CHILDREN'S BOARD OF HILLSBOROUGH COUNTY REGULAR BOARD MEETING SEPTEMBER 25, 2025 ~ 4:00 PM AGENDA

MISSION: The Children's Board invests in partnerships and quality programs to support the success of all children and families in Hillsborough County.

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Attendance Verification	R. DeLaVergne
Quorum Verification	R. DeLaVergne
Invocation and Pledge of Allegiance	S. Naumowich

PUBLIC COMMENT

The Children's Board of Hillsborough County welcomes comments from the public. Those who wish to address the Board may do so at this time. Those to address the Board should state their full name and affiliation for the official record. In the interest of time, we ask that one person be designated to speak on behalf of a constituency and that all comments are limited to three minutes.

R. DeLaVergne

EXECUTIVE DIRECTOR DISCLOSURE

R. Bacon

ACTION ITEMS

1.	Approval; August 28, 2025 Regular Board Meeting Minutes	R. DeLaVergne
2.	Approval; September 11, 2025 Preliminary TRIM Hearing Minutes	R. DeLaVergne
3.	Approval; Executive Director Contract	D. Adams
4.	Approval; Release of RFP for Wellness Grants	M. Negron
5.	Approval; Release of RFP for Water Safety Grant	M. Negron
6.	Approval; Early Learning Coalition of Hillsborough County Match Grant	M. Negron
7.	Approval; Childcare Accreditation Grant	G. Stewart

PROVIDER PRESENTATIONS

More Health: Healthy and Safe Kids

K. Buckenheimer

REPORTS/PRESENTATIONS

1.	Executive Director Reports	R. Bacon

A. Activities – August 29, 2025-September 25, 2025 B. Strategic Plan Work Plan Update

2. Programs Reports3. ASO ReportM. NegronK. Hickman

4. IT Report J. Robe

OLD/NEW BUSINESS

ADJOURNMENT

ATTACHMENTS

- 1. Contract Signature Logs (ASO, Programs, Vendors)
- 2. Financial Statements
- 3. Good News!
- 4. Outreach Calendar

IMPORTANT DATES TO REMEMBER

October

Executive/Finance Committee Meeting October 10, 2025 1:00 PM

Regular Board Meeting October 23, 2025 3:00 PM

November

Executive/Finance Committee Meeting November 06, 2025 12:00 PM

Regular Board Meeting November 20, 2025 3:00 PM

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY BOARD MEETING August 28, 2025 ~ 3:00 PM MEETING MINUTES

Subject	Regular Board Meeting	Date	August 28, 2025
Facilitator	Robin DeLaVergne, Chair	Meeting Time	3:00 PM
Location	1002 East Palm Ave. Tampa, FL 33605	Actual Meeting Time	3:00 PM - 4:15 PM
		Adjourned	4:15 PM
Board Member Attendance	Robin DeLaVergne, Chair Katherine Essrig, Vice-Chair Andy Mayts, Secretary/Treasurer	Gwen Myers Van Ayres Beth Pasek Ed Narain	Sarah Naumowich Shake Washington Megan Proulx Dempsey
Other Attendees	Rebecca Bacon, Executive Director Dave Adams, CBHC Board Attorney Kristina Austin, Recorder Daniel Monasterio, CBHC Staff	Maria Negron, СВНС Staff Wendy Perez, СВНС Staff Kelly Hickman, СВНС Staff Paula Scott, СВНС Staff	Jamie Robe, CBHC Staff Genet Stewart, CBHC Staff Dexter Lewis, CBHC Staff Laschell Hardy, CBHC Staff

	SUMMARY				
No.	Topic	Highlights			
I.	CALL TO ORDER	R. DeLaVergne called the meeting to order at 3:00 PM. R. DeLaVergne called for Board attendance verification. M. Proulx Dempsey led the Pledge of Allegiance and the Invocation.			
	PUBLIC COMMENT	R. DeLaVergne asked for Public Comment. The following individuals provided public comment for the Board meeting: 1. Weclaige "Gigi" Moise, PCAT Literacy; 2. Anna X, Early Childcare Advocate.			
II.	ACTION ITEMS				
	1. 6-26-25 Regular Board Meeting Minutes	R. DeLaVergne requested approval of the June 26, 2025 Regular Board Meeting Minutes.			
		Motion (1) by Megan Proulx Dempsey to approve June 26, 2025 Regular Board Meeting Minutes; second by Katherine Essrig; motion carried (10-0).			
	2. Approval of FY 2025-2026 Regular Board meeting and Executive Finance Committee Meeting Schedules	R. Bacon requested approval of the FY 2025-2026 Regular Board and Executive/Finance Meeting schedules. The schedule will be published in The Tampa Bay Times as follows: Regular Board Meetings (3:00 PM, 4 th Thursday of month unless noted) October 23, 2025 November 20, 2025 (3 rd Thursday due to Thanksgiving) No December 2025 Meeting January 22, 2026 February 26, 2026 March 26, 2026 April 23, 2026 May 28, 2026 June 25, 2026 No July 2026 Meeting August 27, 2026 September 24, 2026			
		Motion (2) by Beth Pasek to approve the FY 2025-2026 meeting schedule; second by Shake Washington; motion carried (10-0).			

	SUMMARY			
No.	Topic	Highlights		
	3. Approval of FY2026 Family Resource Center Leases	P. Scott requested approval of the FY 2026 Family Resource Center Leases. Motion (3) by Ed Narain to approve the FY 2026 Family Resource Center Leases; second by Megan Proulx Dempsey; motion carried (10-0).		
	4. Approval of the Final FY 2025-2026 Millage Rate	D. Monasterio requested approval of the Final FY 2025-2026 Millage Rate. Motion (4) by Sarah Naumowich to approve the Final FY 2025-2026 Millage Rate; second by Megan Proulx Dempsey; motion carried (9-0) with (1) abstention by Katherine Essrig.		
	5. Approval of Final FY 2025-2026 Budget	D. Monasterio requested approval of the Final FY 2025-FY 2026 Budget. Motion (5) by Ed Narain to approve the Final 2025-FY 2026 Budget; second by Beth Pasek; motion carried (10-0).		
	6. Approval of Youth Council Grant	M. Negron requested approval of the request for proposals for a FY2026 Youth Council Grant. Motion (6) by Ed Narain to approve the Youth Council Grant; second by Shake Washington; motion carried (10-0).		
	7. Approval of Mentoring Grant	M. Negron requested approval of the request for proposals for a FY 2026 Mentoring Grant. Motion (7) by Shake Washington to approve a Mentoring Grant; second by Megan Proulx Dempsey; Motion carried (10-0).		
	8. Approval of 2026 ONEhillsborough Next Man Up Grant	G. Stewart requested approval of a 2026 ONEhillsborough Next Man UP Grant. Motion (8) by Ed Narain to approve the 2026 ONEhillsborough Next Man Up Grant second by Gwen Myers; motion carried (10-0).		
	9. Approval to authorize an increase to GMP for 308 W. Robertson St., Brandon	P. Scott requested approval to authorize an increase to the GMP for 308 W. Robertson St., Brandon. Motion (9) by Megan Proulx Dempsey to approve the increase to GMP for 308 W. Robertson St., Brandon; second by Ed Narain. Motion carried (10-0).		
III.	PROVIDER PRESENTATION			
	CDC of Tampa: Wealth Builders	 M. Negron introduced Dr. Chamain Moss-Torres, Chief Operating Officer of the Corporation to Develop Communities of Tampa, Inc. (CDC) Some of the following highlights were presented to the Board: The Corporation to Develop Communities of Tampa, Inc. (CDC) was established in 1992; The Wealthbuilder's Program partnered with the Children's Board in July 2024; The Program's goal is to help participants become self – sufficient by providing support to teach the skills needed to become financially stable and build generational wealth; Participants for the program live, work, or attend school in zip-codes: 33603, 33610, or 33619 and are either expectant parents and/or parents /caregivers with children ages birth to fourteen years of age. 		

	SUMMARY			
No.	Topic	Highlights		
IV.	REPORTS/PRESENTATIONS			
	1. Executive Director Report	R. Bacon reported attending (73) significant meetings between June 26, 2025–August 28, 2025.		
		 R. Bacon provided the following updates on summer services: CBHC funded many activities over the summer through the enhancements grants, the Summer Passports program, and to increase camp capacity; There were seven hundred and thirty-two camp slots across seven different partners this summer. R. Bacon provided the following updates on the Strategic Planning Work Plan: Using feedback from the Strategic Planning Workshop, Vistra Communications has helped us streamline our grant application; Survey Monkey Apply (a web based grant application system) will be used for 2026 funding releases; A grant training class was held on August 13th with almost ninety attendees and seven different funders. The training was recorded and placed on Youtube. A September training session is planned to focus on fiscal aspects and budgeting. All provider contracts will be signed electronically moving forward; Organizational processes are being updated and streamlined. The general terms and conditions have been simplified and reduced with help from our Board Attorney, David Adams. Additional work will continue as we meet with partners to discuss other service strategy expansions. In addition, R. Bacon met with providers, nonprofits, and agencies that work with older youth. Meetings included partners from Tampa General Hospital regarding child safety issues including an increase in injury due to youth riding electric bikes and scooters without helmets. 		
	2. Programs Report	 M. Negron provided brief updates on the following items: FY 2025 Initial Program Results and Recommendations; Updates to the Outcomes Menu for FY2026. 		
	3. Public Relations Report	 D Lewis provided a report on several summer programs and other Public Relations related items: The Children's Board funded a total of seven hundred and eighty six summer camp slots; Summer Camps at three YMCA locations accounted for forty slots for ten weeks; The CBHC Board of Directors approved expanded access to summer camp for four hundred and twenty two children across nine Boys & Girls Club sites; Tampa Heights Junior Civic Association received funding for thirty five slots for six weeks; I-Supplies received funding for fifty camp slots – twenty five slots at Silver Oaks & twenty five slots at Columbus Court; After Hours at the Skills Center hosted a teen summer camp for one hundred and fifty summer camp slots; The Where the Funding Goes series has been viewed one thousand times on average. 		

OLD/NEW BUS	SINESS	None.
ADJOURNMEN	IT	The meeting adjourned at 4:15 PM.

MOTIONS

Motion (1) by Megan Proulx Dempsey to approve June 26, 2025 Regular Board Meeting Minutes; second by Katherine Essrig; motion carried (10-0).

Motion (2) by Beth Pasek to approve the FY 2025-2026 meeting schedule; second by Shake Washington; motion carried (10-0).

