

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

REGULAR BOARD MEETING

AUGUST 28, 2025 ~ 3:00 PM

AGENDA

MISSION: The Children's Board invests in partnerships and quality programs to support the success of all children and families in Hillsborough County.

CALL TO ORDER

Attendance Verification
Quorum Verification
Invocation and Pledge of Allegiance

R. DeLaVergne
R. DeLaVergne
Megan Proulx
Dempsey

The Children's Board of Hillsborough County welcomes comments from the public. Those who wish to address the Board may do so at this time. Those to address the Board should state their full name and affiliation for the official record. In the interest of time, we ask that one person be designated to speak on behalf of a constituency and that all comments are limited to three (3) minutes.

R. DeLaVergne

PUBLIC COMMENT

EXECUTIVE DIRECTOR DISCLOSURE

R. Bacon

ACTION ITEMS

1. **Approval;** June 26, 2025 Regular Board Meeting Minutes
2. **Approval** FY 2025-2026 Regular Board & Executive/Finance Meeting Schedules
3. **Approval;** FY 26 Family Resource Center Leases
4. **Approval;** Final FY 2025-2026 Millage Rate
5. **Approval;** Final FY 2025-2026 Budget
6. **Approval;** 2026 Youth Council Grant
7. **Approval;** 2026 Mentoring Grant
8. **Approval;** 2026 ONEhillsborough Next Man Up Grant
9. **Approval;** Authorize increase to GMP for 308 W. Robertson St., Brandon

R. DeLaVergne
R. Bacon
P. Scott
D. Monasterio
D. Monasterio
M. Negron
M. Negron
G. Stewart
P. Scott

PROVIDER PRESENTATIONS

CDC of Tampa: Wealth Builders

G. Stewart
Chamain Moss-Torres

REPORTS/PRESENTATIONS

1. Executive Director Reports
 - A. Activities – June 26, 2025 – August 28, 2025
 - B. Strategic Planning Work Plan update
2. Programs Reports
 - A. FY 2025 Initial Program Results and Recommendations
 - B. Outcomes Menu
3. Public Relations Report

R. Bacon

M. Negron

D. Lewis

OLD/NEW BUSINESS

ADJOURNMENT

ATTACHMENTS

- 1. Contract Signature Logs (ASO, Programs, Vendors)
- 2. July 2025 Financial Statement
- 3. ASO Report
- 4. Good News!
- 5. Outreach Calendar

IMPORTANT DATES TO REMEMBER

Executive/Finance Committee Meeting	September 11, 2025	4:00 PM
Preliminary TRIM Meeting	September 11, 2025	5:01 PM
Regular Board Meeting	September 25, 2025	3:00 PM
Final TRIM Meeting	September 25, 2025	5:01 PM

October

Executive/Finance Committee Meeting	October 10, 2025	1:00 PM
Regular Board Meeting	October 23, 2025	3:00 PM

November

Executive/Finance Committee Meeting	November 06, 2025	12:00 PM
Regular Board Meeting	November 20, 2025	3:00 PM

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

BOARD MEETING

June 26, 2025 ~ 3:00 PM

MEETING MINUTES

Subject	Regular Board Meeting	Date	June 26, 2025
Facilitator		Meeting Time	3:00 PM
Location		Actual Meeting Time	3:07 PM – 4:12 PM
		Adjourned	4:12 PM
Board Member Attendance			Sarah Naumowich Shake Washington Megan Proulx Dempsey-- absent
Other Attendees			Jamie Robe, CBHC Staff Genet Stewart, CBHC Staff Dexter Lewis, CBHC Staff Glenda Taveras, CBHC Staff

SUMMARY

I.	CALL TO ORDER	R. DeLaVergne called the meeting to order at 3:07 PM. <ul style="list-style-type: none"> R. DeLaVergne called for Board attendance verification. E. Narain led the Pledge of Allegiance and the Invocation.
	PUBLIC COMMENT	R. DeLaVergne asked for Public Comment. The following individual provided public comment for the Board meeting: 1. Anna X, Early Childcare Advocate.
II.	ACTION ITEMS	
	1. 5-22-25 Regular Board Meeting Minutes	R. DeLaVergne requested approval of the May 22, 2025 Regular Board Meeting Minutes. <i>Motion (1): Motion by Katherine Essrig to approve May 22, 2025 Regular Board Meeting Minutes; second by Ed Narain; Motion carried (7-0).</i>
	2. Approval of Children's Board of Hillsborough County Fund Balance Policy	D. Monasterio requested approval of the FY 2026 Fund Balance Policy. <i>Motion (2): Motion by Beth Pasek to approve the FY 2026 Fund Balance Policy; second by Shake Washington: Motion carried (7-0).</i>
	3. Approval of Preliminary FY 2025-2026 Millage Rate	D. Monasterio requested approval of the Preliminary FY 2025-2026 Millage Rate. <i>Motion (3): Motion by Sarah Naumowich to approve the Preliminary FY 2025-2026 Millage Rate; second by Ed Narain; motion carried (6-0) with (1) abstention by Katherine Essrig.</i>

SUMMARY

No.	Topic	Highlights
4.	Approval of Preliminary FY 2025-2026 Budget	<p>D. Monasterio requested approval of the Preliminary FY 2025-FY 2026 Budget.</p> <p><i>Motion (4): Motion by Ed Narain to approve the Preliminary 2025-FY 2026 Budget; second by Gwen Myers; motion carried (7-0).</i></p>
5.	Audit Extension for ALK of Florida, Inc.	<p>D. Monasterio requested approval of the ALK of Florida, Inc Extension Request to September 29, 2025.</p> <p><i>Motion (5): Motion by Ed Narain to approve the ALK of Florida, Inc. Audit Extension Request; second by Sarah Naumowich; Motion carried (7-0).</i></p>
6.	Audit Extension for Corporation to Develop Communities of Tampa, Inc.	<p>D. Monasterio requested approval of the Corporation to Develop Communities of Tampa, Inc. Extension Request to October 31, 2025.</p> <p><i>Motion (6): Motion by Ed Narain to approve the Corporation to Develop Communities of Tampa, Inc. Audit Extension Request; second by Katherine Essrig; Motion carried (7-0).</i></p>
7.	Contract Amendment for The Skills Center, Inc.	<p>M. Negron requested approval of a one-time independent contract amendment for The Skills Center, Inc</p> <ul style="list-style-type: none"> • Camp Services to run June 23, 2025 – August 1, 2025; • Total FY24-25 funding not to exceed \$124,000; • Monies to fund a unique opportunity to provide a high quality 6-week evening camp for middle and high school students. <p><i>Motion (7): Motion by Shake Washington to accept a one time contract amendment for The Skills Center, Inc.; second by Gwen Myers. Motion carried (7-0).</i></p>
8.	Audit Firm Recommendation	<p>R. DeLaVergne requested approval to accept Carr, Riggs, & Ingram, LLC as the audit committee's recommended firm to perform the professional audit services and authorize staff to enter into negotiations for a five-year audit services contract with Carr, Riggs, & Ingram, LLP.</p> <p>The Professional Audit Services RFP was issued on April 25, 2025 and posted on www.demandstar.com and www.childrensboard.org.</p> <ul style="list-style-type: none"> • One hundred sixty-six (166) firms were notified through DemandStar. • Four (4) audit firms submitted an Intent to Respond by May 12, 2025. • Two (2) firms submitted proposals by June 2, 2025. <p>Advertisements were placed in the Florida Sentinel Bulletin, La Gaceta and Tampa Bay Times.</p> <p>On June 9, 2025 the Audit Selection Committee comprised of Robin DeLaVergne (Chair) - CBHC Board Chair, Andy Mayts - CBHC Board Secretary Treasurer, and David Adams - Community member - reviewed and scored the two proposals based on experience with similar agency audits and price.</p> <p><i>Motion (8): Motion by Ed Narain to accept as Carr, Riggs, & Ingram, LLC. As the audit committee's recommended firm to perform the professional audit services and authorize staff to enter into negotiations for a five-year audit services contract with Carr, Riggs, & Ingram, LLP; second by Katherine Essrig. Motion carried (7-0).</i></p>

SUMMARY		
No.	Topic	Highlights
III.	PROVIDER PRESENTATION	
	Early Learning Coalition Quality Performance and Gold Seal Incentive Funding	<p>M. Negron introduced Dr. Fred Hicks, Chief Executive Officer, and Casie Haynes, Director of Provider Supports from the Early Learning Coalition to speak about their CBHC funded Quality Performance & Gold Seal Incentive Funding Program.</p> <p>The following facts were presented to the Board:</p> <ul style="list-style-type: none"> • Ninety percent of a person's brain development occurs before the age of five.; • Forty-seven percent of families with children in Hillsborough County are living in poverty or don't earn enough to support their families; • Half of the children in Hillsborough County are not ready to start kindergarten when they start; • Children who are ready for kindergarten are more likely to graduate from high school, earn higher incomes, and have a lower risk of chronic disease and obesity; • The Coalition serves almost eleven thousand children and contracts with over nine hundred childcare centers; • There are one thousand one hundred brick and mortar locations; • The Gold Seal program was established in 1996 to recognize childcare facilities and family childcare homes that became accredited by recognized agencies. The accreditation agencies have recognized standards reflecting quality in care levels; • Accreditation is a voluntary process for programs to demonstrate their commitment to provide quality care beyond basic licensing.
V.	REPORTS/PRESENTATIONS	
	1. Executive Director Report	<p>R. Bacon reported attending (60) significant meetings between May 23, 2025–June 26, 2025.</p> <p>R. Bacon provided an update on the Children's Board Strategy Workplan. The Recommendations page and priorities were reviewed with notable highlights:</p> <ul style="list-style-type: none"> • Work is being done to look at electronic applications; • Items are in varying stages of completion as seen on the timeline; • Some of the work is ongoing and does not have an end date; • Small non-profits are a noted priority; • Internal process improvements are in progress. <p>Some of the highlights of the past month were:</p> <ul style="list-style-type: none"> • Attended some of the summer camps • Funding update - Children's Board funded more than six hundred summer camp slots; • Visited Rooted in Play's summer camp for children with varying abilities; • Barbershop Conversation was a success with over two hundred attendees. • This is the first location in Florida to launch Barbershop Conversations; • Participated in a Commission on the Status of Women Childcare Event facilitating a conversation with the community of childcare providers to recognize the needs of the providers.

SUMMARY

No.	Topic	Highlights
		Motion (8): <i>Motion by Gwen Myers to adopt the recommendations found within the Strategic Workplan.; second by Shake Washington. Motion carried (7-0).</i>
	2. Programs Report	M. Negron provided brief updates on; <ul style="list-style-type: none"> • Funding Releases; • FY 2025 Quarter 2 Preliminary Demographic Report; • Preliminary FY2025 Highlights; • FY2024 Technical Assistance Grants Summary.
	3. Public Relations Report	D Lewis provided a report on the following information: <ul style="list-style-type: none"> • Public Relations efforts help share information on summer camp expansions and additional slot opportunities; • Nine Boys and Girls Clubs received Summer camp funding; • The Summer Boost Program served four hundred and thirty children; • Barbershop Conversations were promoted on the following shows: <ul style="list-style-type: none"> ○ Sean Daly's Discoveries Show ○ Board member Ed Narain's Frontpage Tampa Bay with Ed Narain Radio Show; • Safe Pools Day recognized the importance of water safety begins at home; • There were twenty one earned media opportunities in May and June; • A new social media series has begun highlighting programs every Friday on where the funding goes; • The first program to be highlighted was High Five, Inc. • Most recently, Bay Area Legal Services was promoted to share information on their Housing Stability Program.
	4. Finance Report	D. Monasterio presented information on the projected spend down of the total fund balance.
	OLD/NEW BUSINESS	
	ADJOURNMENT	The meeting adjourned at 4:12 PM.

MOTIONS

1.	<i>Motion by Katherine Essrig to approve May 22, 2025 Regular Board Meeting Minutes; second by Ed Narain; Motion carried (7-0).</i>
2.	<i>Motion by Beth Pasek to approve the FY 2026 Fund Balance Policy; second by Shake Washington: Motion carried (7-0).</i>
3.	<i>Motion by Sarah Naumowich to approve the Preliminary FY 2025-2026 Millage Rate; second by Ed Narain; motion carried (6-0) with (1) abstention by Katherine Essrig.</i>
4.	<i>Motion by Ed Narain to approve the Preliminary 2025-FY 2026 Budget; second by Gwen Myers; motion carried (7-0).</i>
5.	<i>Motion by Ed Narain to approve the ALK of Florida, Inc. Audit Extension Request; second by Sarah Naumowich; Motion carried (7-0).</i>
6.	<i>Motion by Ed Narain to approve the Corporation to Develop Communities of Tampa, Inc. Audit Extension Request; second by Katherine Essrig; Motion carried (7-0).</i>
7.	<i>Motion by Ed Narain to accept as Carr, Riggs, & Ingram, LLC. As the audit committee's recommended firm to perform the professional audit services and authorize staff to enter into negotiations for a five-year audit services contract with Carr, Riggs, & Ingram, LLP; second by Katherine Essrig. Motion carried (7-0).</i>
8.	<i>Motion by Gwen Myers to adopt the recommendations found within the Strategic Workplan.; second by Shake Washington. Motion carried (7-0).</i>

READ AND APPROVED BY:

ROBIN DELAVERGNE
BOARD CHAIR

FY 2025-2026 Regular Board and Committee Meeting Schedules

Initiator: Rebecca Bacon, Executive Director

Action: Approval of FY 2025-2026 Regular Board and Committees Meeting Schedules

Date: Regular Board Meeting, Thursday, August 28, 2025

Recommended Action

The Children's Board Senior Staff recommends approving the FY 2025-2026 Regular Board and Committees Meeting Schedules.

Regular Board Meetings

(3:00 PM, 4th Thursday of month unless noted)

October 23, 2025

November 20, 2025 (3rd Thursday due to Thanksgiving)

No December 2025 Meeting

January 22, 2026

February 26, 2026

March 26, 2026

April 23, 2026

May 28, 2026

June 25, 2026

No July 2026 Meeting

August 27, 2026

September 24, 2026

Board Executive and Finance Committee Meetings

(12:00 PM, 2nd Thursday of month unless noted)

October 10, 2025 (2nd Friday due to a scheduling conflict)

November 6, 2025 (1st Thursday due to Thanksgiving)

No December 2025 Meeting

January 8, 2026

February 12, 2026

March 12, 2026

April 9, 2026

May 14, 2026

June 11, 2026

No July 2026 Meeting

August 27, 2026 (Budget Workshop 2:00 p.m.)

