tampa Bay

1-to-1 Mentoring (Middle)



Big Brother Larry and Big Sister Maryanne have been a Big Couple matched with Little Brother AJ for almost seven years! Since their first outing ice skating at Amalie Arena in 2017, the trio has described their experience as "perfect." Over the years, they've enjoyed attending BBBSTB match events, going ice skating, watching sporting events, cheering AJ on at his football games, and spending casual weekends swimming in Larry and Maryanne's pool.

Together, the match has focused on goals such as improving AJ's reading and decision-making skills. Tuesdays became homework help days, with Maryanne using strategies like guiding AJ with a ruler to help him stay on track while reading. This approach boosted AJ's confidence, improved his study habits, and contributed to his academic and social success in school. During their first year together, Larry and Maryanne also sent AJ souvenirs and mementos from their travels, making him feel special and appreciated.

AJ enjoys having two Bigs in his life, each providing different types of support. He turns to Maryanne for homework help and advice about girls, while Larry is his go-to for guidance on school and sports. AJ is deeply committed to football and aspires to earn a football scholarship, where he can pursue both his education and his passion for competitive sports. Having played college baseball, Big Brother Larry has been guiding AJ toward earning a sports scholarship, while also helping him develop a backup plan. Their hard work is paying off, as AJ has already attracted interest from several universities in Ohio.

As AJ grows into adulthood, their match relationship has naturally evolved. Now a high school senior and busy football player, AJ has a full schedule, but the trio has adapted to maintain their close bond. Larry and Maryanne attend every Friday night football game, and they stay connected through a group chat to ensure they're always in touch. Big Brother Larry has expressed, "AJ is family now, and he can't escape us—we're matched for life!" Big Sister Maryanne echoed this sentiment, gushing that AJ is "a very likable young man" and that she loves him dearly.

The Big Couple is fully committed to supporting AJ through high school graduation and beyond. Their relationship has grown beyond the traditional mentor/mentee dynamic, becoming more like family. This match is a true testament to how friendships can transform into family, and it has been exciting to watch their bond flourish.

Girl Scouts of West Central Florida

Girl Scout Troop Program

This month has been all about getting to know each other and building the bonds of Girl Scout sisterhood before we dive into our badge work. The girls learned what it means to be a Girl Scout, explored the history of Girl Scouting, and became familiar with important traditions like the Girl Scout Promise and Law, including holding up three fingers during the Promise and Law, and participating in the Friendship Circle.

We played several icebreaker games, including one called "Blizzard." The girls also learned about friendship and community, made friendship bracelets for each other, and completed drawings centered around teamwork. Together, they even collaborated on a group drawing.

The girls also developed rules for their troop and began using our Kaper (chore) chart to assign roles. This chart will be used even more next month as we start our Democracy curriculum. We wrapped up the month with pre-surveys, and the girls earned incentives for completing them to the best of their abilities.

The girls are excited about our upcoming meetings and all the activities we'll participate in throughout the year!





Positive Family Partners

Learning Connections

Testimonial

Larell and his grandmother, Ann, are thrilled to attend Learning Connections every week for one-on-one sessions with community professionals trained in the Feuerstein Instrumental Enrichment method. Larell has faced challenges with distractibility and staying focused on assignments since starting school, but now he is eager to learn.

Learning Connections uses an evidence-based process called Mediated Learning Experience (MLE), which actively engages Larell through special questioning techniques and carefully designed materials. This approach helps him develop the thinking skills necessary to succeed in all areas of learning.

The program is located at the Positive Family Partners, Inc. office, operated by Dr. Diane Koch and Dr. Pat Grosz. They are grateful to Mary Kendrick, a Family Child Care Home provider, for referring Larell to the program. More students from 3rd to 8th grade are welcome to join from our local neighborhoods.

Ann expressed her gratitude, saying, "Thank you, Children's Board, for funding a program that is helping my grandson learn how to succeed."