Motion (3) by Ed Narain to approve the FY 2026 Family Resource Center Leases; second by Megan Proulx Dempsey; motion carried (10-0).

Motion (4) by Sarah Naumowich to approve the Final FY 2025-2026 Millage Rate; second by Megan Proulx Dempsey; motion carried (9-0) with (1) abstention by Katherine Essrig.

Motion (5) by Ed Narain to approve the Final 2025-FY 2026 Budget; second by Beth Pasek; motion carried (10-0).

Motion (6) by Ed Narain to approve the Youth Council Grant; second by Shake Washington; motion carried (10-0).

Motion (7) by Shake Washington to approve a Mentoring Grant; second by Megan Proulx Dempsey; motion carried (10-0).

Motion (8) by Ed Narain to approve the 2026 ONEhillsborough Next Man Up Grant second by Gwen Myers; motion carried (10-0).

Motion (9) by Megan Proulx Dempsey to approve the increase to GMP for 308 W. Robertson St., Brandon; second by Ed Narain. motion carried (10-0).

READ AND APPROVED BY:
ROBIN DELAVERGNE
BOARD CHAIR

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY PRELIMINARY PUBLIC HEARING (TRIM) SEPTEMBER 11, 2025 AT 5:01 P.M.

Subject	Preliminary Public Hearing (TRIM)		Date	September 11, 2025
Facilitator	Robin DeLaVergne, Chair		Meeting Time	5:01 PM to 5:07 PM
Location	Children's Board of Hillsborough County 1002 East Palm Avenue Tampa, Florida 33605		Adjourned	The meeting adjourned at 5:07 PM
Board Member Attendees	Robin DeLaVergne, Chair Katherine Essrig, Vice Chair - absent Andrew Mayts, Secretary/Treasurer	Megan Proulx Dempsey Ed Narain Sarah Naumowich – absent Beth Pasek		Van Ayers Gwen Myers Shake Washington
Other Attendees	Rebecca Bacon, Executive Director David Adams, Board Attorney Kristina Austin, Recorder	Paula Scott Wendy Perez Maria Negron Jamie Robe		Daniel Monasterio Kelly Hickman Genet Stewart Dexter Lewis

SUMMARY

No.	Topic	Highlights
I	CALL TO ORDER	Robin DeLaVergne, Chair, called the meeting to order at 5:01 PM and led the Pledge of Allegiance.
II.	QUORUM VERIFICATION	A quorum was established with eight Board members present.
III.	PRESENTATION OF RESOLUTIONS	R. DeLaVergne requested D. Adams verbally review the resolutions. Two resolutions are to be considered; one to adopt the millage rate and the other to adopt the budget, both by separate votes. D. Adams read Resolution Number 25/26-01; Resolution Adopting Tentative Millage Rate.
		D. Adams read Resolution Number 25/26-02; Resolution Adopting Tentative Budget.
IV.	BOARD DISCUSSION	 R. DeLaVergne stated an operating millage rate of .4589 has been recommended, which is greater than the rolled-back rate of .4377 mills by 4.84%; This increase over the rolled-back rate is necessary in order to ensure Hillsborough County children (1) are healthy and safe, (2) are developmentally on track, (3) are ready to learn and succeed, and (4) have family support; In order to accomplish those outcomes in FY 2025 – 2026 the recommended budget includes \$5,404,000 of new unallocated program funding; Without an increase over the rolled-back millage rate, some of these new funding opportunities would not be possible, and the children of Hillsborough County would not be well served.
V.	PUBLIC COMMENT	R. DeLaVergne opened the floor for Public Comment. No one offered Public Comment.

	SUMMARY		
VI.	BOARD VOTE	D. Adams advised that Motion (A) on the agenda is in order.	
		Motion A: IT IS MOVED THAT THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN, ADOPT A TENTATIVE MILLAGE RATE OF .4589 WHICH IS GREATER THAN THE ROLLED-BACK RATE OF .4377 MILLS BY 4.84% AND ADOPT THE ATTACHED MILLAGE RATE RESOLUTION NUMBER 25/26-01. D. Adams advised that Motion (B) on the Agenda is in order. Motion B: IT IS MOVED THAT THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, IN ORDER TO PROVIDE SERVICES TO OR ON BEHALF OF CHILDREN ADOPT A TENTATIVE BUDGET OF \$101,929,369 AND ADOPT THE ATTACHED BUDGET RESOLUTION NUMBER 25/26-02.	
VII.	MOTIONS	Motion A by Andy Mayts that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a tentative millage rate of .4589 which is greater than the rolled-back rate of .4377 mills by 4.84% and adopt the attached millage rate resolution number 25/26-01; second by Ed Narain. No discussion; motion carried (8-0). Motion B by Ed Narain that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children adopt a tentative budget of \$ 101,929,369 and adopt the attached budget resolution number 25/26-02; second by Gwen Myers. No discussion; motion carried by unanimous vote (8-0).	
VIII.	ADJOURNMENT	No further business to discuss, the meeting adjourned at 5:07 PM.	

MOTIONS

Motion A. by Andy Mayts that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children, adopt a tentative millage rate of .4589 which is greater than the rolled-back rate of .4377 mills by 4.84% and adopt the attached millage rate resolution number 25/26-01; second by Ed Narain. No discussion; motion carried (8-0).

Motion B. by Ed Narain that the Children's Board of Hillsborough County, in order to provide services to or on behalf of children adopt a tentative budget of \$ 101,929,369 and adopt the attached budget resolution number 25/26-02; second by Gwen Myers. No discussion; motion carried by unanimous vote (8-0).

READ AND APPROVED BY:	
Robin DeLaVergne, Chair	





Approval of Executive Director Contract Extension

Initiator: David Adams, Board Attorney

Action: Approval of Executive Director Contract Extension

Date: Regular Board Meeting, Thursday, September 25, 2025

Recommended Actions

Recommend that the Board approves the extension of the Executive Director's contract through September 30, 2028.

- The Executive Director has a rolling three year contract that is traditionally renewed each year by the Board, based on a successful Performance Appraisal Process.
- The Children's Board Attorney oversees the Executive Director Performance Appraisal Process.
- On August 06, 2025, the Executive Director completed a Self-Evaluation for fiscal year 2024-2025.
- The Executive Director's Self-Evaluation was provided to each member of the Board along with a blank Performance Appraisal Evaluation Form.
- Board members returned their individual Performance Appraisal Evaluation Forms to Wendy Perez, who compiled the results of the Performance Appraisal Process.
- The results were distributed to the Board in advance of the Board Meeting.
- The recommendation to extend the Executive Director's contract to September 30, 2028
 is based on the satisfactory performance of the Executive Director in FY 2024-2025 and
 the recommendation of the Board Attorney after polling members of the Executive
 Committee.





Approval of Release for Wellness Grants

Initiator: Maria Negrón, Director of Programs

Action: Approval of release for Wellness Grants

Date: Regular Board Meeting, Thursday, September 25, 2025

Recommended Actions

Recommend release in October of 2025 of a Request for Proposals for multiple Wellness Grants for Mental Health Supports with a total allocation up to \$1,200,000 and an anticipated contract term in Fiscal Year 2026.

- The contract term will be determined once the release timeline is finalized.
- Identified service priority from Board strategic planning.





Approval of Release for Water Safety Grant

Initiator: Maria Negrón, Director of Programs

Action: Approval of release for Water Safety Grant

Date: Regular Board Meeting, Thursday, September 25, 2025

Recommended Actions

Recommend release in November of 2025 of a Request for Proposals for a Water Safety Grant to support the Healthy and Safe focus area with a total allocation up to \$150,000 and an anticipated contract term in Fiscal Year 2026.

- The contract term will be determined once the release timeline is finalized.
- Identified need for continued support in Hillsborough County to include children with varying abilities.





Approval of Match Contract Expansion

Initiator: Maria Negrón, Director of Programs

Action: Approval of Match Contract Expansion

Date: Regular Board Meeting, Thursday, September 25, 2025

Recommended Actions

Recommend the approval of a Match Contract Expansion for the Early Learning Coalition of Hillsborough County, School Readiness program to increase the allocation for additional countywide direct slots in the amount of \$276,000 for a total FY 2025-2026 amended amount of \$1,351,000 to be effective October 1, 2025 to September 30, 2026.

- The contract is currently in good standing.
- The program aligns with Children's Board intent to increase support for proven best practices in early learning.
- The amount includes \$75,000 to support providers serving families experiencing homelessness.
- The program increase is due to other revenue loss and supports match requirements from the Office of Early Learning which is the primary funder.





Approval of ONEhillsborough Childcare Accreditation

Initiator: Genet Stewart, Director of Strategic Initiatives

Action: Approval of release for ONEhillsborough Childcare Accreditation

Date: Regular Board Meeting, Thursday, September 25, 2025

Recommended Actions

Approve the release in October 2025 of an Intent to Negotiate (ITN) with a total allocation of up to \$200,000 for FY 2025–2026, to select an organization that will provide support for licensed school readiness childcare providers within the ONEhillsborough zip codes to achieve Gold Seal accreditation.

- ONEhillsborough is a community-driven initiative structured around the Social Determinants of Health (SDOH). It is designed to implement tailored, holistic, and meaningful solutions to address long-term issues that underserved communities face within our county.
- According to the Tampa Bay Partnership 2025 Regional Competitiveness report, 52.04% of Hillsborough County children passed the Kindergarten Readiness Test.
- Many childcare providers in low-income communities lack access to the resources needed to achieve Goal Seal accreditation.
- Fourteen unaccredited childcare providers with at least 60% of their enrollment identified as school readiness children have been identified within the ONEhillsborough zip codes of 33603, 33610, and 33619. The ONEhillsborough team reached out these providers to assess interest and received feedback from several of them. The first cohort will include a subset of these providers, the number of which will be based on provider readiness and cost.
- Upon achieving Gold Seal accreditation, centers are recognized as educational
 institutions and become exempt from property taxes. They also receive a 20%
 differential for each child enrolled in School Readiness, creating both cost savings
 and additional revenue that can be reinvested into educational materials and used
 to reduce costs for families, helping to offset the high price of childcare.
- To maximize success, \$100,000 of the approved \$300,000 will be set aside to
 provide a differential payment of 20% on top of every school readiness child served
 while pursuing accreditation to allow providers to increase revenue as they prepare
 for accreditation.