September 10, 2026

Approval to Renew Family Resource Centers Lease Payments for FY 26

Initiator: Paula Scott, Director of Operations

Action: Approval to authorize payments for leases for October 1, 2025- September 30, 2026 for:

1. Family Resource Center in North Tampa, estimated rent \$97,860.00 plus Common Area Maintenance costs as determined by owner.
2. Family Resource Center in South County, estimated rent \$89,100.00 plus Common Area Maintenance costs as determined by owner.
3. Family Resource Center in Town n' Country, estimated rent \$78,264.00 plus Common Area Maintenance costs as determined by owner.

Date: Regular Board Meeting Thursday, August 28, 2025

Recommended Action

Board approval authorizing the lease payments for the Children's Board Family Resource Center in North Tampa, located at 116 West Fletcher Avenue, Tampa, FL 33612, the Children's Board Family Resource Center in South County located at 3030 East College Avenue, Ruskin, FL 33570, and the Children's Board Family Resource Center in Town n' Country located at 7520 West Waters Avenue.

Background

- The lease for the Family Resource Center in North Tampa was signed on June 1, 2016. The terms of the original Lease Agreement allowed the Children's Board to exercise the option to extend the lease, in which the current term ends on May 31, 2026, however, at this time, the Children's Board intends to re-negotiate an additional lease extension to complete the remainder of the 2026 Fiscal Year and beyond.
- The lease for the Family Resource Center in South County was signed on January 27, 2012. The terms of the original Lease Agreement allowed the Children's Board to exercise the option to extend the lease, in which the current term ends on November 30, 2027.
- The lease for the Family Resource Center in Town n' Country was signed on August 24, 2016. The terms of the original Lease Agreement allowed the Children's Board to exercise the option to extend the lease, in which the current term ends on November 30, 2026.

Approval of FY 2025 - 2026 Millage Rate

Initiator: Daniel Monasterio, Director of Finance

Action: Approval of FY 2025 - 2026 Millage Rate

Date: Regular Board Meeting, Thursday, August 28, 2025

Recommended Action

Approval of a FY 2025 - 2026 Millage Rate of .4589.

Background and Next Steps

- The FY 2025 - 2026 budget and millage rate of .4589 was reviewed at the Executive/Finance Committee Budget Workshop on August 28, 2025.
- A preliminary TRIM hearing will be held on September 11, 2025 at 5:01 PM and the final TRIM hearing will be held on September 25, 2025 at 5:01 PM.

Highlights

- The budgeted millage rate of .4589 is unchanged from the current FY 2024 - 2025 millage rate.
- It is estimated that the tax base will increase in FY 2025 – 2026 by 6.5%, for an additional \$5 million in current tax revenue.
 - The estimated increase in the tax base for the next four years according to the Florida Office of Economic and Demographic Research is as follows:
 - FY 2026 -2027 – increase by 5.8%
 - FY 2027 - 2028 – increase by 5.9%
 - FY 2028 - 2029 – increase by 5.9%
 - FY 2029 - 2030 – increase by 5.9%
- The estimated rolled-back rate is .4377.
- .5000 millage rate is the maximum allowable millage rate under the Children's Board statute.

Approval of FY 2025 - 2026 Budget

Initiator: Daniel Monasterio, Director of Finance

Action: Approval of FY 2025 - 2026 Budget

Date: Regular Board Meeting, Thursday, August 28, 2025

Recommended Action

Approval of a FY 2025 - 2026 Budget of \$101,929,369.

Background and Next Steps

- The FY 2025 – 2026 Budget was reviewed at the Executive/Finance Committee Budget Workshop.
- A preliminary TRIM hearing will be held on September 11, 2025 at 5:01 PM and the final TRIM hearing will be held on September 25, 2025 at 5:01 PM.
- The budget detail is attached to this action item.

Budget Highlights

- Total revenue is budgeted at \$86.5 million, an increase of \$5.9 million.
- The FY 2025 - 2026 budget includes a spend-down of \$15,463,827 from the fund balance.
- The total expenditures are budgeted at \$101.9 million, an increase of \$10.3 million.
 - Operating expenditures have increased by \$548,391.
 - Mandatory government fees have increased by \$100,792.
 - Capital expenditures are budgeted at \$4,011,000.
 - Program expenditures have increased by \$9.7 million.
- The continuation grants budget has increased by \$10.6 million.
- The \$5.4 million in New Program Funding includes opportunities to apply for new or to expand existing grants in traditional Children's Board focus areas, as well as to address targeted community needs identified through Board strategic planning which occurred during the current fiscal year.

Attachment

A. FY 2025 - 2026 Annual Budget

Approval of Release for 2026 Youth Council Grant

Initiator: Maria Negrón, Director of Programs

Action: Approval of Release for 2026 Youth Council Grant

Date: Regular Board Meeting, Thursday, August 28, 2025

Recommended Actions

Recommend release in August of 2025 of a Request for Proposals for a Youth Council Leading Grant to fund a new program which addresses the Children are Ready to Learn and Succeed focus area with a total allocation up to \$100,000 pending final determination of contract term through FY2026.

Background

- The release aligns with Board Strategic Planning to increase opportunities for teen youth in Hillsborough County.
- The anticipated contract term would be from January 2026 to September 30, 2026.

Approval of Release for 2026 Mentoring Grant

Initiator: Maria Negrón, Director of Programs

Action: Approval of Release for 2026 Mentoring Leading Grant

Date: Regular Board Meeting, Thursday, August 28, 2025

Recommended Actions

Recommend release in August of 2025 of a Request for Proposals for a Mentoring Leading Grant to fund a new program in collaboration with Hillsborough County Public Schools which address the Children are Ready to Learn and Succeed focus area with a total allocation up to \$200,000 through FY2026.

Background

- The grantee will have a 10-month contract to follow the School District of Hillsborough County calendar.
- The schools will be determined by the School District of Hillsborough County and model expectations will be defined in accordance with their tiered approach to mentorship.
- The anticipated final contract term will be determined at the time of release.

Approval of Next Man Up: Rooted in HOPE, Built on Brotherhood

Initiator: Genet Stewart, Director of Strategic Initiatives

Action: Approval of release for ONEhillsborough Next Man Up: Rooted in HOPE

Date: Regular Board Meeting, Thursday, August 28, 2025

Recommended Actions

Recommend release in August 2025 of an Intent to Negotiate, with a total allocation of up to \$350,000 for FY 2025–2026, to select an organization to deliver community-based mentoring for boys up to age 18.

Background

- ONEhillsborough is a community-driven initiative structured around the Social Determinants of Health (SDOH). It is designed to implement tailored, holistic, and meaningful solutions to address long-term issues that underserved communities face within our county.
- PACES Hillsborough is a collaborative workgroup dedicated to reducing the impact of Adverse Childhood Experiences (ACEs) and increasing Positive Childhood Experiences (PCEs) to build a healthier, more connected community.
- The Science of HOPE, developed by Tufts University, focuses on four building blocks: Relationships; Safe and Equitable Environment; Civic Engagement; and Emotional Growth to buffer trauma and foster lifelong well-being.
- The selected organization will provide trauma-informed mentoring and healing opportunities utilizing The Science of HOPE certified facilitators; a neighborhood-based mentor network; and a tiered model of group and individual support. Activities will foster relationships while investing in mentor sustainability, youth leadership, and strong community partnerships in the ONEhillsborough zip codes.
- This procurement advances the goals of the PACES Workgroup and the ONEhillsborough initiative, a recognized leader in the PACES movement in Hillsborough County.

Authorize Increase to GMP– Brandon, FL

Initiator: Paula Scott, Director of Operations

Action: Approval for the Children's Board's Executive Director to sign a revised Guaranteed Maximum Price contract with Construction Services, Inc., for an additional \$269,962 increasing the original contract from \$2,953,627 to \$3,218,547 for General Contractor services for the build out of the new Family Resource Center in Brandon located at 308 W. Robertson St., Brandon FL 33511.

Date: Regular Board Meeting, Thursday, August 28, 2025

Recommended Action

Approval to sign a revised contract with Construction Services, Inc., for a total Guaranteed Maximum Price of \$3,218,547.

Background

- During the Regular Board Meeting on Thursday, March 27, 2025, the Board approved executing a Guaranteed Maximum Price contract with Construction Services, Inc., for \$2,953,627, for the build-out of the new Family Resource Center in Brandon. The total costs for the project were calculated using the drawings that were provided by Architecture Firm, Mancini Duffy.
- The initial construction drawings submitted to the County, did not include any storm drain infrastructure as the Mancini engineers did not deem it to be necessary based on their knowledge of the site conditions. Comments were returned from the county and drawings were revised and re-submitted which increased the scope to satisfy the county's requests for stormwater removal. Those drawings were returned again from the county with comments, requiring an on-site percolation test which did not yield favorable results. Due to the results of the percolation test, the drawings were once again revised, adding additional scope. The approved drawings and final scope of work, including materials and labor, increased by \$223,193 over the amount included in the original Guaranteed Maximum Price for the site work.
- Additional scope identified during permitting and cost increases during bidding of work with sub-contractors adding cost to the project's bottom line included landscaping to meet code, transportation revisions addressing ingress and egress into the property, and traffic flow, as well as, additional carbon fiber reinforcements to support skylights.
- The project has not seen across the board increases in the cost, as the team has successfully accomplished significant savings in other budget line items through value engineering for the project.

(813) 231-4362

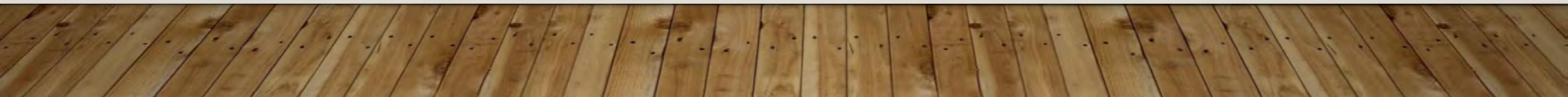
CDCofTampa.org



WEALTH BUILDERS PROGRAM

CHILDREN'S BOARD OF HILLSBOROUGH COUNTY

8/28/2025



CDC OF TAMPA

- **Corporation to Develop Communities of Tampa, Inc.**
- Established in **1992** (33rd Year)
- Founder: **Chloe Coney**
- Current CEO: **Ernest M. Coney, Jr.**
- **Chloe Coney Urban Enterprise Center**

1907 East Hillsborough Avenue

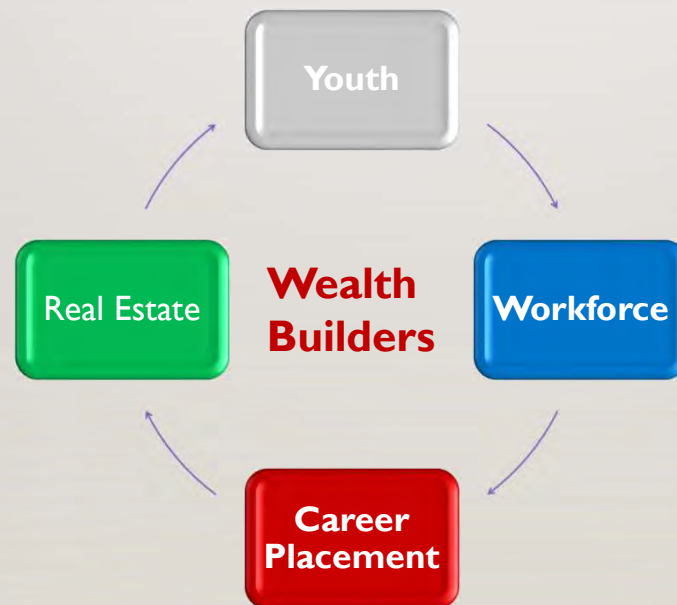
Tampa, Florida 33610

CDC OF TAMPA'S MISSION

- To create **opportunities** for people to build **prosperous futures** and **vibrant communities**.

CDC of Tampa creates these opportunities by deploying comprehensive community development strategies - that connect workforce development, housing and real estate with education, resident engagement and community safety - to drive **economic prosperity**.

CDC OF TAMPA'S **SERVICE MODEL**



CBHC FUNDING

- Funded in July 2024
- Wealth Builders Program
- **Goal of Program:** To place participants on a path to self-sufficiency, providing support to help them acquire the knowledge and skills necessary to become financially stable and build generational wealth.

THE PROBLEM

* Casey Family Programs: Community Map, 2023

	City Of Tampa	33603	33610	33619
Total Population	379,000	22,381	44,061	39,173
Poverty Rate <200%	28%	31%	50%	39%
Single Mom	15%	17%	28%	20%
Home Ownership	50%	56%	46%	50%
High School Graduation	88%	86%	86%	86%
Free/Reduced Lunch	47%	49%	49%	49%
Race: Percent White/Black	52/21	52/23	20/57	40/24

SERVICES

- **Target Population:** Expectant parents, and parents and/or caregivers with children birth – 14 years of age who reside, work, or attend school in 33603, 33610 or 33619.
- **Case Management**
 - Individual Development Plan
- **Wraparound Supports** (Evidence-Based)
 - Voice and Choice
 - Administrative Services Organization (ASO)
- **Focus:** Education, Financial Literacy, Job Training and Certification, Career Placement, and various needed resources

MEASUREMENTS

- **Your Money,Your Goals Financial Toolkit**
 - Improvement in financial knowledge/skills
 - Pre and Post Test
 - 70% or higher to pass
- **Community Resource Map**
 - Increased knowledge of community resources
- **Arizona Self Sufficiency Matrix**
 - Improved Family Well Being
 - Pre and Post Test
 - A post test score of at least three on domains

OUTCOMES

- **Wraparound Supports** for the families are going well. Families are connected to the following concrete supports:
 - Certifications
 - Summer programs
 - Employment Referrals with the Tampa Vocational Institute
 - Transportation Assistance
 - Shelter
 - Housing
 - School Clothing
 - Utility Assistance

SUCCESS STORY

- Certificate of Completion vs. H.S. Diploma
 - Let us tell you the story

Thank you!