ReDefiners World Languages

Multilingual Citizens Program (MCP)

Multilingual Fun: Celebrating Language and Culture at Our Multicultural Festival:

ReDefiners World Languages recently hosted a vibrant Multicultural Festival, bringing together students, teachers, and families to celebrate language, culture, and community. As part of our Multilingual Citizens Program, in partnership with the Children's Board of Hillsborough County, this event offered attendees the chance to immerse themselves in diverse languages and cultural activities. With tables representing Mandarin, Spanish, English, and Arabic (though without an Arabic teacher present), the festival was a lively celebration of diversity and the joy of learning.

Mandarin Table: A Taste of Chinese New Year:



Led by Yinghan, the Mandarin table was a hub of creativity and cultural tradition. Students had the opportunity to personalize red envelopes, a traditional Chinese New Year item that is often filled with money and given as a symbol of good luck. They also painted paper lanterns, embracing both the artistic and cultural significance of these traditional symbols. The activities were a hit, with many students enthusiastically participating, making this one of the most popular tables at the festival.

Spanish Table: A Colorful Dive into Culture:



Carolina led the Spanish table, where students explored the vibrant traditions of the Spanish-speaking world. The highlight of this table was the creation of skeleton masks, inspired by Día de los Muertos (Day of the Dead), which students could color and decorate with jewels. This hands-on activity allowed them to connect with this important cultural celebration in a fun and creative way. The table also featured the traditional game "Ponle la cola al burro" (Pin the Tail on the Donkey), adding an element of playful competition to the festivities.

Healthy Start Coalition of Hillsborough County

Healthy Families Hillsborough

Healthy Families Hillsborough is a nationally accredited home visiting program designed for expectant parents and parents of newborns experiencing stressful life situations. The program aims to improve childhood outcomes and increase family self-sufficiency by empowering parents through education and community support. Families voluntarily participate in Healthy Families to learn how to recognize and respond to their babies' developmental needs, use positive discipline techniques, manage the daily stresses of parenting in healthy ways, and set and achieve both short- and long-term goals.

Healthy Families Graduate Celebration and Family Picnic:











Recently, the program hosted its annual **Graduate Celebration** and Family Picnic, which saw over 200 parents and children in attendance. This event was a joyful occasion to honor the dedication of parents and their commitment to creating brighter futures for their families.



University of South Florida Board of Trustees

Trauma Informed Schools: Tiered Interventions



With the arrival of fall, we're embracing cooler weather, pumpkin spice, and exciting developments in the USF Trauma-Informed School Project. We're thrilled to welcome a new Trauma Coach, Lee Daly, to the team. Lee brings 26 years of experience working with children and families, specializing in areas such as special education, autism, and clinical social work. Together with returning Trauma Coach, Sonni Pitts, they are collaborating with Frost Elementary's administration and student support staff to implement small group interventions focused on social skills and emotional coping strategies. These groups are set to begin in early October.

Frost Elementary's first Open House of the year was a success, with 44 parents and children stopping by the Trauma-Informed School Project table to learn about the program and pick up some great swag.

We were delighted to see such interest from families eager to engage with the initiative.

In addition, on August 24, Frost Elementary teachers participated in CARE (Child-Adult Relationship Enhancement) in the Classroom training. Several teachers furthered their skills by attending CARE Coach training on September 14 at USF, preparing to become Teacher CARE Coaches. USF Coaches, led by Dr. McCoy, Trauma-Informed Schools Project Supervisor, have already been providing CARE Coaching in the classroom, with Frost teacher CARE Coaches set to begin sessions soon. These sessions will empower teachers to support one another by utilizing the 3 P's: praise, paraphrase, and point out, creating a nurturing and supportive environment for students.

We are looking forward to an exceptional school year filled with CARE and positive outcomes for both students and teachers.



Outreach Calendar of Events

The Children's Board will have a presence at the following community events. Contact Timothy Bennett, Community Relations Manager, at bennetta@childrensboard.org for more information about a particular event.

November

11.05.24 Children's Board Free Tuesday

Glazer's Children Museum 110 West Gasparilla Plaza, Tampa 9:00 am-5:00 pm

11.08.24 Mother of All Baby Showers (MOABS) 2024

Glazer's Children Museum 110 West Gasparilla Plaza, Tampa 6:00 pm-9:00 pm

11.08.24 HCPS Family and Community Engagement Department: Faith Academy

Brandon High School 1101 Victoria Street, Brandon 9:00 pm-12:00 pm