MORE HEALTH-Healthy and Safe Kids

- MORE HEALTH, Inc., established 1989
- Karen Buckenheimer, RN, BSN, Executive Director
- Leading Grant Healthy and Safe Kids
- Funded January 2024 September 2026
- Providing dental, nutrition, personal hygiene and poison prevention education to preschool children and their families







Children's Board of Hillsborough County Healthy and Safe Kids Grant

- Provide a "Week of Wellness" to 750 children, ages 3-6 in preschools within zip codes 33602, 33604, 33605, 33610, 33612, 33617, 33619.
- Teach Interactive dental education, nutrition education, personal hygiene, and poison prevention lessons to the children.
- Outcome: Teach 750 children with at least 80% demonstrating health and safety practices.
- Distribute Parent Wellness Packets, with community resources, to the children's parents/caregivers that furthers the health and safety messages the children receive.
- Present 5 community educational events to adults.

MORE HEALTH Accomplishments

Goal:

- Teach 750 children health and safety
- Distribute Parent Packet to 750 adults
- 80% of children demonstrate appropriate health and safety practices
- Provide 2 Parent Lecture
 Education events and 3
 tabletop health education
 events at selected preschools

Achieved:

- Taught 1,122 children
- Distributed 1,122 packets
- 95% demonstrated successfully!!!!
- Taught 2 Parent Education classes on Poison Prevention, partnering with the Florida Poison Information Center at Tampa General Hospital. Held 3 tabletop education events.

Lessons Learned

- Due to lively nature of preschool environment, it is important to Reach out often! Physically go to the preschool and introduce yourself in person.
- Due to age, cognitive, and language differences of the children, it is important to keep messages simple, interactive, fun, and repeat valuable health and safety messages.
- Work closely with staff to encourage parent participation.
- Have flexibility in the lesson plans and presentation delivery.

Special Moments

"A thousand thanks for all the love, time, and dedication you put into the MORE HEALTH program. It was a true gift for our children to have you at Echo Learning. Thank you also for the little bags-we saw them at the entrance and are sure the little ones will be thrilled with them. And yes, we truly enjoyed everything! What you share always leaves a beautiful mark. We hope to see you again very soon. This will always be your home. With much affection, Natalia and the entire Echo Learning team."







HEALTHY AND SAFE KIDS!!!!





A New Year Ahead!!

- Healthy and Safe Kids Program expands to additional zip codes (33605, 33610, 33612, 33619, 33602, 33604, 33617, 33563, 33565, 33566, 33578, 33584)
- Provide 850 preschool children a "Week of Wellness"
- Provide 5 health/safety education programs to 50 parents

Contact information:

Karen Pesce Buckenheimer, RN BSN Executive Director, MORE HEALTH 3821 Henderson Blvd Tampa, 33611 813-287-5032



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Thank You Children's Board for funding our program!

Children's Board of Hillsborough County Executive Director Report August 28, 2025 - September 25, 2025

17 Meetings

SPEAKING EVENT – Nonprofit Leadership Board Meeting
Kelsy Long and Maureen Butler - Vistra Closeout Meeting
Florida Association of Children's Councils & Trusts (FACCT) Weekly Meeting
Lisa Williams Taylor - Palm Beach Children's Service Council
Michele Watson – FACCT
Kyle Stoekel – Brown & Brown
Child Abuse Death Review (CADR)
Safe Baby Advisory Board Meeting
Marisa Mowat – Healthy Start Coalition
Weekly FACCT Meeting
Kelley Minney & Gary Meyer – Early Learning Coalition of Hillsborough County
Early Learning Task Force Meeting
SPEAKING EVENT - Funding Forward: Insights from Funders & Nonprofits Training Series
(Part Two)
Commission on the Status of Women Meeting
Community Alliance Advisory Meeting
2025 EmpowerED Luncheon
Elvin Martinez – Bay Area Youth Services, Inc.

Children's Board of Hillsborough County (CBHC) Strategy Workplan Activity Report September 2025

The Children's Board engaged in a strategic planning session with the Board of Directors on April 24, 2025. A summary report with recommendations was shared in June 2025, along with a strategy workplan and implementation timeline. The following activity report provides a status update on key initiatives and top service priorities identified during strategic planning.

KEY INITIATIVES

Provider Engagement

Reviewed grant processes and applications from other Children's	Complete
Services Councils (CSCs)	
Partnered with Vistra to conduct stakeholder interviews with small	Complete
nonprofit organizations and review grant application and management	
processes	
Hosted general grant writing training series featuring several local	Complete
funders and nonprofits in August and September	
Updated grant application process, including expanded use of Survey	Complete
Monkey Apply for all grants	
Recorded Online Grant SurveyMonkey Apply Application Tutorial Video	Complete
and posted on CBHC website	
Included staff supported small non-profit grants in Fiscal Year (FY) 2026	In Progress
new funding plan	

Community Relations

Providing ongoing updates on agency progress through CBHC newsletter,	In Progress
provider emails, and regular provider forums	
Included provider liaison position in FY 2026 budget and developing	In Progress
position description	
Included funding in FY 2026 budget for countywide community feedback	In Progress
Increased public relations support to funded providers through "Where	In Progress
the Funding Goes" social media series	

Long-Term Funds Management

Updated five-year projections which include both sustainability for multi-	Complete
year grants and new program funding	
Updated FY 2026 program funding plan with newly identified priorities	Complete
and allocation for match funding to address funding trends in the	
community	
Increased allowable administrative-indirect rate for program contracts	Complete
from 10 – 12%, starting in FY 2026	
Ongoing participation in Florida Alliance of Children's Councils and	In Progress
Trusts (FACCT) Executive Director, Policy, and Affinity groups to monitor	
state and federal budget discussions	

Process Modernization

Updated and streamlined Fiscal Handbook content; reduced from 30	Complete
pages to 15	
Updated and streamlined contract General Terms and Conditions;	Complete
reduced from 17 pages to 13	
Updated Provider Improvement Plan process	Complete
Updated Quarterly Provider Report Interview and reduced from 14	Complete
questions to 9	
Converted Outcomes menu to web-based interactive tool	Complete
Implemented electronic contract signature using Adobe Sign	Complete
Reviewed SAMIS – the statewide grant management system utilized by	In Progress
other CSCs - with plans to implement the fiscal module in FY 2026	

TOP SERVICE PRIORITIES

Summer Camp Expansion

Engaged with 14 providers and distributed outreach materials for those	Complete
with availability	
Executed contracts with seven providers, resulting in the creation of 732	Complete
new summer camp slots	
Commenced updates to process for FY 2026 Summer grants	In Progress

Accreditation for Child Care

Completed initial research including engagement with Jacksonville CSC,	Complete
Early Learning Coalition (ELC) leadership, and FACCT	
Reviewed ARPA-funded ELC accreditation projects, one of which has a	Complete
final cohort in 2026	
Held meetings with community stakeholders, including Black Child	Complete
Development Institute (BCDI)	
Selected CBHC focus in ONEhilllsborough zip codes of 33603, 33610,	Complete
and 33619	
Obtained additional stakeholder input through interviews with early	Complete
learning providers	
Planning release of Invitation to Negotiate (ITN) for accreditation support	In Progress
in Fiscal Year 2026	

Teen Services

Held information exchange sessions with Miami CSC to explore Youth	Complete
Advisory Council	
Reviewed existing program contracts for access expansion of target	Complete
population; 21 programs identified to increase age eligibility to 18 in	
FY 2026	
Updated outcomes menu for age expansion up to 18	Complete
Released ASO Request for Applications (RFA) for FY 2026 with expanded	Complete
eligibility for families with children through age 18	
Ongoing efforts to scan existing resources and meet with community	In Progress
partners serving teens	
Planning Request for Proposals (RFP) for Youth Council in FY 2026	In Progress

Mental Health Supports

Ongoing efforts to scan existing resources and meet with community	In Progress
partners providing mental health supports	
Released mentoring grant to include Science of Hope through	In Progress
ONEhillsborough for FY 2026	
Planning grant release to focus on mental health wellness in FY2026	In Progress

Early Learning and Child Care Supports

Ongoing efforts to scan existing resources and meet with community	In Progress
partners providing early learning supports	
Meetings with the ELC to discuss opportunities for alignment and	In Progress
collaboration	

Supporting Children with Autism or Varying Abilities

Ongoing efforts to scan existing resources and meet with community	In Progress
partners serving children with varying abilities	
Reviewing implementation of recently funded CBHC programs including	In Progress
Every Child Plays, Caregiver Support Services, After School All Stars at	
Pepin Academy, Autism is Real and Guiding Stars Mentoring Program	
Planning RFP for water safety for FY 2026 to include children with autism	In Progress
or varying abilities	

Board Update: September 25, 2025

Children's Board acknowledges the 21 programs that updated their service eligibility for FY 2026 to include children up to the age of 18:

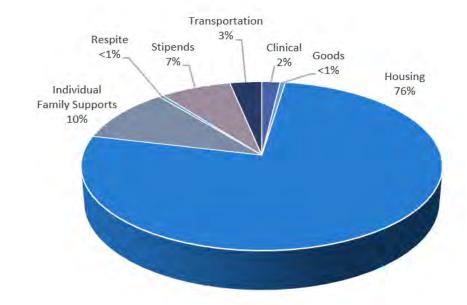
Contract/Program Manager	Agency	Program	Main Service
Phylicia	ALK of Florida	Villages Children and Families Engaging (CAFÉ)	Resource Navigation
	Housing Authority	Building Hope	Case Management
	The Skills Center	Middle School Youth Opportunity (YO)	Out of School Time
Lisa	Family Healthcare Foundation	Connecting Kids to CARE	Healthcare Resources & Enrollment
	ReDefiners World Languages	Multilingual Citizens Program	Language Classes for Youth and Adults
Lorena	Gulf Coast Jewish Family and Healthcare Services	Padres de Crianza	Kinship Case Management
	Hispanic Service Council	La Red de Padres Activos/ The Network of Active Parents	Educational Workshops for Youth and Adults
Emily	Family Enrichment Center	Autism is Real (up to 14)	Case Management & Screens
	Family Enrichment Center	Motivated Minds	Educational Support through Family Goal Planning
Georgina	Crisis Center of Tampa Bay	Successful Families	Care Coordination & Counseling
	Joshua Way of Hope	Achievers	Parenting classes & personalized training
	University Area Community Development Corporation	Get Moving! Mind, Body, Soul	Out of School Time
	University Area Community Development Corporation	STEPS for the University Area	Educational, Financial, & Resource Navigation
Glenn	Bay Area Legal Services	Housing Stability Program	Case Management & Legal Services
	Bay Area Legal Services	Lawyers Helping Kids	Legal Resources & Representation
	Children's Home Network	Caregiver Support Services	Respite
	Children's Home Network	Kinship Hillsborough	Case Management
	Metropolitan Ministries	First Hug	Vocational, Housing & Counseling
	Positive Spin	Empowering a Community with Hope (EACH One)	Case Management
Laschell	The Corporation to Develop Communities of Tampa	Wealth Builders	Self-Sufficiency Case Management
Marile	The Greater Palm River Community Development Corporation	Palm River Family Services	Referral & Linkage