Dr. Chamain Moss-Torres, Chief Operating Officer

Children's Board of Hillsborough County**Executive Director Report****June 27, 2025 – August 28, 2025****70 Meetings**

Weekly FACCT Meeting
PACES Hillsborough Summer Leadership Meeting
Vistra Community Relations Meeting
Straz Summer Passport Service Observation
Kelsy Long – Vistra
Thomas Mantz & Rhonda Gindlesperger – Feeding Tampa Bay
Kelsy Long – Vistra
Pat Grosz – Positive Family Partners
Tim Nickens & Christine Barker – Catalyst Communications
Dr. Hicks, Gary Meyer, & Stacey Francois – Early Learning Coalition (ELC)
Dr. Daphne Fudge
Tom Fessler – Hillsborough County
Michele Watson – Florida Association of Children's Councils & Trusts (FACCT)
Melissa Erickson – Alliance for Public Schools
Kelsy Long – Vistra
SAMIS Demo - Sarah Heath (FACCT) & Webauthor
Weekly FACCT Meeting
Thomas Mantz – Feeding Tampa Bay
Audrey Ziegler – Hillsborough County Social Services
Jada McMillon – Positive Spin
Shannon Rhodes - Hillsborough County Healthcare Services
Nikki Daniels – Champions for Children
Weekly FACCT Meeting
Kelsy Long – Vistra
Dr. Fred Hicks – (ELC)
Bev Johnson & Susan Moor – Easter Seals Volusia County
Tyheshia Scott – Lutheran Family Services
Mindy Murphy (The Spring of Tampa Bay), and Sarah LeMaster, Yvonne Fry, & Chrissy Lewis (WorkForce Development Partners)
Larry English
Behavioral Health Task Force
Amy Alley, and Leigh Harting – Thing Big for Kids
Child Abuse Death Review (CADR)
Gina Baez – Baycare Kids
Michele Watson – FACCT
Carry Simons – Florida Dept. of Health
Kelsy Long – Vistra
Dr. Fred Hicks
Weekly FACCT Meeting
Reaching and Inspiring Students Everywhere (RAISE) & Supporting and Empowering Education and Developmental Services (SEEDS) Service Observation
Congresswoman Kathy Castor
Community Alliance Meeting
Dr. Daphne Fudge

Children's Board of Hillsborough County**Executive Director Report****June 27, 2025 – August 28, 2025****70 Meetings**

Chloe Coney, Ernest Coney, Chamain Moss-Torres, Denise Austin, & Justin Luttrell– Community Enterprise Group
Tampa Bay Partnership Virtual Stakeholder Meeting
Joan Boles & Jenn Hudson - Bay Area Legal Services
Kelsy Long & Maureen Butler – Vistra
Owen Young & Monica Narain – Hillsborough County Public Schools (HCPS)
Audrey Ziegler – Hillsborough County Social Services
High Quality Early Education for Dependent Youth
Safe and Sound Premiere Planning Committee
Michele Watson – FACCT
Funding Forward: Insights from Funders & Nonprofits Training Series -Part One
Child Abuse Death Review (CADR)
Maureen Butler – Vistra
Weekly FACCT Meeting
Marlene Spalten - Community Foundation Tampa Bay
Lee Winter – JLL
Audrey Ziegler – Hillsborough County Social Services
SPEAKING EVENT – Hillsborough Parent Involvement Project (HIPPY) Graduation
ELC Board of Directors Meeting
Leila Mizer, Harry Hedges, Brian Fitzgerald, Karla Edwards – Cornerstone Kids, Jason Marlow & Commissioner G. Myers - Site Visit to Cornerstone Kids
Rebecca Elliott, Elizabeth Reedy, Saima Qadree & Kimberly Slattery-Gaston – Frameworks
Kelsy Long & Maureen Butler– Vistra
Weekly FACCT Meeting
Willie Bowick – Tampa Bay Black Chamber of Commerce
Commission on the Status of Women
Community Alliance Advisory Meeting
Safe and Sound Leadership Council Meeting
Dr. Carol Lilly, Kristyn Carter, Nicola Dallas & Robin DeLavergne - Tampa General Hospital
Owen Young & Monica Narain – Hillsborough County Public Schools (HCPS)

Children's Board of Hillsborough County
FY 2025 Provider Initial Evaluations - 8/28/2025

Agency/Program	Funding	Initial Score	Initial Results - August 2025
CHILDREN'S BOARD OF HILLSBOROUGH COUNTY INITIAL EVALUATION	<i>Total Funding 2024 - 2025</i>	<i>Max. 30 points</i>	<i>27 – 30 Good Standing 22 – 26 May Need Improvement Plan < 22 Program of Concern</i>
AFTER SCHOOL ALL-STARS CORPORATION (After School at Pepin Academy Tampa)	Pending Information	N/A	Newly Funded July 2025
ALK OF FLORIDA D/B/A THE RESOURCE EMPOWERMENT CENTRE, INC. (Coaching Dreams into Success)	\$338,558	26	May Need Improvement Plan - Contract Modified
ALK OF FLORIDA D/B/A THE RESOURCE EMPOWERMENT CENTRE, INC. (Villages Children and Families Engaging - CAFE)	\$465,811	28	Good Standing
BAY AREA LEGAL SERVICES, INC. (Housing Stability Program)	\$81,279	27	Good Standing
BAY AREA LEGAL SERVICES, INC. (Lawyers Helping Kids)	\$782,079	N/A	Deliverables in Progress
BAY AREA Youth Services (Elevate Beyond Barriers)	\$196,390	N/A	Newly Funded April 2025
BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC. (1-to-1 Mentoring Elementary)	\$297,500	26	May Need Improvement Plan - Resolved
BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC. (1-to-1 Mentoring Middle)	\$297,500	29	Good Standing
BOYS & GIRLS CLUBS OF TAMPA BAY, INC. (After-Zone Elementary School Initiative)	\$812,211	29	Good Standing
BOYS & GIRLS CLUBS OF TAMPA BAY, INC. (After-Zone Middle School Initiative at Giunta Middle School)	\$238,993	30	Good Standing
BOYS & GIRLS CLUBS OF TAMPA BAY, INC. (After-Zone Middle School Initiative)	\$1,009,851	29	Good Standing
BOYS & GIRLS CLUBS OF TAMPA BAY, INC. (Brandon Art Masters! BAM!)	\$95,566	29	Good Standing
BRANDON SPORTS AND AQUATIC CENTER, INC. D/B/A HIGH 5 INC. (Water Warriors)	\$75,977	27	Good Standing
CHAMPIONS FOR CHILDREN, INC. (Baby Bungalow)	\$301,134	30	Good Standing
CHAMPIONS FOR CHILDREN, INC. (Family Focus)	\$517,315	30	Good Standing
CHAMPIONS FOR CHILDREN, INC. (Great We Grow)	\$100,683	N/A	Newly Funded April 2025
CHAMPIONS FOR CHILDREN, INC. (Layla's House)	\$506,725	29	Good Standing
CHAMPIONS FOR CHILDREN, INC. (Parents as Teachers)	\$2,051,979	30	Good Standing

Children's Board of Hillsborough County
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CHILDREN'S HOME, INC., THE D/B/A CHILDREN'S HOME NETWORK (Caregiver Support Services)	\$1,405,023	27	Good Standing
CHILDREN'S HOME, INC., THE D/B/A CHILDREN'S HOME NETWORK (Guiding Stars Mentoring Program)	\$222,666	N/A	Newly Funded March 2025
CHILDREN'S HOME, INC., THE D/B/A CHILDREN'S HOME NETWORK (Kinship Hillsborough)	\$659,525	29	Good Standing
CHILDREN'S HOME, INC., THE D/B/A CHILDREN'S HOME NETWORK (Reaching and Inspiring Students Everywhere - RAISE)	\$1,379,010	27	Good Standing
CHILDREN'S HOME, INC., THE D/B/A CHILDREN'S HOME NETWORK (Supporting and Empowering Educational and Developmental Services - SEEDS)	\$2,902,961	30	Good Standing
CHILDREN'S MUSEUM OF TAMPA, INC., THE, D/B/A GLAZER CHILDREN'S MUSEUM (Children's Board Free Tuesday)	\$99,299	N/A	Deliverables in Progress Contract Ending 9/30/2025
CHILDREN'S MUSEUM OF TAMPA, INC., THE, D/B/A GLAZER CHILDREN'S MUSEUM (Learn & Play Tampa Bay)	\$372,809	30	Good Standing
CORPORATION TO DEVELOP COMMUNITIES OF TAMPA, INC. (CDC of Tampa Wealth Builders)	\$400,000	28	Good Standing
CRISIS CENTER OF TAMPA BAY, INC., (Successful Families)	\$576,707	Pending Additional Information	Pending Additional Information
DAWNING FAMILY SERVICES, INC. (A Path to Prevention)	\$472,534	29	Good Standing
DAWNING FAMILY SERVICES, INC. (Housing for Success)	\$336,381	26	May Need Improvement Plan
EARLY CHILDHOOD COUNCIL OF HILLSBOROUGH COUNTY, INC. (Community Developmental Screening Program)	\$1,039,836	28	Good Standing
EARLY CHILDHOOD COUNCIL OF HILLSBOROUGH COUNTY, INC. (Inclusion Support Services)	\$629,305	28	Good Standing
EASTER SEALS FLORIDA, INC. (Early Learning and Intervention Program)	\$712,231	29	Good Standing
EASTER SEALS FLORIDA, INC. (The Incredible Years)	\$879,585	27	Good Standing

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ENVISION RESOLUTION FOUNDATION, INC. (Barbershop Conversations Mental Health Training)	\$125,000	N/A	Newly Funded March 2025
FAMILY ENRICHMENT CENTER, INC., THE (Autism is Real)	\$1,279,402	27	Good Standing
FAMILY ENRICHMENT CENTER, INC., THE (Kinship Care)	\$398,195	27	Good Standing
FAMILY ENRICHMENT CENTER, INC., THE (Motivated Minds)	\$595,337	27	Good Standing
FAMILY HEALTHCARE FOUNDATION, INC. (Connecting Kids to CARE)	\$521,533	29	Good Standing
FLORIDA EDUCATION FUND, INC. (CodeMasters Countywide)	\$164,787	30	Good Standing
FLORIDA EDUCATION FUND, INC. (CodeMasters Strategic Initiative)	\$194,198	30	Good Standing
FLORIDA STATE UNIVERSITY (Successful Start)	\$964,546	26	May Need Improvement Plan
GIRL SCOUTS OF WEST CENTRAL FLORIDA (Girl Scout Troop Program)	\$174,345	29	Good Standing
GREATER PALM RIVER POINT CDC (Palm River Family Services (Strategic Initiatives))	\$110,000	N/A	Newly Funded March 2025
GULF COAST JEWISH FAMILY AND COMMUNITY SERVICES, INC. (Good Afternoon Friends and Amigos)	\$466,943	29	Good Standing
GULF COAST JEWISH FAMILY AND COMMUNITY SERVICES, INC. (Padres de Crianza)	\$356,347	29	Good Standing
GULF COAST JEWISH FAMILY AND COMMUNITY SERVICES, INC. (Teen Parent Engagement Program)	\$302,107	30	Good Standing
HEALTHY START COALITION OF HILLSBOROUGH COUNTY, INC. (Healthy Families Hillsborough)	\$2,409,132	30	Good Standing
HEALTHY START COALITION OF HILLSBOROUGH COUNTY, INC. (HealthySteps Hillsborough)	\$1,672,373	29	Good Standing
HEALTHY START COALITION OF HILLSBOROUGH COUNTY, INC. (Safe Baby Plus)	\$1,748,571	28	Good Standing
HILLSBOROUGH COMMUNITY COLLEGE FOUNDATION, INC., THE (Quality Early Education System)	\$3,080,437	29	Good Standing

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HILLSBOROUGH COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF HILLSBOROUGH COUNTY, INC. (2025 Summer Boost)	\$800,000	N/A	One-time Funding Deliverables in Progress
HILLSBOROUGH COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF HILLSBOROUGH COUNTY, INC. (School Readiness Funding)	\$1,075,000	N/A	Deliverables Completed Successfully 10/1/2024 - 6/30/2025
HILLSBOROUGH COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF HILLSBOROUGH COUNTY, INC. (School Readiness Funding)	Pending Information	N/A	Deliverables in Progress 7/1/2025 - 9/30/2025
HILLSBOROUGH COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF HILLSBOROUGH COUNTY, INC. (Quality Performance and Gold Seal Incentives)	\$600,000	N/A	One-time Funding Deliverables in Progress
HILLSBOROUGH EDUCATION FOUNDATION, INC. (Tech Connect)	\$573,310	28	Deliverables in Progress
HISPANIC SERVICES COUNCIL, INC. (La RED de Padres Activos / The Network of Active Parents)	\$1,955,709	27	Good Standing
HOUSING AUTHORITY OF THE CITY OF TAMPA (Building Family Financial Skills)	\$99,999	25	May Need Improvement Plan
HOUSING AUTHORITY OF THE CITY OF TAMPA (Building Hope)	\$1,215,970	28	Good Standing
HOUSING AUTHORITY OF THE CITY OF TAMPA (Village Link Up)	\$439,987	26	May Need Improvement Plan
HOUSING AUTHORITY OF THE CITY OF TAMPA (Youth Success)	\$354,621	29	Good Standing
INSTRUMENTS 4 LIFE, INC. (Music Outreach Program)	\$143,815	Pending Additional Information	Pending Additional Information
JOSHUA WAY OF HOPE, INC. (Achievers)	\$1,374,553	30	Good Standing

Children's Board of Hillsborough County
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JOSHUA WAY OF HOPE, INC. (Building a Stronger Me Character Development Program)	\$167,820	29	Good Standing
JOSHUA WAY OF HOPE, INC. (Life Skills 360 Training Institute)	\$165,991	26	May Need Improvement Plan - Resolved
JUST INITIATIVE, INC. (Woven Empowerment WE Program)	\$276,650	29	Good Standing
LEARN TAMPA BAY, INC. D/B/A ACHIEVE PLANT CITY (Learning Is Fun Together - LIFT)	\$492,130	29	Good Standing
LUTHERAN SERVICES FLORIDA, INC. (Children's Board Family Resource Centers)	\$3,296,557	30	Good Standing
METROPOLITAN MINISTRIES, INC. (Children's Recreation, Education, Arts & Therapeutic Experience - CREATE)	\$712,857	29	Good Standing
METROPOLITAN MINISTRIES, INC. (Homeless Family Early Intervention Program - First Hug)	\$1,767,483	29	Good Standing
METROPOLITAN MINISTRIES, INC. (Pathways to Hope)	\$1,141,552	27	Good Standing
MORE HEALTH, INC. (Healthy and Safe Kids)	\$139,989	27	Good Standing
MUSERUM OF SCIENCE AND INDUSTRY (MOSI). (MOSI in Motion at CBFRC in Plant City)	\$125,000	N/A	Deliverables in Progress
NONPROFIT LEADERSHIP CENTER OF TAMPA BAY, INC. (Capacity Building)	\$176,400	N/A	Deliverables in Progress
ONE MORE CHILD (One More Child - Family Support)	\$151,200	Pending Additional Information	Pending Additional Information
PARENTS AND CHILDREN ADVANCE TOGETHER (PCAT) LITERACY MINISTRIES, INC. (South County Literacy Initiative)	\$620,842	30	Good Standing
PARENTS AND CHILDREN ADVANCE TOGETHER (PCAT) LITERACY MINISTRIES, INC. (Sulphur Springs Literacy Initiative)	\$168,726	30	Good Standing
POSITIVE FAMILY PARTNERS (Learning Connections)	\$104,682	27	Good Standing
POSITIVE SPIN, INC., (Empowering A Community with Hope - EACH One)	\$1,150,000	28	Good Standing