Children's Board ASO - Fiscal Year 2025 Update as of 9-14-2025

	Funds Available	Funding Reserves	Allocated to Programs	Budgeted	Program Reserves	Expenses Paid	Percent Budgeted
Children's Board	\$4,300,000	\$54,000	\$4,246,000	\$3,996,903	\$249,097	\$3,815,870	93%
BOCC DV	\$100,000	\$0	\$100,000	\$99,364	\$636	\$98,688	99%
BOCC Social Services	\$500,000	\$122	\$499,878	\$499,878	\$0	\$499,878	100%
	\$4,900,000	\$54,122	\$4,845,878	\$4,596,145	\$249,733	\$4,414,435	

Top Ten Services All Funding Sources							
Service	# of Budgets	Funds Budgeted					
Tutor	1,165	\$378,250					
Rental Assistance	1,110	\$1,684,994					
Electric	1,019	\$386,933					
Baby Items	677	\$148,409					
Public Transportation	585	\$36,660					
Emergency Shelter	510	\$416,518					
Furniture	270	\$168,389					
Security Deposit	268	\$518,960					
Clothing Stipend	257	\$66,354					
Food Stipend	219	\$59,720					

Top Ten Services Cl	hildren's Board Fur	nds Only
Service	# of Budgets	Funds Budgeted
Tutor	1,165	\$378,250
Electric	1,008	\$383,887
Rental Assistance	942	\$1,441,347
Baby Items	672	\$147,688
Emergency Shelter	510	\$416,518
Public Transportation	334	\$21,613
Furniture	266	\$167,499
Clothing Stipend	253	\$66,087
Food Stipend	219	\$59,720
Water	197	\$76,325



	FY25 YTD	FY24 Total
Programs	66	60
Case Managers	395	335
Providers Utilized	894	771
Providers Added	445	373
Families	4,389	4,349
Budgets	7,718	7,150
Payments	8,355	8,662

Contract Signature Log ASO ONLY FY 2025

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Latrice Yates	ASO Provider	Tutoring	6/12/25 - ongoing	Varies	No	Rebecca Bacon	6/12/2025
Candis Rae Perdue	ASO Provider	Tutoring	7/7/25 - ongoing	Varies	No	Rebecca Bacon	7/7/2025
Kathryn Lewis	ASO Provider	Tutoring	7/24/25 - ongoing	Varies	No	Rebecca Bacon	7/24/2025
Valencia Hargrove	ASO Provider	Tutoring	8/6/25 - ongoing	Varies	No	Rebecca Bacon	8/6/2025
Serenity Xcelled Counseling LLC dba Made For You Wellness & Consulting Services	ASO Provider	Therapy	8/12/25 - ongoing	Varies	No	Rebecca Bacon	8/12/2025
Regina Taylor	ASO Provider	Tutoring	8/14/25 - ongoing	Varies	No	Rebecca Bacon	8/14/2025
Ramona Burrowes dba Tampa Bay Community Services Inc.	ASO Provider	Respite	8/21/2025- ongoing	Varies	No	Rebecca Bacon	8/21/2025
Kimberly Dawn Cooke	ASO Provider	Tutoring	9/10/25 - ongoing	Varies	No	Rebecca Bacon	9/10/2025
Sheretta Adams-Gipson	ASO Provider	Tutoring	9/16/25 - ongoing	Varies	No	Rebecca Bacon	9/16/2025

Contract Signature Log Programs ONLY FY 2025

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
LOWRY PARK ZOOLOGICAL SOCIETY OF	Leading	2025 Summer Passports -	06/02/2025 -	\$38,892.00	NO	REBECCA BACON	8/25/2025
TAMPA, INC. D/B/A ZOO TAMPA AT		AMENDMENT	08/08/2025				
LOWRY PARK							
HILLSBOROUGH COUNTY SCHOOL	Investment	School Readiness Funding - Q4	07/01/2025 -	\$15,500.00	YES	REBECCA BACON	9/8/2025
READINESS COALITION, INC. D/B/A			09/30/2025				
EARLY LEARNING COALITION OF							
HILLSBOROUGH COUNTY, INC.							

Contract Signature Log Vendors ONLY FY 2025

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Construction Services, Inc.	Vendor	Change Order #1 - 308 W. Robertson	9/8/25 - 5/31/26	\$269,962.00	Yes	Rebecca Bacon	9/8/2025



Fiscal Year 2024 - 2025

Monthly Financial Report

August 2025

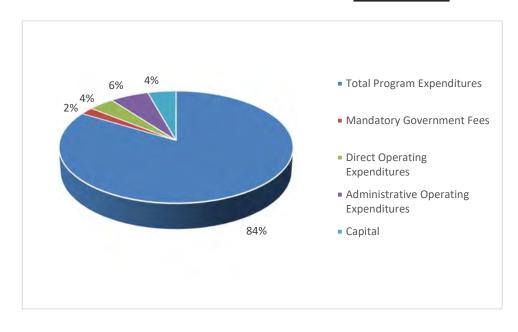
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- 8. Narrative/Assumptions for Fiscal Year 2024-2025 Estimated Spending
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- 10. New Program Funding (Unallocated) Report
- 14. New Program Funding Report Detail

Fiscal Year 2024-2025 Budget

	FY 2024-2025
	Original
	Budget
Revenues	
Ad-Valorem Taxes	73,920,760
Investment Income	5,579,649
Administrative Services Organization Funding	600,000
Other Community Partner Funding	410,000
Miscellaneous Income	11,000
Total Revenues	80,521,409
Expenditures	
Program Expenditures:	
Program Funding (Continuation Grants)	70,457,801
New Program Funding (unallocated)	6,380,000
Total Program Expenditures:	76,837,801
Operating	
Employee Salaries and Benefits	6,687,829
Contracted Professional Services	548,745
CBHC FRC Occupancy Expenditures	534,486
Facility Expenditures	437,069
Other Operating	687,663
Total Operating	8,895,792
Capital Expenditures	4,000,000
Mandatory Government Fees	1,912,015
Total Expenditures	91,645,608
Net Spend Down of Fund Balance	(11,124,199)



Financial Statement Category Definitions

Revenue

- **Ad-Valorem Taxes** includes current and delinquent ad-valorem tax revenue and excess fees returned to the Children's Board originally paid to the County based on the tax revenue.
- Investment Income includes revenue from various interest-bearing accounts.
- Administrative Services Organization (ASO) funding represents contributions from other
 funders specifically designated for use by providers in the community, managed by the
 Children's Board ASO staff. These dollars are also included in the program expenditure
 line. An example is the Hillsborough County Board of County Commissioners (BOCC).
- Other Community Partner funding represents funds contributed from community partners
 that are added to our provider contract amounts and included in the program funding line,
 for example, the School District of Hillsborough County and Hillsborough County BOCC.
- **Miscellaneous Income** consists of match revenue from the insurance company, cash back from the credit card, and any other miscellaneous revenue received during the year.

Expenditures

- Program Funding (Continuation Grants) represents provider contracts funded by Children's Board, property tax revenue and funds contributed from our community partners. This amount also includes the dollars managed through the ASO to provide support to participants of case management programs.
- New Program Funding (unallocated) includes dollars budgeted for new program contracts and one-time funding that will be released and awarded by a competitive or application process.
- Employee Salaries and Benefits include wages paid to all non-contractor employees.

 Benefits represent costs provided for salaried and hourly wage employees including Federal Insurance Contributions Act (FICA), life and health insurance, short-term and long-term disability insurance, unemployment, and retirement benefits.
- Contracted Professional Services represents amounts budgeted for contracted information technology services, legal, media buys, auditing, and other professional services.
- **Facility Expenditures** represents necessary costs to operate the Children's Board offices, conference center, and seven (7) CBHC Family Resource Centers (CB FRC) occupancy expenditures, including utilities, information technology, maintenance, and repairs.
- Other Operating contains staff training, conference and meeting travel, postage, insurance, promotional activities, printing, supplies, advertising for Truth In Millage (TRIM), budget ads and other public notices, memberships, and subscriptions. Also included are support activities with provider agencies and community organizations for training and events.
- Capital Expenditures include the budget for building expenditures.
- Mandatory Government Fees include Tax Collector's fee, Property Appraiser's fee as well
 as the City Storm Water fee.

Statement of Revenues and Expenditures

August-2025

	FY 2024-	FY 2024-	FY 2024-	FY 2024-
	2025	2025	2025	2025
	YTD Budget	YTD Actual	Variance \$	Variance %
Revenues				
Ad-Valorem Taxes	73,181,552	74,372,440	1,190,888	2%
Investment Income	5,114,678	5,803,653	688,975	13%
Administrative Services Organization Funding	550,000	584,360	34,360	6%
Other Community Partner Funding	160,000	160,000	0	0%
Miscellaneous Income	10,083	48,566	38,483	382%
Total Revenues	79,016,313	80,969,019	1,952,706	2%
Expenditures				
Program Expenditures:				
Program Funding (Including Unallocated)	59,933,485	51,899,922	8,033,563	13%
Total Program Expenditures:	59,933,485	51,899,922	8,033,563	13%
Operating Expenditures				
Employee Salaries and Benefits	6,130,510	5,864,879	265,631	4%
Contracted Professional Services	503,016	348,281	154,735	31%
CBHC FRC Occupancy Expenditures	489,946	468,260	21,686	4%
Facility Expenditures	400,647	304,659	95,988	24%
Other Operating	630,358	515,192	115,166	18%
Total Operating	8,154,477	7,501,271	653,206	8%
Capital Expenditures	3,666,667	288,643	3,378,024	92%
Mandatory Government Fees	1,892,895	1,884,582	8,313	0%
Total Expenditures	73,647,524	61,574,418	12,073,106	
Net Cash Flow	5,368,790	19,394,601	14,025,811	

Revenue Variance Analysis

August-2025

	FY 2024- 2025	FY 2024- 2025	FY 2024- 2025	FY 2024- 2025
	YTD Budget	YTD Actual	Variance \$	Variance %
Revenues				
Ad-Valorem Taxes	73,181,552	74,372,440	1,190,888	2%
Investment Income	5,114,678	5,803,653	688,975	13%
Administrative Services Organization Funding	550,000	584,360	34,360	6%
Other Community Partner Funding	160,000	160,000	0	0%
Miscellaneous Income	10,083	48,566	38,483	382%
Total Revenues	79,016,313	80,969,019	1,952,706	2%

Ad-Valorem Taxes

o The ad-valorem tax revenue received year-to-date is in line with what was budgeted.

Investment Income

o Interest received year-to-date is over budget due to a budgeted 4% yield in the Florida Prime investment account, with the actual yield approximating 4.5%.

• Administrative Services Organization

o ASO funding revenue received year-to-date is in line with what was budgeted.

Other Community Partner Funding

o Funding received is in line with what was budgeted.

• Miscellaneous Income

o Income received year-to-date is over budget due to provider repayments received from the prior fiscal year.

Expenditure Variance Analysis

Statement of Expenditures

August-2025	FY 2024- 2025 YTD Budget	FY 2024- 2025 YTD Actual	FY 2024- 2025 Variance \$	FY 2024- 2025 Variance %
Expenditures				
Program Expenditures:				
Program Funding (Including Unallocated)	59,933,485	51,899,922	8,033,563	13%
Total Program Expenditures:	59,933,485	51,899,922	8,033,563	13%
Operating				
Employee Salaries and Benefits	6,130,510	5,864,879	265,631	4%
Contracted Professional Services	503,016	348,281	154,735	31%
CBHC FRC Occupancy Expenditures	489,946	468,260	21,686	4%
Facility Expenditures	400,647	304,659	95,988	24%
Other Operating	630,358	515,192	115,166	18%
Total Operating	8,154,477	7,501,271	653,206	8%
Capital Expenditures	3,666,667	288,643	3,378,024	92%
Mandatory Government Fees	1,892,895	1,884,582	8,313	0%
Total Expenditures	73,647,524	61,574,418	12,073,106	

Program Expenditures

Continuation grants are under budget due to certain providers not being current on invoicing the Children's Board, in addition to a portion of new program funding having not been allocated.

Employee Salaries and Benefits

 This line is under budget due to some positions being vacant at various points during the fiscal year.

Contracted Professional Services

 This line item is under budget due to a delay in billing for legal services, as well as underspending in Community Education & Awareness. However, spending is expected to be in line with what was budgeted by the end of the fiscal year.

• CBHC FRC Occupancy Expenditures

This line item is under budget due to underspending in building repairs/maintenance, janitorial services, and utility services. Overall, spending is expected to be slightly under budget for the fiscal year.

Facility Expenditures

 This line item is under budget due to underspending in building repairs/maintenance and lawn maintenance services.

Other Operating

 This line is under budget due to underspending in staff local travel, professional development, and training & events.

Capital Expenditures

This line item is under budget due to the planned purchase of property for an additional Family Resource Center in the Riverview area and the build-out of the property purchased for the future home of the Brandon Family Resource Center not being expected to be completed until next fiscal year.

Mandatory Government Fees

Spending is in line with what was budgeted.

Children's Board Of Hillsborough County FY 2024 - 2025 Estimated Spending

	FY 2024 - 2025 Budget	FY 2024 - 2025 Estimated Actual	FY 2024 - 2025 Projected Difference
Revenue	Budget	Actual	Dillefelice
Ad-Valorem Taxes	73,920,760	74,765,018	844,258
Investment Income	5,579,649	6,126,000	546,351
Administrative Services Organization (ASO)	600,000	600,000	-
Other Community Partner	410,000	235,521	(174,479)
Miscellaneous Income	11,000	43,888	32,888
Total Revenue	80,521,409	81,770,427	1,249,018
Expenditures			
Program:			
Program Funding (Continuation Grants)	70,457,801	65,817,474	4,640,327
CBHC Unallocated Program Funding	6,380,000	5,692,372	687,628
Total Program Expenditures:	76,837,801	71,509,846	5,327,955
Operating Expenditures			
Employee Salaries and Benefits	6,687,829	6,219,682	468,147
Contracted Professional Services	548,745	581,648	(32,903)
CBHC FRC Occupancy Expenditures	534,486	514,054	20,432
Facility Expenditures	437,069	363,798	73,271
Other Operating	687,663	614,670	72,993
Total Operating Expenditures	8,895,792	8,293,852	601,940
Capital Expenditures	4,000,000	1,000,000	3,000,000
Mandatory Government Fees	1,912,015	1,919,478	(7,463)
Total Expenditures	91,645,608	82,723,176	8,922,432
Total Projected Difference			10,171,450

Narrative/Assumptions for FY 2024 - 2025 Estimated Spending

Revenue

- Total Revenue is projected to be over budget by a net amount of \$1,249,018.
- Ad-Valorem Tax Revenue is projected to be over budget by \$844,258 as more than 95% of the tax revenue is expected to be received.
- Investment Income is projected to be over budget by \$546,351. The current interest rate is 1.08% with Wells Fargo and 4.48% with Florida Prime, which is higher than the 4% budgeted.
- The Administrative Services Organization (ASO) revenue is expected to be received at the budgeted amount.
- Other Community Partner Revenue is projected to be under budget by \$174,479 because summer services expenses and revenue will be lower than budgeted.
- Miscellaneous Income is projected to be over budget by \$32,888 due to provider repayments received from the prior fiscal year.

Expenditures

• Program Expenditures

- Total Program Expenditures are projected to be under budget by \$5.3 million.
 - Continuation Grants are projected to be under budget by \$4.6 million.
 - Negotiated Continuation Contracts were under budget by \$1,052,665, of which \$517,752 has been repurposed and awarded during the year, leaving \$534,913 unallocated.
 - Estimated underspending of the remaining continuation contracts is \$4.1 million.
 - Unallocated Program Funding is projected to be under budget by \$687,628 based on contracts awarded year to date.

Operating Expenditures

- Salaries and Benefits are projected to be under budget by \$468,147 because of vacant positions throughout the year.
- Contracted Professional Services are projected to be over budget by \$32,903 (6%).
- CBHC FRC Occupancy Expenditures are projected to be under budget by \$20,432 (4%).
- Facility Expenditures for the Palm Avenue building are projected to be under budget by a net amount of \$73,271 due to underspending in building repairs/maintenance and lawn maintenance services.
- Other Operating Expenditures are projected to be under budget by a net amount of \$72,993.
 This includes underspending in staff local travel, professional development, and training & events.

Capital Expenditures

Capital Expenditures are projected to be under budget by \$3 million because the planned purchase of property for an additional Family Resource Center in the Riverview area is not expected to occur until at least FY 2025 – 2026. Additionally, the build-out of the property purchased to be the future home of the Brandon Family Resource Center will not be completed until FY 2025 – 2026.

Mandatory Government Fees

Mandatory Government Fees are projected to be over budget by \$7,463 (less than 1%).

Children's Board Of Hillsborough County Investments Statement

August-2025

Investment Instrument	Financial Institution	Balance	Maturity	Yield
Checking	Wells Fargo Government Advantage	3,270,079	1 day	1.08%
LGIP	Florida State Board of Administration	123,158,201	N/A	4.50%
		126,428,280		

				,	YTD Uncommitted	Current	Uncommitted
	Beginning Budget	Adjustments	Revised Budget	YTD Amount Approved	Funds Available	Funding Requests	Funds Available
Technical Assistance							
Funding	225,000	(148,210)	76,790	70,142	6,648		6,648
Spring & Summer Passports	250,000	(112,212)	250,000	191,310	58,690		58,690
Leading Grants (Summer Funding)	200,000	(183,000)	17,000	17,000	-		-
Emerging Needs Funding	300,000		300,000	126,819	173,181		173,181
Emergency Funding		320,221	320,221	320,221	-		-
Match	300,000		300,000	90,530	209,470		209,470
Leading Grants - Free Family Day	150,000	(124,200)	25,800	-	25,800		25,800
Leading Grant - Strategic Initiatives - Barbershop Conversations	140,000		140,000	125,000	15,000		15,000
Leading Grant - Strategic Initiatives - Palm River/Clair Mel Family							
Support	140,000		140,000	110,000	30,000		30,000
Uniting Grants - Support New Programs	4,000,000	(3,318,411)	681,589	673,113	8,476		8,476
Holiday Out of School Time Grants	250,000		250,000	100,000	150,000		150,000
Mentoring Program for Children with Varying	300,000		200,000	271 755	20 245		20.245
Abilities Grants Exhibit Space at Plant City CBFRC Grant	300,000 125,000		300,000 125,000	271,755 125,000	28,245		28,245
Totals	6,380,000	(3,453,600)	2,926,400	2,220,890	705,510	-	705,510

Original Continuation Funding Budget	70,457,801
Actual Contract Amount Negotiated	(69,405,136)
Additional Amt Available from Continuation Funding	1,052,665
Remaining from Continuation Summer Contracts	1,066
Joshua Way of Hope - Achievers - 20% admin	(114,553)
Joshua Way of Hope - Life Skills 360 Training Institute - 20% admin	(13,833)
Rooted in Play - Pop Up Adventure Playground Project - 20% admin	(2,743)
Just Initiative - Woven Empowerment - 20% admin	(23,054)
PCAT - South County - 20% admin	(51,737)
PCAT - Sulphur Springs - 20% admin	(14,060)
Positive Family Partners - Learning Connections - 20% admin	(4,682)
Instruments for Life - Music Outreach Program - 20% admin	(9,114)
Joshua Way of Hope - Building a Stronger Me - 20% admin	(9,968)
Rebuilding Together Tampa Bay - contract abandonment	357,000
National Youth Advocate Program - provider decided not to proceed	252,824
Bay Area Legal Services - emergency funding contract - provider withdrew	60,390
ELC Summer Boost one-time	(800,000)
ELC Q4 contract	(15,500)
Tampa Heights Summer Slots	(63,000)
I-Supplies Summer Slots	(30,358)
EnVision Resolution Foundation-Barbershop Conversations expansion	(36,430)
ASO additional funds	(200,000)
Net Additional \$\$ Available	334,913

The following are reflected in the "Adjustments" column on the previous page:

Contract Amendments

Seniors in Service of Tampa Bay, Inc. – Foster Grandparent Program with Readers in Motion

Expansion of existing program Ongoing funding \$75,000

Preserve Vision Florida, Inc. - Children's Vision Health and Safety

Expansion of existing program Ongoing funding \$25,000

Joshua Way of Hope, Inc. – Building a Stronger Me Expansion of existing program Ongoing funding \$48,210