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PRESERVE VISION FLORIDA, INC. (Children's Vision Health and Safety Services)	\$731,223	29	Good Standing
REACHUP, INC. (GROWTH with Doulas and Dads - Giving Resource Opportunities with Trust and Hope)	\$1,456,242	29	Good Standing
REDEFINERS WORLD LANGUAGES, INC. (Academic Achievers)	\$73,480	N/A	Deliverables in Progress
REDEFINERS WORLD LANGUAGES, INC. (Global Explorers)	\$218,840	29	Good Standing
REDEFINERS WORLD LANGUAGES, INC. (Multilingual Citizens Program)	\$1,235,925	27	Good Standing
ROOTED IN PLAY CORP (Every Child Plays)	\$100,000	N/A	Newly Funded March 2025
ROOTED IN PLAY CORP (Popup Adventure Playground Project)	\$58,338	29	Good Standing
SCHOOL DISTRICT OF HILLSBOROUGH COUNTY (Renaissance myON Reader)	\$100,000	N/A	Access Agreement with SDHC
SENIORS IN SERVICE OF TAMPA BAY, INC. (Foster Grandparent Program with Readers in Motion)	\$421,176	30	Good Standing
SKILLS CENTER, INC., THE (Middle School Youth Opportunity - YO)	\$967,493	29	Good Standing
SPRING OF TAMPA BAY, INC., THE (Family Safety from Domestic Violence)	\$444,081	29	Good Standing
ST. JOSEPH'S HOSPITAL, INC. D/B/A ST. JOSEPH'S WOMEN'S HOSPITAL (Community Maternity Clinic)	\$872,829	23	May Need Improvement Plan - Contract Modified
ST. JOSEPH'S HOSPITAL, INC. D/B/A ST. JOSEPH'S CHILDREN'S HOSPITAL (Mobile Health and Safety Education Program)	\$1,270,438	30	Good Standing
ST. JOSEPH'S HOSPITAL, INC. D/B/A ST. JOSEPH'S WOMEN'S HOSPITAL (Supporting Motherhood and More)	\$202,659	28	Good Standing
SUCCESS 4 KIDS AND FAMILIES (Successful Families)	\$723,342	N/A	Merged with Crisis Center of Tampa Bay
TAMPA HEIGHTS JUNIOR CIVIC ASSOCIATION (Garden and Art Wellness Program)	\$123,344	Pending Additional Information	Pending Additional Information
TAMPA HILLSBOROUGH HOMELESS INITIATIVE, INC. (UNITY Information Network)	\$50,000	N/A	Deliverables in Progress
TAMPA KIWANIS FOUNDATION, INC. (Storywalk)	\$47,965	N/A	Deliverables in Progress

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TAMPA METROPOLITAN AREA YMCA, INC. (Operation Strong Families)	\$164,145	25	May Need Improvement Plan
TAMPA METROPOLITAN AREA YMCA, INC. (Sulphur Springs YMCA Out of School Time Program)	\$477,261	30	Good Standing
TAMPA MUSEUM OF ART, INC. (Children's Board Free Family Days)	\$57,555	N/A	Deliverables in Progress
UNITED FOOD BANK & SERVICES OF PLANT CITY (Food, Education, and Empowerment for Development - F.E.E.D.)	\$223,849	28	Good Standing
UNIVERSITY AREA COMMUNITY DEVELOPMENT CORPORATION, INC. (Get Moving! Mind, Body Soul)	\$330,701	28	Good Standing
UNIVERSITY AREA COMMUNITY DEVELOPMENT CORPORATION, INC. (Get Moving with Water Safety)	\$30,030	N/A	Deliverables in Progress
UNIVERSITY AREA COMMUNITY DEVELOPMENT CORPORATION, INC. (STEPS for the University Area)	\$478,926	25	May Need Improvement Plan
UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES, THE (Developing our Children's Skills Programs - HOT DOCS & DOCS K-5)	\$441,957	28	Good Standing
UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES, THE (Hillsborough HIPPY Parent Involvement Project)	\$2,102,367	29	Good Standing
UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES, THE (Program-Wide Positive Behavior Support)	\$988,581	29	Good Standing
UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES, THE (Trauma-Informed Schools - Tiered Intervention)	\$1,103,906	27	Good Standing Contract Ended 7/31/25
105 Contracts (Note: Summer, Emergency and Emerging Needs contracts not included)		* N/A = Contracts not scored; compliance monitored by contract/program manager.	



2025 - 2026 Outcomes and Recommended Measures

The Children's Board of Hillsborough County evaluates the impact of the services provided to children and families in four focus areas:

Children Are Healthy and Safe

The primary goal of Children Are Healthy and Safe is to improve overall community health by supporting pregnant women to seek prenatal care, postpartum support, and care for children as they grow.

Children Are Developmentally on Track

The primary goal of Children Are Developmentally on Track is the early identification of children with special needs through developmental screening and referral linkages.

Children Are Ready to Learn and Succeed

The primary goal of Children Are Ready to Learn and Succeed is to support children who are getting ready to enter Kindergarten and provide the necessary resources throughout their school years.

Family Support

The primary goal of Family Support is to assist families in attaining services that increase formal and informal supports to improve their overall stability and security.

About the 2025-2026 Outcomes and Recommended Measures

The Children's Board developed this Outcomes Menu to support organizations in selecting meaningful, measurable outcomes that align with their program goals. This menu includes the outcomes for each of our key focus areas, along with information on applicable target populations, the outcome types and recommended measures to help guide your selection.

By exploring the menu, you can identify which outcomes are the best fit for your program's activities, objectives, and intended impact. The menu is designed to be both flexible and informative, offering a range of options to accommodate different program models while supporting shared accountability and learning.

Why Measure Outcomes?

At the Children's Board, we believe strong programs are built through reflection, learning, and collaboration. That's why we work closely with our funded partners to review performance each year and use outcome data to strengthen services. Measuring outcomes helps programs understand how well their services are working and the difference they're making for the children and families they serve.

When a program selects outcomes from the menu, it begins a collaborative process with Children's Board staff to develop a clear plan/matrix for tracking and assessing results. This plan helps programs examine whether services are being delivered as intended, who is being reached, and what changes are being achieved. It also serves as a foundation for ongoing conversations about program goals, areas for improvement, and long-term impact.

We use a Results-Based Accountability™ approach to guide this work, centered on three key questions: How much did we do? How well did we do it? Is anyone better off? These questions help programs focus on the quantity of services provided, the quality of delivery, and the outcomes participants experience. Whether it's tracking the number of families served, levels of satisfaction, or improvements in skills, behaviors, or well-being, this framework ensures programs have meaningful data to inform decisions, improve services, and tell a clear story about their impact.

Key Definitions

Focus Area

Describes a broad result or conditions we want to see for children in our community.

Example: Family Support

Outcome Type

The type of change participants are expected to make. These include changes in: knowledge or skills, attitudes, behaviors, and circumstances.

Example: Attitudes

Target Population

The group of participants your program is measuring for each outcome. It may be based on characteristics like age or grade level.

Example: Expectant Parents and Parents/Caregivers enrolled in the program.

Outcome

An outcome is the specific change you expect to see in participants as a result of your programs' activities and services.

Example: At least 70% of a minimum of # parents/caregivers have reduced stress.

Measurement Tool

The instrument or tool used to measure the level of change in the participant.






























Example: Perceived Stress Scale



























Indicator




















The specific evidence used to show whether an outcome has been achieved. It reflects the minimum expected level of change.




















Example: Decrease in total score from pre-test to post-test on the Perceived Stress Scale.






















Children's Board Outcome FY25/26






















Focus Area	Outcome	Target Populations
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 90% of a minimum of # babies born at appropriate birth weight</u>	 <u>Parents/Caregivers</u> ,  <u>Children Birth-Preschool Age</u>
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 80% of a minimum of # individuals (parents/caregivers, professionals, children) demonstrate appropriate health and safety practices.</u>	 <u>Parents/Caregivers</u> ,  <u>Children Birth-Preschool Age</u> ,  <u>Elementary School Age Children</u> ,  <u>Youth (up to age 18)</u> ,  <u>Professionals</u>
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 85% of a minimum of # individuals (parents/caregivers, professionals, children) have increased knowledge of appropriate health and safety practices.</u>	 <u>Parents/Caregivers</u> ,  <u>Children Birth-Preschool Age</u> ,  <u>Elementary School Age Children</u> ,  <u>Youth (up to age 18)</u> ,  <u>Professionals</u>
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 85% of a minimum of # families achieve food security.</u>	 <u>Parents/Caregivers</u> ,  <u>Children Birth-Preschool Age</u> ,  <u>Elementary School Age Children</u> ,  <u>Youth (up to age 18)</u> .
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 90% of a minimum of # families have safer housing.</u>	 <u>Parents/Caregivers</u> ,  <u>Children Birth-Preschool Age</u> ,  <u>Elementary School Age Children</u> ,  <u>Youth (up to age 18)</u> .
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 85% of a minimum of # children/youth at reduced risk of unintentional injury (Examples: drowning, shaken baby, unsafe sleep, exposure to dangers such as poison, weapons or other unsafe conditions).</u>	 <u>Children Birth-Preschool Age</u> ,  <u>Elementary School Age Children</u> ,  <u>Youth (up to age 18)</u> .



























Focus Area	Outcome	Target Populations
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 80% of a minimum of # children/youth with improved physical fitness.</u>	 <u>Elementary School Age Children, Youth (up to age 18).</u> 
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 90% of a minimum of # children/youth have decreased vulnerability to contracting preventable diseases.</u>	 <u>Children Birth-Preschool Age, Elementary School Age Children, Youth (up to age 18).</u> 
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 90% of a minimum of # babies born substance-free.</u>	 <u>Parents/Caregivers, Children Birth-Preschool Age</u> 
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 90% of a minimum of # babies born at term.</u>	 <u>Parents/Caregivers, Children Birth-Preschool Age</u> 
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 85% of a minimum of # individuals (parents/caregivers, children) demonstrate increased physical activity.</u>	 <u>Parents/Caregivers, Children Birth-Preschool Age, Elementary School Age Children, Youth (up to age 18).</u> 
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 80% of a minimum of # parents/caregivers exhibit fewer symptoms of depression.</u>	 <u>Parents/Caregivers</u>
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 90% of a minimum of # children/youth attend well-baby/well-child visits as prescribed by physician.</u>	 <u>Children Birth-Preschool Age, Elementary School Age Children, Youth (up to age 18).</u> 
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 65% of a minimum of # mothers sustain breastfeeding.</u>	 <u>Parents/Caregivers</u>
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 80% of a minimum of # mothers initiate breastfeeding.</u>	 <u>Parents/Caregivers</u>
 <u>Children Are Healthy and Safe</u>	✓ <u>At least 75% of a minimum of # pregnant women attend routine prenatal care visits as prescribed by physician.</u>	 <u>Parents/Caregivers</u>








Focus Area	Outcome	Target Populations
 <u>Children Are Developmentally on Track</u>	✓ <u>At least 85% of a minimum of # parents/caregivers demonstrate behavior consistent with knowledge of age-appropriate child development and expectations.</u>	 <u>Parents/Caregivers</u> ,  <u>Children Birth-Preschool Age</u>
 <u>Children Are Developmentally on Track</u>	✓ <u>At least 95% of a minimum of # children (34 months of age or younger) will access developmental screening services for early identification of developmental concerns.</u>	 <u>Children Birth-Preschool Age</u>
 <u>Children Are Developmentally on Track</u>	✓ <u>At least 85% of a minimum of # children identified with a vision concern are linked with a medical assessment.</u>	 <u>Children Birth-Preschool Age</u>
 <u>Children Are Developmentally on Track</u>	✓ <u>At least 85% of a minimum of # children identified with a hearing concern are linked with a medical assessment.</u>	 <u>Children Birth-Preschool Age</u>
 <u>Children Are Developmentally on Track</u>	✓ <u>At least 85% of a minimum of # individuals have increased concrete supports.</u>	 <u>Parents/Caregivers</u> ,  <u>Children Birth-Preschool Age</u>
 <u>Children Are Developmentally on Track</u>	✓ <u>At least 95% of a minimum of # children (older than 34 months of age) will access developmental screening services for early identification of developmental concerns before they start Kindergarten.</u>	 <u>Children Birth-Preschool Age</u>
 <u>Children Are Developmentally on Track</u>	✓ <u>At least 85% of a minimum of # children demonstrate a secure attachment to a nurturing caregiver.</u>	 <u>Elementary School Age Children</u> ,  <u>Children Birth-Preschool Age</u>
 <u>Children Are Developmentally on Track</u>	✓ <u>At least 75% of a minimum of # children demonstrate improved social-emotional competence.</u>	 <u>Children Birth-Preschool Age</u>

Focus Area	Outcome	Target Populations
 <u>Children Are Developmentally on Track</u>	✓ <u>At least 85% of a minimum of # parents/caregivers support their child's healthy development.</u>	 <u>Parents/Caregivers</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 80% of a minimum of # children are read to or read at least 4 days per week at home.</u>	 <u>Children Birth-Preschool Age,  Elementary School Age Children</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 85% of a minimum of # youth demonstrate positive relationships with parents and other adults.</u>	 <u>Youth (up to age 18).</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 85% of a minimum of # children/youth have increased educational aspirations.</u>	 <u>Elementary School Age Children,  Youth (up to age 18).</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 85% of a minimum of # children have improved school readiness skills.</u>	 <u>Children Birth-Preschool Age,  Elementary School Age Children</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 70% of a minimum of # Early Childhood Education (ECE) programs demonstrate progress towards achieving or maintaining high quality.</u>	 <u>Professionals</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 95% of a minimum of # youth have on-time grade promotion or graduate. (For Reporting Only--Outcome: Youth with on-time grade promotion or graduation)</u>	 <u>Youth (up to age 18).</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 95% of a minimum of # children have on-time grade promotion. (For Reporting Only--Outcome: Children with on-time grade promotion)</u>	 <u>Elementary School Age Children</u>