Glazer Children's Museum – Children's Board Free Tuesday Funds added to existing program One-time funding \$21,624

REACHUP, Inc. – GROWTH with Doulas and Dads Expansion of existing program Ongoing funding \$42,707

Boys & Girls Clubs of Tampa Bay, Inc. – Afterzone Initiative at Giunta Middle Expansion of existing program
Ongoing funding
\$45,313

Boys & Girls Clubs of Tampa Bay, Inc. – Afterzone Middle School Initiative Expansion of existing program

Ongoing funding
\$421,851

ReDefiners World Languages, Inc. – Global Explorers Program

Expansion of existing program

Ongoing funding

\$67,640

Instruments 4 Life, Inc. – Music Outreach Program

Expansion of existing program

Ongoing funding

\$32,642

The Spring of Tampa Bay, Inc. – Family Safety from Domestic Violence

Replacement of lost funding

Ongoing funding

\$88,000

Corporation to Develop Communities of Tampa, Inc. – CDC of Tampa Wealth Builders

Expansion of existing program

Ongoing funding

\$90,730

Children's Home Network – Supporting and Empowering Educational and

Developmental Services (SEEDS)

Expansion of existing program

Ongoing funding

\$77,662

Children's Home Network – Caregiver Support Services

Expansion of existing program

Ongoing funding

\$226,955

Hillsborough Community College Foundation, Inc. – Quality Early Education System

Expansion of existing program

Ongoing funding

\$140,957

University of South Florida – Hillsborough HIPPY Parent Involvement Project

Expansion of existing program

Ongoing funding

\$278,930

Early Learning Coalition of Hillsborough County, Inc. – School Readiness Funding Funding to support a portion of a shortfall in DEL funding One-time funding \$600,000

Summer Services

Boys & Girls Clubs of Tampa Bay, Inc. – Summer Camp Slots 422 slots One-time funding \$471,329

Gentlemen's Quest of Tampa – 2025 Youth Wellness Camp Funding to serve an additional ten children Ongoing funding \$5,000

The Skills Center, Inc. – 2025 Summer Camp Slots 150 slots One-time funding \$124,200

Housing Authority of the City of Tampa – 2025 Summer Camp Slots 25 slots One-time funding \$4,250

Tampa Metropolitan Area YMCA, Inc. – 2025 Summer Camp Slots 40 slots One-time funding \$65,600

Agency	Program	Funding Description	Technical Assistance Funding	 Leading Grants Summer Funding	Emerging Needs Funding	Emergency Funding	Leading Grants - Free	Leading Grant - Strategic Initiatives - Palm River/Clair Mel Family Support	Support New	Holiday Out	with Varying Abilities	Space at
MUSEUM OF SCIENCE AND INDUSTRY, INC	MOSI in Motion at Children's Board Family Resource Center in Plant	The "Be the Astronaut" exhibit at CBFRC in Plant City offers interactive space missions, STEM workshops, and family events to engage elementary -aged children and their families in STEM learning, enhancing their knowledge, interest in STEM careers, and overall family engagement in science education.										125,000
OASIS Network of New Tampa, Inc. DBA:	EF-Student Disaster Recovery	Funds will be utilized to aid in recovery efforts due to recent hurricanes by providing students in Hillsborough County Public Schools with uniform, basic clothing items and hygiene kits. The school social workers will identify students in most need.				24,794						123,000

		<u>, </u>		•									
Agency	Program	Funding Description	Technical Assistance Funding		Leading Grants Summer Funding	Emerging Needs Funding	Emergency Funding	Leading Grants - Free	Leading Grant - Strategic Initiatives - Barbershop	Leading Grant - Strategic Initiatives - Palm River/Clair Mel Family Support	Support New	with Varying Abilities	Space at
	J :	G and product								<u> </u>	 		
Gentlemen's Quest of Tampa Inc.	EF-Project Hope	Funds will be utilized to alleviate immediate needs to families post Hurricane Milton by hosting a Family Night November 21, 2024, at Town and Country Elementary with hot meals, family engagement activities, and prepaid cards for essential items. A grocery and prepaid card distribution will also be provided on November 25, 2024, to Sulphur Springs Elementary family homes. The school social workers will identify families in most need.					5,170						
	EF-Recovery Care	Funds will be utilized to aid in hurricane recovery efforts to replenish and distribute groceries, toiletries, diapers, wipes, and jackets to children and families in Hillsborough County. Funds will be utilized to hire a staff member for short term emergency case management to address					14,300						
Positive Spin, Inc.	EF-Disaster Recovery	financial stability with rent and/or utilities to families impacted by recent hurricanes within Hillsborough County.					63,965						

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Agency	Program	Funding Description	Technical Assistance Funding	 Leading Grants Summer Funding	Emerging Needs Funding	Emergency Funding	Match	Leading Grants - Free Family Day	Leading Grant - Strategic Initiatives - Barbershop Conversations	Leading Grant - Strategic Initiatives - Palm River/Clair Mel Family Support	Uniting Grants - Support New Programs	Holiday Out	Mentoring Program for Children with Varying Abilities Grants	Space at
Better Together Strengthening Families	EF- Better Together Hurricane Relief	Funds will be utilized to aid in recovery efforts in Hillsborough County due to recent hurricanes by providing child safety such as beds, clothing, shoes, cribs, and first aid kits for children.				27,500								
The Crisis Center of Tampa Bay	EF-Post Hurricanes Trauma Therapy	Funds will be utilized to provide therapy to four uninsured families residing in Hillsborough County that were psychologically impacted by Hurricane Helene and Milton.				13,200								
Children's Network of Hillsborough	EF-Hurricane Relief Child Sfaety Event	Funds will be utilized to aid in recovery efforts due to recent hurricanes by providing car seats and education to families with young children.				11,000								
New Life Warehouse Inc.	EF-Hurricane Help Beds for Families	Funds will be utilized to aid in recovery efforts for families impacted by the recent hurricanes in Hillsborough County by providing beds for safe sleep practices.				9,702								
Bay Area Legal	EF-Expanded Disaster Services	Funds will be utilized to aid additional disaster phone line support, mediation, and/or court appearances post recovery efforts due to recent hurricanes with a staff attorney. Hillsborough County families are eligible with children and up to 300%												
Services, Inc.	Initiative	poverty level.				60,390								

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Agency	Program	Funding Description	Technical Assistance Funding	 Leading Grants Summer Funding	Emerging Needs Funding	Emergency Funding	Match	Leading Grants - Free	Leading Grant - Strategic Initiatives - Barbershop	Leading Grant - Strategic Initiatives - Palm River/Clair Mel Family Support	Support New	Holiday Out	with Varying Abilities	Space at
		Funds will be utilized to aid in recovery efforts for families impacted by the recent hurricanes in Hillsborough County by providing blankets in designated zip codes: Silver Oaks 33610, Jackson Heights 33610, Columbus Courts 33607, and Central Courts 33602.				11,000								
Tampa Metropolitan	EF-BASE Hurricane	Funds will be utilized to support recovery efforts for families impacted by the recent hurricanes in Hillsborough County by providing financial aid to children of BASE families (not currently receiving assistance) in out of school time programs at 25 school-based sites.				79,200								
	Pathways to EQ: Strengthening the Foundation of Hillsborough County through Emotional Intelligence for	Funds were approved for the purchase of: a wheel graphic to visually define EQ's evidence-based components for varied platforms; a redesigned cover and section template for Frameworks' Community Building Sessions™ (CBS) Guide, and a Design consultation services to further align new branding.												

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Agency	Program	Funding Description	Technical Assistance Funding		Leading Grants Summer Funding	Emerging Needs Funding	Emergency Funding		Leading Grants - Free	Leading Grant - Strategic Initiatives - Barbershop	Mel Family	Support New	Holiday Out	with Varying Abilities	Space at
We Gonna Learn Today	Building WGLT Capacity	Funds were approved for the purchase of: a Smart Board, Set of Training Books for facilitators, a Laptop, and a tracking platform will allow WGLT to monitor participant demographics and engagement metrics.	5,629												
REDEFINERS WORLD LANGUAGES, INC.	Academic Achievers	Academic Achievers will provide awareness of tutor opportunities to individuals 18-54 years of age. The program will also conduct outreach to families to promote their tutoring services for children Kindergarten through 5 th grade. The program will support children and families through literacy activities and tutoring sessions.						73,480							
GREATER PALM RIVER POINT COMMUNITY DEVELOPMENT CORPORATION		The program will support local families by helping them to improve their economic stability, physical health, oral health, education access, and socioemotional/ mental well-being by providing support and educational advocacy, job fairs, educational workshops, and social service referrals for the appropriate resources.									110,000				

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Agency	Program	Funding Description	Technical Assistance Funding	Leading Grants Summer Funding	Emerging Needs Funding	Emergency Funding	Leading Grants - Free Family Day	Leading Grant - Strategic Initiatives - Barbershop	Palm River/Clair	Support New	Holiday Out	with Varying Abilities	Space at
ENVISION RESOLUTION FOUNDATION, INC., THE	Barbershop Conversations Mental Health	The program proposes to train barbers serving residents of ONEhillsborough zip codes, develop partnerships with community-based mental health professionals, provide mental health and other community-based resources to barber and conduct quarterly meetings with trained barbers, mental health professionals, and ONEhillsborough staff.						125,000					
CHILDREN'S HOME, INC., THE D/B/A CHILDREN'S HOME NETWORK	Guiding Stars	GUIDING STARS mentoring program for K-8 children with varying abilities and their families will provide personalized support that fosters academic, social, and emotional development. Mentors will work with families in providing guidance, resources, and advocacy for children through inclusion, building confidence, and family engagement to promote growth and success.										271,755	

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Agency	Program	Funding Description	Technical Assistance Funding		Leading Grants Summer Funding	Emerging Needs Funding	Emergency Funding	Match	Leading Grants - Free Family Day	Leading Grant - Strategic Initiatives - Barbershop	Leading Grant - Strategic Initiatives - Palm River/Clair Mel Family Support	Support New	Holiday Out	with Varying Abilities	Space at
ROOTED IN PLAY CORP	Every Child Plays	A supportive environment for child-led play, creativity, and exploration. Running 9 AM–4 PM, the camps feature inclusive, developmentally appropriate schedules incorporating loose parts play, self-directed discovery, and reflective practices. The program ensures individualized attention and fosters autonomy for children of all abilities with a low playworker-to-child ratio.											100,000		
MUSEUM OF	2025 Spring and Summer	Provide programming for a full day of camp from 9:00am to 4:00pm with extended care from 7:00am-9:00am and 4:00pm-6:00pm. Hands-on, inquiry-based STEAM (science, technology, and engineering, art and mathematics)		30,950											
LIGHTNING FOUNDATION, INC.	2025 Spring and Summer Passports	Provide programming for a full day of camp from 8:00 am- 5:30 pm including T-shirt, swag bag, training, lunch, snacks per child/per week. Provide a variety of sports, crafts, and entertainment for the children during all day camp.		73,500											

- Regular Board I	decting - ocptor				1										
Agency	Program	Funding Description	Technical Assistance Funding		Leading Grants Summer Funding	Emerging Needs Funding	Emergency	Match	Leading Grants - Free Family Day	Leading Grant - Strategic Initiatives - Barbershop	Leading Grant - Strategic Initiatives - Palm River/Clair Mel Family Support	Uniting Grants - Support New Programs	Holiday Out	with Varying Abilities	Space at
CHILDREN'S MUSEUM OF TAMPA, INC., THE, D/B/A GLAZER CHILDREN'S MUSEUM	2025 Spring	Provide programming for a full day of camp from 9:00am – 4:30pm. Includes two snacks, Camp Imagination T-shirt, backpack, and program supplies per child/per week. Daily activities to include story time, museum play time, and play-based activities.		21,000											
National Youth Advocate Program, Inc.		Strengthening Families Program is an evidence- based parenting and family skills program delivered to the whole family in a family group setting or in- home. The program is designed to improve parenting skills and family relationships, improve social competencies, and reduce family conflict.		21,000								252,824			
		A program to equip youth and families with the tools to succeed through emotional growth, educational support, and self-advocacy. By enhancing emotional skills and fostering academic achievement, Elevate Beyond Barriers works to reduce negative behaviors and violence, creating stronger, safer communities where youth and families can thrive.										300,000			

Agency	Program	Funding Description	Technical Assistance Funding	 Leading Grants Summer Funding	Emerging Needs Funding	Emergency Funding	Match	Leading Grants - Free Family Day	Leading Grant - Strategic Initiatives - Barbershop	Leading Grant - Strategic Initiatives - Palm River/Clair Mel Family Support	Support New	Holiday Out	with Varying Abilities	Space at
Champions for Children, Inc.		Great We Grow is an early childhood learning and resource center located in Town N' Country neighborhood of Hillsborough County. The program offers bilingual (English and Spanish) services for families with children aged birth to 5 years old, including playgroups, workshops, developmental checkups, and community activities.									120,289			
Girls Empowered Mentally for Success, Inc.		Equipment and supplies for the candle making- including a specialized label making printer; printer ink; blank labels; candle containers and lids; candle making supplies such as wax melter, scents, wicks, and soy; scale; packaging bags; and shelving.	7,428											
Joshua Way of Hope, Inc.	Case	Purchase of a case management database system along with the training and support features needed to effectively utilize the system.	10,000											
Parents & Children Advance Together Literacy Ministries, Inc.		10 laptops (under \$600 each), 9 headsets, and 3 printers.	7,341											

Agency	Program	Funding Description	Technical Assistance Funding	 Leading Grants Summer Funding	Emerging Needs Funding	Emergency Funding	Leading Grants - Free	Leading Grant - Strategic Initiatives - Barbershop	Palm River/Clair Mel Family	Support New	Mentoring Program for Children with Varying Abilities Grants	Space at
Positive Family Partners, Inc.	TA Infrastructure	Dell Vostro tower, six HP 17T Cn400 laptops, including associated warranties, software to include Microsoft Office for all computers, Norton virus protection for all computers, 10 flash drives, and 1 large ink cartridges for the Konica Minolta printer/scanner.	5,019									
ReDefiners World Languages Inc.	FY25 Cyber Security & IT	Hire an IT consultant to conduct a comprehensive risk assessment of hardware and software; Consultant will develop security policies, train employees on best practices, network computers for remote monitoring, implement encryption, and establish protocols for incident response and data backups.	10,000									

Agency	Program	Funding Description	Technical Assistance Funding	Leading Grants Summer Funding	Emerging Needs Funding	Emergency Funding	Leading Grants - Free	Leading Grant - Strategic Initiatives - Barbershop	Support New	with Varying Abilities	Space at
Wheels of Success, Inc.	Wheels of Success Technology Upgrades	Essential Technology Upgrades, including a new desktop, Four monitors and Required cables; Two medium-capacity shredders, A large-capacity shredder; One shared laser printer and printer ink; Software, Adobe Pro and Microsoft products, Adobe CreativeCloud, QuickBooks; Organizational accounts for Constant Contact, Grant Station, Zoom, and Survey Monkey; Staff Development Training for the Executive Administrator and Client Coordinator/Case Manager.	9,968								
Where Love Grows Inc	WLG Mobile Cooking Program and Family Dinner Nights	Computer, Printer and ink, Aprons, Microsoft Laptop & Screen Extender, and a Shoulder Rig for a DSLR camera.	4,757								
	Youth Wellness Camp	Gentlemen's Quest of Tampa Inc. offers a Youth Wellness Camp focused on mental health, fitness, and nutrition for youth ages 8-13. The camp includes educational daily lessons, physical activities, and life skills sessions. The program will have various guest speakers to offer diverse programing for six weeks of camp.		17,000							

Agency	Program	Funding Description	Technical Assistance Funding		Leading Grants Summer Funding	Emerging Needs Funding	Emergency Funding	Match	Leading Grants - Free Family Day	Leading Grant - Strategic Initiatives - Barbershop Conversations	Leading Grant - Strategic Initiatives - Palm River/Clair Mel Family Support	Uniting Grants - Support New Programs		Mentoring Program for Children with Varying Abilities Grants	Space at
		The Hillsborough Education													
		Funders group identified the													
		need to conduct early													
		learning research to inform													
		early education locally,													
		across six counties in													
		Florida, and explore													
		recommendations regarding													
Community	Hillsborough	the best practices to achieve													
Foundation of		kindergarten readiness.													
Tampa Bay, Inc.	Funders Group					19,000									
1 7/		Thrive by Five proposes the				.,									
		following: provide all Thrive													
		by Five materials in Spanish													
		by translating the TB5													
		website, TB5 Connects													
		online resource, Early													
		Literacy Guide and TB5													
		postcard and flyers; update													
		and print Early Literacy													
		Guide for English/Spanish													
		speakers for Hillsborough													
		County; and expand													
		awareness and access													
Community		through distribution of													
Foundation of		materials to community													
Tampa Bay, Inc.	Resources	partners.				44,825									
		Each full day camp week													
		consists of five days of film													
		camp (full days 9am-4pm), a													
		camp t-shirt, daily snacks,													
		daily lunch, and a digital													
	2025 Cumare	copy of all the finished films												1	
Tompo Thostro		from the week.		900											
	Passports	Offering full day, performing		900											
Tampa Bay Performing Arts		arts camp for six weeks													
Center d/b/a	1	during summer for children 6-												1	
Straz Center for	1	14 years of age for a total of												1	
the Performing	2025 Summer	50 slots.													
	Passports	00 01013.		26,068										1	
	. acoporto		l	20,000					1	1	1	1	1	1	1

Agency	Program	Funding Description		Spring & Summer Passports	Leading Grants Summer Funding	Emerging Needs Funding	Emergency Funding		Leading Grants - Free	Leading Grant - Strategic Initiatives - Barbershop	Leading Grant - Strategic Initiatives - Palm River/Clair Mel Family Support	Support New		with Varying Abilities	Space at
		Offering full day camp													
1		dedicated to rescue,													
Lowry Park		rehabilitation, and care for													
Zoological		animals for nine weeks													
Society of		during summer for children kindergarten through eighth													
Tampa, Inc.	0005.0	grade for a total of 106 slots.													
d/b/a ZooTampa	Passports	grade for a total of 100 slots.		38,892											
at Lowry Park	Passports	Born to Care has seen an		38,892											
1		increase in the need for													
		meals from families during													
1		the summer weekends.													
		School district programs													
1		provide food for the													
1		work/school week that does													
1		not include the weekend.													
	K&M	Born to Care proposes to													
	Nourishing	feed 200 children for 8													
Born to Care,	Plate: Summer	weeks.													
Inc.	Meal Program					62,994									
1		Established program, match													
1	After School	funding will support													
	lp	continuity of programming													
	Pepin Academy	due to unanticipated loss of													
Stars, Inc.	Tampa	revenue						17,050							
TOTAL	<u> </u>		70,142	191,310	17,000	126,819	320,221	90,530	-	125,000	110,000	673,113	100,000	271,755	125,000

Total Approved 2,220,890

GOOD NEWS

REGULAR BOARD MEETING

SEPTEMBER 2025

from our funded partners





www.ChildrensBoard.org

Big Brothers Big Sisters of Tampa Bay

1-1 MENTORING (ELEMENTARY)



Behind the Scenes: A Heartfelt Kickoff to the School Year

This past weekend's Progressive School Supply Drive in Hillsborough County was nothing short of magical. While the smiles, laughter, and excitement were front and center, what truly made the day special was the heart behind it all. From the moment families walked through the doors, there was a sense of joy and community that set the tone for a fantastic start to the school year. Every backpack, prize,

and activity station was more than just a giveaway—it was a reminder to our Littles that they are seen, supported, and celebrated.

The warmth and generosity from the Progressive team made a lasting impression. Volunteers greeted every match with kindness and enthusiasm, and the thoughtful touches—from Amazon gift cards to surprise prizes like tablets and headphones—brought so much happiness to the kids. The BBBS keychain-making station was buzzing with creativity, while delicious sandwiches and cookies from Carrabba's added to the festive atmosphere. With support from Junior Achievement of Tampa Bay and so many caring individuals, the event felt more like a family reunion than a giveaway. It was a true celebration of community, connection, and the power of coming together for a good cause.



The Family Healthcare Foundation CONNECTING KIDS TO CARE

Back-to-School Spotlight

A family that had just moved from another state needed school physicals and healthcare for their children. They didn't know how to apply for health insurance or where to go for help. When I met with them, it was clear they were having a hard time understanding the healthcare system.

To help, I quickly submitted an application for state-based children's health insurance on their behalf. I also made sure they had access to care right away by scheduling an appointment with the BayCare Mobile Medical Clinic while they waited for their health insurance approval.

The mother was unsure how to upload documents proving eligibility to the online portal, so I walked her through it step by step. I showed her how to upload the required files and explained how to use the system for future updates. By the end of our session, she felt confident using the portal on her own.