Focus Area	Outcome	Target Populations
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 85% of a minimum of # children/youth demonstrate increased school connection/engagement.</u>	 <u>Elementary School Age Children, Youth (up to age 18).</u> 
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 90% of a minimum of # children/youth regularly attend school.</u>	 <u>Elementary School Age Children, Youth (up to age 18).</u> 
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 75% of a minimum of # children/youth demonstrate improved positive social behaviors.</u>	 <u>Elementary School Age Children, Youth (up to age 18).</u> 
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 75% of a minimum of # children demonstrate improved social-emotional competence.</u>	 <u>Children Birth-Preschool Age</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 75% of a minimum of # Early Childhood Education (ECE) practitioners/professionals demonstrate developmentally appropriate practices (DAP).</u>	 <u>Professionals</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 85% of a minimum of # parents/caregivers are involved with their child's development, education and/or school.</u>	 <u>Parents/Caregivers</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 85% of a minimum of # children/youth achieve improved skills. (Examples: language, digital, financial, arts, STEM)</u>	 <u>Elementary School Age Children, Youth (up to age 18).</u> 
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 80% of a minimum of # children/youth demonstrate improved motivation to learn skills.</u>	 <u>Elementary School Age Children, Youth (up to age 18).</u> 

Focus Area	Outcome	Target Populations
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 80% of a minimum of # children/youth demonstrate improved progress toward academic success.</u>	 <u>Elementary School Age Children, Youth (up to age 18).</u> 
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 75% of a minimum of # parents/caregivers have increased knowledge of strategies to support their child's social-emotional development.</u>	 <u>Parents/Caregivers</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 80% of a minimum of # Early Childhood Education (ECE) practitioners/professionals have increased knowledge of developmentally appropriate practices (DAP).</u>	 <u>Professionals</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 85% of a minimum of # Early Childhood Education (ECE) practitioners demonstrate increased early literacy skills.</u>	 <u>Professionals</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 75% of a minimum of # children/youth have improved self-esteem.</u>	 <u>Elementary School Age Children, Youth (up to age 18).</u> 
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 70% of a minimum of # children maintain or secure inclusive childcare placements.</u>	 <u>Children Birth-Preschool Age</u>
 <u>Children Are Ready to Learn and Succeed</u>	✓ <u>At least 75% of a minimum of # children demonstrate readiness for Kindergarten.</u>	 <u>Children Birth-Preschool Age</u>
 <u>Family Support</u>	✓ <u>At least 80% of a minimum of # families have improved family well-being.</u>	 <u>Parents/Caregivers</u> ,  <u>Children Birth-Preschool Age</u> ,  <u>Elementary School Age Children</u> ,  <u>Youth (up to age 18).</u>

Focus Area	Outcome	Target Populations
 <u>Family Support</u>	✓ <u>At least 95% of a minimum of # parents/caregivers demonstrate positive parent/child or family interactions (No verified child maltreatment).</u>	 <u>Parents/Caregivers</u>
 <u>Family Support</u>	✓ <u>At least 70% of a minimum of # parents/caregivers have reduced stress.</u>	 <u>Parents/Caregivers</u>
 <u>Family Support</u>	✓ <u>At least 85% of a minimum of # parents/caregivers have increased knowledge of community resources.</u>	 <u>Parents/Caregivers</u>
 <u>Family Support</u>	✓ <u>At least 85% of a minimum of # individuals have increased social supports.</u>	 <u>Parents/Caregivers</u> ,  <u>Youth (up to age 18).</u>
 <u>Family Support</u>	✓ <u>At least 80% of a minimum of # individuals have improved mental well-being.</u>	 <u>Parents/Caregivers</u> ,  <u>Children Birth-Preschool Age</u> ,  <u>Elementary School Age Children</u> ,  <u>Youth (up to age 18)</u> ,  <u>Professionals</u>
 <u>Family Support</u>	✓ <u>At least 85% of a minimum of # individuals have increased concrete supports.</u>	 <u>Parents/Caregivers</u> ,  <u>Children Birth-Preschool Age</u> ,  <u>Elementary School Age Children</u> ,  <u>Youth (up to age 18).</u>
 <u>Family Support</u>	✓ <u>At least 85% of a minimum of # parents/caregivers are involved with their child's development, education and/or school.</u>	 <u>Parents/Caregivers</u>
 <u>Family Support</u>	✓ <u>At least 80% of a minimum of # parents/caregivers have increased parenting skills.</u>	 <u>Parents/Caregivers</u>
 <u>Family Support</u>	✓ <u>At least 80% of a minimum of # parents/caregivers have increased skills towards achieving economic mobility.</u>	 <u>Parents/Caregivers</u>

 Focus Area	 Outcome	 Target Populations
 <u>Family Support</u>	✓ <u>At least 80% of a minimum of # parents/caregivers demonstrate progress towards educational success.</u>	 <u>Parents/Caregivers</u>
 <u>Family Support</u>	✓ <u>At least 80% of a minimum of # parents/caregivers have increased literacy skills (language, digital or financial).</u>	 <u>Parents/Caregivers</u>

Contract Signature Log
ASO ONLY
FY 2025

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Latrice Yates	ASO Provider	Tutoring	6/12/25 - ongoing	Varies	No	Rebecca Bacon	6/12/2025
Candis Rae Perdue	ASO Provider	Tutoring	7/7/25 - ongoing	Varies	No	Rebecca Bacon	7/7/2025
Kathryn Lewis	ASO Provider	Tutoring	7/24/25 - ongoing	Varies	No	Rebecca Bacon	7/24/2025
Valencia Hargrove	ASO Provider	Tutoring	8/6/25 - ongoing	Varies	No	Rebecca Bacon	8/6/2025
Serenity Xcelled Counseling LLC dba Made For You Wellness & Consulting Services	ASO Provider	Therapy	8/12/25 - ongoing	Varies	No	Rebecca Bacon	8/12/2025
Regina Taylor	ASO Provider	Tutoring	8/14/25 - ongoing	Varies	No	Rebecca Bacon	8/14/2025

Contract Signature Log
Programs ONLY
FY 2025

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
HOUSING AUTHORITY OF THE CITY OF TAMPA	Leading	2025 Summer Camp Slots	05/27/2025 - 08/01/2025	\$4,250	NO	REBECCA BACON	6/17/2025
UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES, A PUBLIC BODY CORPORATE	Investment	Hillsborough HIPPY Parent Involvement Project - AMENDMENT #3- New subcontractor - Crisis Center	10/01/2024 - 09/30/2025	\$2,102,367	YES	REBECCA BACON	6/18/2025
TAMPA HEIGHTS JUNIOR CIVIC ASSOCIATION, INC.	Leading	2025 Summer on Lamar	05/12/2025 - 07/31/2025	\$20,961	YES	REBECCA BACON	6/18/2025
CHILDREN'S HOME, INC., THE DBA CHILDREN'S HOME NETWORK	Investment	Caregiver Support Services AMENDMENT - Budget Increase	10/01/2024 - 09/30/2025	\$1,405,023	YES	REBECCA BACON	6/23/2025
THE SPRING OF TAMPA BAY, INC.	Uniting	Family Safety From Domestic Violence AMENDMENT 2- Cost Reimbursement (Decrease)	10/01/2024 - 09/30/2025	\$444,081	YES	REBECCA BACON	6/23/2025
THE SKILLS CENTER, INC.	Leading	2025 Summer Camp Slots	06/10/2025 - 08/01/2025	\$75,000	NO	REBECCA BACON	6/23/2025
HILLSBOROUGH COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF HILLSBOROUGH COUNTY, INC.	Investment	2025 Summer Boost	05/27/2025 - 09/30/2025	\$800,000	YES	REBECCA BACON	6/23/2025
JOSHUA WAY OF HOPE, INC.	Leading	Building a Stronger Me- AMENDMENT 2- expansion	10/1/2024- 09/30/2025	\$167,820	YES	REBECCA BACON	6/26/2025
INSTRUMENTS 4 LIFE, INC.	Leading	Music Outreach Program- AMENDMENT 2-expansion	10/1/2024- 09/30/2026	\$143,815	YES	REBECCA BACON	6/26/2025
CHILDREN'S HOME, INC., THE DBA CHILDREN'S HOME NETWORK	Investment	Supporting and Empowering Educational and Developmental Services (SEEDS) - AMENDMENT - Budget Increase	10/1/2024- 09/30/2025	\$2,902,961	YES	REBECCA BACON	7/1/2025
THE SKILLS CENTER, INC.	Leading	2025 Summer Camp Slots - AMENDMENT	06/10/2025 - 08/01/2025	\$124,200	YES	PAULA SCOTT	7/14/2025
TAMPA HEIGHTS JUNIOR CIVIC ASSOCIATION, INC.	Leading	2025 Summer Camp Slots	06/30/2025 - 08/08/2025	\$63,000	NO	PAULA SCOTT	7/14/2025

Contract Signature Log
Programs ONLY
FY 2025

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
LOWRY PARK ZOOLOGICAL SOCIETY OF TAMPA, INC. D/B/A ZOO TAMPA AT LOWRY PARK	Leading	2025 Summer Passports	06/02/2025 - 08/08/2025	\$38,194	NO	PAULA SCOTT	7/17/2025
PRESERVE VISION FLORIDA, INC.	Uniting	Children's Vision Health & Safety - AMENDMENT - Budget Increase	10/01/2024 - 09/30/2025	\$731,223	YES	PAULA SCOTT	7/18/2025
CORPORATION TO DEVELOP COMMUNITIES OF TAMPA	Uniting	Wealth Builders - Amendment 1	6/16/25 - 9/30/25	\$490,730	YES	PAULA SCOTT	7/18/2025
I-SUPPLIES FOUNDATION, INC.	Leading	2025 Summer Camp Slots	07/14/2025 - 08/08/2025	\$30,358	NO	REBECCA BACON	8/1/2025
BOYS & GIRLS CLUB OF TAMPA BAY, INC.	Investment	Afterzone Middle School Initiative - AMENDMENT	10/01/2024 - 09/30/2025	\$1,009,851	YES	REBECCA BACON	8/11/2025
SENIORS IN SERVICE OF TAMPA BAY, INC.	Uniting	Foster Grandparent Program with Readers in Motion	10/01/2024 - 09/30/2025	\$421,176	YES	REBECCA BACON	8/18/2025
AFTER-SCHOOL ALL-STARS CORPORATION	Leading	After School at Pepin Academy Tampa	07/01/2025 - 09/30/2025	\$17,050	NO	REBECCA BACON	8/19/2025
BORN TO CARE, INC.	Leading	2025 Summer Meal Program	07/07/2025 - 08/15/2025	\$62,994	NO	REBECCA BACON	8/19/2025

Contract Signature Log
Vendors ONLY
FY 2025

Entity/Agency	Contract Type	Brief Description	Contract Period	Contract Amount	Board Approved	Signed By	Date Signed
Mancini Duffy	Vendor	Environmental Engineering for new Brandon FRC - Service Order	6/25/2025	\$1,275	No	Rebecca Bacon	6/25/2025
MRG Learning & Development LLC dba New Leaf Training & Development	Vendor	September 2025 training & Development part two	9/10/25 - 9/22/25	\$4,770	No	Paula Scott	7/16/2025
Softchoice	Vendor	Microsoft 365 annual subscription, with teams components	7/18/25 - 7/17/26	\$46,740.42	No	Paula Scott	7/18/2025
Sun Life Gutters & Homes	Vendor	Central HQ Gutter Cleaning, Repair and Debris removal	8/11/25 - 9/30/25	\$2,954	No	Rebecca Bacon	8/12/2025
Scripps Media	Vendor	2025 Family Focus Campaign	9/8/25 - 9/21/25	\$26,075	No	Rebecca Bacon	8/18/2025



Fiscal Year 2024 - 2025

Monthly Financial Report

July 2025

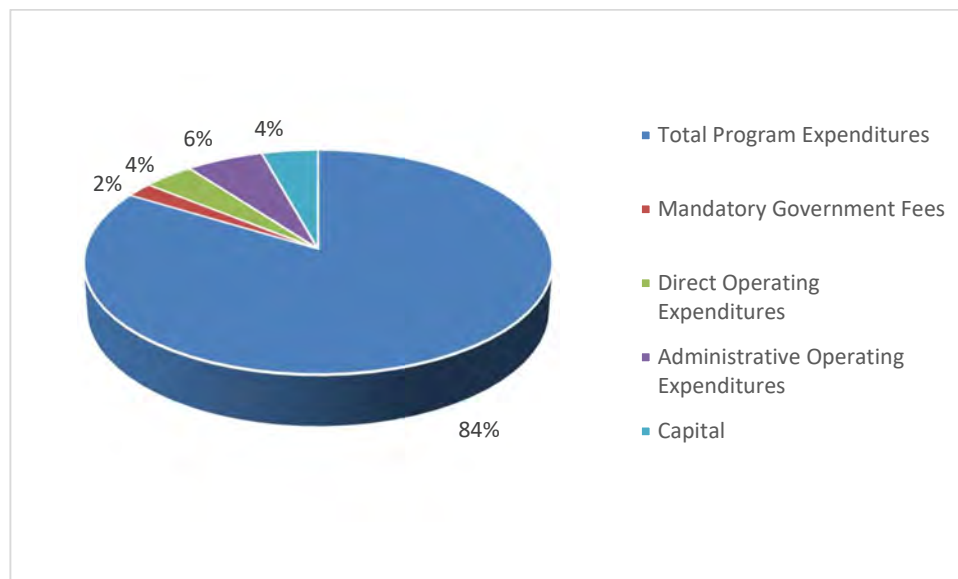
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Fiscal Year 2024-2025 Budget

	FY 2024-2025 Original Budget
Revenues	
Ad-Valorem Taxes	73,920,760
Investment Income	5,579,649
Administrative Services Organization Funding	600,000
Other Community Partner Funding	410,000
Miscellaneous Income	11,000
Total Revenues	<u>80,521,409</u>
Expenditures	
Program Expenditures:	
Program Funding (Continuation Grants)	70,457,801
New Program Funding (unallocated)	6,380,000
Total Program Expenditures:	<u>76,837,801</u>
Operating	
Employee Salaries and Benefits	6,687,829
Contracted Professional Services	548,745
CBHC FRC Occupancy Expenditures	534,486
Facility Expenditures	437,069
Other Operating	687,663
Total Operating	<u>8,895,792</u>
Capital Expenditures	4,000,000
Mandatory Government Fees	1,912,015
Total Expenditures	<u>91,645,608</u>
Net Spend Down of Fund Balance	<u>(11,124,199)</u>



Financial Statement Category Definitions

- **Revenue**

- **Ad-Valorem Taxes** includes current and delinquent ad-valorem tax revenue and excess fees returned to the Children's Board originally paid to the County based on the tax revenue.
- **Investment Income** includes revenue from various interest-bearing accounts.
- **Administrative Services Organization (ASO)** funding represents contributions from other funders specifically designated for use by providers in the community, managed by the Children's Board ASO staff. These dollars are also included in the program expenditure line. An example is the Hillsborough County Board of County Commissioners (BOCC).
- **Other Community Partner funding** represents funds contributed from community partners that are added to our provider contract amounts and included in the program funding line, for example, the School District of Hillsborough County and Hillsborough County BOCC.
- **Miscellaneous Income** consists of match revenue from the insurance company, cash back from the credit card, and any other miscellaneous revenue received during the year.

- **Expenditures**

- **Program Funding (Continuation Grants)** represents provider contracts funded by Children's Board, property tax revenue and funds contributed from our community partners. This amount also includes the dollars managed through the ASO to provide support to participants of case management programs.
- **New Program Funding (unallocated)** includes dollars budgeted for new program contracts and one-time funding that will be released and awarded by a competitive or application process.
- **Employee Salaries and Benefits** include wages paid to all non-contractor employees. Benefits represent costs provided for salaried and hourly wage employees including Federal Insurance Contributions Act (FICA), life and health insurance, short-term and long-term disability insurance, unemployment, and retirement benefits.
- **Contracted Professional Services** represents amounts budgeted for contracted information technology services, legal, media buys, auditing, and other professional services.
- **Facility Expenditures** represents necessary costs to operate the Children's Board offices, conference center, and seven (7) CBHC Family Resource Centers (CB FRC) occupancy expenditures, including utilities, information technology, maintenance, and repairs.
- **Other Operating** contains staff training, conference and meeting travel, postage, insurance, promotional activities, printing, supplies, advertising for Truth In Millage (TRIM), budget ads and other public notices, memberships, and subscriptions. Also included are support activities with provider agencies and community organizations for training and events.
- **Capital Expenditures** include the budget for building expenditures.
- **Mandatory Government Fees** include Tax Collector's fee, Property Appraiser's fee as well as the City Storm Water fee.

Statement of Revenues and Expenditures

July-2025

	FY 2024- 2025 YTD Budget	FY 2024- 2025 YTD Actual	FY 2024- 2025 Variance \$	FY 2024- 2025 Variance %
Revenues				
Ad-Valorem Taxes	72,442,345	74,360,266	1,917,921	3%
Investment Income	4,649,708	5,321,025	671,317	14%
Administrative Services Organization Funding	500,000	581,217	81,217	16%
Other Community Partner Funding	160,000	160,000	0	0%
Miscellaneous Income	9,167	48,566	39,399	430%
Total Revenues	<u>77,761,220</u>	<u>80,471,074</u>	<u>2,709,854</u>	3%
Expenditures				
Program Expenditures:				
Program Funding (Including Unallocated)	<u>53,018,083</u>	<u>45,008,463</u>	<u>8,009,620</u>	<u>15%</u>
Total Program Expenditures:	<u>53,018,083</u>	<u>45,008,463</u>	<u>8,009,620</u>	<u>15%</u>
Operating Expenditures				
Employee Salaries and Benefits	5,573,190	5,075,690	497,500	9%
Contracted Professional Services	457,288	287,672	169,616	37%
CBHC FRC Occupancy Expenditures	445,405	419,522	25,883	6%
Facility Expenditures	364,224	278,377	85,847	24%
Other Operating	<u>573,052</u>	<u>492,671</u>	<u>80,381</u>	<u>14%</u>
Total Operating	<u>7,413,159</u>	<u>6,553,932</u>	<u>859,227</u>	<u>12%</u>
Capital Expenditures	3,333,333	200,159	3,133,174	94%
Mandatory Government Fees	<u>1,892,895</u>	<u>1,884,339</u>	<u>8,556</u>	<u>0%</u>
Total Expenditures	<u>65,657,470</u>	<u>53,646,893</u>	<u>12,010,577</u>	
Net Cash Flow	<u>12,103,750</u>	<u>26,824,181</u>	<u>14,720,431</u>	

Revenue Variance Analysis

July-2025

	FY 2024- 2025 YTD Budget	FY 2024- 2025 YTD Actual	FY 2024- 2025 Variance \$	FY 2024- 2025 Variance %
Revenues				
Ad-Valorem Taxes	72,442,345	74,360,266	1,917,921	3%
Investment Income	4,649,708	5,321,025	671,317	14%
Administrative Services Organization Funding	500,000	581,217	81,217	16%
Other Community Partner Funding	160,000	160,000	0	0%
Miscellaneous Income	9,167	48,566	39,399	430%
Total Revenues	77,761,220	80,471,074	2,709,854	3%

- **Ad-Valorem Taxes**
 - The ad-valorem tax revenue received year-to-date is in line with what was budgeted.
- **Investment Income**
 - Interest received year-to-date is over budget due to a budgeted 4% yield in the Florida Prime investment account, with the actual yield approximating 4.5%.
- **Administrative Services Organization**
 - ASO funding revenue received year-to-date is over budget but is expected to be received at the budgeted amount by the end of the fiscal year.
- **Other Community Partner Funding**
 - Funding received is in line with what was budgeted.
- **Miscellaneous Income**
 - Income received year-to-date is over budget due to provider repayments received from the prior fiscal year.

Expenditure Variance Analysis

Statement of Expenditures

July-2025	FY 2024- 2025 YTD Budget	FY 2024- 2025 YTD Actual	FY 2024- 2025 Variance \$	FY 2024- 2025 Variance %
Expenditures				
Program Expenditures:				
Program Funding (Including Unallocated)	53,018,083	45,008,463	8,009,620	15%
Total Program Expenditures:	53,018,083	45,008,463	8,009,620	15%
Operating				
Employee Salaries and Benefits	5,573,190	5,075,690	497,500	9%
Contracted Professional Services	457,288	287,672	169,616	37%
CBHC FRC Occupancy Expenditures	445,405	419,522	25,883	6%
Facility Expenditures	364,224	278,377	85,847	24%
Other Operating	573,052	492,671	80,381	14%
Total Operating	7,413,159	6,553,932	859,227	12%
Capital Expenditures	3,333,333	200,159	3,133,174	94%
Mandatory Government Fees	1,892,895	1,884,339	8,556	0%
Total Expenditures	65,657,470	53,646,893	12,010,577	

- **Program Expenditures**
 - Continuation grants are under budget due to certain providers not being current on invoicing the Children's Board, in addition to a portion of new program funding having not been allocated.
- **Employee Salaries and Benefits**
 - This line is under budget due to some positions being vacant at various points during the fiscal year.
- **Contracted Professional Services**
 - This line item is under budget due to a delay in billing for legal services, as well as underspending in Community Education & Awareness. However, spending is expected to be in line with what was budgeted by the end of the fiscal year.
- **CBHC FRC Occupancy Expenditures**
 - This line item is under budget due to underspending in building repairs/maintenance, janitorial services, and utility services. Overall, spending is expected to be slightly under budget for the fiscal year.
- **Facility Expenditures**
 - This line item is under budget due to underspending in building repairs/maintenance and lawn maintenance services.
- **Other Operating**
 - This line is under budget due to underspending in staff local travel, professional development, and training & events.
- **Capital Expenditures**
 - This line item is under budget due to the planned purchase of property for an additional Family Resource Center in the Riverview area and the build-out of the property purchased for the future home of the Brandon Family Resource Center not being expected to be completed until next fiscal year.
- **Mandatory Government Fees**
 - Spending is in line with what was budgeted.

Children's Board Of Hillsborough County
FY 2024 - 2025 Estimated Spending

	FY 2024 - 2025 Budget	FY 2024 - 2025 Estimated Actual	FY 2024 - 2025 Projected Difference
Revenue			
Ad-Valorem Taxes	73,920,760	74,765,018	844,258
Investment Income	5,579,649	6,126,000	546,351
Administrative Services Organization (ASO)	600,000	600,000	-
Other Community Partner	410,000	235,521	(174,479)
Miscellaneous Income	11,000	43,888	32,888
Total Revenue	80,521,409	81,770,427	1,249,018
Expenditures			
Program:			
Program Funding (Continuation Grants)	70,457,801	65,817,474	4,640,327
CBHC Unallocated Program Funding	6,380,000	5,692,372	687,628
Total Program Expenditures:	76,837,801	71,509,846	5,327,955
Operating Expenditures			
Employee Salaries and Benefits	6,687,829	6,219,682	468,147
Contracted Professional Services	548,745	581,648	(32,903)
CBHC FRC Occupancy Expenditures	534,486	514,054	20,432
Facility Expenditures	437,069	363,798	73,271
Other Operating	687,663	614,670	72,993
Total Operating Expenditures	8,895,792	8,293,852	601,940
Capital Expenditures	4,000,000	1,000,000	3,000,000
Mandatory Government Fees	1,912,015	1,919,478	(7,463)
Total Expenditures	91,645,608	82,723,176	8,922,432
Total Projected Difference			10,171,450

Narrative/Assumptions for FY 2024 - 2025 Estimated Spending

- **Revenue**

- Total Revenue is projected to be over budget by a net amount of \$1,249,018.
- Ad-Valorem Tax Revenue is projected to be over budget by \$844,258 as more than 95% of the tax revenue is expected to be received.
- Investment Income is projected to be over budget by \$546,351. The current interest rate is 1.08% with Wells Fargo and 4.48% with Florida Prime, which is higher than the 4% budgeted.
- The Administrative Services Organization (ASO) revenue is expected to be received at the budgeted amount.
- Other Community Partner Revenue is projected to be under budget by \$174,479 because summer services expenses and revenue will be lower than budgeted.
- Miscellaneous Income is projected to be over budget by \$32,888 due to provider repayments received from the prior fiscal year.

- **Expenditures**

- **Program Expenditures**

- Total Program Expenditures are projected to be under budget by \$5.3 million.
 - Continuation Grants are projected to be under budget by \$4.6 million.
 - Negotiated Continuation Contracts were under budget by \$1,052,665, of which \$517,752 has been repurposed and awarded during the year, leaving \$534,913 unallocated.
 - Estimated underspending of the remaining continuation contracts is \$4.1 million.
 - Unallocated Program Funding is projected to be under budget by \$687,628 based on contracts awarded year to date.

- **Operating Expenditures**

- Salaries and Benefits are projected to be under budget by \$468,147 because of vacant positions throughout the year.
- Contracted Professional Services are projected to be over budget by \$32,903 (6%).
- CBHC FRC Occupancy Expenditures are projected to be under budget by \$20,432 (4%).
- Facility Expenditures for the Palm Avenue building are projected to be under budget by a net amount of \$73,271 due to underspending in building repairs/maintenance and lawn maintenance services.
- Other Operating Expenditures are projected to be under budget by a net amount of \$72,993. This includes underspending in staff local travel, professional development, and training & events.

- **Capital Expenditures**

- Capital Expenditures are projected to be under budget by \$3 million because the planned purchase of property for an additional Family Resource Center in the Riverview area is not expected to occur until at least FY 2025 – 2026. Additionally, the build-out of the property purchased to be the future home of the Brandon Family Resource Center will not be completed until FY 2025 – 2026.

- **Mandatory Government Fees**

- Mandatory Government Fees are projected to be over budget by \$7,463 (less than 1%).

Children's Board Of Hillsborough County
Investments Statement

July-2025

<u>Investment Instrument</u>	<u>Financial Institution</u>	<u>Balance</u>	<u>Maturity</u>	<u>Yield</u>
Checking	Wells Fargo Government Advantage	2,736,985	1 day	1.08%
LGIP	Florida State Board of Administration	<u>131,676,996</u>	N/A	4.50%
		<u>134,413,981</u>		

FY 2024-2025 NEW PROGRAM FUNDING (UNALLOCATED) REPORT
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	Beginning Budget	Adjustments	Revised Budget	YTD Amount Approved	YTD Uncommitted Funds Available	Current Funding Requests	Uncommitted Funds Available
Technical Assistance Funding	225,000	(148,210)	76,790	70,142	6,648		6,648
Spring & Summer Passports	250,000		250,000	191,310	58,690		58,690
Leading Grants (Summer Funding)	200,000	(183,000)	17,000	17,000	-		-
Emerging Needs Funding	300,000		300,000	144,701	155,299		155,299
Emergency Funding		320,221	320,221	320,221	-		-
Match	300,000		300,000	90,530	209,470		209,470
Leading Grants - Free Family Day	150,000	(124,200)	25,800	-	25,800		25,800
Leading Grant - Strategic Initiatives - Barbershop Conversations	140,000		140,000	125,000	15,000		15,000
Leading Grant - Strategic Initiatives - Palm River/Clair Mel Family Support	140,000		140,000	110,000	30,000		30,000
Uniting Grants - Support New Programs	4,000,000	(3,318,411)	681,589	673,113	8,476		8,476
Holiday Out of School Time Grants	250,000		250,000	100,000	150,000		150,000
Mentoring Program for Children with Varying Abilities Grants	300,000		300,000	271,755	28,245		28,245
Exhibit Space at Plant City CBFRC Grant	125,000		125,000	125,000	-		-
Totals	6,380,000	(3,453,600)	2,926,400	2,238,772	687,628	-	687,628

Original Continuation Funding Budget	70,457,801
Actual Contract Amount Negotiated	(69,405,136)
Additional Amt Available from Continuation Funding	1,052,665

Remaining from Continuation Summer Contracts	1,066
Joshua Way of Hope - Achievers - 20% admin	(114,553)
Joshua Way of Hope - Life Skills 360 Training Institute - 20% admin	(13,833)
Rooted in Play - Pop Up Adventure Playground Project - 20% admin	(2,743)
Just Initiative - Woven Empowerment - 20% admin	(23,054)
PCAT - South County - 20% admin	(51,737)
PCAT - Sulphur Springs - 20% admin	(14,060)
Positive Family Partners - Learning Connections - 20% admin	(4,682)
Instruments for Life - Music Outreach Program - 20% admin	(9,114)
Joshua Way of Hope - Building a Stronger Me - 20% admin	(9,968)
Rebuilding Together Tampa Bay - contract abandonment	357,000
National Youth Advocate Program - provider decided not to proceed	252,824
Bay Area Legal Services - emergency funding contract - provider withdrew	60,390
ELC Summer Boost one-time	(800,000)
ELC Q4 contract	(15,500)
Tampa Heights Summer Slots	(63,000)
I-Supplies Summer Slots	(30,358)
EnVision Resolution Foundation-Barbershop Conversations expansion	(36,430)
Net Additional \$\$ Available	534,913