This experience shows how the Connecting Kids to Care Program's one-on-one support can make a big difference for families who are unsure where to start. With the right help, they were able to access the care they needed, ensuring that the children started the school year ready to learn!



Seniors in Service of Tampa Bay

FOSTER GRANDPARENT PROGRAM WITH READERS IN MOTION

Back-to-School Spotlight





Ezekiel, a new participant in the Readers in Motion program, received his very first backpack from Seniors in Service—and his excitement was contagious! His mother shared photos and a heartfelt note, expressing how grateful both she and Ezekiel are for this special gift. The backpack was filled to the brim with school essentials, including a whiteboard, folders, notebooks, coloring books, colored pencils, markers, crayons, sharpeners, fidgets, and sight word cards. To top it off, Ezekiel even received his own pair of headphones, which he couldn't wait to try on and proudly showed off.

This backpack not only provides Ezekiel with tools for learning but also represents a warm welcome into the Readers in Motion community. For students like him, the support from Seniors in Service and their dedicated classroom volunteers—like Grandma Cynthia—helps ease the transition into a new school year. Programs like this remind families that they are not alone in preparing for success, and that a strong support system is here to encourage both academic growth and joy in learning.

Moments like this show how even a simple backpack can make a big difference—sparking excitement, boosting confidence, and setting the tone for a positive school year ahead.

Tampa Metropolitan Area YMCA

SULPHUR SPRINGS YMCA OUT OF SCHOOL TIME

Reflecting on Summer and Back-to-School Goals



What an amazing summer we had in Sulphur Springs! We were thrilled to welcome more than 125 campers, giving them the chance to experience all the fun of camp while continuing to learn and grow throughout the summer.

A major focus of our program was literacy. Through a blend of read-alouds, comprehension activities, vocabulary practice, and creative writing, campers strengthened their reading skills while also discovering the joy of books. Students worked on individual assignments and completed activities in their summer bridge books, all while gaining confidence as readers.

Math literacy and STEM learning were also front and center. Campers explored hands-on experiments that introduced them to chemical reactions, solubility, and problem solving in exciting ways. A highlight was attending a mini STEM camp at the Museum of Science and Industry, and then we brought the lessons back to camp where we enjoyed the ever-popular activity of making slime. While cleanup may have been a challenge, the results were worth it—campers tested different solutions to create cloud slime, water slime, and crunchy slime, experimenting with texture and consistency as young scientists.

Counselors also introduced free-play STEM projects, like exploring different kinds of puzzles. Campers learned about how puzzles work, then applied creativity and teamwork to design their own, developing spatial reasoning and problem-solving skills along the way.





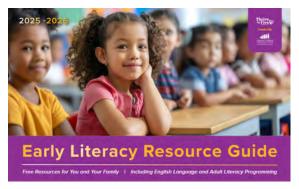
To keep campers motivated, our counselors carried forward strategies that emphasized encouragement, recognition, and student ownership of learning. Rather than rewarding every task, we focused on key academic milestones, celebrating progress with small incentives like stickers, treasure box prizes, or praise notes. Group leaders built strong relationships with campers, incorporated their interests into lessons, and used a mix of games, STEM projects, art, and movement to keep learning fun and engaging. By giving students ownership of their progress and recognizing their effort, we helped them feel proud, motivated, and excited to continue learning as we all prepared for a new school year to begin.

Thrive by Five Tampa Bay

EARLY LITERACY GUIDE FOR HILLSBOROUGH COUNTY

Back-to-School Spotlight

Thrive by Five Tampa Bay is a cross-sector network of over 70 collaborating organizations focused on the vision that every child enters kindergarten prepared to thrive in school and life, and that their families are supported. We desire to care for our families and provide resources that allow children to engage in fun literacy activities and for families to be connected to providers who can address their needs.



Thrive by Five is thrilled to announce the launch of the **Early Literacy Guide** for Hillsborough County! This guide provides information and quick links to free options for online literacy activities, resources for parents and caregivers, digital books, physical books, and local library programming and events. This newest iteration is now offered in both English and Spanish and now includes resources for

adults to strengthen their own literacy skills and to support English Language Learners of all ages. The Early Literacy Guide was created to promote and make accessible meaningful engagement and literacy resources that are free to families, providing fun and creative ways to encourage literacy, bonding, and oral engagement.

Another resource for our community is **Thrive by Five Connects**. This platform was developed to simplify accessing local resources, connecting caregivers to needed services in their neighborhood. This referral tool connects families to our TB5 partners' programs and works to fill gaps in access to services in Tampa Bay. Caregivers fill out a screener anonymously and are then provided with a tailored list of providers in a variety of educational and wellness spaces, inclusive of prenatal/infant care and resources, behavioral health, caregiver support, childcare resources, early intervention and screenings, educational programming, food insecurity, housing support, legal services, medical care and access.



As a collaborative, our mission is to mobilize all sectors of our community to create equitable development for life-long success of the "whole child" ages 0-5 and our ultimate vision is that all of our Tampa Bay children are kindergarten ready and that families are supported. We are grateful to funding from The Children's Board which has allowed us to expand our work, reach, and impact across our community and we welcome you to join us in this collaborative!

ReDefiners World Languages

ACADEMIC ACHIEVERS PROGRAM

Back-to-School Spotlight



At ReDefiners' Academic Achievers
Program, we developed a parent checklist
with simple, at-home reading activities
that families can use to help spark a love
of reading in their children. We also
encourage families to join us for our
Family Reading Time events, where
parents and children come together to
enjoy storytelling, food, and interactive
activities. By engaging families and
demonstrating fun ways to keep children

excited about reading, we've seen meaningful results in helping students continue learning and growing over the summer. Looking ahead, we plan to introduce parent literacy workshops to further strengthen parent engagement and deepen our partnerships with families as we work together to ensure children reach grade-level reading proficiency.



Recently, we celebrated the success of two students who just graduated from our program: Alexandria and Johny. In just eight weeks, Alexandria improved her overall reading score from 50 to 110, preparing her to enter first grade with confidence. Johny, who started with a

score of 80, advanced to 280 in the same time frame. At the beginning, Johny shared that he didn't feel as smart as other children. No child should ever feel that way—and seeing his remarkable growth was a powerful reminder of the importance of this work. On the day we received his scores, we happened to be hosting a new tutor orientation. We celebrated Johny by inviting him to the front of the room, where everyone clapped and cheered for him. The pride and boost in his self-esteem were evident, and it reinforced our mission to empower every child with the confidence and skills they need to succeed.



Gulf Coast Jewish Family and Community Services

PADRES DE CRIANZA

Back-to-School Spotlight



Thanks to the generosity of the Children's Board of Hillsborough County and a donation from Simply Healthcare Plan, the Padres de Crianza Program successfully hosted a back-to-school event. A total of 110 attendees participated, and 96 children received backpacks, school supplies, and community resources suitable for their age.

The Padres de Crianza team coordinated with seven community partners, including Lutheran Services Early Head Start, the Family Health Foundation, the Children's Home Network's RAISE Program, BayCare Kids, Preserve Vision, Simply Healthcare, and the UF Lastinger Center for Learning. Each partner focuses on serving children and addressing their health and education needs. Vendors at the event provided valuable information and gifts for families to take home. Preserve Vision conducted 40 eye exams for both adults and children to help prepare them for the new school year, while BayCare offered 19 hearing exams for children.









The team also provided childcare for the many children in attendance, featuring games and coloring activities. Additionally, they supplied a box of snacks, chips, and drinks for all vendors and attendees, as well as a photo booth for capturing memories from the event.

Early Learning Coalition of Hillsborough County DAY OF PLAY - COMMUNITY EVENT Reflecting on Summer and Back-to-School Goals



Over the summer, one of the most meaningful ways we've supported children and families has been through our June Day of Play, which was hosted at the Victor Christ Community Complex. This gathering was more than just a fun day out; It was an intentional opportunity for children to keep learning, discovering, and growing even while school was out. This past year, we hosted three Days of Play at Jackson Springs Community Center, Gardenville Recreation Center, and the University Area CDC, welcoming more than 1,000

people from across Hillsborough County. Each event created space for families to come together, connect with resources, and experience the joy of learning through play, all at no cost.

What made these events especially powerful was the wide variety of community partners who joined us. BayCare and Preserve Vision provided important health and vision screenings, giving families access to services that can be hard to fit into daily routines. At the same time, partners like Glazer Children's Museum, Rooted in Play, and The Florida Aquarium offered hands-on play and STEM activities that sparked curiosity and



creativity in children of all ages. To make the impact last beyond the day itself, every child went home with books to nurture a love of reading and age-appropriate developmental toys to encourage continued play and learning at home.

Looking ahead to the new school year, our goal is to keep building on this momentum. We know that play and literacy are essential foundations for a child's growth. Play helps children develop problem-solving skills, communication, creativity, and confidence, while literacy opens the door to lifelong learning. As we continue planning future Days of Play events, we are focused on deepening these experiences and expanding our reach, so that even more families can access the resources, tools, and joyful moments that prepare their children to thrive in school and in life.

Children's Board Family Resource Centers

Back-to-School Spotlight



Thanks to the support of the Children's Board Family Resource Centers Family Advisory Community Councils, we were able to hold seven Back-to-School events this summer.

During the events, families received essential school supplies, clothing, and free haircuts for students, helping to ensure that children return to school feeling confident and ready to learn.



350 backpacks were donated to foster a strong sense of community while reducing the financial burden of Back-to-School preparations.



Outreach Calendar of Events

The Children's Board will have a presence at the following community events. Contact Timothy Bennett, Community Relations Manager, at bennetta@childrensboard.org for more information about a particular event.

September

09.27.25 Founders Legacy Walk and Community Resource Fair

Woodland Terrace Park 6410 North 32^{nd} Street, Tampa

8:00 am-2:00 pm

09.27.25 **Glazer Children's Bash - 15 Years of Play!**

Curtis Hixon Park 600 North Ashley Drive, Tampa 9:30 am-2:00 pm

October

10.04.25 Children's Board Family Resource Center North Tampa Health Fair

CBFRC North Tampa

116 West Fletcher Avenue, Tampa

10:00 am-2:30 pm

10.11.25 Candy Crawl

Tampa Bay Moms Group

28211 Paseo Drive, Suite 100, Tampa

9:30 am-2:30 pm

10.18.25 **Carrollwood Village Fall Fest**

Carrollwood Cultural Center 4537 Lowell Road, Tampa 10:00 am-5:00 pm

10.26.25 **Bay Hope Church Fall Festival**

Lakeshore Campus 17030 Lakeshore Road, Lutz 4:00 pm-7:00 pm