The following are reflected in the “Adjustments” column on the previous page:

Contract Amendments

Seniors in Service of Tampa Bay, Inc. – Foster Grandparent Program with Readers in Motion

Expansion of existing program
Ongoing funding
\$75,000

Preserve Vision Florida, Inc. – Children’s Vision Health and Safety

Expansion of existing program
Ongoing funding
\$25,000

Joshua Way of Hope, Inc. – Building a Stronger Me

Expansion of existing program
Ongoing funding
\$48,210

Glazer Children’s Museum – Children’s Board Free Tuesday

Funds added to existing program
One-time funding
\$21,624

REACHUP, Inc. – GROWTH with Doulas and Dads

Expansion of existing program
Ongoing funding
\$42,707

Boys & Girls Clubs of Tampa Bay, Inc. – Afterzone Initiative at Giunta Middle

Expansion of existing program
Ongoing funding
\$45,313

Boys & Girls Clubs of Tampa Bay, Inc. – Afterzone Middle School Initiative

Expansion of existing program
Ongoing funding
\$421,851

ReDefiners World Languages, Inc. – Global Explorers Program

Expansion of existing program

Ongoing funding

\$67,640

Instruments 4 Life, Inc. – Music Outreach Program

Expansion of existing program

Ongoing funding

\$32,642

The Spring of Tampa Bay, Inc. – Family Safety from Domestic Violence

Replacement of lost funding

Ongoing funding

\$88,000

Corporation to Develop Communities of Tampa, Inc. – CDC of Tampa Wealth Builders

Expansion of existing program

Ongoing funding

\$90,730

Children's Home Network – Supporting and Empowering Educational and Developmental Services (SEEDS)

Expansion of existing program

Ongoing funding

\$77,662

Children's Home Network – Caregiver Support Services

Expansion of existing program

Ongoing funding

\$226,955

Hillsborough Community College Foundation, Inc. – Quality Early Education System

Expansion of existing program

Ongoing funding

\$140,957

University of South Florida – Hillsborough HIPPY Parent Involvement Project

Expansion of existing program

Ongoing funding

\$278,930

Early Learning Coalition of Hillsborough County, Inc. – School Readiness Funding
Funding to support a portion of a shortfall in DEL funding
One-time funding
\$600,000

Summer Services

Boys & Girls Clubs of Tampa Bay, Inc. – Summer Camp Slots
422 slots
One-time funding
\$471,329

Gentlemen's Quest of Tampa – 2025 Youth Wellness Camp
Funding to serve an additional ten children
Ongoing funding
\$5,000

The Skills Center, Inc. – 2025 Summer Camp Slots
150 slots
One-time funding
\$124,200

Housing Authority of the City of Tampa – 2025 Summer Camp Slots
25 slots
One-time funding
\$4,250

Tampa Metropolitan Area YMCA, Inc. – 2025 Summer Camp Slots
40 slots
One-time funding
\$65,600

FY 2024-2025 NEW PROGRAM FUNDING (UNALLOCATED) REPORT
Regular Board Meeting - August 28, 2025

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MUSEUM OF SCIENCE AND INDUSTRY, INC	MOSI in Motion at Children's Board Family Resource Center in Plant City	The "Be the Astronaut" exhibit at CBFRC in Plant City offers interactive space missions, STEM workshops, and family events to engage elementary -aged children and their families in STEM learning, enhancing their knowledge, interest in STEM careers, and overall family engagement in science education.													125,000
OASIS Network of New Tampa, Inc. DBA: OASIS Opportunities	EF-Student Disaster Recovery Assistance	Funds will be utilized to aid in recovery efforts due to recent hurricanes by providing students in Hillsborough County Public Schools with uniform, basic clothing items and hygiene kits. The school social workers will identify students in most need.					24,794								

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Gentlemen's Quest of Tampa Inc.	EF-Project Hope	Funds will be utilized to alleviate immediate needs to families post Hurricane Milton by hosting a Family Night November 21, 2024, at Town and Country Elementary with hot meals, family engagement activities, and prepaid cards for essential items. A grocery and prepaid card distribution will also be provided on November 25, 2024, to Sulphur Springs Elementary family homes. The school social workers will identify families in most need.					5,170								
Born to Care	EF-Recovery Care	Funds will be utilized to aid in hurricane recovery efforts to replenish and distribute groceries, toiletries, diapers, wipes, and jackets to children and families in Hillsborough County.					14,300								
Positive Spin, Inc.	EF-Disaster Recovery	Funds will be utilized to hire a staff member for short term emergency case management to address financial stability with rent and/or utilities to families impacted by recent hurricanes within Hillsborough County.					63,965								

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Better Together Strengthening Families	EF- Better Together Hurricane Relief	Funds will be utilized to aid in recovery efforts in Hillsborough County due to recent hurricanes by providing child safety such as beds, clothing, shoes, cribs, and first aid kits for children.					27,500								
The Crisis Center of Tampa Bay	EF-Post Hurricanes Trauma Therapy	Funds will be utilized to provide therapy to four uninsured families residing in Hillsborough County that were psychologically impacted by Hurricane Helene and Milton.					13,200								
Children's Network of Hillsborough	EF-Hurricane Relief Child Sfaety Event	Funds will be utilized to aid in recovery efforts due to recent hurricanes by providing car seats and education to families with young children.					11,000								
New Life Warehouse Inc.	EF-Hurricane Help Beds for Families	Funds will be utilized to aid in recovery efforts for families impacted by the recent hurricanes in Hillsborough County by providing beds for safe sleep practices.					9,702								
Bay Area Legal Services, Inc.	EF-Expanded Disaster Services Initiative	Funds will be utilized to aid additional disaster phone line support, mediation, and/or court appearances post recovery efforts due to recent hurricanes with a staff attorney. Hillsborough County families are eligible with children and up to 300% poverty level.					60,390								

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I-Supplies Foundation Inc.	EF-Keeping Families Warm	Funds will be utilized to aid in recovery efforts for families impacted by the recent hurricanes in Hillsborough County by providing blankets in designated zip codes: Silver Oaks 33610, Jackson Heights 33610, Columbus Courts 33607, and Central Courts 33602.					11,000								
Tampa Metropolitan Area YMCA, Inc.	EF-BASE Hurricane Assistance	Funds will be utilized to support recovery efforts for families impacted by the recent hurricanes in Hillsborough County by providing financial aid to children of BASE families (not currently receiving assistance) in out of school time programs at 25 school-based sites.					79,200								
Frameworks of Tampa Bay, Inc.	Pathways to EQ: Strengthening the Foundation of Hillsborough County through Emotional Intelligence for Youth	Funds were approved for the purchase of: a wheel graphic to visually define EQ's evidence-based components for varied platforms; a redesigned cover and section template for Frameworks' Community Building Sessions™ (CBS) Guide, and a Design consultation services to further align new branding .	10,000												

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We Gonna Learn Today	Building WGLT Capacity	Funds were approved for the purchase of: a Smart Board, Set of Training Books for facilitators, a Laptop, and a tracking platform will allow WGLT to monitor participant demographics and engagement metrics.	5,629												
REDEFINERS WORLD LANGUAGES, INC.	Academic Achievers	Academic Achievers will provide awareness of tutor opportunities to individuals 18-54 years of age. The program will also conduct outreach to families to promote their tutoring services for children Kindergarten through 5 th grade. The program will support children and families through literacy activities and tutoring sessions.						73,480							
GREATER PALM RIVER POINT COMMUNITY DEVELOPMENT CORPORATION	Palm River Family Services	The program will support local families by helping them to improve their economic stability, physical health, oral health, education access, and socio-emotional/ mental well-being by providing support and educational advocacy, job fairs, educational workshops, and social service referrals for the appropriate resources.									110,000				

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ENVISION RESOLUTION FOUNDATION, INC., THE	Barbershop Conversations Mental Health Training	The program proposes to train barbers serving residents of ONEhillsborough zip codes, develop partnerships with community-based mental health professionals, provide mental health and other community-based resources to barber and conduct quarterly meetings with trained barbers, mental health professionals, and ONEhillsborough staff.								125,000					
CHILDREN'S HOME, INC., THE D/B/A CHILDREN'S HOME NETWORK	Guiding Stars Mentoring Program	GUIDING STARS mentoring program for K-8 children with varying abilities and their families will provide personalized support that fosters academic, social, and emotional development. Mentors will work with families in providing guidance, resources, and advocacy for children through inclusion, building confidence, and family engagement to promote growth and success.												271,755	

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ROOTED IN PLAY CORP	Every Child Plays	A supportive environment for child-led play, creativity, and exploration. Running 9 AM–4 PM, the camps feature inclusive, developmentally appropriate schedules incorporating loose parts play, self-directed discovery, and reflective practices. The program ensures individualized attention and fosters autonomy for children of all abilities with a low playworker-to-child ratio.											100,000		
MUSEUM OF SCIENCE AND INDUSTRY, INC	2025 Spring and Summer Passports	Provide programming for a full day of camp from 9:00am to 4:00pm with extended care from 7:00am-9:00am and 4:00pm-6:00pm. Hands-on, inquiry-based STEAM (science, technology, and engineering, art and mathematics)		30,950											
LIGHTNING FOUNDATION, INC.	2025 Spring and Summer Passports	Provide programming for a full day of camp from 8:00 am- 5:30 pm including T-shirt, swag bag, training, lunch, snacks per child/per week. Provide a variety of sports, crafts, and entertainment for the children during all day camp.		73,500											

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CHILDREN'S MUSEUM OF TAMPA, INC., THE, D/B/A GLAZER CHILDREN'S MUSEUM	2025 Spring and Summer Passports	Provide programming for a full day of camp from 9:00am – 4:30pm. Includes two snacks, Camp Imagination T-shirt, backpack, and program supplies per child/per week. Daily activities to include story time, museum play time, and play-based activities.		21,000											
National Youth Advocate Program, Inc.	Strengthening Families	Strengthening Families Program is an evidence-based parenting and family skills program delivered to the whole family in a family group setting or in-home. The program is designed to improve parenting skills and family relationships, improve social competencies, and reduce family conflict.										252,824			
Bay Area Youth Services, Inc.	Elevate Beyond Barriers	A program to equip youth and families with the tools to succeed through emotional growth, educational support, and self-advocacy. By enhancing emotional skills and fostering academic achievement, Elevate Beyond Barriers works to reduce negative behaviors and violence, creating stronger, safer communities where youth and families can thrive.										300,000			

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Champions for Children, Inc.	Great We Grow	Great We Grow is an early childhood learning and resource center located in Town N' Country neighborhood of Hillsborough County. The program offers bilingual (English and Spanish) services for families with children aged birth to 5 years old, including playgroups, workshops, developmental checkups, and community activities.										120,289			
Girls Empowered Mentally for Success, Inc.	Transitions Candle Capacity Building	Equipment and supplies for the candle making- including a specialized label making printer; printer ink; blank labels; candle containers and lids; candle making supplies such as wax melter, scents, wicks, and soy; scale; packaging bags; and shelving.	7,428												
Joshua Way of Hope, Inc.	Case Management Data Base System	Purchase of a case management database system along with the training and support features needed to effectively utilize the system.	10,000												
Parents & Children Advance Together Literacy Ministries, Inc.	Read, Grow & Protect Literacy Initiative	10 laptops (under \$600 each), 9 headsets, and 3 printers.	7,341												

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Positive Family Partners, Inc.	TA Infrastructure Support	Dell Vostro tower, six HP 17T Cn400 laptops, including associated warranties, software to include Microsoft Office for all computers, Norton virus protection for all computers, 10 flash drives, and 1 large ink cartridges for the Konica Minolta printer/scanner.	5,019												
ReDefiners World Languages Inc.	FY25 Cyber Security & IT Project	Hire an IT consultant to conduct a comprehensive risk assessment of hardware and software; Consultant will develop security policies, train employees on best practices, network computers for remote monitoring, implement encryption, and establish protocols for incident response and data backups.	10,000												

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Wheels of Success, Inc.	Wheels of Success Technology Upgrades	Essential Technology Upgrades, including a new desktop, Four monitors and Required cables; Two medium-capacity shredders, A large-capacity shredder; One shared laser printer and printer ink; Software, Adobe Pro and Microsoft products, Adobe CreativeCloud, QuickBooks; Organizational accounts for Constant Contact, Grant Station, Zoom, and Survey Monkey; Staff Development Training for the Executive Administrator and Client Coordinator/Case Manager.	9,968												
Where Love Grows Inc	WLG Mobile Cooking Program and Family Dinner Nights	Computer, Printer and ink, Aprons, Microsoft Laptop & Screen Extender, and a Shoulder Rig for a DSLR camera.	4,757												
Gentlemen's Quest of Tampa Inc.	Youth Wellness Camp	Gentlemen's Quest of Tampa Inc. offers a Youth Wellness Camp focused on mental health, fitness, and nutrition for youth ages 8-13. The camp includes educational daily lessons, physical activities, and life skills sessions. The program will have various guest speakers to offer diverse programming for six weeks of camp.			17,000										

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Community Foundation of Tampa Bay, Inc.	Hillsborough Education Funders Group	The Hillsborough Education Funders group identified the need to conduct early learning research to inform early education locally, across six counties in Florida, and explore recommendations regarding the best practices to achieve kindergarten readiness.				19,000									
Community Foundation of Tampa Bay, Inc.	Thrive by Five Community Resources	Thrive by Five proposes the following: provide all Thrive by Five materials in Spanish by translating the TB5 website, TB5 Connects online resource, Early Literacy Guide and TB5 postcard and flyers; update and print Early Literacy Guide for English/Spanish speakers for Hillsborough County; and expand awareness and access through distribution of materials to community partners.				44,825									
Tampa Theatre	2025 Summer Passports	Each full day camp week consists of five days of film camp (full days 9am-4pm), a camp t-shirt, daily snacks, daily lunch, and a digital copy of all the finished films from the week.		900											
Tampa Bay Performing Arts Center d/b/a Straz Center for the Performing Arts	2025 Summer Passports	Offering full day, performing arts camp for six weeks during summer for children 6-14 years of age for a total of 50 slots.		26,068											

FY 2024-2025 NEW PROGRAM FUNDING (UNALLOCATED) REPORT
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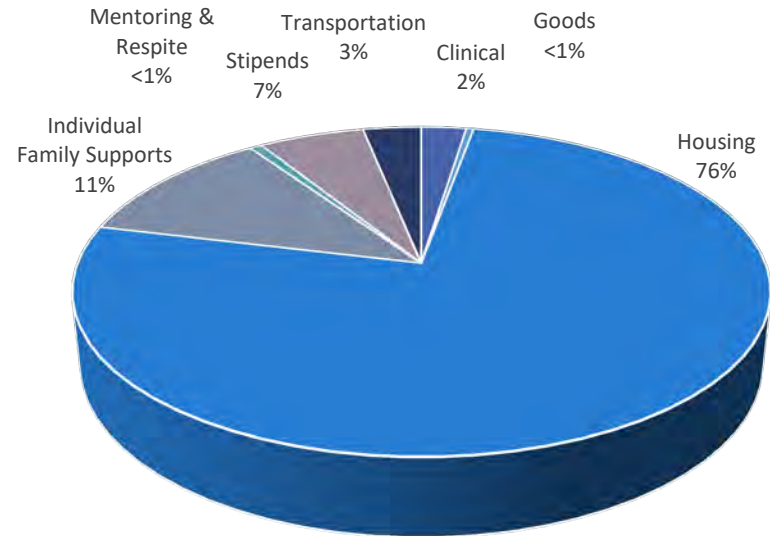
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Lowry Park Zoological Society of Tampa, Inc. d/b/a ZooTampa at Lowry Park	2025 Summer Passports	Offering full day camp dedicated to rescue, rehabilitation, and care for animals for nine weeks during summer for children kindergarten through eighth grade for a total of 106 slots.		38,892											
Born to Care, Inc.	K&M Nourishing Plate: Summer Meal Program	Born to Care has seen an increase in the need for meals from families during the summer weekends. School district programs provide food for the work/school week that does not include the weekend. Born to Care proposes to feed 200 children for 8 weeks.				62,994									
After-School All-Stars, Inc.	After School Program at Pepin Academy Tampa	Established program, match funding will support continuity of programming due to unanticipated loss of revenue						17,050							
TOTAL			70,142	191,310	17,000	126,819	320,221	90,530	-	125,000	110,000	673,113	100,000	271,755	125,000
Total Approved			2,220,890												

Children's Board ASO - Fiscal Year 2025 Update as of 8-15-2025

	Funds Available	Funding Reserves	Allocated to Programs	Budgeted	Program Reserves	Expenses Paid	Percent Budgeted
Children's Board	\$4,100,000	\$40,000	\$4,060,000	\$3,654,717	\$405,283	\$3,459,883	89%
BOCC DV	\$100,000	\$0	\$100,000	\$97,361	\$2,639	\$96,891	97%
BOCC Social Services	\$500,000	\$122	\$499,878	\$499,878	\$0	\$499,878	100%
	\$4,700,000	\$40,122	\$4,659,878	\$4,251,956	\$407,922	\$4,056,652	

Top Ten Services All Funding Sources		
Service	# of Budgets	Funds Budgeted
Tutor	1,109	\$369,815
Rental Assistance	1,010	\$1,543,423
Electric	907	\$340,613
Baby Items	607	\$132,154
Public Transportation	538	\$33,930
Emergency Shelter	474	\$390,139
Furniture	253	\$155,496
Security Deposit	252	\$490,518
Clothing Stipend	235	\$60,489
Food Stipend	202	\$55,199

Top Ten Services Children's Board Funds Only		
Service	# of Budgets	Funds Budgeted
Tutor	1,109	\$369,815
Electric	896	\$337,566
Rental Assistance	842	\$1,299,775
Baby Items	602	\$131,433
Emergency Shelter	474	\$390,139
Public Transportation	306	\$19,858
Furniture	249	\$154,606
Clothing Stipend	231	\$60,222
Food Stipend	202	\$55,199
Water	184	\$71,503



Funds Budgeted by Category - All Funds

	FY25 YTD	FY24 Total
Programs	66	60
Case Managers	413	335
Providers Utilized	849	771
Providers Added	407	373
Families	4,044	4,349
Budgets	7,087	7,150
Payments	7,712	8,662

8-15-25 is day number 305 (of 365) of FY25 (84%).

Good News

from our funded partners

**Regular Board Meeting
August 1 2025**



Children's Board
HILLSBOROUGH COUNTY

www.ChildrensBoard.org

Healthy Start Coalition of Hillsborough County

HealthySteps

Testimonial

HealthySteps Hillsborough is a nationally recognized early childhood program that partners with the USF Health Department of Pediatrics. HealthySteps meets with families during well child visits to share information on developmental milestones, positive parenting, community resources, and to provide support to families who want the best possible future for their children.

On June 27, 2025, a mother and her daughter met with the HealthySteps Specialist for her thirty-six month well child visit. They have been with HealthySteps Hillsborough since August 2022, when the baby came for her two month well visit. After being informed that this would be their final visit with a HealthySteps Specialist, as the child was completing the program at thirty-six months of age, the mother shared how much the program has meant to her family:

"I absolutely love how my child development specialist is always supportive, motivational, and very attentive. They always provide the best help and advice!"



Children's Board
HILLSBOROUGH COUNTY

www.ChildrensBoard.org

University Area Community Development Corporation (UACDC)

Get Moving! Water Safety

Siblings Improve Confidence at Summer Swim Lessons

When asked how swimming lessons at Adderley have impacted their confidence, sister, N., smiled and said, “Way much better.” Her brother, K., sitting beside her, chimed in with a grin, “Way much better better.” Their enthusiastic responses say it all — these siblings feel significantly more at ease in the water.

N. and K. are just two of many children participating in swimming lessons held every Tuesday and Thursday at their apartment community pool. Offered in partnership with the YMCA, the Get Moving Water Safety program provides free swim instruction to Adderley residents ages zero to eighteen. The goal is to help children feel confident, capable, and safe in and around water.

Some participants are just starting out, learning foundational skills like blowing bubbles and kicking. Others, like these siblings, are building on what they already know — mastering techniques such as treading water, floating on their backs, and refining their strokes.

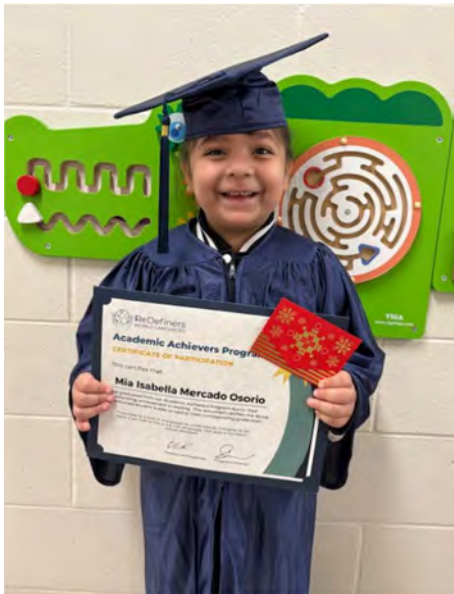
Whether a child leaves having learned one new skill or several, they walk away with more than just swimming knowledge. They gain confidence, develop life-saving abilities, and take important steps toward lifelong health and safety.



ReDefiners World Languages

Academic Achievers

As we wrap up our contract year, we are excited to share that, thanks to CBHC, we have been able to increase the number of students served. This year, we provided reading tutoring to fifty-one students. Of those, fifteen students reached grade-level reading, and thirty-eight students improved their proficiency in reading and writing skills.



Positive Spin

Empowering a Community with Hope (E.A.C.H. One)



My name is Ms. B, and I would like to say that Ms. Elaine and Ms. Vernetta have been wonderful. They checked on my son and me, and they are the kindest women I have ever met. I truly appreciate everything they have done for us, and I cannot thank them enough. I am grateful to Ms. Elaine, Ms. Vernetta, and the Positive Spin program for helping me through this process.

Ms. Vernetta connected me with Ms. Elaine, the Housing Manager in the Positive Spin program. Ms. Elaine was able to help me secure a two-bedroom, two-bath apartment. Ms. Vernetta completed the paperwork to assist with my deposit and prorated rent. Ms. Elaine also signed me up for the Metropolitan Up and Out Program.

When I moved into my apartment, I did not have any money left for food. Ms. Vernetta helped me by providing a Publix card.

Once again, I would like to thank Ms. Elaine and Ms. Vernetta for everything they have done for me and my son.

United Food Bank & Services of Plant City

Food, Education, and Empowerment for Development (F.E.E.D)

Plant City nonprofit's innovative F.E.E.D. program connects nutrition, early learning in 83 degrees.



More people live in poverty and face hunger in East Hillsborough than anywhere else in the county, says Ms. Heysek, President and CEO of United Food Bank and Services of Plant City.

“That’s why the need is so great in this area,” she says.

Her organization regularly supplies food to families from ten communities in the area. Beyond that, the nonprofit created a six-week course that teaches parents who receive food the importance of preparing nutritious meals, especially for young children.

Called F.E.E.D., which stands for Food, Education, Empowerment for Development, the program helps parents understand the connection between good nutrition and early learning. About ninety percent of its funding comes from the Children’s Board of Hillsborough County. Other sponsors include Lakeland Regional Health: Physician Group, Plant City; Bruton Memorial Library; Florida Literacy Coalition; and Publix.

To read more, [Plant City nonprofit's innovative F.E.E.D. program connects nutrition, early learning.](#)

Seniors in Service of Tampa Bay

Foster Grandparent Program with Readers in Motion

With the 2024–2025 school year officially behind us, we are taking a moment to celebrate the incredible impact our Readers in Motion Classroom Grandparents made and to look ahead to an even greater year. These devoted volunteers offered students steady support, mentorship, and care, leaving a lasting impression in every classroom they served.

Classroom Grandparents provided consistent social and emotional support to two hundred twenty-seven students, with one hundred ninety showing measurable improvement in their behavior. This exceeded our goal of seventy-five percent with an impressive eighty-four percent success rate—a true testament to the power of intergenerational mentorship.

Their impact extended beyond the classroom and into students' homes by encouraging strong parent-child connections through shared literacy activities. This year, two hundred sixty-six parents participated by helping their children complete reading challenges and Winter Activity Books and by offering feedback through surveys.

Thanks to their engagement, we proudly reached our goal of eighty-five percent parent involvement, building literacy skills and stronger family bonds at the same time.

The impact is not only seen in the numbers but also felt in the hearts and testimonials of our Classroom Grandparents and the teachers they support.



Children's Home Network

Supporting and Empowering Educational and Developmental Services

Children's Home Network hosted its annual Back-to-School Event on August 1, 2025, themed "Wonderful World of Reading." Two of the organization's community programs—Reaching and Inspiring Students Everywhere (RAISE) and Supporting and Empowering Educational and Developmental Services (SEEDS)—joined forces to celebrate and prepare Hillsborough County students for the 2025–2026 school year with a joyful, literacy-focused event.

Families enjoyed a day filled with:

- Free backpacks with essential school supplies
- Literacy-themed activities and games
- Children's books for all ages
- School readiness information
- Food, prizes, and entertainment



Community partners included Autism is Real (AIR), Hillsborough County CINS/FINS (Children and Families in Need of Services), HealthPRO Pediatrics, Children's Board Family Resource Centers, Hillsborough County Public Libraries, Pepin Academies, Loop Therapies, Hispanic Services Council, and many more.

Special thanks to Sacred Heart Church for donating prizes for families, the Tampa Police Department for donating two bicycles and two helmets for children, and Bess the Book Bus for sharing books with young readers.

Local news station WFLA stopped by to highlight the event and its impact on the community. Children left with new supplies and big smiles, and many families proudly signed the Reading Pledge, committing to make daily reading a part of their routine.

Children's Home Network extends heartfelt thanks to all families, partners, and volunteers who made this event a success—and wishes all Hillsborough County students a wonderful and enriching school year ahead.



Preserve Vision Florida

Children's Vision Health and Safety Services



Early intervention is at the core of our mission, as it can determine whether a child keeps or loses their precious sight. For sixty-eight years, Preserve Vision Florida has provided vision services for children and adults, actively referring students to eye care professionals to prevent serious vision loss.

Our PVF team screened five-year-old Luz at the Children's Board Plant City Family Resource Center for two years. At this year's screening, they identified the possibility of amblyopia in her left eye. Often called "lazy eye," amblyopia can result from crossed eyes or from one eye focusing better than the other. Over time, the stronger eye suppresses the weaker one, which may eventually lose vision if left untreated.

To prevent this, Preserve Vision Florida referred Luz to a pediatric ophthalmologist. In the meantime, Bright Eye Kids doctors provided a thorough examination, and Lenscrafters donated glasses to help her see with her right eye. This timely intervention will

give Luz the treatment and support she needs to strengthen her left eye and maintain healthy vision.

Preserve Vision Florida serves as the first step to transformative care. Screenings lead to referrals, which lead to accurate diagnoses and treatment. It is the power of knowing—and we are working to empower the Tampa community, one screening at a time.

Positive Family Partners

Learning Connections



Learning Connections is a free program that helps students in third through eighth grade develop stronger thinking and learning skills within specific zip codes. Funded by the Children's Board of Hillsborough County and administered through Positive Family Partners, Inc. (PFP), the program is located at 7402 N. 56th Street, Suite 300B in Tampa. Those interested in learning more about the program may contact Dr. Grosz, PFP's Executive Director.

This summer, the program hosted "Summer Sizzlers for Students to Soar," where students made new friends, worked together on projects from beginning to end, and continued to build academic skills while improving confidence and self-esteem. Using the Feuerstein Instrumental Enrichment curriculum and mediation techniques, activities encouraged students to take a summer break while still practicing valuable skills.

Through these experiences, students learn how to think, not what to think—setting them up for success in school, daily routines, and life's challenges. This program truly changes lives.





Outreach Calendar of Events

The Children's Board will have a presence at the following community events. Contact Timothy Bennett, Community Relations Manager, at bennettta@childrensboard.org for more information about a particular event.

August

08.30.25 **Children's Board Free Family Day**
Tampa Museum of Art
120 West Gasparilla Plaza, Tampa
11:00 am-4:00 pm

September

09.02.25 **Children's Board Free Family Day**
Glazer Children's Museum
110 West Gasparilla Plaza, Tampa
9:00 am-5:00 pm

09.18.25 **Community Engagement Fair**
Carrollwood Day School
1515 West Bears Avenue, Tampa
10:30 am-1:00 pm

09.20.25 **North Brandon Family YMCA Resource Fair**
North Brandon Family YMCA
3097 South Kingsway Road, Seffner
10:00 am-1:00 pm